



**IHhovisi
likaNdunankulu
ISIFUNDAZWE SAKWAZULU-
NATAL
PROVINCE OF KWAZULU-
NATAL**

**IMANUWALI YOKUGQUGQUZELA
UKUTHOLAKALA KOLWAZI NOKUVIKELWA
KWEMINININGWANE YABANTU**

YOWEZI-2025 KUYA KOWEZI-2026

**YEHHOVISI LIKANDUNANKULU LAKWAZULU-NATALI
NJENGOBA KUNQUNYWE NGOKWESIGABA 14 SOMTHETHO
WOKUGQUGQUZELA UKUTHOLAKALA KOLWAZI, 2000
(UMTHETHO NO. 2 KA 2000); EBANDAKANYA
NOKUDINGEKAYO NGOKOMTHETHO WOKUVIKELWA
KWEMINININGWANE YABANTU, 2013
(UMTHETHO NO. 4 KA 2013)**

Igunyazwe yiHhovisi likaNdunankulu laKwaZulu-Natali

**(QAPHELA: Le Manuwali izotholakala ngesiNgisi nangesiZulu. Kuthathwe isinqumo
ngokomthethonqubo 4(2) sokuthi iManuwali ishicilelwe ngezilimi ezimbili
ezisemthethweni kwiwebhusayithi yalo www.kznonline.gov.za)**

OKUQUKETHWE

	Ibika IoMqondisi-Jikelele	4 - 5
1.	Isingeniso	6 - 7
2.	Ukutholakala kwemanuwali	7
3.	Izincazelo	7 - 8
4.	Umlando weHhovisi likaNdunankulu	8 - 9
5.	Imininingwane ngokwesigaba 14 soMthetho	9
6.	Imininingwane yokuxhumana	11
7.	Isigaba 10: Umkhombandlela wokusebenzisa uMthetho (isigaba14(1)(c))	12
8.	Amarekhodi angacelwa (isigaba 14(1)(d))	13 - 15
9.	Inqubo yokufaka isicelo	15 - 16
10.	Uhlobo Iwesicelo	16 - 17
11.	Izimali ezikhokhwayo ngokoMthetho, izimali zesicelo nezimali zokuthola irekhodi ngokwesigaba 22 soMthetho	17
12.	Ukutholakala kwale manuwali njengoba kubekwe esigabeni 14(3) soMthetho	17 - 18
13.	Izinhlobo zamarekhodi eHhovisi likaNdunankulu angacelwa atholakala ngaphandle kokuthi umuntu aze awacele ngokoMthetho [isigaba 15]	18 - 20
14.	Uhlelo lokubamba iqhaza komphakathi ekusungulweni kwenqubomgomu njengoba kuhlongozwe eMthethweni [isigaba 14(1)(g)]	20 - 21
15.	Izixazululo ezikhona uma izinhlinzeko zoMthetho zingalandelwanga njengoba kuhlongozwe esigabeni 14(1)(h) soMthetho	21
16.	Izimali njengoba zinqunywe kwiMithethonqubo yokuGquqquzelu ukuTholakala kolwazi eyashicilelwu kwiGazethi kaHulumeni No. 450457 mhla zingama-27 kuNcwaba ngewezi-2021	21 - 22
17.	Amafomu anqunyiwe okuthola amarekhodi	22
18.	Ukuqoqwa, ukugcinwa, ukusetshenziswa, ukuhlaziya kanye nokusatshalaliswa kwemininingwane yabantu nangenhoso	22 - 23

	yokuqoqa, yokugcina, yokusebenzisa, yokuhlaziya kanye nokusabalalisa leyo mininingwane	
19.	Izigaba zabantu iminininingwane ephathelene nabo kanye nemininingwane yabo	24 - 26
20.	Izigaba zabantu abazosebenza ngemininingwane yabantu	26
21.	Ukuchazwa okujwayelekile kwezindlela zokuvikelwa kweminingwane	26 - 27
22.	Amafomu - iFomu 2: Isicelo sokuthola irekhodi	28 - 31
23.	Amafomu - iFomu 4: Ifomu lokufaka isikhalo sangaphakathi	32 - 35
24.	Amafomu - iFomu 1: Ukuphikiswa kokuqoqwa, kokugcinwa, kokusetshenziswa, kokuhlaziya kanye nokusatshalaliswa kweminingwane yabantu	36 - 37
25.	Amafomu - iFomu 2: Isicelo sokulungisa noma sokususa iminininingwane yomuntu noma nokususwa kwamarekhodi emininingwane yomuntu	38 - 39
26.	Amafomu - iFomu 5: Isikhalo esiphathelene nokuphazanyiswa kweminingwane yomuntu noma nokusulwa/nokushabalaliswa kweminingwane yomuntu	40 - 41

IBIKA LOMQONDISI-JIKELELE

IHHovisi likaNdunankulu liqinisekisa ukuthi uHulumeni wesiFundazwe saKwaZulu-Natali usebenza ngendlela efanele ngokudidiyela nokuhlela nokuhlanganisa yonke imisebenzi yawo ehlukahlukene. Inhlosongqangi yalo ukuba yisibonelo sokubusa okuhle okusimeme kanye nobuholi obuphokophele ikakhulu ekuqedeni ububha, ekusimamiseni imiphakathi kanye nasekuggugquzeleni uguuko kwezomnotho. Ukuze kufenzeke lokhu, iHHovisi likaNdunankulu lihlinzeka ubuholi ngehloso yokubhekana nezidingo zomphakathi ngokushesha eziphathelene nokulwa nobubha, nokusweleka kwamathuba emisebenzi kanye nokungalingani. Ngaphezu kwalokho, liphinde lisize uNdunankulu ekutheni afeze izibopho zakhe ezingokomthethosisekelo nomthetho, ezibandakanya ukugqugquzelala ukutholakala kolwazi ngokusebenzisa uMthetho wokuGqugquzelala ukuTholakala koLwazi, 2000 (uMthetho No. 2 ka 2000). Leli qhingasu lihlose ukugqugquzelala isiko lokusebenza ngendlela esobala kanye nokuba nesibopho sokubika, nokuqinisekisa ukuthi uhulumeni uphumela obala ngezenzo nangezingumo azithathayo.

Ngokomthetho, kudingeka ukuthi izinhlaka zikahulumeni zishicilele imanuwali ukuze kuqinisekiswe ukutholakala kolwazi olugcinwe yilezo zinhlaka. Le manuwali ichaza ngokucacile amalungelo ezakhamizi mayelana nemininingwane yazo, njengoba ilawulwa uMthetho wokuVikelwa kweMininingwane yaBantu, 2013 (uMthetho No. 4 ka 2013) (POPIA). Inhoso yale manuwali ukusiza izakhamizi ukuthi ziqonde izindlela nezinqubo okumele zilandelwe ukuze zisebenzise ilungelo lazo lokuthola ulwazi olugcinwe yiHHovisi.

Le manuwali izosiza abayifundayo ukuqonda imisebenzi yeHHovisi likaNdunankulu nokuthi yimaphi amarekhodi eliwagcinile. Amafomu okufaka izicelo akule manuwali azosiza abantu abafisa ukuthola amarekhodi.

Izakhamizi zinelungelo lokucela amarekhodi ezinhlakeni zikahulumeni, kodwa, akuyona yonke imininingwane eyodalulwa uma kufakwa isicelo. Uhlaka lukahulumeni lungagodla amarekhodi aqukethe imininingwane engekahulumeni, imininingwane okungeyohlangothi lwasithathu, imininingwane eyimfihlo noma engabeka impilo yomuntu engozini. Ukuhambisana nesibophezelo sethu sokugcina imigomo yokusebenza ngendlela esobala kuhulumeni siyanikhuthaza njengezakhamizi ukuthi nisebenzise amalungelo enu

njengoba kuhlinzekelwe kuMthethosisekelo ngokusebenzisa izindlela ezihlinzekwe kule manuwali.



DKT. NONHLANHLA O. MKHIZE
UMQONDISO-JIKELELE

IMANUWALI
NGOKOMTHETHO
WOKUGQUGQUZELA UKUTHOLAKALA KOLWAZI, 2000

Isingeniso

1.(1) IHHovisi likaNdunankulu waKwaZulu-Natali lizibophezele ukuhambisana noMthethosisekelo kanye nemithetho eqinisekisa imigomo yeBatho Pele.

(2) UMthetho wokuGquqquzelu ukuTholakala koLwazi, 2000 (“uMthetho”) unikeza umuntu wesithathu ilungelo lokuxhumana nezinhlaka zikahulumeni noma ezizimele acele imininingwane eziyigcinile, edingekayo ukuze kusetshenziswe amalungelo athile noma ukuze kuvikelwe noma yimaphi amalungelo.

(3) Uhlaka lukahulumeni noma oluzimele kumele lukhiphe leyo mininingwane uma licelwa ngaphandle uma uMthetho ungakuvumeli ukuthi amarekhodi aqukethe leyo mininingwane akhishwe. Le manuwali yazisa abafakizicelo ngenqubo kanye nendlela okumele ilandelwe uma kufakwa isicelo ukuze sihlangabezane nokunqunywe uMthetho.

(4) Le Manuwali ishicilelwu yiHhovisi likaNdunankulu laKwaZulu-Natali, ngokwesigaba 14 soMthetho wokuGquqquzelu ukuTholakala koLwazi. UMthetho uqalisa izinhlinzeko zesigaba 32 soMthethosisekelo, esihlinzekela ilungelo lokuthola imininingwane egcinwe uHulumeni negcinwe ngomunye umuntu oludingekayo ukuze kusetshenziswe noma kuvikelwe noma yiliphi ilungelo. Ukuhlinzekwa kwanoma yimiphi imininingwane eshiwo kule Manuwali, ngaphezu kwaleyo edingeka ngokwesigaba 14 soMthetho, akunikezi umuntu ilungelo noma igunya lokuthola leyo mininingwane, ngaphandle kwanjengoba kubalulwe eMthethweni.

(5) IManuwali ihlanganiswe ngokuhambisana nesigaba 14 soMthetho njengoba sichtshiyelwe uMthetho wokuVikelwa kweMininingwane yaBantu, 2013 (uMthetho No. 4 ka 2013) (i-POPIA). I-POPIA igquqquzelu ukuvikelwa kwemininingwane yabantu eqoqwa, egcinwa, esetshenziswa, ehlaziywa kanye nesatshalaliswa uhulumeni kanye nezinhlaka ezizimele futhi ibandakanya nemibandela emincane okumele kuhlangabewane nayo uma kuqoqwa, kugcinwa, kusetshenziswa, kuhlaziya futhi kusatshalaliswa imininingwane yabantu.

(6) Ngakho-ke le Manuwali yokuGquqquzel ukuTholakala koLwazi iqukethe imininingwane ephathelene nokulethwa kweziphikiso zokukuqoqwa, zokugcinwa, zokusetshenziswa, zokuhlaziya kanye nokusatshalaliswa kwemininingwane yabantu kanye nezicelo zokusulwa noma nokushatshalaliswa kwemininingwane yabantu noma kwamarekhodi njengoba kudingeka ngokwe-POPIA.

Ukutholakala kweManuwali

2. Le Manuwali iyovuselelwa uma kunesidingo. Ikhophi entsha yale manuwali iyatholakala kwiwebhusayithi www.kznonline.gov.za. Okanye le manuwali ingacelwa kwisiKhulu soLwazi.

Izincazelo

3.(1) Kule Manuwali noma yiliphi igama noma isisho okunikwe incazelo eMthethweni wokuGquqquzel ukuTholakala koLwazi, 2000 (uMthetho No. 2 ka 2000), ngaphandle uma kucaca ukuthi akuhambisani, kumele kube naley ncazelo, nangaphandle uma ingqikithi isho okwehlukile –

“isikhulu solwazi” kushiwo uMqondisi-Jikelele ngokwesikhundla sakhe njengeNhloko yeHhovisi likaNdunankulu;

“iManuwali” kushiwo le Manuwali ehlanganiswe ngokwesigaba 14 soMthetho;

“iHhovisi likaNdunankulu” kushiwo iHhovisi likaNdunankulu esiFundazweni saKwaZulu-Natali;

“umuntu ofaka isicelo esiqondene naye” kushiwo umfakisicelo sokuthola irekhodi eliquethe imininingwane ephathelene naye;

“umsebenzi” kushiwo noma yimuphi umuntu osebenzela, noma ohlinzeka umsebenzi eHhovisi likaNdunankulu futhi othola inkokhelo noma okumele athole inkokhelo, kubandakanya bonke abasebenzi abasebenza ngokugcwele, abayitoho nalabo abangasebenzi ngokugcwele kanjalo nalabo abaqashwe isikhathi esinqunyiwe;

“**i-POPIA**” kushiwo uMthetho wokuVikelwa kweMininingwane yaBantu, 2013 (uMthetho No. 4 ka 2013);

“**uNdunankulu**” kushiwo uNdunankulu wesiFundazwe saKwaZulu-Natali;

“**irekhodi**” kushiwo noma yimiphi imininingwane eqoshiwe, kungakhathaleki indlela oluqoshwe ngayo, olugcinwe noma olulawulwa yiHhovisi likaNdunankulu, kungakhathaleki ukuthi luqoshwe yiHhovisi likaNdunankulu noma cha;

“**umsebenzi kahulumeni ofanele**” kushiwo umuntu oqokwe ngokubhalwe phansi uNdunankulu;

“**isicelo**” kushiwo isicelo sokuthola irekhodi leHhovisi likaNdunankulu;

“**umfakisicelo**” kushiwo noma yimuphi umuntu (ngaphandle kwezinhlaka ezithile zikahulumeni noma umsebenzi wazo) ofaka isicelo sokuthola irekhodi leHhovisi likaNdunankulu futhi kubandakanya ofaka isicelo egameni lalowo muntu noma lalowo mfakisicelo; futhi

“**uMthetho**” kushiwo uMthetho wokuGqugquzela ukuTholakala koLwazi, 2000 (uMthetho No. 2 ka 2000).

(2) Ngaphandle uma kucacile ukuthi kunokushayisana, amagama asho –

- (a) ubunye abandakanya nobuningi asho ubuningi abandakanya nobunye;
- (b) ubulili obuthile abandakanya nobunye ubulili; futhi
- (c) umuntu siqu sakhe ubandakanya nomuntu ngokomthetho.

Umlando weHhovisi likaNdunankulu

4.(1) IHhovisi likaNdunankulu “liwuhlaka lukahulumeni” njengoba kuchaziwe eMthethweni.

(2) IHovisi likaNdunankulu leseka ilungelo elingokomthethosisekelo lokuthola ulwazi futhi liyazibophezelu ukunikeza noma yimuphi umfakisicelo irekhodi alidingayo ngokuhambisana nezinhlinzeko zoMthetho.

Imininingwane ngokwesigaba 14 soMthetho

5. Imisebenzi nomumohlaka weHovisi likaNdunankulu ngokwesigaba

14(1)(a): Imisebenzi yeHovisi likaNdunankulu –

- (a) ukudidiyela, ukuhlela nokuqinisekisa ukuqaliswa kwezinqubomgomo zikahulumeni, kwezinhlelo kanye namasu;
- (b) ukuqapha nokuhlola izinhlelo zikahulumeni ezahlukahlukene;
- (c) ukuhlela amasu asezingeni eliphezulu nokusungula inqubomgomo;
- (d) ukuhlinzeka ngobuholi nangomkhombandlela kuHulumeni wesiFundazwe;
- (e) ukuqapha ukusungulwa nokuqaliswa kwemithetho; kanye
- (f) nokugqugquzela ubudlelwane nabanye oHulumeni nokubusa okuhle.

Umbono: IHovisi likaNdunankulu lizoba yisizinda sokubusa, sokuhlinzeka ubuholi ekufezeni umbono ka 2030 ngokuhlinzeka izidingo kabantu ngokushesha nangokulwa nobubha, nokusweleka kwemisebenzi nokungalingani.

Injongo: Ukweseka uNdunankulu ukufeza ajutshelwe kona uMthethosisekelo:

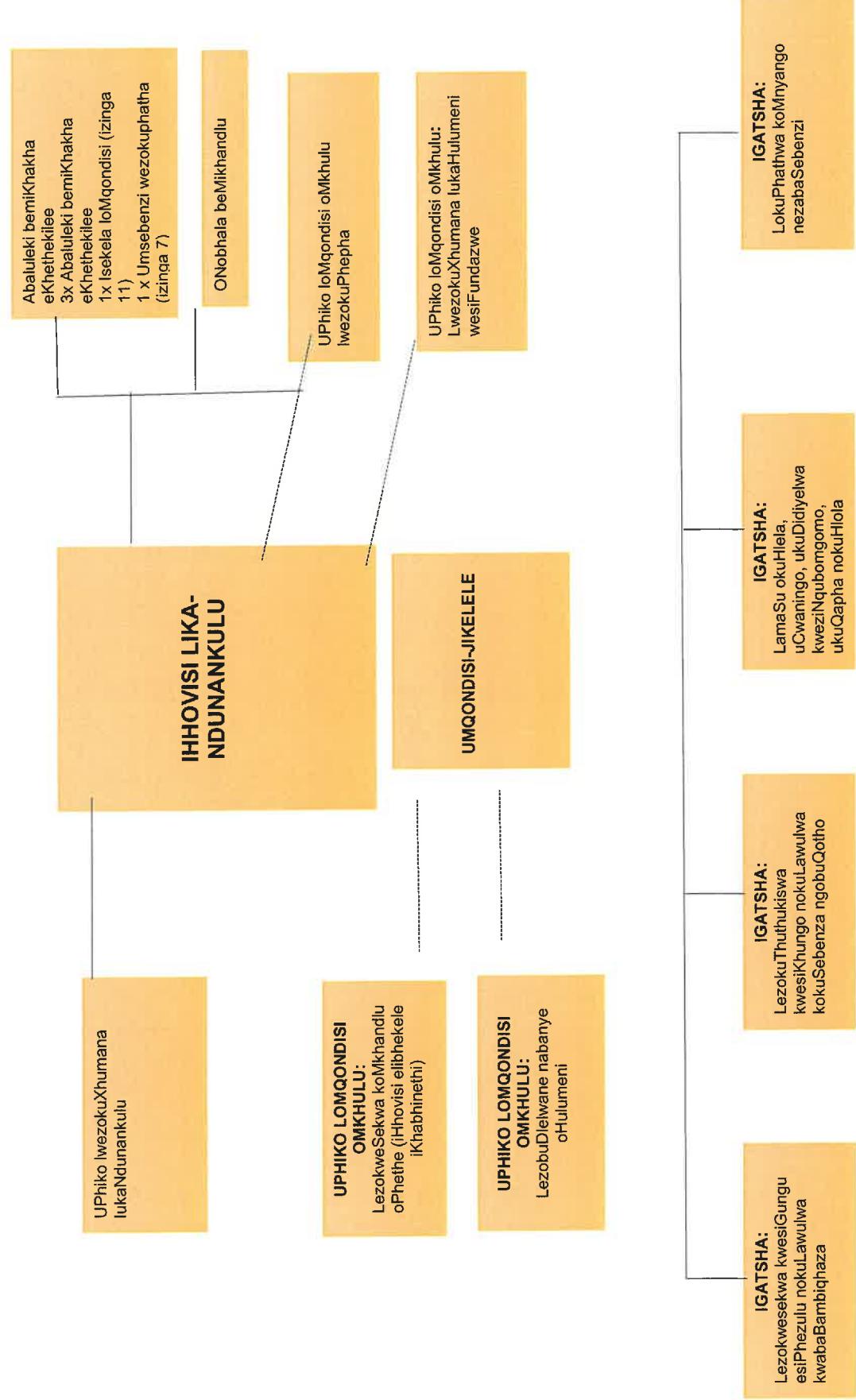
- Ngokugqugquzela ukubusa okuhle nangokubambisana esiFundazweni;
- Ngokuphatha nokuxhumana nababambiqhaza ngendlela efanele;
- Ngokugqugquzela ukwenziwa kangcono kwemisebenzi kanye nokuba nesibopho sokubika;
- Nokudidiyela izinhlelo zikahulumeni zokuqinisekisa ukuhlonishwa kwamalungelo kanye nokuthuthukiswa kwabantu besifazane, kwentsha kanye nabantu abaphila nokukhubazeka.

Umdwebo womumohlaka weHovisi likaNdunankulu

Umdwebo usekhasini elilandelayo.

UPhiko olubhekele ukuHlaziya nokuSungulwa koHlaka lokuSebenza IwesiFundazwe lungahlinzeka umumohlaka ophelele uma udingeka.

UMUMOHLAKA WEHHOVISI LIKANDUNANKULU



6. Umumohlaka weHhovisi likaNdunankulu

Inhloko yeHhovisi likaNdunankulu ngokwezopolitiki, uNdunankulu (waKwaZulu-Natali), kanti inhloko yezokuphatha (isiKhulu esinesibopho sokubika) uMqondisi-Jikelele.

Imininingwane yokuxhumana yesiKhulu soLwazi namaSekela esiKhulu soLwazi ngokwesigaba 14(1)(b)

6. ISIKHULU SOLWAZI	IKHELI
Dkt. Nonhlanhla O. Mkhize UMqondisi-Jikelele	Private Bag X9037 PIETERMARITZBURG 3200 Ucingo: +087 743 8933 I-meyleli: DG@kznpremier.gov.za
ISEKELA LESIKHULU SOLWAZI	IKHELI
Nksz. Tashini Naidoo UMeluleki oMkhulu kaHulumeni kwezoMthetho: woPhiko IweziNdaba eziphathelene noMthethosisekelo kanye nezoLimi	Private Bag X9037 PIETERMARITZBURG 3200 Ucingo: +087 743 8884 I-meyleli: tashini.naidoo@kznpremier.gov.za
Nksz. T Zulu UMqondisi woPhiko IwezabaSebenzi	Private Bag X9037 PIETERMARITZBURG 3200 Ucingo: +87 743 8776 I-meyleli: thobekile.zulu@kznpremier.gov.za
Ulwazi Iwawonkewonke:	Ikheli lomgwaqo: 300 Langalibalele Street Moses Mabhida Building PIETERMARITZBURG 3201 Ikheli leposi: Private Bag X9037 PIETERMARITZBURG 3200 Ucingo: +27 33 341 3300 noma (033) 341 3300 Iwebhusayithi: www.kwazulunatal.gov.za

Isigaba 10 uMkhombandlela wokuthi uMthetho usebenza kanjani (isigaba 14(1)(c))

7. Isigaba 10 uMkhombandlela wokuthi uMthetho usebenza kanjani ngokwesigaba 14(1)(c) soMthetho uyatholakala kwi-Information Regulator. Noma yimiphi imibuzo ingabhekiswa ku: enquiries@inforegulator.org.za

The Information Regulator

SALU Building, 316 Thabo Sehume Street, Pretoria

Ms Mmamoroke Mphelo

Ucingo: +27 12 406 4818

Ifeksi: 086 500 3351

inforeq@justice.gov.za

Imininingwane yezindlela zokuthola irekhodi eligcinwe yiHhovisi likaNdunankulu [isigaba 14(1)(d)]

Amarekhodi agcinwe yiHhovisi likaNdunankulu angatholakala uma ecelwa kuphela uma sekuhlangabezanwe nakho konke okudingekayo ukuze kutholakale lawo marekhodi. Umfakisicelo yinoma yimuphi umuntu ofaka isicelo sokuthola irekhodi leHhovisi likaNdunankulu futhi mayelana nalokhu, uMthetho uyahlukanisa phakathi kwezinhlobo ezimbili zabafakizicelo:

Umfakisicelo wemininingwane eqondene naye

Umfakisicelo wemininingwane eqondene naye umfakisicelo ofuna ukuthola irekhodi eliquethe imininingwane eqondene nalowo mfakisicelo. Kuncike kwizinhlinzeko zoMthetho kanye nemithetho esebenzayo, iHhovisi likaNdunankulu lingahlinzeka imininingwane eceliwe, noma likhiphe noma yiliphi irekhodi eliphathelene nemininingwane yomfakisicelo.

Omunye umfakisicelo

Umfakisicelo (ngaphandle komfakisicelo wemininingwane eqondene naye) unelungelo lokucela ukuthola imininingwane oluphathelene nomuntu wesithathu. Kodwa, iHhovisi likaNdunankulu alinaso isibopho sokumikeza leyo mininingwane ngaphambi kokuhlangabezana nokudingekayo ngokoMthetho ukuze ayithole. IHHovisi likaNdunankulu liyokhokhisa imali enqunyiwe yokukhiqiza amakhophi emininingwane eceliwe.

8. Amarekhodi angacelwa (Isigaba14(1)(d))

Incazel o yezihloko iHhovisi likaNdu nankulu eligcine kanye nezinhlobo zamarekhodi agcinwe ngaphansi kwalezo zihloko njengoba kukhonjiswe lapha ngezansi –

ISIHLOKO	IMIKHAKHA YAMAREKHODI
IHhovisi leKhabhinethi	<ul style="list-style-type: none"> • Imanuwali yeKhabhinethi • Imibhalo yeKhabhinethi
IKhomishana yokuHlela neNtuthuko yesiFundazwe	<ul style="list-style-type: none"> • ISu lokuKhula neNtuthuko lesiFundazwe
I-Operation Sukuma Sakhe kanye noHlelo lokuLwa nobuBha	<ul style="list-style-type: none"> • Izivumelwano zabahlinzeka ngezidingo • Iziphakamiso zabahlinzeka ngezidingo • Imibiko ebhalwe abahlinzeka ngezidingo • Amaminithi emihlangano ephathelene nakho
UkuSungulwa nokuHlelwa kweNqubomgom o nokuDidiyela	<ul style="list-style-type: none"> • ISu lamaZinga okuSebenza loNyaka
UPhiko olubhekele ukuSebenza ngobuQotho	<ul style="list-style-type: none"> • ISu lokuLawula ukuKhwabanisa nobuNgozi • UMBiko wokuHlolwa kobuNgozi • ISu lokuLwa nokuKhwabanisa kanye neNkohlakalo • Amarekhodi ngezikhalo ngokuhlinzekwa kwezidingo • Imibiko yongoti ngezinsolo zukukhwabanisa
IHhovisi lesiKhulu esiPhezulu esibhekele ezeziMali	<ul style="list-style-type: none"> • ISu lokuSebenza loNyaka • UHlaka lokuSebenza kweziMali lwesiKhashana • UMBiko wonyaka • Inkulumo yeSabelomali • Irejista lempahla • Ukwabiwa kwezimali ngokohlelo ngalunye • Izitatinende zezezimali • Imibiko yoMcwaningimabhuku
UPhiko olubhekele ukuKhishwa kwemiSebenzi	<ul style="list-style-type: none"> • Isizindalwazi seMisebenzi eKhishwayo
UPhiko IwezokuPhatha nokweSeka	<ul style="list-style-type: none"> • Inqubomgom o yezokuthutha
UPhiko IwezokuPhathwa kweziNdaba zabaSebenzi	<ul style="list-style-type: none"> • Izinqubomgom o zokuPhathwa kweziNdaba zabaSebenzi • IziNqubomgom o zokuThuthukiswa kwabaSebenzi • AmaRekhodi abaSebenzi

	<ul style="list-style-type: none"> • AmaRekhodi amaZinga okuSebenza
UPhiko IwezobuDlelwane nabaSebenzi	<ul style="list-style-type: none"> • AmaRekhodi okuQondiswa kweziGwegwe • Izivumelwano ezithinta abaSebenzi • Amaminithi emihlangano nezinyunyana
UPhiko olubhekele ukuSungulwa koHlaka lokuSebenza lweiFundazwe	<ul style="list-style-type: none"> • Ulwazi mayelana nokuhlaziya kwemisebenzi yesiFundazwe
IsiKhungo sokuQeqesha abaSebenzi bakaHulumeni sesiFundazwe	<ul style="list-style-type: none"> • Ulwazi ngemiKlamo eNqala • Ulwazi ngezifundo • Ulwazi nge-Khaedu • Ulwazi ngeziFundo nokuQeqeshwa kwabaDala • IMithetho ehlongozwayo emayelana nezeMfundu nokuQeqeshwa • Amasu amayelana nokuthuthukiswa kwamakhono nabasebenzi • Izivumelwano • Amaminithi emihlangano • Amarekhodi ezitifiketi nawabafundi
UPhiko IwePhezali	<ul style="list-style-type: none"> • Ulwazi ngePhezali
UPhiko IwezoLwazi, ezeSayensi nezobuChwepheshe	<ul style="list-style-type: none"> • Inqu bomgom o namaSu oLwazi IwezokuXhumana nezobuChwepheshe (ICT) • Izivumelwano zoMsebenzi wezobuChwepheshe kaHulumeni
UPhiko olweLuleka uHulumeni kwezoMthetho	<ul style="list-style-type: none"> • IMithetho ephathelene neHhovisi likaNdu nankulu • IMithethosivivinyo egxivi zive • Izeluleko zomthetho • IMithethonqubo egxivi zive • Izivumelwano • Izindaba eziphathe lene namacala • Amaminithi kaNdunankulu • IMithetho kaNdunankulu • IManuwali ye-PAIA
UPhiko IwezokuXhumana lukaHulumeni wesiFundazwe	<ul style="list-style-type: none"> • Izishicilelo • Izithombe • Imibhalo yokukhangisa • Izincwajana eziqukethe ulwazi

	<ul style="list-style-type: none"> • Amabhukwana amayelana namabhizinisi asesiFundazweni
UPhiko IwamaLungelo aBantu	<ul style="list-style-type: none"> • Izindaba ezipathelene nabantu abasizwayo • AmaSu emiKhakha ehlukahlukene esiFundazweni emayelana nokulingana ngokobulili, nabantu abaphila nokukhubazeka, nabantu besifazane, nezingane kanye nabantu abadala • Ulwazi ngemicimbi yezamaLungelo aBantu
UPhiko IwezeSandulelangculazi neNgculazi	<ul style="list-style-type: none"> • Umthethosisekelo woMkhandlu weNgculazi wesiFundazwe saKwaZulu-Natali • IpheShana lomkhankaso wokulwa neSandulelangculazi neNgculazi nesiFo soFuba • Imibiko yekota yonyaka ye-PCA (uMkhandlu weNgculazi wesiFundazwe) • Amaminithi emihlangano ye-PCA • Amalungu e-PCA
UPhiko IwezokuXhumana noHulumeni bamaZwe angaPhandle	<ul style="list-style-type: none"> • AmaRekhodi obuDlelwane • IziVumelwano zokuSebenzisana
UPhiko IwezokuQapha nokuHlola	<ul style="list-style-type: none"> • Imibiko ngokuSebenza koMasipala • Imininingwane ngeziFunda • Ukuhlola izinga lobubha esiFundeni ngasinye • Imininingwane yakwa-Stats SA • Ulwazi ngokuSebenza koMnyango • Ulwazi lokuHlinzeka ngezidingo ezikhungweni eziqokiwe • Ulwazi ngoHlelo lwemiPhumela eyi-12 elindelekile • Ukuhlaziya imibiko yomsebenzi owenziwe ngekota yonyaka • Imibiko ngeSimo sesiFundazwe

Inqubo yokufaka isicelo

9. Umfakisicelo kumele ahambisane nakho konke okudingekayo okuqukethwe eMthethweni okupathelene nesicelo sokuthola irekhodi. Umfakisicelo kumele

agcwaliise ifomu elifakwe lapha **kwiFomu 2** bese eliletha akhokhe nemali yesicelo kanye nediphazi, uma ifuneka, kwisikhulu solwazi akuthumele ekhelini leposi noma lasehhovisi noma nge-imayeli ebhalwe lapho. Ifomu elinqunyiwe (**iFomu 2**) kumele ligcwaliwe ngemininingwane eyanele ukuze isikhulu solwazi sikwazi ukuthola irekhodi elicelwayo noma amarekhodi acelwayo, ukuhlonza umfakisicelo, ukuthi kudingeka ukuthi litholakale ngandlelani irekhodi, kanye nekheli leposi, ikheli le-imayeli komfakisicelo.

IHhovisi likaNdunankulu liyocubungula isicelo ezinsukwini ezingama-30. Lesi sikhathi singelulwa ngokuhambisana nesigaba 26 soMthetho. Umfakisicelo uyokwazisa ngokubhalwe phansi ukuthi isicelo sakhe samukelwe noma asamukelwanga.

Umfakisicelo angakwazi ukuthola irekhodi eliseHhovisi likaNdunankulu uma ehlangabezana nalokhu okulandelayo –

- (a) uma umfakisicelo elandela zonke izinqubo ezidingekayo eMthethweni ezimayelana nokutholakala kwalelo rekhodi; futhi
- (b) uma ukutholakala kwalelo rekhodi kuhambisana nezidingo zoMthetho.

Uhlobo Iwesicelo

10.(a) Umfakisicelo kumele asebenzise **iFomu 2**.

(b) Umfakisicelo kumele asho uma edinga ikhophi yerekhodi noma uma efuna imvume yokuzozibonela irekhodi. Noma, uma irekhodi lingewona umbhalo, lingabonwa ngendlela elicelwe ngayo, uma kungenzeka [*isigaba 29(2)*].

(c) Uma umfakisicelo ecela ukuthola irekhodi ngendlela ethile kumele alithole lingaleyo ndlela ayicelile. Lokhu angeke kwenzeke kuphela uma kuzophazamisa ngandlela thile ukusebenza koMnyango, noma kulimaze irekhodi, noma kwephule ilungelo lokushicilela okungesilona elikahulumeni. Uma ngasizathu simbe irekhodi lingeke likwazi ukutholakala ngendlela elidingeka ngayo kodwa lingatholakala ngenye indlela, izimali ezikhokhwayo kuyoba yilezo ezikhokhelwa indlela umfakisicelo abelicele ngayo [*isigaba 29(3) no (4)*].

(d) Uma, ngaphezu kokuphendulwa ngencwadi, umfakisicelo efuna ukwazisa ngenye indlela mayelana nesinqumo ngesicelo sakhe sokuthola irekhodi, isib. ngocingo, lokhu kumele kukhonjiswe [*isigaba 18(2)(e)*].

- (e) Uma umfakisicelo efuna ulwazi egameni lomunye umuntu, kumele akhombise ukuthi isicelo usenza njengobani [*isigaba 18(2)(f)*].
- (f) Uma umfakisicelo engakwazi ukufunda nokubhala, noma ekhubazekile, angakwazi ukucela irekhodi ngomlomo. Isikhulu solwazi kumele sigcwali se ifomu egameni lalowo mfakisicelo bese simnika ikhophi [*isigaba 18(3)*].

Zimbili izinhlobo zezimali okumele zikhokhwe ngokoMthetho, imali yesicelo kanye nemali yokuthola irekhodi [*isigaba 22*]

- 11.(a) Umfakisicelo, ofuna ukuthola irekhodi eliquethe ulwazi lwakhe siqu, akudingeki ukuthi akhokhe imali yesicelo. Noma yimuphi omunye umfakisicelo, ocela irekhodi elingaphathelene naye, kumele akhokhe imali yesicelo.
- (b) Isikhulu solwazi kumele sazise umfakisicelo (ngaphandle komfakisicelo ocela irekhodi lakhe) ngesaziso, ukuthi akhokhe imali enqunyiwe (uma ikhona) ngaphambi kokuthi kuqhutshewu nesicelo sakhe.
- (c) Imali yesicelo ngama-R100. Ezinye izimali ezikhokhwayo zikhonjisiwe ngaphansi kwendima 13 ngezansi. Umfakisicelo angafaka isikhalo sangaphakathi, uma kunesidingo, noma isicelo enkantolo mayelana nokukhokhwa kwezimali noma mayelana nezimali ezikhokhwayo zesicelo.
- (d) Uma isikhulu solwazi sesithathe isinqumo mayelana nesicelo kumele sazise umfakisicelo ngaleso sinqumo ngendlela umfakisicelo afisa ukwaziswa ngayo.
- (e) Uma isicelo sivunyiwe kumele kukhokhwe enye imali yokuthola irekhodi ekhokhelwa ukubhekwa, ukulungiswa, ukukopishwa kanye nokuposwa kwerekhodi (uma kufanele), nekhokhelwa isikhathi esengaphezu kwamahora asemthethweni okubheka nokulungisa irekhodi ukuze lidalulwe.

Ukutholakala kwale Manuwali njengoba kubekwe esigabeni 14(3) soMthetho

12.(1) Ikhophi yale Manuwali iyatholakala –

(a) kwiwebhusayithi yeHhovisi likaNdunankulu ethi:

www.kwazulunatal.gov.za/premier;

(b) ngokufaka isicelo sokuthola ikhophi kwisikhulu solwazi nge-imeyli noma ngeposi;

(c) kunoma iyiphi inqolobane yezishicilelo njengoba ichazwe esigabeni 6 se-Legal Deposit Act, 1997 (uMthetho No. 54 ka 1997);

(d) ukuze ifundwe umphakathi emahhovisi ethu aku –

300 Langalibalele Street

Moses Mabhida Building

PIETERMARITZBURG

3201;

(e) nakunoma yimaphi amahhovisi e-Information Regulator (amakheli ezindawo ungawabheka ku enquiries@inforegulator.org.za).

(2)(a) Akukhokhwa mali uma ufunu ukufunda ikhophi yale Manuwali kwiwebhusayithi yeHhovisi likaNdunankulu noma emahhovisi ethu.

(b) IHhovisi likaNdunankulu linelungelo lokukhokhisa ngamakhophi ale Manuwali ngendlela efanayo njengoba kukhokhelwa izicelo zamarekhodi. Izimali ezikhokhwayo zibekwe endimeni 16 yale Manuwali.

13. Izinhlobo zamarekhodi eHhovisi likaNdunankulu atholakalayo ngaphandle kokuthi kufakwe isicelo ngokoMthetho [isigaba 15]

IZINHLOBO	INDLELA YOKUTHOLA IREKHODI
1. UKULIHLOLA NGOKWESIGABA 15(1)(a)(i)	
1.1 Inkulomo yeSimo sesiFundazwe 1.2 Inkulomo yeSabelomali 1.3 Isu lokuSebenza loMnyango 1.4 Isu lokuKhula neNtuthuko lesiFundazwe 1.5 Isu lokuSebenza loNyaka 1.6 Isu loMnyango loNyaka 1.7 Isu lokuPhucula ukuHlinzekwa kweziDingo 1.8 USomqulu weZakhamizi 1.9 Umbiko wokuQashwa ngokuLingana kwabaSebenzi 1.10 Umumohlaka woMnyango oGunyaziwe	Amarekhodi angabonwa eHhovisi leSekela lesiKhulu soLwazi – eHhovisi likaNdunankulu 300 Langalibalele Street Moses Mabhida Building PIETERMARITZBURG 3201 Ucingo: +087 743 8884 +87 743 8776 I-imeyli: tashini.naidoo@kznpremier.gov.za noma thobekile.zulu@kznpremier.gov.za

<p>1.11 Isu lokuLwa neNkohlakalo nokuKhwabanisa</p> <p>1.12 Izifundo eziHlinzekwa yisiKhungo sokuQeqesha sesiFundazwe</p> <p>1.13 Izinkulomo zikaNdunankulu</p> <p>1.14 Amasekhula ezikhala zomsebenzi ezikhangisiwe</p> <p>1.15 Amaphephabhu kanye namaphephandaba</p>	
2. UKULITHENGA NGOKWESIGABA 15(1)(a)(ii)	
Amafomu amabhidi	<p>Amafomu amabhidi angathengwa eHhovisi likaNdunankulu: oPhikweni IokuKhishwa kwemiSebenzi ku – 300 Langalibalele Street Moses Mabhida Building PIETERMARITZBURG 3201</p>
3. UKULIKOPISHA NGOKWESIGABA 15(1)(a)(ii)	
<p>3.1 Inkulomo yeSimo sesiFundazwe</p> <p>3.2 Inkulomo yeSabelomali</p> <p>3.3 Isu lokuSebenza loMnyango</p> <p>3.4 Isu lokuKhula neNtuthuko lesiFundazwe</p> <p>3.5 Isu lokuSebenza loNyaka</p> <p>3.6 Isu lokuPhucula ukuHlinzekwa kweziDingo</p> <p>3.7 USomqulu weZakhamizi</p> <p>3.8 Umbiko wokuQashwa ngokuLingana kwabaSebenzi</p> <p>3.9 Umumohlaka woMnyango oGunyaziwe</p> <p>3.10 Isu lokuLwa neNkohlakalo nokuKhwabanisa</p>	<p>Amarekhodi angatholakala ukuze akopishwe eHhovisi leSekela lesiKhulu soLwazi – eHhovisi likaNdunankulu 300 Langalibalele Street (Moses Mabhida Building) PIETERMARITZBURG 3201 tashini.naidoo@kznpremier.gov.za Ucingo: +087 743 8884 noma thobekile.zulu@kznpremier.gov.za Ucingo: +087 743 8776</p>

<p>3.11 Izifundo esikhungweni sokuQeqesha sesiFundazwe</p> <p>3.12 Izinkulomo zikaNdunankulu</p> <p>3.13 Amasekhula ezikhala zomsebenzi ezikhangisiwe</p> <p>3.14 Amaphephabhuku kanye namaphephandaba</p>	
4. UKULIKOPISHA NGOKWESIGABA 15(1)(a)(ii)	
<p>4.1 INKulomo yeSimo sesiFundazwe</p> <p>4.2 USomqulu weZakhamizi</p> <p>4.3 IziFundo zesiKhungo sokuQeqesha sesiFundazwe</p> <p>4.4 Izinkulomo zikaNdunankulu</p> <p>4.5 Amasekhula ezikhala zomsebenzi ezikhangisiwe</p> <p>4.6 Amaphephabhuku kanye namaphephandaba</p>	<p>Amarekhodi angatholakala ukuze akopishwe eHhovisi leSekela lesiKhulu soLwazi – eHhovisi likaNdunankulu 300 Langalibalele Street Moses Mabhida Building PIETERMARITZBURG 3201 tashini.naidoo@kznpremier.gov.za Ucingo: +087 743 8884 noma thobekile.zulu@kznpremier.gov.za Ucingo: +087 743 8776</p>

Uhlelo lokubamba iqhaza komphakathi ekusungulweni kwenqubomgomu njengoba kuhlongozwe eMthethweni [*isigaba 14(1)(g)*]

14.(1) IHhovisi likaNdunankulu liyingxenye yegatsha eliphethe kuHulumeni wesiFundazwe saKwaZulu-Natali. Alinazo izinhlelo eziqondene ngqo nokubamba iqhaza komphakathi ekusungulweni kwenqubomgomu, kodwa-ke, amalungu omphakathi angaba negalelo ekusungulweni kwenqubomgomu ngokuthi –

- (a) abambe iqhaza okhethweni lwestifundazwe;
- (b) axhumane nalabo abakhethile;
- (c) azibandakanye ezinhlelweni zezomthetho nakwezinye izinhlelo ezipuleleke emphakathini zesiShayamthetho sesiFundazwe saKwaZulu-Natali (www.kznlegislature.gov.za) nezamakomidi aso;

- (d) ethamele izithangami zesiShayamthetho sesiFundazwe saKwaZulu-Natali;
- (e) nangokuthi abezindaba bafinyelele kwisiShayamthetho sesiFundazwe nasemakomidini aso.
- (2) Ngezinye izikhathi iHhovisi likaNdunankulu lingacela izimvo zomphakathi uma kuletshwa imithetho (iMithethosivivinyo kanye neMithethonqubo) nokunye. Umphakathi uyamenywa ukuthi ulethe izimvo nemibono yawo uma kuvela lawo mathuba.

Izixazululo ezikhona uma izinhlinzezo zalo Mthetho zingalandelwanga [isigaba 14(1)(h)]

15. Uma umfakisicelo enganelisekile ngesinqumo esithathwe yisiKhulu soLwazi/iSekela lesiKhulu soLwazi eHhovisi likaNdunankulu, umfakisicelo angakhalaza kumuntu (oHlakeni lokuKhalaza) oqokwe uNdunankulu.

Izimali ezinqunywe kwiMithethonqubo yokuGqugquzel ukuTholakala koLwazi eyashicielwa kwiGazethi kaHulumeni No. 45057 mhla zingama-22 kuNcwaba ngowezi-2021

16.(1) Izimali ezikhokhwayo zokugaywa kabusha kwerekodi ezishiwo kuMthethonqubo 7(1) zimi kanje –

INCAZELO	ISAMBA R
1. Imali yesicelo okumele ikhokhwe umuntu ofaka isicelo	• 100-00
2. Ikhasi eliyikhophi eliwu-A4 noma ingxenye yalo	• 1.50
3. Ikhophi egayiwe ewu-A4 noma ingxenye yayo	• 1.50
4. Ikhophi egcinwe kwikhompyutha noma efundeka emshinini – (i) kwi-flash drive (uma ilethwe umuntu ofaka isicelo) (ii) kwi-compact disc (uma ilethwe umuntu ofaka isicelo) (iii) uma ihlinzekwe umuntu ofaka isicelo	• 40.00 • 40.00 • 60.00
5.(i) Ukubhala okuqoshwe ngezithombe, ekhasini eliwu-A4 noma ingxenye yalo 6.Ikhophi yezithombe ezibukwayo	Umsebenzi wenziwa ngaphandle Kuyonika kwikhwotheshini yoMhlinzekimsebenzi

7. Ukubhala okuqoshwe kwirekhodi, ekhansi eliwu-A4 noma ingxenye yalo	<ul style="list-style-type: none"> • 24.00
8. Ikhophi yerekhodi eliqoshiwe – (i) kwi-flash drive (uma ilethwe umuntu ofaka isicelo) (ii) kwi-compact disc (uma ilethwe umuntu ofaka isicelo) (iii) uma ihlinzekwe umuntu ofaka isicelo	<ul style="list-style-type: none"> • 40.00 • 40.00 • 60.00
9. Ukubheka nokulungisa irekhodi ukuze lidalulwe ihora ngalinye noma ingxenye yalo, ngaphandle kwehora lokuqala, okuyilona elidingekayo ukuze kubhekwe futhi kulungiswe irekhodi. Ukuthi lingeqi isamba esihlanganisiwe sama-	<ul style="list-style-type: none"> • 145-00 • 435-00
10. Idiphizi uma ukulibheka kuthatha isikhathi esingaphezu kwamahora ayi-6	Okukodwa kokuthathu kwesamba isicelo ngasinye kubalwa ezigabenzi zomthetho 2 kuya ku 8
11. Ukuthumela ngeposi, nge-imeyli nanganoma iyiphi indlela yezobuchwephesheshe	Izindleko zalokho, uma zikhona.

Amafomu anqunyiwe okuthola amarekhodi

17. La mafomu alandelayo anqunyelwe ukuthola amarekhodi –

- **iFomu 2 – ISICELO SOKUTHOLAIREKHODI**, (ikhasi 28) uMthethonqubo 2
- **iFomu 4 – ISAZISO SESIKHALO SANGAPHAKATHI**, (ikhasi 32) uMthethonqubo 8

Bheka **iFomu 2** kanye **neFomu 4** emakhasini alandelayo.

Ukuqoqwa, ukugcinwa, ukusetshenziswa, ukuhlaziya kanye nokusatshalaliswa kwemininingwane yabantu nangenhoso yokuqoqa, yokugcina, yokusebenzisa, yokuhlaziya kanye nokusabalalisa leyo mininingwane

18. IHhovisi likaNdunankulu lisebenzisa iMininingwane yaBantu eliyigcinile ngalezi zindlela ezilandelayo:

Ukuhlizeka imisebenzi emphakathini;

Ukuphatha abasebenzi;

Ukuhlinzeka imisebenzi eminyangweni kahulumeni;

Amasu okwenza umsebenzi;
Imisebenzi ephathelene nokuphathwa kwemisebenzi yeziNhloko zeMinyango;
Ukugcinwa kwama-akhawunti kanye namarekhodi;
Ukuhambisana nemithetho yentela;
Inqubo yokulawulwa kokuPhakwa kweMisebenzi;
Ezokuphepha;
Ukungena emabhilidini;
Izinqubo zokuqondisa kwezigwegwe;
Izinqubo zemifundaze;
Izicelo zokuqashwa;
Izinqubo zomthetho;
Ukuqinisekisa kwemininingwane yabantu abafake izicelo zomsebenzi ngesikhathi behlungelwa ukuqashwa;
Izindaba ezijwayelekile eziphathelene nabasebenzi:
(a) Impesheni
(b) Usizo lwezokwelashwa
(c) Uhlelo lokuholela (*i-Payroll*)
(d) Izinyathelo zokuqondisa izigwegwe
(e) Ukuqeleshwa
(f) Ezempilo
(g) Nanoma yini enye ephathelene nobudlelwane bokuqashwa noma bokuqashwa okungenzeka
Izindaba ezijwayelekile zabathengisi noma zabahlinzeki noma zamanye amabhizinisi:
(a) Ukuqinisekisa imininingwane kanye nokuhlola;
(b) Izinhloso eziphathelene nesivumelwano noma nobudlelwane bebhizinisi noma nesivumelwano sebhizinisi elingenzeka noma nobudlelwane bebhizinisi elingenzeka;
(c) Ukukhokhwa kwama-invoysi;
(d) Ukuhambisana nezinqubo kanye nezinye izibopho ze-*Adept Advisory*;
(e) Nanoma yini enye edingekayo ngenhloso ephathelene nemisebenzi yeHhovisi likaNdunakulu.

Izigaba zabantu imininingwane ephathelene nabo kanye nemininingwane yalabo bantu

19. IHovisi likaNdunankulu lingagcina amarekhodi aphethelene nabahlinzeki, nabanikazi bamasheya, nosonkontileka abahlinzeka imisebenzi, nabasebenzi kanye namakhasimende:

Uhlobo Iwebhizinisi

Amakhasimende – Ngokomthetho

**Imininingwane eqoqiwe, egciniwe,
esetshenzisiwe, ehlaziyiwe
kanye nesatshalalisiwe**

Amagama abantu okuxhunywana nabo, igama lebhizinisi elisemthethweni, ikheli lendawo nelaseposini kanye nemininingwane yokuxhumana, imininingwane yezezimali, inombolo yokubhalisa;

Abantu / Amabhizinisi

Izincwadi zebhizinisi; imininingwane ephathelene nentela, abantu abagunyazwe ukuthi basayne, abahlomuli, abanikazi okuyibona abahlomulayo;

Amakhasimende

Amagama, inombolo yokubhalisa, imininingwane yokuxhumana, ikheli lendawo nelaseposini, imininingwane ephathelene nentela, izincwadi eziyimfhlo;

Abahlinzekimsebenzi abanesivumelwano

Amagama abantu okungaxhunywana nabo, igama lebhizinisi elisemthethweni, ikheli lendawo nelaseposini kanye nemininingwane yokuxhumana, imininingwane yezezimali, inombolo yokubhalisa; izincwadi zebhizinisi, imininingwane ephathelene nentela, abantu

abagunyazwe ukuthi basayne,
abahlomuli, abanikazi okuyibona
abahlomulayo;

Abasebenzi / Izinhloko zeMinyang

Igama, isihloko, ubulili, ukuzithwala,
uhlobo lobudlelwane ngokomshado,
ibala, uhlanga, iminyaka, izinombolo
zokuxhumana, imininingwane ye-
imeyli, ulimi kanye nemininingwane
yezemfundo, inombolo
yephasiphothi, ikheli lasekhaya
nelaseposini, izihlobo eziseduze,
imibono, amarekhodi obugebengu,
isimo sempilo, imininingwane
yabantu ababondlayo, imininingwane
yempesheni, imininingwane
yokudalula isimo sezezimali,
imininingwane ngeminikelo nezipho,
biometrics, izizindalwazi abangena
kuzo kwezobuchwepheshe noma
kwiwebhusayithi yeHhovisi
likaNdunankulu;

AmaLungu oMkhandlu oPhethe

Igama, isihloko, ubulili, ukuzithwala,
uhlobo lobudlelwane ngokomshado,
ibala, uhlanga, iminyaka, izinombolo
zokuxhumana, imininingwane ye-
imeyli, ulimi, kanye nemininingwane
yezemfundo, inombolo
yephasiphothi, ikheli lasekhaya
nelaseposini, izihlobo eziseduze,
imibono, amarekhodi obugebengu,
isimo sempilo, imininingwane
yabantu abondlayo, imininingwane

yempesheni, imininingwane yokudalula isimo sezezimali, imininingwane ngeminikelo neziphō, *biometrics*, izizindalwazi abangena kuzo kwiwebhusayithi yeHhovisi likaNdunankulu.

Izigaba zabantu abamukela imininingwane yabantu eqoqiwe, egciniwe, esetshenzisiwe, ehlaziyiwe kanye nesabalalisiwe

20. IHovisi IkaNdunankulu linganikeza abahlinzekimsebenzi noma abasebenzi imininingwane yabasebenzi abenza le misebenzi elandelayo –

Owokufaka imininingwane kwikhompyutha nokuyihlela;
Owokugcina imininingwane;
Owokuthumela ama-imeyli kanye neminye imibhalo kubasebenzi, kubahlinzeki bemisebenzi, kweminye iminyango yesifundazwe noma kazwelonke noma kumakhasimende;
Owokuqinisekisa nokuhlolola, phakathi kokunye, okungaba yi-Ejensi yezobuNhlolikaZwelonke, yi-Ejensi yezokuPhepha yaseNingizimu Afrika, yi-South African Qualifications Authority, uMbutho wezamaPhoyisa waseNingizimu Afrika noma ne-South African Revenue Services;
Ukuqondiswa kwezigwegwe;
Uphenyo olwenziwa yizinhlangano ezijutshelwe ukuphenya;
Nabenza umsebenzi wezomthetho.

Ukuchazwa okujwayelekile kwezindlela zokuvikelwa kwemininingwane

21. IHovisi IkaNdunankulu lisebenzisa ezobuchwepheshe ukuqinisekisa ubumfihlo, ukuqinisekisa ubuqotho kanye nokutholakala kwemininingwane yabantu eliyigcinile. Lezi zindlela zibandakanya –

- ama-*firewalls*;
- i-software yokuvikela amagciwane kanye nezindlela zokuvuselela leyo mininingwane;
- izindlela zokuthola imininingwane;
- indlela ephephile yokufaka i-hardware ne-software eyakha ingqalasizinda yezobuchwepheshe;

- abahlinzekimsebenzi bangaphandle abaqoqa, abagcina, abasebenzisa, abahlaziya kanye nabasabalalisa imininingwane yabantu egameni leHhovisi likaNdunankulu abanesivumelwano sokusebenzisa izinhlelo zokulawula.

PAIA FORM 2

REQUEST FOR ACCESS TO RECORD [Regulation 7]

NOTE:

1. *Proof of identity must be attached by the requester.*
2. *If requests are made on behalf of another person, proof of such authorization, must be attached*

TO

The Information Officer
Dr Nonhlanhla O. Mkhize
300 Langalibalele Street
Moses Mabhida Building
PIETERMARITZBURG
3201

Email address: DG@kznpremier.gov.za

Mark with an "X"

- Request is made in my own name
 Request is made on behalf of another person

PERSONAL INFORMATION	
Full Names	
Identity Number	
Capacity in which request is made (when made on behalf of another person)	
Postal address	
Street address	
Email address	
Contact numbers	Business telephone: Cellular telephone:
Full names of person on whose behalf request is made (if applicable)	
Identity number	
Postal address	
Street address	
Email address	
Contact numbers	Business telephone: Cellular telephone:
PARTICULARS OF RECORD REQUESTED	
Provide full particulars of the record to which access is requested, including reference number if that is known to you, to enable the record to be located. (If the provided space is adequate, please continue on a separate page and attach it to this form. All additional pages must be signed.)	

Description of record or relevant part of the record:	
Reference number, if available	
Any further particulars of record	
TYPE OF RECORD (Mark the applicable box with an "X")	
Record is in written or printed form	
Record comprises virtual images (this <i>includes photographs, slides, video recordings, computer-generated images, sketches, etc</i>)	
Record consists of recorded words or information which can be reproduced in sound	
Record held on a computer or in an electronic, or machine-readable form	
FORM OF ACCESS (Mark the applicable box with an "X")	
Printed copy of record (<i>including copies of any virtual images, transcriptions and information held on computer or in an electronic or machine-readable form</i>)	
Written or printed transcription of virtual images (this <i>includes photographs, slides, video recordings, computer-generated images, sketches, etc</i>)	
Transcription of soundtrack (<i>written or printed document</i>)	
Copy of record on flash drive (<i>including virtual images and soundtracks</i>)	
Copy of record on compact disc drive (<i>including virtual images and soundtracks</i>)	
Copy of record saved on cloud storage server	
MANNER OF ACCESS (Mark the applicable box with an "X")	
Personal inspection of record at registered address of the Office of the Premier (<i>including listening to recorded words, information which can be reproduced in sound, or information held on computer or in an electronic or machine-readable form</i>)	
Postal services to postal address	

Postal service to street address	
Courier service to street address	
Email information (including soundtracks if possible)	
Cloud share/file transfer	
Preferred language <i>(Note that if the record is not available in the language you prefer, access may be granted in the language in which record is available)</i>	
FEES	
<ul style="list-style-type: none"> (a) A request fee must be paid <u>before</u> the request will be considered. (b) You will be notified of the amount of the access fee to be paid (c) The fee payable for access to a record depends on the form in which access is required and the reasonable time required to search for and prepare a record. (d) If you qualify for exemption of the payment of any fee, please state the reasons for the exemption 	
Reason	

You will be notified in writing whether your request has been approved or denied and if approved the costs relating to your request, if any. Please indicate your preferred manner of correspondence:

Postal address	Electronic communication

Signed at _____ this _____ day of

202

Signature of Requester/person on whose behalf request is made

FOR OFFICIAL USE ONLY

Reference number	
Request received by: <i>(state Rank, name and surname of Information Officer)</i>	
Date Received:	
Access fees:	
Deposit (if any):	

Signature of Information Officer

FORM 4

NOTICE OF INTERNAL APPEAL

(Section 75 of the Promotion of Access to Information Act, 2000

(Act No. 2 of 2000)

[Regulation 8]

STATE YOUR REFERENCE

NUMBER:

A. PARTICULARS OF PUBLIC BODY

The Information Officer/ Deputy Information Officer:

B. PARTICULARS OF REQUESTER/ THIRD PARTY WHO LODGES THE INTERNAL APPEAL

- (a) The particulars of the person who lodges the internal appeal must be given below.
- (b) Proof of the capacity in which appeal is lodged, if applicable, must be attached.
- (c) If the appellant is a third person and not the person who originally requested the information, the particulars of the requester must be given under C below.

Full names and surname:

Identity number:

Postal address:

Fax number:

Telephone number:

E-mail address:

Capacity in which an internal appeal on behalf of another person is lodged:

.....

.....

C. PARTICULARS OF REQUESTER

This section must be completed ONLY if a third party (other than the requester) lodges the internal appeal.

Full names and surname:

Identity number:

D. THE DECISION AGAINST WHICH THE INTERNAL APPEAL IS LODGED

<i>Mark the decision against which the internal appeal is lodged with an X in the appropriate box</i>	
	Refusal of request for access
	Decision regarding fees prescribed in terms of <u>section 22</u> of the Act
	Decision regarding the extension of the period within which the request must be dealt with in terms of <u>section 26(1)</u> of the Act
	Decision in terms of <u>section 29(3)</u> of the Act to refuse access in the form requested by the requester
	Decision to grant request for access

E. GROUNDS FOR APPEAL

If the provided space is inadequate, please continue on a separate folio and attach it to this form. You must sign all the additional folios.

State the grounds on which the internal appeal is based:

.....

.....

.....

State any other information that may be relevant in considering the appeal:

.....

.....
.....
.....
F. NOTICE OF DECISION ON APPEAL

You will be notified in writing of the decision on your internal appeal. If you wish to be informed in another manner, please specify the manner and provide the necessary particulars to enable compliance with your request.

State the manner:

.....
.....
Particulars of manner:

.....
.....
Signed at on this day of,
20.....

.....
SIGNATURE OF APPELLANT

FOR DEPARTMENTAL USE:

OFFICIAL RECORD OF INTERNAL APPEAL

Appeal received on (date), by

.....
(state rank, name and surname of Information Officer/ Deputy Information Officer)

Appeal accompanied by the reasons for the information officer's/deputy information officer's decision and, where applicable, the particulars of any third party to whom or which the record relates, submitted by the Information Officer/ Deputy Information Officer on –

..... (date), to the relevant authority.

OUTCOME OF APPEAL:

DECISION OF INFORMATION OFFICER/ DEPUTY INFORMATION OFFICER
CONFIRMED/NEW DECISION SUBSTITUTED

NEW DECISION:

.....
.....
.....

DATE:

RELEVANT:

AUTHORITY:

RECEIVED BY THE INFORMATION OFFICER/DEPUTY INFORMATION OFFICER

FROM THE RELEVANT AUTHORITY ON (date):

FORM 1
OBJECTION TO THE PROCESSING OF PERSONAL INFORMATION IN TERMS OF SECTION 11(3) OF THE PROTECTION OF PERSONAL INFORMATION ACT, 2013 (ACT NO. 4 OF 2013)

REGULATIONS RELATING TO THE PROTECTION OF PERSONAL INFORMATION, 2017 [Regulation 2(1)]

NOTE:

3. Affidavits or other documentary evidence in support of the objection must be attached.
4. If the space provided for in this Form is inadequate, submit information as an Annexure to this Form and sign each page.

Reference No.

A DETAILS OF DATA SUBJECT	
Name and surname of data subject:	
Residential, postal or business address:	
	Code:
Contact number(s):	
Email address:	
B DETAILS OF RESPONSIBLE PARTY	
Name and Surname of responsible party (<i>if responsible party is a natural</i>):	
Residential, postal or business address:	
	Code:
Contact number(s):	
Email address:	
Name of public or private body(<i>if the responsible party is not a natural person</i>):	
Business address:	
Contact number(s)	
Email address	
C REASONS FOR OBJECTION (Please provide detail reasons for the objection. Another sheet may be annexed if the space is insufficient)	

Signed atthisday of.....20

Signature of data subject (applicant)

FORM 2
**REQUEST FOR CORRECTION OR DELETION OF PERSONAL INFORMATION OR
DESTROYING OR DELETION OF RECORD OF PERSONAL INFORMATION IN TERMS
OF SECTION 24(1) OF THE PROTECTION OF PERSONAL INFORMATION ACT, 2013
(ACT NO. 4 OF 2013)**

**REGULATIONS RELATING TO THE PROTECTION OF PERSONAL INFORMATION,
2017 [Regulation 3(2)]**

NOTE:

1. Affidavits or other documentary evidence in support of the request must be attached.
2. If the space provided for in this Form is inadequate, submit information as an Annexure to this Form and sign each page.

Reference Number:

Mark the appropriate box with an "x".

Request for:

Correction or deletion of the personal information about the data subject which is in possession or under the control of the responsible party.

Destroying or deletion of a record of personal information about the data subject which is in possession or under the control of the responsible party and who is no longer authorized to retain the record of information.

A. DETAILS OF DATA SUBJECT	
Name and surname of data subject:	
Residential, postal or business address:	
Code:	
Contact number(s):	
Email address:	
B. DETAILS OF RESPONSIBLE PARTY	
Name and Surname of responsible party (<i>if responsible party is a natural</i>):	
Residential, postal or business address:	
Code:	
Contact number(s):	
Email address:	
Name of public or private body(<i>if the responsible party is not a natural person</i>):	
Business address:	
Contact number(s):	
Email address:	
C. REASONS FOR CORRECTION OR DELETION OF THE PERSONAL INFORMATION ABOUT THE DATA SUBJECT/DESTRUCTION OR DELETION OF A RECORD OF PERSONAL INFORMATION ABOUT THE DATA SUBJECT	

	WHICH IS IN POSSESSION OR UNDER THE CONTROL OF THE RESPONSIBLE PARTY (Please provide detail reasons for the request. Another sheet may be annexed if the space is insufficient)

- Delete whichever is not applicable

Signed atthisday of.....20

Signature of data subject (applicant)

FORM 5
COMPLAINT REGARDING INTERFERENCE WITH THE PROTECTION OF PERSONAL INFORMATION/COMPLAINT REGARDING DETERMINATION OF AN OR DESTROYING OR DELETION OF RECORD OF PERSONAL INFORMATION IN TERMS OF SECTION 24(1) OF THE PROTECTION OF PERSONAL INFORMATION ACT, 2013 (ACT NO. 4 OF 2013)

REGULATIONS RELATING TO THE PROTECTION OF PERSONAL INFORMATION, 2017 [Regulation 3(2)]

NOTE:

1. Affidavits or other documentary evidence in support of the request must be attached.
2. If the space provided for in this Form is inadequate, submit information as an Annexure to this Form and sign each page.

Reference Number:

Mark the appropriate box with an "x".

Request for:

Correction or deletion of the personal information about the data subject which is in possession or under the control of the responsible party.

Destroying or deletion of a record of personal information about the data subject which is in possession or under the control of the responsible party and who is no longer authorized to retain the record of information.

A DETAILS OF DATA SUBJECT	
Name and surname of data subject:	
Residential, postal or business address:	
Code:	
Contact number(s):	
Email address:	
B DETAILS OF RESPONSIBLE PARTY	
Name and Surname of responsible party (<i>if responsible party is a natural</i>):	
Residential, postal or business address:	
Code:	
Contact number(s):	
Email address:	
Name of public or private body(<i>if the responsible party is not a natural person</i>):	
Business address:	
Contact number(s)	
Email address	
C REASONS FOR CORRECTION OR DELETION OF THE PERSONAL INFORMATION ABOUT THE DATA SUBJECT/DESTRUCTION OR DELETION	

OF A RECORD OF PERSONAL INFORMATION ABOUT THE DATA SUBJECT WHICH IS IN POSSESSION OR UNDER THE CONTROL OF THE RESPONSIBLE PARTY (Please provide detail reasons for the request. Another sheet may be annexed if the space is insufficient)

- Delete whichever is not applicable

Signed at this day of 20

Signature of data subject (applicant)