



**KWAZULU-NATAL PROVINCE**

OFFICE OF THE PREMIER  
REPUBLIC OF SOUTH AFRICA



# **PERFORMANCE REPORT 2025/26 (Q1)**

**OFFICE OF THE PREMIER**

**SUBMISSION TO DPME  
31 July 2025**

## **PURPOSE OF THE PRESENTATION**

**To report on progress made for the 1st** quarter of 2025/26, in line with the Annual Performance Plan (APP) implemented for the period under review.



## SUMMARY OF ORGANIZATIONAL PERFORMANCE

PROGRAMME	TOTAL ANNUAL TARGETS  2025/26	NUMBER OF TARGETS REPORTED  2025/26 (Q1)	NUMBER OF TARGETS ACHIEVED  2025/26 (Q1)	% OF TARGETS ACHIEVED  2025/26 (Q1)
ADMINISTRATION	5	3	3	100%
INSTITUTIONAL DEVELOPMENT	10	6	3	50%
POLICY AND GOVERNANCE	8	5	4	80%
<b>TOTAL</b>	<b>23</b>	<b>14</b>	<b>10</b>	<b>71%</b>

## **PROGRAMME 1: ADMINISTRATION**

### **Purpose:**

To provide administrative support to the Premier, Executive Council and the Director- General in fulfilling their legislative and oversight function and in promoting good governance.

### **1. Sub-programmes:**

- Premier Support
- Executive Council Support
- Director- General Support
- Financial Management
- Inter-governmental Relations



## SUB-PROGRAMME: FINANCIAL MANAGEMENT

PERFORMANCE INDICATOR	NO. TARGETED Q1 (2025/26)	NO. ACHIEVED Q1 (2025/26)	REASON FOR VARIANCE	CORRECTIVE ACTION	PROGRAMME HIGHLIGHTS/OUTPUTS FOR QUARTER
Percentage of valid invoices paid within 30 days.	<b>100%</b>	<b>100%</b>	n/a	n/a	<ul style="list-style-type: none"> <li>✓ A total amount of 511 payments to the value of R66,951,318 was paid to service providers in the 1<sup>st</sup> quarter.</li> <li>✓ 511 payments to the value of R66,951,318 were processed within 30 days (100%).</li> <li>✓ 0 payments to the value of R0 exceeded 30 days (0%).</li> <li>✓ The Department has put various improvement measures in place to ensure compliance with paying suppliers within 30 days.</li> <li>✓ Ongoing guidance is provided to units within Office of the Premier.</li> </ul>
Percentage of procurement awarded to vulnerable groups.	<b>80%</b>	<b>99%</b>	Black-owned enterprises are prioritized, which resulted in the target being exceeded for the quarter. This is a positive variance.	n/a	<ul style="list-style-type: none"> <li>✓ For quarter 1, vulnerable groups were supported as follows: <ul style="list-style-type: none"> <li>• Blacks – 99%</li> <li>• Women – 87%</li> <li>• Youth – 41%</li> </ul> </li> </ul>



## SUB-PROGRAMME: INTER-GOVERNMENTAL RELATIONS

PERFORMANCE INDICATOR	NO. TARGETED Q1 (2025/26)	NO. ACHIEVED Q1 (2025/26)	REASON FOR VARIANCE	CORRECTIVE ACTION	PROGRAMME HIGHLIGHTS/OUTPUTS FOR QUARTER
Number of progress assessments completed on Cabinet DDM engagements held.	1	1	n/a	n/a	<ul style="list-style-type: none"><li>✓ On 28<sup>th</sup> May Premier's Cabinet Imbizo Programmes was held at eDumbe Local Municipalities. 11 Wards were visited and interventions for service delivery were implemented.</li><li>✓ On 18<sup>th</sup> June 2025, Premier's Cabinet Imbizo Programmes was held at Ndwedwe Local Municipalities. 11 Wards were visited and interventions for service delivery were implemented.</li><li>✓ Commitments to follow up on issues raised in war rooms were submitted to the offices of the local and District mayors, signed off by the Hon. Premier.</li><li>✓ Houses were handed over in various wards of both Municipalities.</li><li>✓ Items like static tanks, garden inputs and implements were donated to wards where gardens were identified as projects.</li></ul>

## BRANCH PERFORMANCE: ADMINISTRATION

SUB-PROGRAMME	NUMBER OF TARGETS REPORTED (Q1) 2025/26	NUMBER OF TARGETS ACHIEVED (Q1) 2025/26	% OF TARGETS ACHIEVED (Q1) 2025/26
Financial Management	2	2	100%
Inter-governmental Relations	1	1	100%
<b>TOTAL</b>	<b>3</b>	<b>3</b>	<b>100%</b>

## **PROGRAMME 2A: CORPORATE SERVICES**

### **Purpose:**

To facilitate the transformation of the public service and provide institutional development and support to the KwaZulu-Natal Provincial Government.

### **The Branch comprises of 3 sub-programmes:**

- Strategic Human Resources
- Information Technology
- Communication Services





## SUB-PROGRAMME: STRATEGIC HUMAN RESOURCE MANAGEMENT: COMMUNICATION

PERFORMANCE INDICATOR	NO. TARGETED Q1 (2025/26)	NO. ACHIEVED Q1 (2025/26)	REASONS FOR VARIANCE	CORRECTIVE ACTION	PROGRAMME HIGHLIGHTS/OUTPUTS FOR QUARTER
Percentage of OTP prioritized Communication interventions undertaken.	80%	70%	Report did not address all matters as required by TID (target aggregation to be reviewed in line with Communication Plan).	Report is being updated to address recommendations by M&E.	<ul style="list-style-type: none"> <li>✓ Office of the Premier implemented a coordinated <b>Public Briefing</b> Programme by Political Clusters.</li> <li><b>Simama Publication:</b> Key Articles Covered: <ul style="list-style-type: none"> <li>✓ One Year of Government of Unity and Successes from Departments.</li> <li>✓ Crime and Substance Abuse</li> <li>✓ 4IR initiatives with Vodacom</li> <li>✓ Cogta Initiative towards Amakhosi</li> <li>✓ Rebuilding KZN Better by Department of Human Settlement.</li> </ul> </li> <li>✓ <b>Media Monitoring</b> report created and Presented to relevant stakeholders for processing of recommendations within the report.</li> </ul>



## SUB-PROGRAMME: STRATEGIC HUMAN RESOURCE MANAGEMENT: PPSTA

PERFORMANCE INDICATOR	NO. TARGETED Q1 (2025/26)	NO. ACHIEVED Q1 (2025/26)	REASONS FOR VARIANCE	CORRECTIVE ACTION	PROGRAMME HIGHLIGHTS/OUTPUTS FOR QUARTER
Number of catalytic training interventions implemented.	2	3	In response to the growing demand for digital skills driven by the Fourth Industrial Revolution, the KZN Academy has strategically partnered with Microsoft to deliver the <b>KZN Modern Work Awareness Webinars</b> , an initiative designed to empower individuals with future-focused capabilities at no cost. This is a positive variance.	n/a	✓ Targeted catalytic training interventions were Implemented in the areas of: <ul style="list-style-type: none"><li>• Digital Skills (2 sessions conducted)</li><li>• Policy and Legislative Drafting</li><li>• Emotional Intelligence (soft skills)</li></ul>

## BRANCH 2A: CORPORATE SERVICES

SUB-PROGRAMME	NUMBER OF TARGETS REPORTED (Q1) 2025/26	NUMBER OF TARGETS ACHIEVED (Q1) 2025/26	% OF TARGETS ACHIEVED (Q4) 2025/26
Communication Services	1	0 (Comm report pending update)	0%
Strategic Human Resource Management: PPSTA	1	1	100%
Strategic Human Resource Management	1	0 (LR report pending update)	0%
<b>TOTAL</b>	<b>3</b>	<b>1</b>	<b>33 %</b>

## **PROGRAMME 2B: INSTITUTIONAL DEVELOPMENT AND INTEGRITY MANAGEMENT**

### **Purpose:**

To facilitate the transformation of the public service and provide institutional development and support to the KwaZulu-Natal Provincial Government.

### **The Branch comprises of 3 sub-programmes:**

- Legal Services
- Special Programmes.
- Forensic Investigations and Integrity Management

## SUB-PROGRAMME: FORENSIC INVESTIGATIONS AND INTEGRITY MANAGEMENT

PERFORMANCE INDICATOR	NO. TARGETED Q1 (2025/26)	NO. ACHIEVED Q1 (2025/26)	REASON VARIANCE	FOR CORRECTIVE ACTION	PROGRAMME HIGHLIGHTS/OUTPUTS FOR QUARTER
Number of forensic investigations finalized.	5	07	Some of the reports that were signed and approved during this quarter relates to investigations where reports were submitted for approval in the previous quarter.	n/a	<ul style="list-style-type: none"> <li>✓ 03 of the matters finalized include 07 recommendations for disciplinary proceedings, 03 criminal cases to be registered and 01 civil recovery.</li> <li>✓ The Department will continue to monitor the implementation of the disciplinary and criminal recommendations with the respective departments.</li> <li>✓ Regular meetings are held with the Accounting Officers to provide status update on investigations, and for the Accounting Officers to provide the Office of the Premier with progress on the implementation of recommendations for phase 2.</li> </ul>

## SUB-PROGRAMME: FORENSIC INVESTIGATIONS AND INTEGRITY MANAGEMENT

PERFORMANCE INDICATOR	NO. TARGETED Q1 (2025/26)	NO. ACHIEVED Q1 (2025/26)	REASON FOR VARIANCE	CORRECTIVE ACTION	PROGRAMME HIGHLIGHTS/OUTPUTS FOR QUARTER
Number of progress assessments completed on service delivery improvement interventions.	1	0	Report did not address all matters as required by TID (sections of report require update to include Ombudspersons intervention and retrospective content).	Report is being updated to address recommendations by M&E.	<ul style="list-style-type: none"> <li>✓ All complaints received for Q1 were analysed and forwarded to the relevant Departments, municipalities and entities for intervention. For <b>Q1</b> the unit received <b>255</b> cases which included cases from the Presidential Hotline, Premier's Hotline, Izimbizo and Walk-ins.</li> <li>✓ A total of <b>246</b> cases have been resolved (Presidential Hotline = <b>152</b> and <b>103</b> Premier's Hotline. Resolved cases are inclusive of backlog cases.</li> <li>✓ Currently there is a total of <b>57</b> pending cases (Presidential Hotline (<b>30</b>) and Premier's Hotline (<b>27</b>). This include backlog cases dating back from 2017(1 – a case from DoE -), 2023 (2 – uMsunduzi and DoE cases) and 2024 (1 – DoE Case).</li> <li>✓ Operation Siyahlola and Frontline Service Delivery Monitoring was conducted in 33 hospitals within the province to monitor the alleged shortage of medicines.</li> <li>✓ Three Izimbizo were held during Q1 of 2025/2026: <ul style="list-style-type: none"> <li>✓ Nkandla Service Delivery Imbizo</li> <li>✓ eDumbe OSS DDM Imbizo</li> <li>✓ Ilembe OSS DDM Imbizo</li> </ul> </li> </ul>

## SUB-PROGRAMME: INTEGRITY MANAGEMENT

PERFORMANCE INDICATOR	NO. TARGETED Q1 (2025/26)	NO. ACHIEVED Q1 (2025/26)	REASON FOR VARIANCE	CORRECTIVE ACTION	PROGRAMME HIGHLIGHTS/OUTPUTS FOR QUARTER
Number of Ethics awareness sessions held.	8	17	The Directorate received additional request from Department of Health, aimed at preparing officials for the submission of disclosure of financial interests due by 31 July 2025.	n/a	<p><b>The following sessions were conducted during Q1:</b></p> <ul style="list-style-type: none"> <li>✓ 7 April 2025- Department of Health eThekweni District for Deputy Directors, officials earning salary equivalent to level 11 and higher through OSD, Finance and SCM officials. The workshop was attended by 96 people.</li> <li>✓ 8 April 2025 - Department of Health Umgungundlovu District for Deputy Directors, officials earning salary equivalent to level 11 and higher through OSD, Finance and SCM officials. The workshop was attended by 85 people.</li> <li>✓ Conducted an ethics awareness session on 9 April 2025 for Department of Health Harry Gwala District for Deputy Directors, officials earning salary equivalent to level 11 and higher through OSD, Finance and SCM officials. The workshop was attended by 46 people.</li> <li>✓ 23 April 2025 - Department of Health Umkhanyakude District for Deputy Directors, officials earning salary equivalent to level 11 and higher through OSD, Finance and SCM officials. The workshop was attended by 46 people.</li> <li>✓ 24 April 2025 - Department of Health Head Office for Deputy Directors, officials earning salary equivalent to level 11 and higher through OSD, Finance and SCM officials. The workshop was attended by 112 people.</li> <li>✓ 25 April 2025 - Department of Health Amajuba District for Deputy Directors, officials earning salary equivalent to level 11 and higher through OSD, Finance and SCM officials. The workshop was attended by 69 people.</li> </ul>



## SUB-PROGRAMME: INTEGRITY MANAGEMENT

PERFORMANCE INDICATOR	NO. TARGETED Q1 (2025/26)	NO. ACHIEVED Q1 (2025/26)	REASON FOR VARIANCE	CORRECTIVE ACTION	PROGRAMME HIGHLIGHTS/OUTPUTS FOR QUARTER
Number of Ethics awareness sessions held.	8	17	The Directorate received additional request from Department of Health, aimed at preparing officials for the submission of disclosure of financial interests due by 31 July 2025.	n/a	<p><b>The following ethics awareness sessions were conducted during Q1:</b></p> <ul style="list-style-type: none"> <li>✓ 5 May 2025 - Department of Health Uthukela District for Deputy Directors, officials earning salary equivalent to level 11 and higher through OSD, Finance and SCM officials. The workshop was attended by 38 people.</li> <li>✓ 27 May 2025 - Department of Health Umzinyathi District for Deputy Directors, officials earning salary equivalent to level 11 and higher through OSD, Finance and SCM officials. The workshop was attended by 53 people.</li> <li>✓ 3 June 2025 - Department of Health Zululand District for Deputy Directors, officials earning salary equivalent to level 11 and higher through OSD, Finance and SCM officials. The workshop was attended by 42 people.</li> <li>✓ 18 June 2025 - session for service providers for Department of Public Works Midlands Region on. The workshop was attended by 48 people.</li> <li>✓ 25 June 2025 - session for the City of Umhlathuze Municipality on for Councillors. The workshop was attended by 57 people.</li> <li>✓ 30 June 2025 - Department of Public Works on for members of the Supply Chain Management Forum. The workshop was attended by 31 people.</li> <li>✓ 23 April 2025 - session for service providers' for Department of Public Works Southern Region on. The workshop was attended by 20 people.</li> </ul>

## SUB-PROGRAMME: INTEGRITY MANAGEMENT

PERFORMANCE INDICATOR	NO. TARGETED Q1 (2025/26)	NO. ACHIEVED Q1 (2025/26)	REASON FOR VARIANCE	CORRECTIVE ACTION	PROGRAMME HIGHLIGHTS/OUTPUTS FOR QUARTER
Number of Ethics awareness sessions held.	8	17	The Directorate received additional request from Department of Health, aimed at preparing officials for the submission of disclosure of financial interests due by 31 July 2025.	n/a	<p><b>The following ethics awareness sessions were conducted during Q1:</b></p> <ul style="list-style-type: none"> <li>✓ 7 May 2025 - Greater Kokstad Municipality for Councillors and Management. The workshop was attended by 42 people.</li> <li>✓ 20 May 2025 - Office of the Premier for Deputy Directors, officials earning salary equivalent to level 11 and higher through OSD, Finance and SCM officials. The workshop was attended by 53 people.</li> <li>✓ 30 May 2025 for Office of the Premier - Deputy Directors, officials earning salary equivalent to level 11 and higher through OSD, Finance and SCM officials. The workshop was attended by 16 people.</li> <li>✓ 28 May 2025 - uMzimkhulu Municipality for Ward Committee members. The workshop was attended by 13 people.</li> </ul>



**BRANCH PERFORMANCE-2B: INSTITUTIONAL DEVELOPMENT AND INTEGRITY  
MANAGEMENT**

<b>SUB-PROGRAMME</b>	<b>NUMBER OF TARGETS REPORTED (Q1) 2025/26</b>	<b>NUMBER OF TARGETS ACHIEVED (Q1) 2025/26</b>	<b>% OF TARGETS ACHIEVED (Q) 2024/25</b>
Forensic Investigations and Integrity Management	3	2 (pending corrected SDI report)	67%
<b>TOTAL</b>	<b>3</b>	<b>2</b>	<b>67%</b>

## **PROGRAMME 3A: MACRO POLICY AND STRATEGIC MANAGEMENT**

### **Purpose**

The purpose of this programme is to improve and facilitate the coordination and alignment of the transversal policies, strategies, short- and long-term plans and programmes as well as the reporting and monitoring of these for the Provincial Government. The programme also provides a coordinating role for all provincial stakeholders

### **The Branch comprises of one sub-programme:**

- Provincial Policy Management

## SUB PROGRAMME:PROVINCIAL POLICY MANAGEMENT

PERFORMANCE INDICATOR	NO. TARGETED Q1 (2025/26)	NO. ACHIEVED Q1 (2025/26)	REASON FOR VARIANCE	CORRECTIVE ACTION	PROGRAMME HIGHLIGHTS/OUTPUTS FOR QUARTER
Number of information briefs on research and policy produced.	1	1	n/a	n/a	<p>Information sheet on the <b>State of the Population</b> was finalized.</p> <ul style="list-style-type: none"> <li>✓ The key finding information brief is that KwaZulu-Natal has entered a “demographic window of opportunity” where its growing working-age population can drive significant socio-economic gains if appropriately supported.</li> <li>✓ The brief highlights that with proper investments in education, health, employment creation, and empowerment, the province can harness the demographic dividend, resulting in increased tax revenue, economic growth, improved health outcomes, and reduced dependency ratios.</li> <li>✓ However, failure to act could lead to a “demographic disaster” characterized by rising dependency, reduced economic output, increased social support burdens, and poor health outcomes. It stresses that strategic policy and planning interventions are now critical to fully leverage this opportunity.</li> </ul>



## BRANCH PERFORMANCE 3A: MACRO POLICY AND STRATEGIC MANAGEMENT

SUB-PROGRAMME	NUMBER OF TARGETS REPORTED (Q1) 2025/26	NUMBER OF TARGETS ACHIEVED (Q1) 2025/26	% OF TARGETS ACHIEVED Q1 2025/26
Provincial Policy Management	1	1	100%
<b>TOTAL</b>	<b>1</b>	<b>1</b>	<b>100%</b>

## **BRANCH 3B: STAKEHOLDER COORDINATION**

### **Purpose**

The purpose of this sub-programme is to promote the culture of engagement, by coordinating stakeholder participation, and priority programmes.

### **The Branch comprises of two sub-programmes**

- Premier's Priority Programmes
- King's Support and Royal Household

## SUB-PROGRAMME: PREMIER'S PRIORITY PROGRAMMES

PERFORMANCE INDICATOR	NO. TARGETED Q1 (2025/26)	NO. ACHIEVED Q1 (2025/26)	REASONS FOR VARIANCE	CORRECTIVE ACTION	PROGRAMME HIGHLIGHTS/OUTPUTS FOR QUARTER
Number of consolidated progress assessments completed on interventions implemented for vulnerable groups	1	0	Report did not address all matters as required by TID (not retrospective).	Report is being updated to address recommendations by M&E.	<ul style="list-style-type: none"> <li>✓ Quarterly evaluation reports, utilizing a vulnerability scorecard, are regularly received to assess the implementation of employment equity across all government levels for women, youth, and persons with disabilities.</li> <li>✓ The following departments met the 50% target for women for the 4<sup>th</sup> quarter: KZNPT, COGTA, DSAC, DSD, DCSL and OTP. OTP met the disability target of 3%: Achieving the progressive target remains a challenge.</li> <li>✓ The capacity-building session unpacked the GRPBMEA Framework and Self-Assessment tool. It also unpacked practical ways the district can strengthen its gender mainstreaming strategies. The following capacity-building workshops were held: 30 January 2025- DARD Manco 07 February 2025- UGU Gender Forum 17 February 2025- Harry Gwala Women's Caucus Strategic planning session 26 February 2025- COGTA vulnerable groups meeting 17 March 2025- Msunduzi Manco Meeting</li> <li>✓ <b>Women Empowerment:</b> Department of Social Development reached 740 women through women economic empowerment programmes for the quarter.</li> <li>✓ 3 female projects were supported with infrastructure development in Q4 by DARD. 33 women have been supported towards obtaining a South African General Agricultural Practices (SA GAP) certification from all 10 Districts</li> </ul>



## SUB-PROGRAMME: PREMIER'S PRIORITY PROGRAMMES

PERFORMANCE INDICATOR	NO. TARGETED Q1 (2025/26)	NO. ACHIEVED Q1 (2025/26)	REASONS FOR VARIANCE	CORRECTIVE ACTION	PROGRAMME HIGHLIGHTS/OUTPUTS FOR QUARTER
Number of consolidated progress assessments completed on interventions implemented for vulnerable groups	1	0	Report did not address all matters as required by TID (not retrospective).	Report is being updated to address recommendations by M&E.	<ul style="list-style-type: none"> <li>✓ <b>The Department of Public Works &amp; Infrastructure</b> has established working relations with Fibre Processing and Manufacturing (FP&amp;P) SETA that resulted to three (03) accredited skills interventions. Two (02) Skills Programmes on Upholstery and One (01) Learnership on Garment Making.</li> <li>✓ <b>The Department of Social Development</b> has funded Women Led NPOs in all <b>12 Districts</b> who are participating in Socio-economic Empowerment Initiatives in order to uplift their status within their families and communities amounting to: <b>R14 656 000.00</b></li> <li>✓ <b>EDTEA:</b> Business Planning, Costing &amp; Pricing and HACCP training – 162 women were trained. Access to market - 108 women have been supported to access markets through exhibitions. Training programmes (Technical Skills, good governance, financial literacy) – 30 women reached .</li> <li>✓ 78 Female-Owned Suppliers out of a total of 103 Suppliers received Central Supply Database (CSD) assistance BY KZNPT.</li> <li>✓ <b>A total of 1883 benefitted from women economic programmes for Q4.</b></li> <li>✓ The following departments have met the 40% preferential procurement target : DOT, DCSL, PT, DHS and OTP .</li> <li>✓ 377 469 indigent girls received sanitary towels for the quarter through the sanitary dignity programme</li> </ul>

## SUB-PROGRAMME: PREMIER'S PRIORITY PROGRAMMES

PERFORMANCE INDICATOR	NO. TARGETED Q1 (2025/26)	NO. ACHIEVED Q1 (2025/26)	REASONS FOR VARIANCE	CORRECTIVE ACTION	PROGRAMME HIGHLIGHTS/OUTPUTS FOR QUARTER
Number of consolidated progress assessments completed on interventions implemented for vulnerable groups	1	0	Report did not address all matters as required by TID (not retrospective).	Report is being updated to address recommendations by M&E.	<p>In Quarter 1 of 2025/26, provincial departments advanced youth development through education and skills programmes. Key highlights include the placement of over 45,000 Teacher Assistants, full bursary support by the Office of the Premier, skills training through EPWP and the CA Trainee Programme, and over 3,000 youth enrolled in driving license training. Despite some delays, overall implementation reflected strong progress in empowering youth across the province.</p> <p>Five key departments are driving Pillar interventions to promote youth economic participation, with EDTEA as the lead, though it did not submit its Q1 report. DOT and DPW continued EPWP projects, while most departments-maintained internship and WIL programmes. DHS enrolled 972 youth in construction training funded by the National Skills Fund. The Office of the Premier launched the Youth Empowerment Fund on 16 June 2025, awarding 102 youth-owned businesses across two funding thresholds, supporting start-ups and expansion initiatives for youth from disadvantaged communities.</p> <p>The Office of the Premier, with provincial departments, led Youth Month activities including commemorations, information sharing, and talent development. Key highlights included DSAC's cultural contributions, youth participation in the Social Cohesion Council, a dialogue on democracy through "Resent, Our Future," and over 450 youth engaged in Talent Identification Programmes in Amajuba and Ugu Districts</p>

## SUB-PROGRAMME: PREMIER'S PRIORITY PROGRAMMES

PERFORMANCE INDICATOR	NO. TARGETED Q1 (2025/26)	NO. ACHIEVED Q1 (2025/26)	REASONS FOR VARIANCE	CORRECTIVE ACTION	PROGRAMME HIGHLIGHTS/OUTPUTS FOR QUARTER
Number of consolidated progress assessments completed on interventions implemented for vulnerable groups	1	0	Report did not address all matters as required by TID (not retrospective).	Report is being updated to address recommendations by M&E.	<p>✓ Department of Transport- The partnership is working accordingly as part of the resolutions and Sthesha - Wayawayaya programs:</p> <ul style="list-style-type: none"> <li>• 57 Persons with Disabilities benefited in this quarter in the EPWP(VRRM)in the program their contract will be ending in April 2026.</li> <li>• 1165 in all 11-district benefited in the construction learnership program and 46 local municipalities still in progress.</li> <li>• Participation /working together with other organizations in raising awareness and promoting inclusion and accessibility by engaging other stakeholders. Participation of the OTP in 2<sup>nd</sup> Annual Umgungundlovu district disability awareness event which was held @ Caluza Hall ( 04 July 2025).</li> <li>• 500 attendees participated in the program 12 Wheelchairs, 10 Crutches, 5 Blind Canes.</li> <li>• Department of Social Development – assisted 20 disability sector with their SRD program through Operation Sukuma Sakhe (OSS) in uMkhanyakude municipality.</li> <li>• Human settlement- 68 beneficiaries of houses from the Disability sector who benefitted from Ugu District municipalities and the program will be facilitated in all 11 district.</li> </ul>

## SUB-PROGRAMME: PREMIER'S PRIORITY PROGRAMMES

PERFORMANCE INDICATOR	NO. TARGETED Q1 (2025/26)	NO. ACHIEVED Q1 (2025/26)	REASONS FOR VARIANCE	CORRECTIVE ACTION	PROGRAMME HIGHLIGHTS/OUTPUTS FOR QUARTER
Number of progress assessments completed on interventions for the Provincial Gender Based Violence and Femicide Strategic Implementation Plan.	1	1	n/a	n/a	<ul style="list-style-type: none"> <li>✓ 356 Calendar of programmes for GBVF across the province by Departments has been consolidated by OTP.</li> <li>✓ 26 084 school prevention programmes on GBVF have been conducted between January to March 2025.</li> <li>✓ 68 011 community preventative awareness programmes on GBVF conducted between January to March 2025</li> <li>✓ 450 programmes on gender orientation and sexuality conducted, inclusive of LGBTQI+ community.</li> <li>✓ 1034 GBVF programmes held with Men across the province to reduce the rate of GBVF perpetrated by men.</li> <li>✓ 16 survivors of human trafficking assisted by DSD with holistic services.</li> <li>✓ 12 110 people reached through human trafficking awareness programmes held during January to March 2025</li> <li>✓ 215558 people reached through the substance abuse programmes held by the Department of Social Development during the January to March 2025 reporting period.</li> <li>✓ 3563 Number of service users who accessed substance use disorder (SUD) treatment services through DSD programmes.</li> <li>✓ 1815 Number of service users of substance abuse accessing re-integration and aftercare services.</li> </ul>

## SUB-PROGRAMME: PREMIER'S PRIORITY PROGRAMMES

PERFORMANCE INDICATOR	NO. TARGETED Q1 (2025/26)	NO. ACHIEVED Q1 (2025/26)	REASONS FOR VARIANCE	CORRECTIVE ACTION	PROGRAMME HIGHLIGHTS/OUTPUTS FOR QUARTER
Number of implementation assessments completed on the consolidated Provincial Implementation Programme HIV and AIDS, STI and TB.	1	1	n/a	n/a	<ul style="list-style-type: none"> <li>✓ The multi-sectoral and integrated response to HIV and AIDS, TB and STIs in the province is coordinated by the HIV and AIDS, TB and STIs Directorate under Priority Programmes. AIDS councils-the Provincial AIDS Council, District AIDS Councils, Local AIDS Councils and Ward AIDS Committees-are the platforms for coordination of the multisectoral response with the support of one plan (PIP 2023-2028) and one Monitoring and Evaluation Framework.</li> <li>✓ Coordination performance is measured using selected indicators which include the 1) holding of DAC meetings and 2) the chairing of these by the designated principals according to the AIDS Councils guidelines. Below are details of coordination performance.</li> <li>✓ All 11 DAC meetings were held as compared to 6 in in the previous reporting quarter. The DAC meeting rate was therefore 100% as compared to the 55% in the previous reporting quarter.</li> <li>✓ 10 of the 11 DAC meetings held were chaired by the mayor as compared to 2 of the 6 meetings held in the previous reporting quarter. This showed a 90% chairing rate as compared to 33% in the previous reporting quarter.</li> <li>✓ 11 of the 11 DAC meetings held were co-chaired by the district CSF chairperson as compared to 5 of the 6 DAC meetings held in the previous reporting quarter. The chairing rate was therefore 100% as compared to 83% in the previous reporting quarter</li> <li>✓ Performance of selected indicators for the HIV, TB and STIs programmes coordinated through AIDS Councils is provided below.</li> </ul> <p><u>1. HIV testing adolescents and young people age group 15-24 years</u></p> <ul style="list-style-type: none"> <li>✓ HIV testing in females aged 15-24 years decreased by 5% as compared to a decrease of 9% in Q3 and a 9% increase in Q2 and a 0,2% decrease in Q1. Overall, testing decreased by 5% in FY2024/25.</li> <li>✓ 9 districts recorded decreased numbers in Q4 as compared to a decrease in all 11 in Q3 and increases in all districts in Q2 with 6 districts recording decreases in Q1. In Q4 highest percentage reductions were noted in King Cetshwayo (22%) and uGu (11%).</li> <li>✓ HIV testing in males aged 15-24 years increased by 1,5% as compared to a 16% decrease in Q3 and a 6% increase in Q2 and an increase by 2,3% in Q1. Testing decreased by 6% in FY2024/25.</li> <li>✓ 7 districts recorded a decrease as compared to 10 districts in Q3 and 8 and 6 districts recording increases in Q2 and Q1 respectively. Amajuba had decreased numbers in 3 consecutive quarters. Districts that recorded the highest decreases noted in King Cetshwayo (13%) and Harry Gwala (11%).</li> </ul>

## SUB-PROGRAMME: PREMIER'S PRIORITY PROGRAMMES

PERFORMANCE INDICATOR	NO. TARGETED Q1 (2025/26)	NO. ACHIEVED Q1 (2025/26)	REASONS FOR VARIANCE	CORRECTIVE ACTION	PROGRAMME HIGHLIGHTS/OUTPUTS FOR QUARTER
Number of implementation assessments completed on the consolidated Provincial Implementation Programme HIV and AIDS, STI and TB.	1	1	n/a	n/a	<p><u>2. Male condoms distribution</u></p> <ul style="list-style-type: none"> <li>✓ The target achievement for male condoms distribution in Q4 was 84% as compared to 91% in Q3 and 111% in Q2 and 118% in Q1.</li> <li>✓ The number of condoms distributed therefore declined.</li> <li>✓ 5 districts -iLembe, uMgungundlovu, uMzinyathi, uThukela and Zululand achieved the target of 100% as compared to 3 in Q3 and to 6 in Q2 and 6 in Q1</li> </ul> <p><u>3. Medical male circumcision (MMC)</u></p> <ul style="list-style-type: none"> <li>✓ In Q4 medical male circumcision (MMC) increased by 57%. All districts except uThukela achieved the MMC targets.</li> <li>✓ The target achievement was 124% as compared to 49% in the previous reporting quarter.</li> <li>✓ uMkhanyakude achieved the highest target at 177% while uThukela achieved the lowest target at 54%.</li> </ul> <p><u>4. Delivery 10-19 years in facility</u></p> <ul style="list-style-type: none"> <li>✓ Delivery 10-14 years in facility increased for the first time after recording decreases in 2 consecutive quarters. In Q4 the numbers increased by 24 as compared to a decrease of 33, 6 in Q3 and Q2 each.</li> <li>✓ 7 districts recorded increases in Q4 and 7 recorded decreases in Q3; 8 districts recorded decreases in Q2 while all 11 districts registered increases in Q1. Harry Gwala, uMkhanyakude, uMzinyathi and uThukela recorded overall decreases in the FY.</li> <li>✓ In FY 24/25 deliveries decreased by 9 (or 0,9%).</li> <li>✓ Deliveries 15-19 years increased for first time after decreases in the previous 2 consecutive quarters. 9 districts recorded increases in Q4 as compared to a decrease in all 11 districts in Q3 and 7 districts in Q2 and an increase in all districts in Q1.</li> <li>✓ Amajuba, uGu, uMkhanyakude and uMzinyathi recorded overall decreases in the FY.</li> <li>✓ In FY24/25 deliveries decreased by 120 deliveries (or 0,4%).</li> </ul> <p><u>5. Anti-retroviral treatment (ART)</u></p> <ul style="list-style-type: none"> <li>✓ Overall target achievement remained at 99%.</li> <li>✓ 3 districts- uMkhanyakude, uThukela and iLembe reached the 100% target achievement in Q4. 3 districts also achieved a 100% target in Q3: 5 districts in Q2 and 4 in Q1.</li> <li>✓ iLembe, uMkhanyakude and uThukela achieved 100% target in the FY2024/25.</li> </ul>

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PERFORMANCE INDICATOR	NO. TARGETED Q1 (2025/26)	NO. ACHIEVED Q1 (2025/26)	REASONS FOR VARIANCE	CORRECTIVE ACTION	PROGRAMME HIGHLIGHTS/OUTPUTS FOR QUARTER
Number of assessments completed on sustainable social dialogues.	3	3	n/a	n/a	<ul style="list-style-type: none"> <li>✓ 29 April 2025 - Office of the Premier coordinated a KwaZulu-Natal Men's Forum engagement session. It was an Interactive Dialogue amongst Stakeholders on issues affecting Men. Representation was from various sectors ranging from: Interfaith, Academia, Amakhosi, Youth, Senior Citizens, PWD, Government, Municipalities, and Civil Society. The theme was "GBVF, health issues, and education". The session was attended by approximately 60 participants.</li> <li>✓ 24 May 2025 – An engagement session was convened which commemorated Africa Day by bringing together stakeholders from government, traditional leadership, civil society, academia, and youth to reflect on the progress, challenges, and opportunities in building a united, peaceful, and prosperous Africa. The focus was on promoting social cohesion, human rights, cultural heritage, and inclusive development in the Zululand District. The theme was "African Unity and development through Social Cohesion and inclusive dialogue". The session was attended by approximately 100 participants.</li> <li>✓ 19 June 2025- An engagement was coordinated with the eDumbe Farmers Association on the violations of human rights of the farming communities. This social dialogue brought together government and eDumbe Farmers Association which represents an affiliation for more than 50 farms of eDumbe. The theme was "Human rights abuse of the farming communities". The meeting was a closed session attended by 12 participants.</li> </ul>

## BRANCH PERFORMANCE 3B:STAKEHOLDER COORDINATION

SUB-PROGRAMME	NUMBER OF TARGETS REPORTED 2025/26 (Q1)	NUMBER OF TARGETS ACHIEVED 2025/26 (Q1)	% OF TARGETS ACHIEVED 2025/26 (Q1)
Premiers Priority Programmes	4	3 (pending update of consolidated report for Vulnerable Groups)	50%
<b>TOTAL</b>	4	3	75%



## CONCLUSION

- ✓ The Office of the Premier achieved **71%** of its targets in Q1 of 2025/26.
- ✓ Improvement Plans for areas of underperformance will be developed and monitored.
- ✓ The department will continue to maintain strict controls to ensure full compliance with reporting requirements and achievement of targets as planned.