

Frequency	Programme	Sub-Programme	Indicator	Indicator Type	Output	Data Type	MTSF Priority	Provincial Priority	Cluster	Audited outcome FY 2024 - 25	Desired Performance	Quarter - 2				Annual Performance					
												Target Q2	Actual Output Q2	Reason for Deviation Q2	Corrective Action Q2	Annual Target	Aggregate Output	Pre-Audited Annual Performance	Reason for Deviation	Corrective Action	Audited Annual Performance
Annually	Programme 1: Administration	Sub-Programme 1.1 Office of the HOD	1.1.1 Number of Departmental clean-audit opinions achieved	Non-Standardized	Not Applicable	Number	Priority 3: Build a Capable, Ethical, and Developmental State	Priority 3: Build a Capable, ethical and developmental state	Not Applicable		Clean-Audit achieved	1	0			1	0		It was as a result of payments not made within 30 days of receipt of invoice.	Recommendations incorporated in Audit Improvement Strategy and will be monitored frequently.	
		Sub-Programme 1.12 Policy and Research	1.12.2 Number of research studies conducted	Non-Standardized	Not Applicable	Number	Priority 3: Build a Capable, Ethical, and Developmental State	Priority 3: Build a Capable, ethical and developmental state	Not Applicable		Approved research studies					1					
		Sub-Programme 1.2 Organisational Development and Efficiency Services	1.2.1 Number of Service Delivery Model developed	Non-Standardized	Not Applicable	Number	Priority 3: Build a Capable, Ethical, and Developmental State	Priority 3: Build a Capable, ethical and developmental state	Governance, State Capacity and Institutional Development cluster		Service Delivery Model developed and approved					1	1				
		Sub-Programme 1.3 Human Resources Administration	1.3.2 Percentage of entry-level posts filled with youth	Non-Standardized	Not Applicable	Percentage	Priority 1: Drive Inclusive Growth and Job Creation	Priority 1: Drive inclusive growth and job creation	The Economic Sectors, Employment and Infrastructure Development cluster		Youth employed on entry-level posts					35					
			1.3.1 Percentage of people with disabilities employed for FY 2023-26 Cooperative Governance	Non-Standardized	Not Applicable	Percentage	Priority 1: Drive Inclusive Growth and Job Creation	Priority 1: Drive inclusive growth and job creation	The Economic Sectors, Employment and Infrastructure Development cluster		People with disabilities employed					3					
		Sub-Programme 1.4 Human Capital Development	1.4.1 Percentage of employees compliant with financial disclosure submission	Non-Standardized	Not Applicable	Percentage	Priority 3: Build a Capable, Ethical, and Developmental State	Priority 3: Build a Capable, ethical and developmental state	Governance, State Capacity and Institutional Development cluster		All staff is Compliant with submission of financial disclosure	100	100			100	100				
		Sub-Programme 1.5 Strategic Planning and Service Delivery	1.5.1 Number of annual performance plans developed	Non-Standardized	Not Applicable	Number	Priority 3: Build a Capable, Ethical, and Developmental State	Priority 3: Build a Capable, ethical and developmental state	Governance, State Capacity and Institutional Development cluster		Annual performance plan aligned to National and Provincial priorities					1					
	Programme 2: Local Governance	Sub-Programme 2.3 Integrated Development Planning	2.3.1 Number of municipalities with legally compliant IDPs aligned National, Provincial and District Priorities	Non-Standardized	Not Applicable	Number	Priority 3: Build a Capable, Ethical, and Developmental State	Priority 3: Build a Capable, ethical and developmental state	Governance and Administration cluster		All Municipalities supported to have legally compliant IDPs aligned to National, Provincial and District Priorities	54	54			54	54				
			2.3.2 Number of DDM One Plans aligned to Sector Plans	Non-Standardized	Not Applicable	Number	Priority 3: Build a Capable, Ethical, and Developmental State	Priority 3: Build a Capable, ethical and developmental state	Governance and Administration cluster		Alignment of One Plans to Sector Plans formulation and implementation					11	11				
		Sub-Programme 2.10 Public Participation	2.10.3 Number of complaints management system development	Non-Standardized	Not Applicable	Number	Priority 3: Build a Capable, Ethical, and Developmental State	Priority 3: Build a Capable, ethical and developmental state	Governance, State Capacity and Institutional Development cluster		All municipalities actively promote and facilitate community participation					1					
		Sub-Programme 2.5 Municipal Governance and Administration	2.5.3 Number of frameworks developed on implementation of section 139 interventions	Non-Standardized	Not Applicable	Number	Priority 3: Build a Capable, Ethical, and Developmental State	Priority 3: Build a Capable, ethical and developmental state	Not Applicable		Municipalities utilising the municipal Framework on implementation of section 139 interventions	1	0			1	0		The Framework was drafted, however it could not be approved by the end of September 2025. This was due to need to align the section 139 process	Framework has been aligned to the Bill and approved for implementation. This target in the Annual Report will be met.	
		Sub-Programme 2.5: Municipal Performance Monitoring, Reporting and Evaluation	Number of Section 47 Reports compiled as prescribed by the MSA (Linked to MTSF 2019 – 2024, Priority 1) (828 (plus 3))	Standardized	Not Applicable	Number	Priority 3: Build a Capable, Ethical, and Developmental State	-	Governance, State Capacity and Institutional Development cluster		All municipalities implementing PMS in accordance with Chapter 6 of the MSA					1	1				
			2.4.4 Number of evaluation studies conducted on municipal programmes	Non-Standardized	Not Applicable	Number	Priority 3: Build a Capable, Ethical, and Developmental State	Priority 3: Build a Capable, ethical and developmental state	Governance, State Capacity and Institutional Development cluster		Evaluation studies conducted					1					
		Sub-Programme 2.8 Municipal Finance	2.8.2 Number of reports submitted on state of municipal finance in terms of section 131 of MFMA	Non-Standardized	Not Applicable	Number	Priority 3: Build a Capable, Ethical, and Developmental State	Priority 3: Build a Capable, ethical and developmental state	Governance, State Capacity and Institutional Development cluster		A report submitted which reflects the state of municipal finances in terms of section 131 of the MFMA					1	1				
			2.8.6 Number of municipalities supported on setting water cost reflective tariffs	Non-Standardized	Not Applicable	Number	Priority 3: Build a Capable, Ethical, and Developmental State	Priority 3: Build a Capable, ethical and developmental state	Not Applicable		All municipalities setting water cost reflective tariffs					14					
		Sub-Programme 2.9 Capacity Building	2.9.2 Number of municipalities monitored on the implementation of workplace skills plans	Non-Standardized	Not Applicable	Number	Priority 3: Build a Capable, Ethical, and Developmental State	Priority 3: Build a Capable, ethical and developmental state	Governance, State Capacity and Institutional Development cluster		All municipalities implement municipal Workplace Skills Plans					33					
			2.9.3 Number of capacity building interventions conducted in municipalities (Financial Management, Disaster Management fire and rescue, Local Economic Development)	Non-Standardized	Not Applicable	Number	Priority 3: Build a Capable, Ethical, and Developmental State	Priority 3: Build a Capable, ethical and developmental state	Governance, State Capacity and Institutional Development cluster		To strengthen the capability and ability of officials and councillors to accomplish their governance responsibilities					4					
	2.9.4 Number of Districts supported to implement frameworks towards the professionalisation of Local Government		Non-Standardized	Not Applicable	Number	Priority 3: Build a Capable, Ethical, and Developmental State	Priority 3: Build a Capable, ethical and developmental state	Not Applicable		Professionalisation of Local Government					11						
	Programme 3: Development and Planning	Sub-Programme 3.1 Local Economic Development: Special Initiatives	3.1.4 Number of Amalohi supported with income generating initiatives	Non-Standardized	Not Applicable	Number	Priority 1: Drive Inclusive Growth and Job Creation	Priority 1: Drive inclusive growth and job creation	The Economic Sectors, Employment and Infrastructure Development cluster		Amalohi supported with income generating initiatives					30					
		Sub-Programme 3.3 Local Economic Development: Expanded Public Works Programme	3.3.1 Number of work opportunities created through Traditional Councils Cleaning and Greening Programme	Non-Standardized	Not Applicable	Number	Priority 1: Drive Inclusive Growth and Job Creation	Priority 1: Drive inclusive growth and job creation	The Economic Sectors, Employment and Infrastructure Development cluster		Employment opportunities created through Traditional Councils Cleaning and Greening Programme					124					
			3.3.2 Number of students recruited to participate in the in-service training programme	Non-Standardized	Not Applicable	Number	Priority 1: Drive Inclusive Growth and Job Creation	Priority 1: Drive inclusive growth and job creation	The Economic Sectors, Employment and Infrastructure Development cluster		Employment opportunities created through In-Service Training programme					10					
			3.3.3 Percentage of identified vulnerable groups capacitated through key partnerships	Non-Standardized	Not Applicable	Percentage	Priority 2: Reduce Poverty and Tackle the High Cost of Living	Priority 2: Reduce poverty and tackle the high cost of living	Governance, State Capacity and Institutional Development cluster		Increased Partnerships developed					100					
		Sub-Programme 3.4: Local Economic Development: Community Service Centres	3.4.1 Number of CSCs constructed	Non-Standardized	Not Applicable	Number	Priority 3: Build a Capable, Ethical, and Developmental State	Priority 3: Build a Capable, ethical and developmental state	The Economic Sectors, Employment and Infrastructure Development cluster		1 CSC constructed					1					
			3.4.2 Number of identified CSCs rehabilitated	Non-Standardized	Not Applicable	Number	Priority 3: Build a Capable, Ethical, and Developmental State	Priority 3: Build a Capable, ethical and developmental state	Not Applicable		3 CSCs rehabilitated					3					
			3.4.3 Number of identified TACs Maintained	Non-Standardized	Not Applicable	Number	Priority 3: Build a Capable, Ethical, and Developmental State	Priority 3: Build a Capable, ethical and developmental state	Governance, State Capacity and Institutional Development cluster		40 TACs maintained					40					
		Sub-Programme 3.5: Spatial Planning	3.5.1 Number of Provincial SDPs monitored for implementation	Non-Standardized	Not Applicable	Number	Priority 3: Build a Capable, Ethical, and Developmental State	Priority 3: Build a Capable, ethical and developmental state	The Economic Sectors, Employment and Infrastructure Development cluster		Provincial SDP monitored for implementation					1					
			3.5.2 Number of Regional Spatial Development Framework Plans implemented	Non-Standardized	Not Applicable	Number	Priority 3: Build a Capable, Ethical, and Developmental State	Priority 3: Build a Capable, ethical and developmental state	The Economic Sectors, Employment and Infrastructure Development cluster		Regional Spatial Development Framework monitored for implementation					4					
			3.5.3 Number of Spatial Planning and Land Use Management draft Bill developed	Non-Standardized	Not Applicable	Number	Priority 3: Build a Capable, Ethical, and Developmental State	Priority 3: Build a Capable, ethical and developmental state	The Economic Sectors, Employment and Infrastructure Development cluster		Development of the Spatial Planning and Land Use Management					1					
		Sub-Programme 3.6: Municipal Infrastructure	3.6.2 Percentage of identified Labour Intensive Skills Development programmes implemented	Non-Standardized	Not Applicable	Percentage	Priority 3: Build a Capable, Ethical, and Developmental State	Priority 3: Build a Capable, ethical and developmental state	Governance, State Capacity and Institutional Development cluster		Implementation of Labour Intensive Skills Development programmes					100					
	Sub-Programme 3.9: Disaster Management	3.9.2 Number of Municipalities supported on establishment of Disaster Management Centres and Fire Stations	Non-Standardized	Not Applicable	Number	Priority 3: Build a Capable, Ethical, and Developmental State	Priority 3: Build a Capable, ethical and developmental state	Governance, State Capacity and Institutional Development cluster		Establishment of Disaster Management Centres and Fire Stations					1						
		3.9.6 Number of Integrated Communication Systems implemented	Non-Standardized	Not Applicable	Number	Priority 3: Build a Capable, Ethical, and Developmental State	Priority 3: Build a Capable, ethical and developmental state	Governance, State Capacity and Institutional Development cluster		Implementation of the Communication System					1						
	Programme 4: Traditional Institutional Management	Programme 4: Traditional Institutional Management	4.1.10 Number of capacity building programme conducted for Amalohi/ Traditional Authorities on Local Economic Development	Non-Standardized	Not Applicable	Number	Priority 3: Build a Capable, Ethical, and Developmental State	Priority 3: Build a Capable, ethical and developmental state	Governance, State Capacity and Institutional Development cluster		Increase capacitation of Amalohi	1	1			1	1				
		4.1.11 Number of partnerships developed for economic development initiatives between Traditional Authorities and Private Sectors	Non-Standardized	Not Applicable	Number	Priority 1: Drive Inclusive Growth and Job Creation	Priority 1: Drive inclusive growth and job creation	The Economic Sectors, Employment and Infrastructure Development cluster		Partnerships developed for Traditional Authorities					1						
Quarterly	Programme 1: Administration	Sub-Programme 1.1 Office of the HOD	1.1.2 Percentage of suppliers/invoices paid within the thirty day period	Non-Standardized	Max	Percentage	Not Applicable	Priority 3: Build a Capable, ethical and developmental state	Not Applicable		46	100	99.7		Invoices were not paid on time due to the following reasons: •Business Unit disputed one invoice •Financial Treasury did not	The 6 invoices were subsequently paid beyond the 30 day timeframe	100	99.7			
		Sub-Programme 1.10 Monitoring	1.10.1 Number of performance reviews conducted	Non-Standardized	Not Applicable	Number	Priority 3: Build a Capable, Ethical, and Developmental State	Priority 3: Build a Capable, ethical and developmental state	Governance, State Capacity and Institutional Development cluster		Performance reviews conducted	1	1			4	2				
		Sub-Programme 1.11 Evaluation	1.11.1 Number of evaluation studies conducted on departmental programme	Non-Standardized	Not Applicable	Number	Priority 3: Build a Capable, Ethical, and Developmental State	Priority 3: Build a Capable, ethical and developmental state	Governance, State Capacity and Institutional Development cluster		Evaluation studies conducted	1	1			2	1				
		Sub-Programme 1.12 Policy and Research	1.12.1 Number of policies monitored	Non-Standardized	Not Applicable	Number	Priority 3: Build a Capable, Ethical, and Developmental State	Priority 3: Build a Capable, ethical and developmental state	Governance, State Capacity and Institutional Development cluster		Policies Monitored	3	3			12	6				
		Sub-Programme 1.13 Legal Services	1.13.1 Percentage compliance with legislation	Non-Standardized	Max	Percentage	Priority 3: Build a Capable, Ethical, and Developmental State	Priority 3: Build a Capable, ethical and developmental state	Governance, State Capacity and Institutional Development cluster		100% compliance with all identified legislation	100	98		The assessments revealed that the department achieved the score of 154/155, converting this to 98.9% achievement. The Actual score was	Actions in place to ensure suppliers paid in 30 days, which include proactive budget projections; enforcing the Standard Operating	100	100			
			1.13.2 Percentage of policies certified within 30 days of receipt	Non-Standardized	Max	Percentage	Priority 3: Build a Capable, Ethical, and Developmental State	Priority 3: Build a Capable, ethical and developmental state	Not Applicable		100% policies certified within 30 days of receipt	100	100			100	100				
		Sub-Programme 1.14 Corporate Communication	1.14.1 Percentage of identified municipalities supported to implement local government communication plans	Non-Standardized	Average	Percentage	Priority 3: Build a Capable, Ethical, and Developmental State	Priority 1: Drive inclusive growth and job creation	The Economic Sectors, Employment and Infrastructure Development cluster		Local government communication plan implemented	100	100			100	50				

