



PROVINCE OF KWAZULU-NATAL
ISIFUNDAZWE SAKWAZULU-NATALI

HUMAN RESOURCE DEVELOPMENT COUNCIL

DISTRICT CONSULTATIONS ON THE PROVINCIAL HRD STRATEGY

REGION: MIDLANDS – AMAJUBA; UMZINYATHI; & UTHUKELA DHRDF

DATE : 31 AUGUST – 1 SEPTEMBER 2017
VENUE : Majuba TVET College, Newcastle
TIME : 08H30 – 16H30

AGENDA

Chairperson: Mr. Siphso Zwane

Municipal Manager : Amajuba District Municipality

SECTION 1: PROCEDURAL MATTERS

No	Item	Responsibility	Time Allocation
1.1	Opening Prayer / Meditation	Chairperson	5 min
1.2	Welcome and Opening Remarks	Chairperson	5 min
1.3	Apologies	Secretariat	5 min
1.4	Update on the DHRDF Meetings	DHRDF Convenor	5 min
1.5	Purpose of Meeting	HRDC	5 min
1.6	Adoption of Agenda	All	5 min

30 Min

SECTION 2: PRESENTATION ON STRATEGIC PRIORITY ISSUES

No	Item	Responsibility	Time Allocation
2.1	District Profile on the development and productive engagement of people	District Stats SA	30 Min
2.2	Presentation of the Provincial Human Resource Development Strategy	Mr F. Safla	60 Min
2.3	Discussion of the Provincial Human Resource Development Strategy presentation	All	30 Min

120 min

SECTION 3: GOAL 1 - FOUNDATIONAL LEARNING

No	Item	Responsibility	Time Allocation
3.1	Giving children a flying start: ECD	ECD&STEM	20 Min
3.2	Enhanced achievement and success in education	ECD&STEM	20 Min
3.3	Improve Career Education and Career Guidance Services	ECD&STEM	20 Min
3.4	Discussion on strategic objectives interventions and activities for the District HRD Plan	All	30 Min

120 Min

SECTION 4: GOAL 2 - VOCATIONAL, TECHNICAL AND PROFESSIONAL EDUCATION AND TRAINING

No	Item	Responsibility	Time Allocation
4.1	Education and up-skilling of out-of-school youth	EYWPWD	20 Min
4.2	Expand and improve Continuing Education and Training	CETC	20 Min
4.3	Formal education for employment and entrepreneurship	TVET	20 Min
4.4	Formal education for employment and entrepreneurship	HEI	20 Min
4.5	Develop and implement worker education	CWE	20 Min
4.6	Enhanced workplace training and employee development	BCOS	20 Min
4.7	Discussion on strategic objectives interventions and activities for the District HRD Plan	All	30 Min

150 Min

DAY 2: 1 SEPTEMBER 2017**SECTION 5: GOAL 3 - SKILLS ALIGNMENT TO ECONOMIC GROWTH**

No	Item	Responsibility	Time Allocation
5.1	Economic sector focus through sector studies and sector education coordination	AWG 2	20 Min
5.2	Coordinating job creation and employment promotion interventions	AWG 3	20 Min
5.3	Formal education for innovation: Employment & Entrepreneurship	AWG 5	20 Min
5.4	Managing sector-based entrepreneurial opportunities	AWG 4	20 Min
5.5	Profiling and management of scarce, critical & priority skills	PSSSC	20 Min
5.6	Discussion on strategic objectives interventions and activities for the District HRD Plan	All	20 Min

120 Min

SECTION 6: GOAL 4 - IMPROVED GOVERNANCE AND MANAGEMENT OF HRD

No	Item	Responsibility	Time Allocation
6.1	HRD Council with a permanent secretariat	HRDC	20 Min
6.2	Institutional framework for streamlining HRD	HRDC	20 Min
6.3	The geographic management of supply streams and demand potential: District Focus	DHRDF Convenor	20 Min
5.5	Discussion on strategic objectives interventions and activities for the District HRD Plan	All	30 Min

90 Min

SECTION 7: IMPLEMENTATION AND MONITORING FRAMEWORK

No	Item	Responsibility	Time Allocation
7.1	Presentation of the Implementation and Monitoring Framework	HRDC	30 Min
7.2	Discussion of implementation and monitoring framework for the District HRD Plan	All	30 Min

60 Min

SECTION 8: SUMMARY OF RESOLUTION AND WAYFORWARD

No	Item	Responsibility	Time Allocation
8.1	Summary of Resolutions & Way Forward	Chairperson	20 Min
8.2	Closing Remarks	District MM	10 Min
CLOSURE			30 Min

NOTES ON THE PROGRAMME:

1. It is crucial for participants to arrive on time
2. Presenter are also requested to stick to the time allocated
3. Discussions should be straight to the point and contribute towards strengthening Provincial HRD Strategy and input towards the development of district HRD Plan
4. It is important for the participants to study the draft Provincial HRD Strategy prior to consultation meeting

NOTES TO THE PRESENTERS

1. It is critical to stick to the time allocated.
2. Presentation should be directed to the section allocated.
3. Presenters should use the latest verified or audited statistics.
4. Presentations should be cover but not be limited to:
 - 4.1 Standing policy issues and the effect of policy
 - 4.2 Statistics on the development of people
 - 4.3 Statistics on the productive engagement of people – labour market and Entrepreneurship
 - 4.4 Challenges encountered in the development of people
 - 4.5 Challenges on the productive engagement of people
 - 4.6 Progress on the interventions and activities already implemented include stats
 - 4.7 Gaps and misalignment in the implementation include stats
 - 4.8 Implementation of the new interventions as per HRDS
 - 4.9 Envisaged changes to the specific area of focus
 - 4.10 Recommendations for the PHRDS and the DHRDP