QPR for FY 2023-24 for Provincial Institution of Public Works of location KwaZulu Natal as of (Wednesday, May 8, 2024 8:56:00 AM)

	QPR	t for FY 2023-24 for Provincial	Institution of Public Works of location Kv	waZulu Natal as of (Wednesday, May 8	, 2024 8:56:00 AM)										
Frequency	Programme	Sub Programme	Indicator	MTSF Priority	Provincial Priority	Cluster	Target O4	Actual Ouput O4	Quarter - 4 Reason for Deviation O4	Corrective Action O4	Annual Target	Aggregate Output	Annual Perform	Corrective Action	Audited Annual Peformance
Annually	Programme 1: Administration	Chief Financial Officer	% of reduction of irregular expenditure	Priority 1: A Capable, Ethical and	Basic Services	Governance and Administration cluster	and the second	Later Super Q4		San ceare reading Q4	20	40	- As disclosed end of Q3 – Interim	- For the new Financial Year	- Land Telorinance
			Procurement plan developed and submitted to Provincial	Priority 1: A Capable, Ethical and	Basic Services	Governance and Administration cluster					1	1			
		Office of the HOD	Treasurv Strategic Risk Register approved by 30 April 2023	Priority 1: A Capable, Ethical and	Basic Services	Governance, State Capacity and Institutional					1	1			
			% of Financial Disclosures for SMS submitted to PSC	Developmental State Priority 1: A Capable, Ethical and	Basic Services	Development cluster Governance, State Capacity and Institutional					100	100	100		
				Developmental State		Development cluster					100	100			
			% of Financial Disclosures for MMS Finance and SCM officials below level 9 submitted to PSC	Priority 1: A Capable, Ethical and Developmental State	Basic Services	Governance, State Capacity and Institutional Development cluster					100	100	100		
		Sub-Programme 1.3: Corporate Support	Number of external students awarded bursaries for Built		Basic Services	Governance and Administration cluster					25	34	Due to additional funding, that	The target will be reviewd to allign	
			Environment studies % of Women at SMS level	Developmental State Priority 1: A Capable, Ethical and	Basic Services	Governance and Administration cluster					50	50	enabled awarding of 9 extra leaners.	the number of bursary holders	
			% representation of Youth in the staff compliment	Priority 1: A Capable, Ethical and	Basic Services	Governance and Administration cluster					30	15	Due to the limited number of youth		
			Number of user satisfaction surveys conducted to assess	Developmental State Priority 1: A Capable, Ethical and	Basic Services	Governance and Administration cluster					1	1	applicants appointed during the	appointment of interns and in service	
			quality of services provided	Developmental State Priority 1: A Capable, Ethical and	Basic Services	Governance, State Capacity and Institutional	-				1	ļ			
			Human Resource Provisioning Plan (HRPP) approved by 31 May 2023	Developmental State	basic services	Development cluster					*				
			Annual Perfomance Plan published by 31 March 2024	Priority 1: A Capable, Ethical and Developmental State	Basic Services	Governance, State Capacity and Institutional Development cluster					1	1			
			Annual Report Published by 30 September 2023	Priority 1: A Capable, Ethical and	Basic Services	Governance, State Capacity and Institutional					1	1			
	2.2	S. J. B	% representation of Staff with Disabilities	Priority 1: A Capable, Ethical and	Basic Services	Governance, State Capacity and Institutional					2	2			
	Programme 2: Property Management	Sub Programme 2: Immovable Asset Management	No. of properties registered into the name of the KZN Provincial Government	Priority 5: Spatial Integration, Human Settlements and Local Government	Basic Services	Governance, State Capacity and Institutional Development cluster					80	80			
			Registration of Public Private Partnership (PPP) with	Priority 5: Spatial Integration, Human	Basic Services	Governance, State Capacity and Institutional					2	0		No remedial action can be taken	
			Provincial Treasury for the re-purposing of 2 utilized state properties/ buildings (EGB and House- REM OF ERF 1496 Dandee) by 31 March 2024			Development cluster							Due to Provincial Treasury who advised that the PPP cannot be registered until the court pending	until the court rules on this matter.	
			Approved Custodian Asset Management Plan (C-AMP) submitted to Relevant Authority by 31 December 2023	Priority 5: Spatial Integration, Human Settlements and Local Government	Basic Services	Governance, State Capacity and Institutional Development cluster					1	1	matter is resolved.		
			% of leases concluded with Black landlords	Priority 5: Spatial Integration, Human	Basic Services	Governance, State Capacity and Institutional	 		1	-	5	73	Department sought to finalize all	Backlog (Unsigned) leases will be	
			Hectors of land released for Socio-economic purpose	Priority 5: Spatial Integration, Human	Basic Services	Governance, State Capacity and Institutional					10	10			
	Programme 3: Expanded Public Works	Infrustructure, Maintanance & Technical	Approval of Statutory Requirements towards the	Settlements and Local Government Priority 5: Spatial Integration, Human	Basic Services	Development cluster Governance, State Capacity and Institutional	-			-	1 Submission of statutory	0	Targeted and not achieved	Transactional Advisor's have been	
	Programme	Support	development of KZN Government Precinct	Settlements and Local Government		Development cluster					requirements to EDTEA	ů .	Statutory Requirements	appointed	
			Establishment of Provincial Infrastructure Nerve Centre	Priority 5: Spatial Integration, Human Settlements and Local Government	Basic Services	Governance, State Capacity and Institutional Development cluster					1	1			
			No. of New construction Projects completed	Priority 5: Spatial Integration, Human	Basic Services	Governance, State Capacity and Institutional					2	2	Targeted in Q2 and Achieved in Q4		
uarterly	Programme 1: Administration	Chief Financial Officer	% of budget variation	Priority 1: A Capable, Ethical and Developmental State	Basic Services	Governance and Administration cluster	2	0			2	-15.3			
			% of valid invoices paid within 30 days	Priority 1: A Capable, Ethical and Developmental State	Basic Services	Governance and Administration cluster	100	86	The Department was unable to achieve the set target due to budget	To request additional funding from Provincial Treasury	100	86			
									cuts and insufficient budget for Property Rates						
			% of internal audit recommendations implemented within specified timeframe	Priority 1: A Capable, Ethical and Developmental State	Basic Services	Governance and Administration cluster	100	8	Due to the Archibus System Contract that was terminated and hence the recommendations could not be	revised for the financial year and ongoing in resolving the	100	8			
									implemented.	outstanding issues					
			% of external audit recommendations implemented within specified timeframe	Priority 1: A Capable, Ethical and Developmental State	Basic Services	Governance and Administration cluster	100	6	Due to the Archibus System Contract that was terminated and hence the recommendations could not be implemented.		100	6			
			% implementation of the Procurement Plan	Priority 1: A Capable, Ethical and	Basic Services	Governance and Administration cluster	100	100			100	100			
				Developmental State											
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		% spent on designated groups owned enterprises through 30% set-aside on procurement of goods and services: Women 45% Youth 35% People with disabilities 10%	Priority 1: A Capable, Ethical and Developmental State	Basic Services	Governance, State Capacity and Institutional Development cluster	30	20	The major contributor on the non- achievement of designated groups target is the introduction of	The department to strengthen communication with designated groups in order to obtain	100	34.75			
		Military Veterans 10%						Preferential Procurement Regulation 2022 which prohibits the utilisation of set aside for designated groups	maximum participation on the					
								procurement nor pre-qualification criteria	Application for people with disability has been introduced to assist people with disability					
								Non-participation of people who are Youth ,with disabilities and military	to access advertisement easily.					
								veterans on the procurement of goods and services.	will be implemented.					
	Office of the HOD	No of Quartely Perfomance Reports submitted to the Executive Authority	Priority 1: A Capable, Ethical and Developmental State	Basic Services	Governance, State Capacity and Institutional Development cluster	1	1			4	4			
	Sub-Programme 1.3: Corporate Support		Priority 1: A Capable, Ethical and	Basic Services	Governance, State Capacity and Institutional	0				3 IIMS (Archibus); Ethics	-			
			Developmental State		Development cluster					Helpdesk; Survey Monkey				
		× (1.1)		2000		20								
Programme 2: Property Management	Management	% of total budget spent on approved property rates invoices from Municipalities	Priority S: Spatial Integration, Human Settlements and Local Government	Basic Services	Governance, State Capacity and Institutional Development cluster	30	0.04	Budget is exhausted	A request will be made to Provincial Treasury for additional budget.	100	U.04			
		Number of condition assessments finalized on state owned buildings	Priority 5: Spatial Integration, Human Settlements and Local Government	Basic Services	Governance, State Capacity and Institutional Development cluster	50	150	An appeal was lodge against the award.	This will be an annual target for the next financial year, as DPW has no control apeals made against awards.	150	150			
		Number of utilization inspections conducted (concluded)	Priority 5: Spatial Integration, Human	Basic Services	Governance, State Capacity and Institutional	16	16			100	16			
		for state owned facilities Number of facilities provided	Settlements and Local Government Priority 5: Spatial Integration, Human	Basic Services	Development cluster Governance, State Capacity and Institutional	12	28	Department sought to finalize all	Backlog (Unsigned) leases will	80	28			
			Settlements and Local Government		Development cluster			unsigned leases which resulted in the overachievement	e be finalized, and targets are set in accordance with leases to be finalized.					
		Number of utilization inspections conducted (concluded)	Dringthy E. Contini Interpreting Human	Basic Services	Governance, State Capacity and Institutional	12	16	Over achievement due to inspection:	Inspections will be conducted in	100	16			
		for hired facilities	Settlements and Local Government	Basic Services	Development cluster			being done as a result of maintenance issues.	line with the set targets. Any deviation will be recorded accordingly.	200	10			
Programme 3: Expanded Public Works	Infrastructure, Maintenance & Technical	No. of hospitals refurbished	Priority 5: Spatial Integration, Human	Human Settlement	The Economic Sectors, Employment and	6	1	Target not achieved	Church of Scottland hospital,	14	7			
Programme	Support		Settlements and Local Government	and sustainable livelihood	Infrastructure Development cluster		I	5 Projects were targeted and not achieved	Hlabisa hospital and Nkandla hospital - Improvement in			ĺ		
				ii Ciii lood				Department could not pay	preparation of standard					
								contractors from the period Nov	contract documentation and					
								2023 to March 2024 due to the unpaid Inter Departmental Accounts	ensure stakeholder engagement , of works information is held					
								thus resulting in delayed project	prior to preparation of tender					
								delivery.	document to appoint service provider.					
									King Dinizulu hospital-					
			l		1		I		Strengthen management of			Ī		
			l		1		I		consultants to avoid delays in			Ī]	
			I		1		I		submission of documentation. Assist the contractor by			Ī]	
			l		1		I		ensuring all payments are			Ī		
			l		1		1		honored nothing later than 30					
									days from submission of invoices.					
									Nkonjeni hospital- Ensure all					
			l		1		1		appointed PSP has sufficient resources and have a secondary	1		1		
			l		1		1		professional involved on the	1		1		
									project to avoid loss time after a resignation.					
						<u> </u>								

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ſ	No of planned maintenance (refurbished/ renovated)	Priority 5: Spatial Integration, Human	Human Settlement	The Economic Sectors, Employment and	6	7		1.Sobonakhona TAC	20	14	ı	
	completed	Settlements and Local Government	and sustainable	Infrastructure Development cluster	0	ľ	Target over achieved	Project was awarded awaiting	20	14		
	completed	Settlements and Local Government	livelihood	illi asti uctule Developillelit clustei			The following 6 Projects were	returnable documents from the				
			IIVEIIIIOUU				ommited in previous Quarters and	contractor, site handover				
							were only reported in Q4	anticipated by 18 April 2024				
							2 Projects were targeted for Q4,	anticipated by 18 April 2024				
		1	1	1			achieved in Q3 but reported in Q4	2.Hlophe TAC	1			
		I	1	I	1	1	2 Projects were targeted in Q3,	Project was handed-over on the			I	
							achieved in Q3 but reported in Q4.					
		I	1	I	1	1	1 Project was targeted in Q2 and	completion date is 09th of			I	
							Achieved in Q4	September 2024				
							1 Project was targeted in Q1 and	September 2024				
							Achieved in Q3 but reported in Q4	3.Empangeni EMS District Office				
							4 Projects were targeted and not					
							achieved due to the Department					
							could not pay contractors from the	documentation and ensure				
							period Nov 2023 to March 2024 due	stakeholder engagement of				
							to the unpaid Inter Departmental	works information is held prior				
							Accounts, thus resulting in delayed	to preparation of tender				
							project delivery	document to appoint service				
								provider.				
								4.Xaba TAC				
								Currently, Main Contractor				
								submitted a claim to his/her				
								insurance company and				
								awaiting feedback.				
		I	1	I	1	1	I	1			I	
		I	1	I	1	1	I	1			I	
		1	1	1			1	I				
ļ	No. of Clinics refuglished	Priority 1: A Capable, Ethical and	Dasia Can ****	Covernance State Connection and transfer to	17	12	Targeted and Achieved – 10	1 Kurahtalustha Chair For	22	17	-	
	No. of Clinics refurbished		Basic Services	Governance, State Capacity and Institutional	1/	14		KwaMakutha Clinic - Ensuring of closely monitoring of the	23	1/		
		Developmental State	1	Development cluster	1	1	Khandisa clinic Dondotha clinic	of closely monitoring of the			I	
		1	1	1			Dondotha clinic Thokozani clinic	projects progress, the revised completion date is planned for				
		I	1	I	1	1	Thokozani clinic Vumanhlamvu clinic	completion date is planned for 25 May 2024			l	
		I	1	I	1	1	Vumanhlamvu clinic Mthungweni clinic	23 May 2024			I	
		I	1	I	1	1	Mthungweni clinic Manyane clinic	1			l	
		I	1	I	1	1	Manyane clinic Ntumeni clinic	Osizweni (Umlazi Q) Clinic-			I	
		I	1	I	1	1					l	
		I	1	I	1	1	King Dinizulu clinic Mfongori clinic	Ensuring of closely monitoring			l	
		1	1	1			Mfongosi clinic Nseleni CHC	of the projects progress, the revised completion date is				
		I	1	I	1	1	10. Piseierii CHC				l	
		1	1	1			Targeted for Q4 Achieved in Q3 but	planned for 30 June 2024.				
		I	1	I	1	1	Targeted for Q4 Achieved in Q3 but reported in Q4	1			I	
		I	1	I	1	1	Cyontea III Q4	Sokhela Clinic- Ensuring of			I	
		I	1	I	1	1	1. Mfume Clinic	closely monitoring of the			I	
		1	1	1			1. WIGHTE CHILL	projects progress, the revised				
		I	1	I	1	1	Targeted for Q2 Achieved in Q3 but				I	
		1	1	1			reported in Q4	Q1 – 2024.25 financial year				
							reported in Q4	Q1 = 2024.25 Illialicial year				
							2 Shorford Storie	Notice de Asserbit and Education				
							2. Starford Clinic	Mfundo Arnold and Edumbe				
							T	CHC-				
							Targeted and not achieved – 6	Improvement in preparation of				
							A Maria Maria de Citata - Tha annia de	standard contract				
							Kwa-Makutha Clinic – The project	documentation and ensure				
							encountered delays after the project	stakenoider engagement of				
			1									
					1	1	needed to be re-advertised.	works information is held prior				
								to preparation of tender				
							Osizweni (Umlazi Q) Clinic – The	to preparation of tender document to appoint service				
							Osizweni (Umlazi Q) Clinic – The contractor is 75% complete. Delays	to preparation of tender document to appoint service				
							Osizweni (Umlazi Q) Clinic – The contractor is 75% complete. Delays experienced at construction due to	to preparation of tender document to appoint service provider.				
							Osizweni (Umlazi Q) Clinic – The contractor is 75% complete. Delays experienced at construction due to unforeseen work and delays in	to preparation of tender document to appoint service provider. Ngudwini clinic- Follow the				
	No of any schools completed	Triangle F. Capital Internation Union	Paris Caprisos				Osizweni (Umlazi Q) Clinic – The contractor is 75% complete. Delays experienced at construction due to	to preparation of tender document to appoint service provider.				
	No. of new schools campleted	Priority 5: Spatial Integration, Human	Basic Services	Governance, State Capacity and Institutional	1	1	Osizweni (Umlazi Q) Clinic – The contractor is 75% complete. Delays experienced at construction due to unforeseen work and delays in sourcing materials and inclement	to preparation of tender document to appoint service provider. Ngudwini clinic- Follow the termination guide booklet and	2	2		
	No. of new schools completed No. of schools refurbished	Priority 5: Spatial Integration, Human	Basic Services Basic Services	Governance, State Capacity and Institutional	1 31	1 6	Osizweni (Umlazi Q) Clinic – The contractor is 75% complete. Delays experienced at construction due to unforeseen work and delays in sourcing materials and inclement Department could not pay	to preparation of tender document to appoint service provider. Ngudwini clinic-Follow the termination guide booklet and To improve planning process	2 39	2		
					1 31	1 6	Osizweni (Umlazi Q) Clinic – The contractor is 75% complete. Delays experienced at construction due to unforeseen work and delays in sourcing materials and inclement Department could not pay contractors from the period Nov	to preparation of tender document to appoint service provider. Ngudwini clinic-Follow the termination guide booklet and To improve planning process and engage Client Department	2 39	2 11		
		Priority 5: Spatial Integration, Human		Governance, State Capacity and Institutional	1 31	1 6	Osizweni (Umlazi Q) Clinic – The contractor is 75% complete. Delays experienced at construction due to unforeseen work and delays in sourcing materials and inclement Department could not pay contractors from the period Nov 2023 to March 2024 due to the	to preparation of tender document to appoint service provider. Ngudwini clinic - Follow the termination guide booklet and To improve planning process and engage Client Department prior to the finalisation of the	2 39	2		
		Priority 5: Spatial Integration, Human		Governance, State Capacity and Institutional	1 31	1 6	Osizweni (Umlazi Q) Clinic — The contractor is 75% complete. Delays experienced at construction due to unforeseen work and delays in courcing materials and inclement Department could not pay contractors from the period Nov 2023 to March 2024 due to the unpaid Inter Departmental Accounts.	to preparation of tender document to appoint service provider. Ngudwini clinic - Follow the termination guide booklet and To improve planning process and engage Client Department prior to the finalisation of the JPMPS, avoiding duplicated	<u>2</u> 39	2		
		Priority 5: Spatial Integration, Human		Governance, State Capacity and Institutional	1 31	1 6	Osizweni (Umlazi Q) Clinic – The contractor is 75% complete. Delays experienced at construction due to unforeseen work and delays in sourcing materials and inclement. Department could not pay contractors from the period Nov 2023 to March 2024 due to the unpaid Inter Departmental Accounts have resulting in delayed project.	to preparation of tender document to appoint service provider. Ngudwini clinic- Follow the termination guide booklet and To improve planning process and engage Client Department prior to the finalisation of the IPMPs, avoiding duplicated instructions to Implementing instructions to Implementing instructions to Implementing	2 39	2		
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		Priority 5: Spatial Integration, Human		Governance, State Capacity and Institutional	1 31	1 6	Osizweni (Umlazi Q) Clinic – The contractor is 75% complete. Delays experienced at construction due to unforeseen work and delays in sourcing materials and inclement. Department could not pay contractors from the period Nov 2023 to March 2024 due to the unpaid Inter Departmental Accounts have resulting in delayed project.	to preparation of tender document to appoint service provider. Ngudwini clinic-Follow the termination guide booklet and To improve planning process and engage Client Department prior to the finalisation of the IPMPs, avoiding duplicated instructions to Implementing Agents.	2 39	2 11		
		Priority 5: Spatial Integration, Human		Governance, State Capacity and Institutional	1 31	1 6	Osizweni (Umlazi Q) Clinic – The contractor is 75% complete. Delays experienced at construction due to unforeseen work and delays in sourcing materials and inclement. Department could not pay contractors from the period Nov 2023 to March 2024 due to the unpaid Inter Departmental Accounts have resulting in delayed project.	to preparation of tender document to appoint service provider. Ngudwini clinic-Follow the termination guide booklet and To improve planning process and engage Client Department prior to the finalisation of the instructions to implementing Agents. Projects that will be subjected	2 39	2 11		
		Priority 5: Spatial Integration, Human		Governance, State Capacity and Institutional	1 31	1 6	Osizweni (Umlazi Q) Clinic – The contractor is 75% complete. Delays experienced at construction due to unforeseen work and delays in sourcing materials and inclement. Department could not pay contractors from the period Nov 2023 to March 2024 due to the unpaid Inter Departmental Accounts have resulting in delayed project.	to preparation of tender document to appoint service provider. Ngudwini clinic-Follow the termination guide booklet and To improve planning process and engage Client Department prior to the finalisation of the IPMPs, avoiding duplicated instructions to Implementing Agents. Projects that will be subjected to procurement process to be	2 39	2		
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		Priority 5: Spatial Integration, Human		Governance, State Capacity and Institutional	1 31	1 6	Osizweni (Umlazi Q) Clinic – The contractor is 75% complete. Delays experienced at construction due to unforeseen work and delays in sourcing materials and inclement. Department could not pay contractors from the period Nov 2023 to March 2024 due to the unpaid Inter Departmental Accounts have resulting in delayed project.	to preparation of tender document to appoint service provider. Ngudwini clinic- Follow the termination guide booklet and To improve planning process and engage Client Department prior to the finalisation of the tyPMPs, avoiding duplicated instructions to Implementing Agents. Projects that will be subjected to procurement process to be communicated with SCM for better allocation of resources.	2 39	2 11		
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		Priority 5: Spatial Integration, Human		Governance, State Capacity and Institutional	1 31	5	Osizweni (Umlazi Q) Clinic – The contractor is 75% complete. Delays experienced at construction due to unforeseen work and delays in sourcing materials and inclement. Department could not pay contractors from the period Nov 2023 to March 2024 due to the unpaid Inter Departmental Accounts have resulting in delayed project.	to preparation of tender document to appoint service provider. Ngudwini clinic- Follow the termination guide booklet and To improve planning process and engage Client Department prior to the finalisation of the tyPMPs, avoiding duplicated instructions to implementing Agents. Projects that will be subjected to procurement process to be communicated with SCM for better allocation of resources and planning. Close monitoring of projects on site to minimise delays during	2 39	2 11		
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		Priority 5: Spatial Integration, Human		Governance, State Capacity and Institutional	1 31	1 6	Osizweni (Umlazi Q) Clinic – The contractor is 75% complete. Delays experienced at construction due to unforeseen work and delays in sourcing materials and inclement. Department could not pay contractors from the period Nov 2023 to March 2024 due to the unpaid Inter Departmental Accounts have resulting in delayed project.	to preparation of tender document to appoint service provider. Ngudwini clinic-Follow the termination guide booklet and To improve planning process and engage Client Department prior to the finalisation of the JPMPs, avoiding duplicated instructions to implementing Agents. Projects that will be subjected to procurement process to be communicated with SCM for better allocation of resources and planning. Close monitoring of projects on site to minimise delays during construction. Proper budget planning to avoid	2 39	2 11		
		Priority 5: Spatial Integration, Human		Governance, State Capacity and Institutional	1 31	1 6	Osizweni (Umlazi Q) Clinic – The contractor is 75% complete. Delays experienced at construction due to unforeseen work and delays in sourcing materials and inclement. Department could not pay contractors from the period Nov 2023 to March 2024 due to the unpaid Inter Departmental Accounts have resulting in delayed project.	to preparation of tender document to appoint service provider. Ngudwini clinic- Follow the termination guide booklet and To improve planning process and engage Client Department prior to the finalisation of the tyPMPs, avoiding duplicated instructions to Implementing Agents. Projects that will be subjected to procurement process to be communicated with SCM for better allocation of resources and planning. Close monitoring of projects on site to minimise delays during construction. Proper budget planning to avoid non-payment to contractors.	2 39	2 11		
		Priority 5: Spatial Integration, Human		Governance, State Capacity and Institutional	1 31	1 6	Osizweni (Umlazi Q) Clinic – The contractor is 75% complete. Delays experienced at construction due to unforeseen work and delays in sourcing materials and inclement. Department could not pay contractors from the period Nov 2023 to March 2024 due to the unpaid Inter Departmental Accounts have resulting in delayed project.	to preparation of tender document to appoint service provider. Ngudwini clinic-Follow the termination guide booklet and To improve planning process and engage Client Department prior to the finalisation of the JPMPs, avoiding duplicated instructions to implementing Agents. Projects that will be subjected to procurement process to be communicated with SCM for better allocation of resources and planning. Close monitoring of projects on site to minimise delays during construction. Proper budget planning to avoid	2 39	2 11		
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		Priority 5: Spatial Integration, Human		Governance, State Capacity and Institutional	1 31	5	Osizweni (Umlazi Q) Clinic – The contractor is 75% complete. Delays experienced at construction due to unforeseen work and delays in sourcing materials and inclement. Department could not pay contractors from the period Nov 2023 to March 2024 due to the unpaid Inter Departmental Accounts have resulting in delayed project.	to preparation of tender document to appoint service provider. Ngudwini clinic- Follow the termination guide booklet and To improve planning process and engage Client Department prior to the finalisation of the tyPMPs, avoiding duplicated instructions to Implementing Agents. Projects that will be subjected to procurement process to be communicated with SCM for better allocation of resources and planning. Close monitoring of projects on site to minimise delays during construction. Proper budget planning to avoid non-payment to contractors.	2 39	2 11		
		Priority 5: Spatial Integration, Human		Governance, State Capacity and Institutional	1 31	1 6	Osizweni (Umlazi Q) Clinic – The contractor is 75% complete. Delays experienced at construction due to unforeseen work and delays in sourcing materials and inclement. Department could not pay contractors from the period Nov 2023 to March 2024 due to the unpaid Inter Departmental Accounts have resulting in delayed project.	to preparation of tender document to appoint service provider. Ngudwini clinic- Follow the termination guide booklet and To improve planning process and engage Client Department prior to the finalisation of the tyPMPs, avoiding duplicated instructions to Implementing Agents. Projects that will be subjected to procurement process to be communicated with SCM for better allocation of resources and planning. Close monitoring of projects on site to minimise delays during construction. Proper budget planning to avoid non-payment to contractors.	2 39	2 11		
		Priority 5: Spatial Integration, Human		Governance, State Capacity and Institutional	1 31	1 6	Osizweni (Umlazi Q) Clinic – The contractor is 75% complete. Delays experienced at construction due to unforeseen work and delays in sourcing materials and inclement. Department could not pay contractors from the period Nov 2023 to March 2024 due to the unpaid Inter Departmental Accounts have resulting in delayed project.	to preparation of tender document to appoint service provider. Ngudwini clinic- Follow the termination guide booklet and To improve planning process and engage Client Department prior to the finalisation of the tyPMPs, avoiding duplicated instructions to Implementing Agents. Projects that will be subjected to procurement process to be communicated with SCM for better allocation of resources and planning. Close monitoring of projects on site to minimise delays during construction. Proper budget planning to avoid non-payment to contractors.	2 39	2 111		
	No. of schools refurbished	Priority S: Spatial Integration, Human Settlements and Local Government	Basic Services	Governance, State Capacity and Institutional Development cluster	1 31 31	1 6	Osizweni (Umlazi Q) Clinic – The contractor is 75% complete. Delays experienced at construction due to uniforeseen work and delays in sourcing materials and inclement Department could not pay contractors from the period Nov 2023 to March 2024 due to the unpaid inter Departmental Accounts thus resulting in delayed project delivery.	to preparation of tender document to appoint service provider. Ngudwini clinic- Follow the termination guide booklet and To improve planning process and engage Client Department prior to the finalisation of the JPMPs, avoiding duplicated instructions to implementing Agents. Projects that will be subjected to procurement process to be communicated with SCM for better allocation of resources and planning. Close monitoring of projects on site to minimise delays during construction. Proper budget planning to avoid non-payment to contractors during construction.	2 39	2 11 1		
Sub Programme 3.2: Community	No. of schools refurbished No. of schools refurbished	Priority 5: Spatial Integration, Human Settlements and Local Government Priority 2: Economic Transformation And Job		Governance, State Capacity and Institutional Development cluster The Economic Sectors, Employment and	960	1602	Osizweni (Umlazi Q) Clinic – The contractor is 75% complete. Delays experienced at construction due to unforeseen work and delays in sourcing materials and inclement. Department could not pay contractors from the period Nov 2023 to March 2024 due to the unpaid Inter Departmental Accounts thus resulting in delayed project delivery. The Department received sufficient The Department received sufficient	to preparation of tender document to appoint service provider. Ngudwini clinic- Follow the termination guide booklet and To improve planning process and engage Client Department prior to the finalisation of the ipMPA, avoiding duplicated instructions to Implementing Agents. Projects that will be subjected to procurement process to be communicated with SCM for better allocation of resources and planning. Close monitoring of projects on site to minimise delays during construction. Proper budget planning to avoid non-payment to contractors during construction period	2 39 39	2 111		
	No. of schools refurbished	Priority S: Spatial Integration, Human Settlements and Local Government	Basic Services	Governance, State Capacity and Institutional Development cluster	960	1602	Osizweni (Umlazi Q) Clinic – The contractor is 75% complete. Delays experienced at construction due to uniforeseen work and delays in sourcing materials and inclement Department could not pay contractors from the period Nov 2023 to March 2024 due to the unpaid Inter Departmental Accounts thus resulting in delayed project delivery. The Department received sufficient additional funding in December 2023.	to preparation of tender document to appoint service provider. Ngudwini clinic - Follow the termination guide booklet and To improve planning process and engage Client Department prior to the finalisation of the Land of the Comparation of the Land of the L	2 39 39 3000	2 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
Sub Programme 3.2: Community	No. of schools refurbished No. of schools refurbished	Priority 5: Spatial Integration, Human Settlements and Local Government Priority 2: Economic Transformation And Job	Basic Services	Governance, State Capacity and Institutional Development cluster The Economic Sectors, Employment and	1 31 31	1502	Osizweni (Umlazi Q) Clinic – The contractor is 75% complete. Delays experienced at construction due seperienced at construction due to unforeseen work and delays in courcing materials and inclement Department could not pay contractors from the period Nov 2023 to March 2024 due to the unpaid Inter Departmental Accounts thus resulting in delayed project delivery. The Department received sufficient additional funding in December 2023 to assist create more work additional funding in December 2023 to assist create more work	to preparation of tender document to appoint service provider. Ngudwini clinic- Follow the termination guide booklet and To improve planning process and engage Client Department prior to the finalisation of the LyPMPs, avoiding duplicated instructions to Implementing Agents. Projects that will be subjected to procurement process to be communicated with SCM for better allocation of resources and planning. Close monitoring of projects on site to minimise delays during construction. Proper budget planning to avoid non-payment to contractors during construction period In future, the Department is to 3 ensure that funding is allocated timeously and apprehament.	2 39 39 3000	2 111		
Sub Programme 3.2: Community	No. of schools refurbished No. of schools refurbished	Priority 5: Spatial Integration, Human Settlements and Local Government Priority 2: Economic Transformation And Job	Basic Services	Governance, State Capacity and Institutional Development cluster The Economic Sectors, Employment and	1 31 960	1602	Osizweni (Umlazi Q) Clinic – The contractor is 75% complete. Delays experienced at construction due to unforeseen work and delays in sourcing materials and inclement. Department could not pay contractors from the period Nov 2023 to March 2024 due to the unpaid Inter Departmental Accounts thus resulting in delayed project delivery. The Department received sufficient additional funding in December 2023 to assist create more work opportunities in order to achieve the	to preparation of tender document to appoint service provider. Ngudwini clinic - Follow the termination guide booklet and To improve planning process and engage Client Department prior to the finalisation of the tyPMPs, avoiding duplicated instructions to Implementing Agents. Projects that will be subjected to procurement process to be communicated with SCM for better allocation of resources and planning. Close monitoring of projects on site to minimise delays during construction. Proper budget planning to avoid non-payment to contractors during construction period in future, the Department is to 3 ensure that funding is allocated timeously and as per business.	39 39 3000	2 11 1602		
Sub Programme 3.2: Community	No. of schools refurbished No. of schools refurbished	Priority 5: Spatial Integration, Human Settlements and Local Government Priority 2: Economic Transformation And Job	Basic Services	Governance, State Capacity and Institutional Development cluster The Economic Sectors, Employment and	960	1602	Osizweni (Umlazi Q) Clinic – The contractor is 75% complete. Delays experienced at construction due seperienced at construction due to unforeseen work and delays in courcing materials and inclement Department could not pay contractors from the period Nov 2023 to March 2024 due to the unpaid Inter Departmental Accounts thus resulting in delayed project delivery. The Department received sufficient additional funding in December 2023 to assist create more work additional funding in December 2023 to assist create more work	to preparation of tender document to appoint service provider. Ngudwini clinic- Follow the termination guide booklet and To improve planning process and engage Client Department prior to the finalisation of the LyMPs, avoiding duplicated instructions to Implementing Agents. Projects that will be subjected to procurement process to be communicated with SCM for better allocation of resources and planning. Close monitoring of projects on site to minimise delays during construction. Proper budget planning to avoid non-payment to contractors during construction period in future, the Department is to a ensure that funding is allocated timeously and as per business: plan prepared, to ensure that quarterly targets are met as	2 39 39 3000	2 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
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Sub Programme 3.2: Community	No. of schools refurbished No. of schools refurbished	Priority 5: Spatial Integration, Human Settlements and Local Government Priority 2: Economic Transformation And Job	Basic Services	Governance, State Capacity and Institutional Development cluster The Economic Sectors, Employment and	960	1.602	Osizweni (Umlazi Q) Clinic – The contractor is 75% complete. Delays experienced at construction due to unforeseen work and delays in sourcing materials and inclement. Department could not pay contractors from the period Nov 2023 to March 2024 due to the unpaid Inter Departmental Accounts thus resulting in delayed project delivery. The Department received sufficient additional funding in December 2023 to assist create more work opportunities in order to achieve the	to preparation of tender document to appoint service provider. Ngudwini clinic- Follow the termination guide booklet and To improve planning process and engage Client Department prior to the finalisation of the LyMPs, avoiding duplicated instructions to Implementing Agents. Projects that will be subjected to procurement process to be communicated with SCM for better allocation of resources and planning. Close monitoring of projects on site to minimise delays during construction. Proper budget planning to avoid non-payment to contractors during construction period in future, the Department is to a ensure that funding is allocated timeously and as per business: plan prepared, to ensure that quarterly targets are met as	2 39 39 3000	2 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
Sub Programme 3.2: Community	No. of schools refurbished No. of schools refurbished	Priority 5: Spatial Integration, Human Settlements and Local Government Priority 2: Economic Transformation And Job	Basic Services	Governance, State Capacity and Institutional Development cluster The Economic Sectors, Employment and	3 31 960	1 6	Osizweni (Umlazi Q) Clinic – The contractor is 75% complete. Delays experienced at construction due to unforeseen work and delays in sourcing materials and inclement. Department could not pay contractors from the period Nov 2023 to March 2024 due to the unpaid Inter Departmental Accounts thus resulting in delayed project delivery. The Department received sufficient additional funding in December 2023 to assist create more work opportunities in order to achieve the	to preparation of tender document to appoint service provider. Ngudwini clinic- Follow the termination guide booklet and To improve planning process and engage Client Department prior to the finalisation of the LyMPs, avoiding duplicated instructions to Implementing Agents. Projects that will be subjected to procurement process to be communicated with SCM for better allocation of resources and planning. Close monitoring of projects on site to minimise delays during construction. Proper budget planning to avoid non-payment to contractors during construction period in future, the Department is to a ensure that funding is allocated timeously and as per business: plan prepared, to ensure that quarterly targets are met as	2 39	2 11 11 1602		
Sub Programme 3.2: Community	No. of schools refurbished No. of schools refurbished	Priority 5: Spatial Integration, Human Settlements and Local Government Priority 2: Economic Transformation And Job	Basic Services	Governance, State Capacity and Institutional Development cluster The Economic Sectors, Employment and	960	1.602	Osizweni (Umlazi Q) Clinic – The contractor is 75% complete. Delays experienced at construction due to unforeseen work and delays in sourcing materials and inclement. Department could not pay contractors from the period Nov 2023 to March 2024 due to the unpaid Inter Departmental Accounts thus resulting in delayed project delivery. The Department received sufficient additional funding in December 2023 to assist create more work opportunities in order to achieve the	to preparation of tender document to appoint service provider. Ngudwini clinic- Follow the termination guide booklet and To improve planning process and engage Client Department prior to the finalisation of the LyMPs, avoiding duplicated instructions to Implementing Agents. Projects that will be subjected to procurement process to be communicated with SCM for better allocation of resources and planning. Close monitoring of projects on site to minimise delays during construction. Proper budget planning to avoid non-payment to contractors during construction period in future, the Department is to a ensure that funding is allocated timeously and as per business: plan prepared, to ensure that quarterly targets are met as	2 39 39 3000	2 11 1 1602		
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Sub Programme 3.2: Community	No. of schools refurbished No. of schools refurbished	Priority 5: Spatial Integration, Human Settlements and Local Government Priority 2: Economic Transformation And Job	Basic Services	Governance, State Capacity and Institutional Development cluster The Economic Sectors, Employment and	960	1.602	Osizweni (Umlazi Q) Clinic – The contractor is 75% complete. Delays experienced at construction due to unforeseen work and delays in sourcing materials and inclement. Department could not pay contractors from the period Nov 2023 to March 2024 due to the unpaid Inter Departmental Accounts thus resulting in delayed project delivery. The Department received sufficient additional funding in December 2023 to assist create more work opportunities in order to achieve the	to preparation of tender document to appoint service provider. Ngudwini clinic- Follow the termination guide booklet and To improve planning process and engage Client Department prior to the finalisation of the LyMPs, avoiding duplicated instructions to Implementing Agents. Projects that will be subjected to procurement process to be communicated with SCM for better allocation of resources and planning. Close monitoring of projects on site to minimise delays during construction. Proper budget planning to avoid non-payment to contractors during construction period in future, the Department is to a ensure that funding is allocated timeously and as per business: plan prepared, to ensure that quarterly targets are met as	2 39 39 3000	2 11 1 1602		
Sub Programme 3.2: Community	No. of schools refurbished No. of schools refurbished	Priority 5: Spatial Integration, Human Settlements and Local Government Priority 2: Economic Transformation And Job	Basic Services	Governance, State Capacity and Institutional Development cluster The Economic Sectors, Employment and	960	1602	Osizweni (Umlazi Q) Clinic – The contractor is 75% complete. Delays experienced at construction due to unforeseen work and delays in sourcing materials and inclement. Department could not pay contractors from the period Nov 2023 to March 2024 due to the unpaid Inter Departmental Accounts thus resulting in delayed project delivery. The Department received sufficient additional funding in December 2023 to assist create more work opportunities in order to achieve the	to preparation of tender document to appoint service provider. Ngudwini clinic- Follow the termination guide booklet and To improve planning process and engage Client Department prior to the finalisation of the LyMPs, avoiding duplicated instructions to Implementing Agents. Projects that will be subjected to procurement process to be communicated with SCM for better allocation of resources and planning. Close monitoring of projects on site to minimise delays during construction. Proper budget planning to avoid non-payment to contractors during construction period in future, the Department is to a ensure that funding is allocated timeously and as per business: plan prepared, to ensure that quarterly targets are met as	3000	2 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
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Sub Programme 3.2: Community	No. of schools refurbished No. of schools refurbished	Priority 2: Economic Transformation And Job Creation	Basic Services Job Creation	Governance, State Capacity and Institutional Development cluster The Economic Sectors, Employment and	960	1602	Osizweni (Umlazi Q) Clinic – The contractor is 75% complete. Delays experienced at construction due to unforeseen work and delays in sourcing materials and inclement. Department could not pay contractors from the period Nov 2023 to March 2024 due to the unpaid Inter Departmental Accounts thus resulting in delayed project delivery. The Department received sufficient additional funding in December 2023 to assist create more work opportunities in order to achieve the	to preparation of tender document to appoint service provider. Ngudwini clinic- Follow the termination guide booklet and To improve planning process and engage Client Department prior to the finalisation of the LyMPs, avoiding duplicated instructions to Implementing Agents. Projects that will be subjected to procurement process to be communicated with SCM for better allocation of resources and planning. Close monitoring of projects on site to minimise delays during construction. Proper budget planning to avoid non-payment to contractors during construction period in future, the Department is to a ensure that funding is allocated timeously and as per business: plan prepared, to ensure that quarterly targets are met as	3000	2 111		
Sub Programme 3.2: Community Development	No. of schools refurbished No. of schools refurbished	Priority 2: Economic Transformation And Job Priority 2: Economic Transformation And Job Priority 2: Economic Transformation And Job	Basic Services Job Creation	The Economic Sectors, Employment and Infrastructure Development cluster The Economic Sectors, Employment and Infrastructure Development cluster The Economic Sectors, Employment and Infrastructure Development cluster	960	1502	2. Osizweni (Umlazi Q) Clinic — The contractor is 75% complete. Delays experienced at construction due to unforeseen work and delays in sourcing materials and inclement. Department could not pay contractors from the period Nov 2023 to March 2024 due to the unpaid inter Departmental Accounts thus resulting in delayed project delivery. The Department received sufficient additional funding in December 2023 to assist create more work opportunities in order to achieve the Departmental annual target of 3000 WO. Planned trainings for Q3 were	to preparation of tender document to appoint service provider. Ngudwini clinic- Follow the termination guide booklet and To improve planning process and engage Client Department prior to the finalisation of the the process of the		2 11 1 1602		
Sub Programme 3.2: Community Development	No. of schools refurbished Number of Work Opportunities created by Provincial Public Works and Infrastructure	Priority 2: Economic Transformation And Job Creation	Basic Services Job Creation	Governance, State Capacity and Institutional Development cluster The Economic Sectors, Employment and Infrastructure Development cluster	960	1502	2. Osizweni (Umlazi Q) Clinic — The contractor is 75% complete. Delays experienced at construction due to unforeseen work and delays in sourcing materials and inclement Department could not pay contractors from the period Nov 2023 to March 2024 due to the unpaid Inter Departmental Accounts thus resulting in delayed project delivery. The Department received sufficient additional funding in December 2021 to assist create more work opportunities in order to achieve the Departmental annual target of 3000 WO. Planned trainings for Q3 were rescheduled by external services	to preparation of tender document to appoint service provider. Ngadwini clinic- Follow the termination guide booklet and To improve planning process and engage Client Department prior to the finalisation of the IPMPs, avoiding duplicated instructions to Implementing Agents. Projects that will be subjected to procurement process to be communicated with SCM for better allocation of resources and planning. Close monitoring of projects on site to minimise delays during construction. Proper budget planning to avoid non-payment to contractors during construction period in future, the Department is to 3 ensure that funding is allocated timeously and as per business: plan prepared, to ensure that quarterly targets are met as planned.				
Sub Programme 3.2: Community Development	No. of schools refurbished Number of Work Opportunities created by Provincial Public Works and Infrastructure	Priority 2: Economic Transformation And Job Priority 2: Economic Transformation And Job Priority 2: Economic Transformation And Job	Basic Services Job Creation	The Economic Sectors, Employment and Infrastructure Development cluster The Economic Sectors, Employment and Infrastructure Development cluster The Economic Sectors, Employment and Infrastructure Development cluster	960	1502	2. Osizweni (Umlazi Q) Clinic — The contractor is 75% complete. Delays experienced at construction due to unforeseen work and delays in sourcing materials and inclement. Department could not pay contractors from the period Nov 2023 to March 2024 due to the unpaid inter Departmental Accounts thus resulting in delayed project delivery. The Department received sufficient additional funding in December 2023 to assist create more work opportunities in order to achieve the Departmental annual target of 3000 WO. Planned trainings for Q3 were	to preparation of tender document to appoint service provider. Ngudwini clinic- Follow the termination guide booklet and To improve planning process and engage Client Department prior to the finalisation of the implementation of the implemen				
Sub Programme 3.2: Community Development	No. of schools refurbished Number of Work Opportunities created by Provincial Public Works and Infrastructure	Priority 2: Economic Transformation And Job Priority 2: Economic Transformation And Job Priority 2: Economic Transformation And Job	Basic Services Job Creation	The Economic Sectors, Employment and Infrastructure Development cluster The Economic Sectors, Employment and Infrastructure Development cluster The Economic Sectors, Employment and Infrastructure Development cluster	960	1602 188	2. Osizweni (Umlazi Q) Clinic — The contractor is 75% complete. Delays experienced at construction due to unforeseen work and delays in sourcing materials and inclement Department could not pay contractors from the period Nov 2023 to March 2024 due to the unpaid Inter Departmental Accounts thus resulting in delayed project delivery. The Department received sufficient additional funding in December 2021 to assist create more work opportunities in order to achieve the Departmental annual target of 3000 WO. Planned trainings for Q3 were rescheduled by external services	to preparation of tender document to appoint service provider. Ngadwini clinic- Follow the termination guide booklet and To improve planning process and engage Client Department prior to the finalisation of the IpMPs, avoiding duplicated instructions to Implementing Agents. Projects that will be subjected to procurement process to be communicated with SCM for better allocation of resources and planning. Close monitoring of projects on site to minimize delays during construction. Proper budget planning to avoid non-payment to contractors during construction period in future, the Department is to a resure that funding is allocated timeously and as per business: plan prepared, to ensure that quarterly targets are met as planned.				
Sub Programme 3.2: Community Development	No. of schools refurbished Number of Work Opportunities created by Provincial Public Works and Infrastructure	Priority 2: Economic Transformation And Job Priority 2: Economic Transformation And Job Priority 2: Economic Transformation And Job	Basic Services Job Creation	The Economic Sectors, Employment and Infrastructure Development cluster The Economic Sectors, Employment and Infrastructure Development cluster The Economic Sectors, Employment and Infrastructure Development cluster	960	1602	2. Osizweni (Umlazi Q) Clinic — The contractor is 75% complete. Delays experienced at construction due to unforeseen work and delays in sourcing materials and inclement Department could not pay contractors from the period Nov 2023 to March 2024 due to the unpaid Inter Departmental Accounts thus resulting in delayed project delivery. The Department received sufficient additional funding in December 2021 to assist create more work opportunities in order to achieve the Departmental annual target of 3000 WO. Planned trainings for Q3 were rescheduled by external services	to preparation of tender document to appoint service provider. Ngudwini clinic- Follow the termination guide booklet and To improve planning process and engage Client Department prior to the finalisation of the implementation of the implemen				
Sub Programme 3.2: Community Development	No. of schools refurbished Number of Work Opportunities created by Provincial Public Works and Infrastructure	Priority 2: Economic Transformation And Job Priority 2: Economic Transformation And Job Priority 2: Economic Transformation And Job	Basic Services Job Creation	The Economic Sectors, Employment and Infrastructure Development cluster The Economic Sectors, Employment and Infrastructure Development cluster The Economic Sectors, Employment and Infrastructure Development cluster	960	1602	2. Osizweni (Umlazi Q) Clinic — The contractor is 75% complete. Delays experienced at construction due to unforeseen work and delays in sourcing materials and inclement Department could not pay contractors from the period Nov 2023 to March 2024 due to the unpaid Inter Departmental Accounts thus resulting in delayed project delivery. The Department received sufficient additional funding in December 2021 to assist create more work opportunities in order to achieve the Departmental annual target of 3000 WO. Planned trainings for Q3 were rescheduled by external services	to preparation of tender document to appoint service provider. Ngadwini clinic- Follow the termination guide booklet and To improve planning process and engage Client Department prior to the finalisation of the IpMPs, avoiding duplicated instructions to Implementing Agents. Projects that will be subjected to procurement process to be communicated with SCM for better allocation of resources and planning. Close monitoring of projects on site to minimize delays during construction. Proper budget planning to avoid non-payment to contractors during construction period in future, the Department is to a resure that funding is allocated timeously and as per business: plan prepared, to ensure that quarterly targets are met as planned.				
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1 1			Number of public bodies reporting on EPWP targets in the	Priority 2: Economic Transformation And Job	Job Creation	The Economic Sectors, Employment	and 66	66			66	66				
			Province	Creation		Infrastructure Development cluster										
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1			Number of interventions implemented to support public		Job Creation	The Economic Sectors, Employment	and 3	3		1	12	12				
			bodies in the creation of targeted number of work opportunities in the province	Creation		Infrastructure Development cluster										
1																
			Number of Beneficiary Empowerment Interventions	Priority 2: Economic Transformation And Job	Basic Services	Governance, State Capacity and Inst	tutional 1	1			4	1				
Tabel	45			Creation		Development cluster										
rotar:	45															
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	Qu	arter - 1			Quarter - 2	 		Quarter - 4				Audited Annual				
Username Q1		Feedback Q1		Username Q2	Role O2	Feedback Q2	Feedback Q4		Dated Q4	Username	Role		Feedback	Dated		
				Zamo Zwane	Department Coordinator	Kindly receive quarter			Dated Q4		Noic					
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								Q4 Perfomance Information	30/04/2024							
		I					Approval Cert	tificate: Q4- Please find attached Head o	of 30/04/2024							
Lulama Sthembela Ndlazi	OTP Coordinator	Thank you for the report and	d kindly capture outputs even where the target is zero for												1	l
Nathi Zondi	Accounting Officer		ease find attached is the Accounting Officer's sign off letter			1										
Zamo Zwane	Department Coordinator	Kindly receive the 2023/2024							-	 					+	
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