

# SIMAMA



Kuqopheke umlando umfana ona-10 ehlinzwa inhlizyo ngempumelelo  
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Izinhlelo zokuthuthukisa abesifazane  
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**AMAPHUZU** - SINXUSA BONKE ABAFUNA UMSEBENZI UKUTHI BAVAKASHELE AMAHHOVISI ETHU KAHULUMENI ESIWAQOKILE AZIWA NGAMA-DEDICATED ONLINE APPLICATION CENTRES EZIFUNDENI LAPHO BEZOSIZWA YIZIKHULU

# UMKHANKASO KAHULUMENI WOKUDALA IMISEBENZI - S'THESHA WAYA WAYA

UHulumeni wesiFundazwe iKwaZulu-Natal usephonsele inselelo abantu abangasebenzi njengoba uhlelo olusha lokuqasha lubeka izinkulungwane zemisebenzi kalula kuwona wonke umuntu.

## BACIJISANE NGEMPILO OMAMA EMKHOSINI WESIVIVANE

Omama beSiphithiphi baphume ngobuningi babo kwaKhangalamankengane eMkhosini Wesivivane owawusingathwa yiNdlovukazi uMantfombi Dlamnini ongasekho, kanti bebehlobe ngemvunulo yesintu behaya izingoma.

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## #OperationSukumaSakhe

## UMnyango wezeMfundo ubhukulile wahambela zonke izifunda ngohlelo lwezinkulisa (ECD Function Shift)

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UNDunankulu waKwaZulu-Natal uNomusa Dube-Ncube ethula inkulumo ngoSuku Lwabesifazane e-Princess Magogo Stadium, KwaMashu, ngoLwesithahu mhlaka-9 Agasti. U-Agasti uyiNyanga yaBesifazana eqhakambisa iqhaza leMbokodo eyamashela eziNdlini zoMbuso ngo-1956 iyokhononda ngomthetho wamapasi owawugqilaza futhi ugcinezela abantu abamnyama, ikakhulukazi abesifazane.



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# UNDUNANKULU UGQUGQUZELE ABESIFAZANE NGOSUKU LWE MBOKODO

## MAYELANA NALOLU SHICILELO

USIMAMA iphephandaba likaHulumeni wesifundazwe elihakambisa izinhlelo zentuthuko namathuba emisebenzi eliphuma kabili njalo ngenyanga.

Leliphephandaba lixhumanisa izakhamuzi ikakhulukazi intsha yaKwaZulu-Natal nezindlela zokuthuthukisa amakhono ukucijela ukuba yingxeny yomnotho wesimanje.

Kuleliphephandaba lindela ukuzwa ngezinhlelo zikaHulumeni kusosonke isifundazwe kanye nakwisiFunda sakho.

**Ithimba elihlanganise iphephandaba**

**Umhleli omkhulu**  
Bongi Gwala

**Abahleli bezindaba**  
Clifford Mkhize

**Ababhali**  
IziNhloko zezokuXhumana  
nabaKhulumela uNdunankulu  
noNgqongqoshe

**Umdidiyeli wamakhasi**  
Bonga Khoza

**Abezithombe**  
Abathwebuli beminyango eyahlukene

Ungaveza umbono wakho  
ngokusibhalela ku:  
SIMAMA@kznpremier.gov.za

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besifazane emphakathini, emasontweni, kwezomthetho, kuhulumeni nakwezinye izindawo ezibalulekile.

UNDunankulu ugcizelele ukuthi kumele kwaziwe ukuthi

abantu besifazane baneqhaza elibalulekile kwezomnotho ezweni, emindenini kanye nasemphakathini.

**Yiwo lamakhosikazi aqhakambisa isiqubulo esithi: Wathinta Abafazi, Wathinta iMbokodo, uzokufa!**

UNDunankulu waKwaZulu-Natal uNomusa Dube-Ncube ugqugquzele abesifazane ukuthi bazigqaje ngokuba yiMbokodo.

Utshale abesifazane ukuthi abasike ukhasi kuyena ngokuthi ukulingana ngokobulili yinto ekhona njengoba ekwazile ukuqokwa njengoNdunankulu wokuqala wesifazane esifundazweni kusukela ngo-1994.

UNDunankulu Dube-Ncube ubekhuluma emcimbini wokugubha uSuku Lwabesifazane KwaMashu, lapho azalelwa khona, ngoLwesithathu mhlaka-9 Agasti 2023.

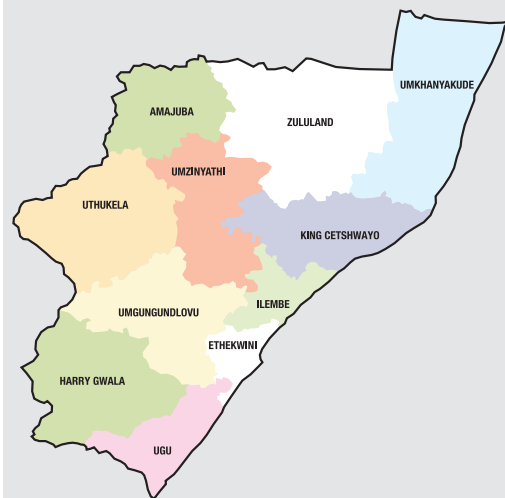
“Kuyintokozo ukuba nani namuhla njengoba sizoghakambisa iqhaza elabanjwa ngabesifazane

abangaphezulu kuka-20 000 abakhombisa ubuqhawe bemashela eziNdlini zoMbuso ukuyophikisana nomthetho wamapasi owawugcinezela abamnyama, ikakhulukazi abesifazane.

“Ngiyaziqhenya ukusho ukuthi simi phezu kwesisekelo samaqhawekazi afana noSophie de Bruyn, Lillian Ngoyi, Helen Joseph noRahima Moosa abaphoqa uNdunankulu wobandlululo uJG Strydom ukuthi athi galo yephuka.

Yiwo lamakhosikazi aqhakambisa isiqubulo esithi: Wathinta Abafazi, Wathinta iMbokodo, uzokufa!” kusho uNdunankulu Dube-Ncube.

UNDunankulu uthe ukuqina nobumbano olwakhonjiswa yiMbokodo yango-1956 kwaqinisa ithemba ngendima engadlalwa ngabantu





# UMKHANKASO KAHULUMENI WOKUDALA IMISEBENZI - S'THESHA WAYA WAYA

UHulumeni wesiFundazwe iKwaZulu-Natal usephonsele inselelo abantu abangasebenzi njengoba uhlelo olusha lokuqasha lubeka izinkulungwane zemisebenzi kalula kuwona wonke umuntu.

Lokhu kulandela isigungu esiphezulu sikahulumeni sokuthi umnyango ngamunye wesifundazwe kumele ubeke eceleni u-R10 million emalini eyabelwe wona ukuze kudaleke amathuba emisebenzi azohlomulisa intsha, abesifazane nabakhubazekile.

Emkhankasweni omusha ngaphezu kwale mali enikelwe ngenhla, iminyango yesifundazwe kufanele ibeke zonke izikhundla ezixhaswe ngezimali endaweni eyodwa, esifundazweni sonke, ezotholwa yilabo abafuna ukufaka izicelo ngokucindezela inkonkco, noma ngosizo olusiza ngokufika ngqo amahhovisi kahulumeni azinze kuzo zonke izifunda.

Lolu hlelo luqasha abantu abazongena kuma-Internship, Graduate Development, Apprenticeship, Expanded Public Works, Expanded Community Works Programme kanye noHlelo Lukazwelonke Lwemisebenzi Yentsha phakathi kokunye.

Iyingxenywe yomkhankaso iS'thesha Waya Waya osanda kwethulwa emkhakheni wezokuthutha owethulwe nguNgqongqoshe wezokuThutha uSindisiwe Chikunga.

Lo mkhankaso omusha uhlanganisa zonke izikhala zomsebenzi ezixhaswe nguhulumeni wesifundazwe ezizokhangiswa kuphothali eyodwa ye-inthanethi noma ohlelweni lwe-e-Recruitment okwenza amathuba emisebenzi atholakale ngokushesha kwizakhamizi.

Ukufakwa kokuthunyelwe ohlelweni kuncike ekutholakaleni kwesabelo-mali futhi uma sekugunyazwe ukukhangisa, okuthunyelwe kufakwa ohlelweni.

Kuze kube manje, kunezikhala ezingu-1 237 ezilayishwe kwingosi kahulumeni yohlelo lwe-e-Recruitment.

“Sinxusa bonke abafuna umsebenzi ukuthi bavakashele amahhovisi ethu kahulumeni esiwaqokile aziwa ngama-Dedicated Online Application Centres ezifundeni lapho bezosizwa yizikhulu ukuthi bafake izicelo zalezi zikhala.

“Abafisa ukufaka izicelo bangazifaka ngokusebenzisa uhlelo olusha lokwakhiwa kwe-e-Recruitment, i-e-mail kanye nokulethwa kwamakhophi alethwe ngesandla,” kweluleka uNdunankulu waKwaZulu-Natal uNomusa Dube-Ncube.

“Ngokusondeza lolu hlelo kubantu, uHulumeni wesiFundazwe ufuna ukusheshisa ukuqashwa kwezakhamuzi ngokwenza amathuba emisebenzi



Wezifundazwe kanye Nezinhlaka Zikahulumeni ngekheli elithi [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs).

Isikhungo sezingcingo samahhala sesiyasebenza ku-0801229099 noma ku-[KZNHelpDeskRecruit@kznpremier.gov.za](mailto:KZNHelpDeskRecruit@kznpremier.gov.za), uma umuntu edinga olunye usizo.

Abafake izicelo bazokwazi ukufaka noma ukuvuselela imininingwane yabo ohlelweni ngokuhambisa na nefomu lesicelo le-Z83.

atholakale kubo bonke abantu ngokushesha.

Ukwengeza kuma-Dedicated Online Application Centres, i-online e-Recruitment system ingatholakala kunoma iyiphi indawo ngekhompyutha noma umakhalekhukhwini (ifoni noma i-tablet) ene-internet,” kusho uNdunankulu.

Ukufaka isicelo ngokwakho, ungabhalise ohlelweni oluhlinzeka ngegama lomsebenzisi nenombolo eyimfihlo (password), inombolo yocingo oluphathwayo kanye nekheli le-imeyili elivumelekile.

Abafake izicelo bazokwazi ukufaka noma ukuvuselela imininingwane yabo ohlelweni ngokuhambisana nefomu lesicelo le-Z83.

Zonke izincwadi ezidingekayo njenge-CV, umazisi, izincwadi zokushayela kanye neziqu zingafakwa njengoba kudingeka.

Lapho kukhethwa umsebenzi, umfakisicelo uzothola imininingwane ephelele ngesikhangiso, okufana nendlela izikhala ezikhangiswa ngayo emaphephandabeni kanye nakwi-circular ye-DPSA Yezikhala Zemisebenzi Yomphakathi.

UNdunankulu uDube-Ncube uphethe ngokuthi: “UHulumeni wesiFundazwe uletha ithemba futhi uyasheshisa ukuhlinzekwa kwezidingongqangi ngokuletha lezi zikhala ezivela eminyangweni nezinhlaka endaweni eyodwa, okwenza kube lula ukufinyelela kubo bonke abafuna umsebenzi ukuze babambe iqhaza kwezomnotho futhi bathole isithunzi sokuqashwa nguhulumeni.

Lolu sizo luyinkomba klahulumeni onakekelayo futhi ofuna ukwenza ngocono izimpilo zabantu baKwaZulu-Natal”.

Abafake izicelo bangabuka zonke izikhala ezixhaswe ngemali ngaphakathi koMnyango

**Ms Nomusa Dube-Ncube**  
PREMIER OF KWAZULU-NATAL

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# BACIJISANE NGEMPILO OMAMA EMKHOSINI WESIVIVANE

GUGU XABA

UMnyango Wezemidlalo, Ezobuciko Namasiko KwaZulu-Natal oholwa uNgqongqoshe uDkt Ntuthuko Mahlaba uyaqhubeka nokweseka iMikhosi yaseNdlunkulu kaZulu nokugqugquzela ukuzigqaja ngesiko nobuntu.

Omunye weMikhosi ububanjwe ngempelasonto yomhlaka 5 kuNcwaba (August) 2023 esigodlweni kwaKhangelamankengane, KwaNongoma, enyakatho nesifundazwe.

Omama beSiphithiphi baphume ngobuningi babo kwaKhangelamankengane eMkhosini Wesivivane owawusingathwa yiNdlovukazi uMantfombi Dlamnini ongasekho, kanti bebehlobe ngemvunulo yesintu behaya izingoma.

Lo mkhosi ubhekene nomama kanye namantombazane asedlulile esigabeni sokuhamba uMkhosi woMhlanga.

Omunye womama abathamele loMkhosi nguMama uGumede wakwaJobe eJozini uveze ukuthi uzizwa ejabule sengathi



*Bebephume ngobuningi omama eMkhosini Wesivavane KwaKhangelamankengane njengengxenywe yomgubho wenyanga yabesifanzane. Isilo uMisuzulu kaZwelithini sethule inkulumbo kulo mkhosi.*

ubezobona uNdlunkulu Mantfombi ngendlela osingathwe ngayo lo Mkhosi.

“Ngizizwa ngikhethekile kakhulu ukuba ngibe omunye womama abeza esiVivaneni salo nyaka

njengoba sisuka ebuhlungwini bokushiywa uNdlunkulu wethu obesithanda ngenye indlela, kodwa

namhlanje ngijabule sengathi nje uzoqhamuka.”

Umgubho walo nyaka ube ngohlukile njengoba kubonakalile omama beSiphithiphi beholwa uMntwana uTobhi Zungu beyongena esigodlweni bephethe izithungo zemihlanga beyozethula eSilweni uMisuzulu kaZwelithini.

UMkhosi ubuhanjelwe nguNdlunkulu uLaMafu kanye noNdlunkulu wesizwe samaPedi noNdlunkulu wesizwe sakwaNdebele.

ISilo seluleke omama ukuthi bazinakekele kwabona uqobo ukuze bakwazi ukunakekela imizi nemindeni yabo, bazibandakanye nezinhlalelo zokuzikhulisa kwezomnotho namabhizinisi. Lo mgubho udonse izinsuku ezintathu njengoba omama kade benezingxoxo zokucushisana ngezimo zempilo nangezindlela zokuzithuthukisa.

Phakathi kwezinto abazidingidile kubalwa ukunakekela imizimba yabo, ukunakekela imizi nemindeni yabo, ukuvula amabhizinisi nokunye okuningi.

# OWEZEMFUNDO UHLOMISA ABAFUNDI BESILISA KWELE-MANDELA REMEMBRANCE CELEBRATION

SIHLE MLOTSHWA

UMnyango wezeMfundo KwaZulu-Natal ubambe umcimbi we-Mandela Remembrance Celebration obunengqikithi ethi **“Becoming Future Leaders through Reading and Literacy.”**

Inhloso yalo mcimbi obubanjelwe e-Teachers Training Centre eThekwini, zingu-7 August 2023, bekwukukhuthaza abafundi besilisa ukuthi bakukhuthalele ukufunda, nokubachushisa nakwezinye izinto ezingenza izimpilo zabo zibe yimpumelelo.

Lo mcimbi ubuhanjelwe yizikhulu zoMnyango, okubalwa nabaqodisi beziFunda, abamele izinyunyana zothisha, oThishanhloko, ababhali bezincwadi, kanye nabamele izinhlangano ezikhuthaza ukufunda.

Kulo mcimbi bekukhona abafundi besilisa abayikhulu (100), abenza u-Grade 10 kuya ku-Grade 12.

Laba bafundi bebephuma kwiziFunda uMgungundlovu, iLembe uMlazi kanye ne-Pinetown. Intshisekelo yokukhuthaza abafundi besilisa ukuthi bakukhuthalele ukufunda, ilandela imibiko yakamuva ye-Progress in international Reading and Literacy Study (PIRLS), ethi u-81% wabafundi abenza u-Grade 4 kuleli,



*OweZeMfundo uhlomisa abafundi besilisa kwele-Mandela Remembrance Celebration*

abakwazi ukufunda ngokuqonda futhi bathole incazelo ngalokho abakufundayo.

Lo mbiko uphinde uveze ukuthi kulaba bafundi, abanengi babo abafundi besilisa.

Kulo mcimbi oyingqayezivele, iNhloko yoMnyango wezeMfundo KwaZulu-Natal, uNkosinathi Ngcobo, yiyo ebithula inkulumbo yosuku. UNGcobo utshele abafundi besilisa ukuthi isizwe sethembele

kubo ukuthi esikhathini esizayo, ingabi khona into ekuthiwa yi-Gender Based Violence.

Ubanxuse ukuthi kumele badlale indima enkulu ukuthi babe ngabavikeli bemiphakathi,

ikakhulukazi abantu besifazane.

“Ukufunda kukwenza ukuthi uwuqonde kangcono umhlaba, ubuke izinto ngeso elehlukile, kuyenza ithuthuke impilo yakho, kukwenza ulangazelele ukwazi kabanzi nangokunye ongakwazi, kukwenza ukwazi ukuxhumana kahle nabantu, futhi kwenza ukuthi kube lula ukuphumelela ezifundweni zakho,” kubeka iNhloko yoMnyango, ichazela abafundi ngezinto abangazizuka uma bekhuthalela ukufunda.

Kuwo lo mcimbi, izikole kanye nabafundi baklonyeliswe ngama-digital school library ICT devices kanye nama-school library trolleys.

Abafundi bancome kakhulu uMnyango wezeMfundo ngokubanikeza ithuba eliyinqayezivele, bathembisa ukuthi bazokwenza konke okusemandleni ukuqinisekisa ukuthi baziphatha kahle futhi bakhula babe amalunga omphakathi aqotho.

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# UMNYANGO WEZEMFUNDO UBHUKULILE WAHAMBELA ZONKE IZIFUNDA NGOHLELO LWEZINKULISA (ECD FUNCTION SHIFT)

NOMPUMELELO GASA

UMengameli wezwe, uCyril Ramaphosa, wamemezela uguquko lokususa izinkulisa ngaphansi koMnyango wezeNhlalakahle wazibeka ngaphansi koMnyango wezeMfundo.

Lezi zinguquko zamenyezelwa ngomhlaka-7 February 2019 ngesikhathi ethula inkulumo yesizwe. UMengameli wamemezela ukuthi uhlelo lokusuka kwezinkulisa ukuya eMnyangweni wezeMfundo kulindeleke ukuthi luqale ngomhlaka-1 April 2022.

IKwaZulu-Natal yasabela kwikhwelo likaMengameli sabe sesibamba inkomfa mhla zingu-17 March 2022, ngaphambi kokuba lolu hlelo luqale. Inhloso yenkomfa yesiFundazwe kwakuwukuhlanganisa zonke izinhlobo ezithintekayo kulolu hlelo lwe-ECD Function Shift, ukuze kudingidwe

okulindelekile kulolu hlelo okubalwa izinselelo uMnyango obhekane nazo njengoba wawulungiselela ukwamukela abantwana kanye noSonhlalakahle bezinkulisa.

Le nkomfa yaphinde yahlahla indlela ngokuveza ukuthi iziphi izinkulisa okuzomele zingene kulolu hlelo nokuthi abanjani abasebenzi abazozashwa uMnyango wezeMfundo.

OwezeMfundo uluqalile uhlelo lokwamukela izinkulisa ezibhaliswe ngokusemthethweni ngenhloso yokubanika uxhaso lokuqhubeka nomsebenzi.

Okunye obekulindeleke eMnyangweni wezeMfundo ukuqalisa uhlelo lokufundisa abantwana basezinkulisa ngohlelo olugunyazwe uMnyango wezeMfundo kuzwelonke.

“Ukucija abafundi emazingeni aphantsi emfundo kubaluleke kakhulu, yingakho sisukumele phezulu uma uMengameli

ehlaba ikhwelo. Umntwana uyashesha ukubamba uma esesemazingeni aphantsi - uma ethole isisekelo esifanele, futhi kwenza kubelula uma efika emazingeni aphezulu ukuthi enze kahle ezifundweni zakhe,” kubeka uMnuz Mbongiseni Mazibuko: DDG waka-Curriculum Management and Delivery.

UMnyango wezeMfundo uholwa uMnuz Mazibuko, uhlanganise izinhlobo zoMnyango okubalwa uHuman Resources, Finance, Communications and Stakeholders, Monitoring and Evaluation, Legal Services, Resource Planning, ECD, ngenhloso yokuthi zihlangane zibe ithimba elizohambela iziFunda ngenhloso yokulekelela nokuxazulula izinkinga iziFunda ezibhekene nazo.

UMazibuko ugalele kwezwakala nethimba lakhe lapho ehambela khona iziFunda. Kuzona zonke iziFunda azihambele izithameli

ziphume zimamatheka ngenxa yomthamo wolwazi ezihambe ziwumumethe emva kokuba lonke ithimba lichaze ngesezikwenzile ezinhlobo ezizengamele ngalolu hlelo. Izikhulu zesiFunda kanye noSonhlalakahle bathole ithuba lokubuza imibuzo lapho kade benezingqinamba khona. Ithimba likaMazibuko beliphendula ngaleso sikhathi nokwenze bazizwa benakekeliwe futhi bekhathalelwe yisiFundazwe abasebenzi baka-ECD.

UMazibuko ubekuthwele ngeqoma ukuthi njengoba ezocacisa ngo-ECD nokulindelekile kubasebenzi bezinhlobo zethimba lakhe, kodwa uzimisele ukufaka emgodleni okuzobe kuqhamuka kubasebenzi beziFunda ukuze kulungiswe lapho kuntenga khona.

UMazibuko ukubeke kwacaca ukuthi u-ECD uyisidingo sawo wonke umsebenzi oqashiwe emnyangweni. Uphinde wacacisa

ukuthi akuzona zonke izinkulisa ezizongena ngaphansi koMnyango wezeMfundo kodwa ilezo zinkulisa ezibhaliswe ngokusemthethweni, kodwa lukhona uhlelo lokulekelela abangabhalisiwe ukuthi babhaliswe ngokusemthethweni ukuze bakwazi ukuthola uxhaso.

“Ngifisa ukucacisa ukuthi akubona bonke abasebenzi bezinkulisa abazozashwa uMnyango, kodwa ukuze uqashwe kudingeka ukuba ube oqeqeshelwe ukuba uthisha futhi obhaliswe enhlanganweni yothisha i-SACE, futhi othisha bazoqashwa ngoba kukhona izikhala,” kubeka uMazibuko.

U-DDG uphethe ngokuthi oSonhlalakahle okwakufanele bafakwe ngaphansi koMnyango wezeMfundo babuyiswa.

## KUQOPHEKE UMLANDO UMFANA ONA-10 EHLINZWA INHLIZIYO NGEMPUMELELO

UBONGA akaphezi ubabekazi womfana oneminyaka eyishumi osezophila saka ngemuva kokuhlinzwa inhliziyo ngendlela entsha, ebiqala ngqa ukusetshenziswa, esibhedlela Inkosi Albert Luthuli Central Hospital, eThekwini.

USiyabonga Mthethwa, wasoLundi, usezodlala njengabanye abantwana, angqabashiye angasheshe akhathale apha nde ahlale ngokugula njengoba bekwenzeka phambilini.

USiyabonga ubeyingane edlala isikhashana esincane asheshe akhathale bese ekhononda ngezinhlungu esifubeni.

“Indlela abephefumula ngayo ibihlukile, futhi kunyakaza kakhulu esifubeni sakhe ikakhulukazi uma kade edlala noma egijima.

Inkinga yakhe ize yabonakala ngoba eseye esibhedlela eNkonjeni lapho bebone khona ukuthi inhliziyo yakhe inembobo eyenza ingakwazi ukumpompa igazi ngendlela.

“Babe sebembekisela indawo esibhedlela Inkosi Albert ukuba azohlinzwa. Sike saba manqikanqika kodwa sibona futhi ukuthi impilo yakhe isengcupheni uma engahlinzwa. Kube yisikhathi esinzima kodwa sibonga kakhulu kulona lonke ithimba lodokotela nabasebenzi baseNkosi ngokusingatha impilo yomntwana wethu ngempumelelo,” kusho uNokuphila Mthethwa.

INHloko yoMnyango wezeMpilo KwaZulu-Natal, uDkt Sandile

Tshabalala, ibonge abasebenzi bezeMpilo basesibhedlela Inkosi Albert Luthuli Central ngokuhlinza ngempumelelo uSiyabonga nokungokokuqala ngqa ukuthi esibhedlela sikaHulumeni KwaZulu-Natal kuhlinzwe inhliziyo kusetshenziswa ubuchwepheshe bomshini owaziwa nge-Extra-Corporeal Membranouse Oxygenation (ECMO).

Lo mshini wawusiza abantu ababengakwazi ukuphefumula ngesikhathi soKhubethe (COVID-19), kanti indlela osebenza ngayo ufaka amandla emaphashini angasebenzi kahle, bese ufutha igazi ulikhiphe emzimbeni bese ulihambisa ezingxenyeni zomzimba ezahluahlukene.

Ngesikhathi esifanayo, lo mshini ufaka i-oxygen (okungumoya ocwebile), bese ukhipha i-carbon dioxide (okungumoya ongahluzekile kahle, nonokungcola). Phambilini, lo mshini ubungakaze usetshenziswe ngesikhathi kuhlinzwa inhliziyo.

INHloko yoMnyango wezeMpilo KwaZulu-Natal, uDkt Sandile Tshabalala, enoSiyabonga Mthethwa ohlinzwe inhliziyo ngempumelelo esibhedlela iNkosi Albert Luthuli Central, eThekwini.



Ithimba lodokotela baseNkosi Albert Luthuli Central elihlinze ngempumelelo inhliziyo kaSiyabonga Mthethwa odabuka Olundi.





# IMBOKODO AYINAKEKELE IMPILO YAYO UKUZE KUKHULE ISIZWE SONKE

**U**KUKHULA kwesizwe nokwanda kwabantu emhlabeni kuncike ekuphileni kahle kwabantu besifazane. Abantu besifazane ababizwa ngenzalabantu mahhala kodwa yingoba yibona abanikezwe yimvelo noMdali isibopho sokuletha abantu emhlabeni, babakhulise, babanakekele kuze kube bayakwazi ukuzimela. Yingakho kusemqoka ukuphila kahle kwabantu besifazane. KULOBA UNOMAGUGU SIMELANE, uNgqongqoshe wezeMpilo KwaZulu-Natal. SIYAFISA ukukhuthaza bonke abantu besifazane ukuba behleze benakekela impilo yabo ngaso sonke isikhathi, kusukela ekuphileni komzimba, ingqondo nomphefumulo, ukuze bonke abanye abasondelene nabo baphile. Njengoba kuyinyanga yokuqhakambisa iMbokodo, siyihalalisela emisebenzini emihle nenqala eyenzayo emindenini yayo nasesizweni sonkana, siyafisa

ukuyibona iphila isikhathi eside ukuze ikwazi ukuncelisa izizukulwane ezizayo ngempilo. Lapho sihamba khona nezinhlelo zoMnyango wezeMpilo, siqwashisa umphakathi siye sigxile kakhulu ekunakekelweni kwempilo jikelele kuwona wonke umuntu. Uma sesixoxa nabesifazane siye sibaqwashise, sibaxwayise, sibafundise siphinde sibanike nezindlela ezahlukehlukene zokunqanda nokwelapha izifo eziqondene nabo ngqo. Umdlavuza webele nomdlavuza womlomo wesibeletso, yiyona midlavuza eyingozi kakhulu kubantu besifazane, nesinxusayo ukuba ngaso sonke isikhathi bahlale beya ezikhungweni zezempilo ukuyoyihlola khona ukuze uma kukhona okusolisayo kusheshe kubhekisise kwelashwe kumbe kususwe. Ukuhlololwa umdlavuza wesibeletso kubizwa nge-PAPSMEAR, okuvumeleke ukuthi kuhlolwe abantu besifazane abaneminyaka esukela kwengu-21 kuya ku-65 yobudala, kanti ke



**Ms Nomagugu Simelane**  
MEC for Health

i-MAMOGRAPHY iyindlela evamile yokuhlola umdlavuza webele. Konke lokhu kuyatholakala kuzo zonke izikhungo zempilo KwaZulu-Natal, mahhala. Abantu besifazane bangakwazi nokuzihlola amabele ngokuthi baphakamise izandla zombili kanye kanye ngoba amabele aphakama ngendlela elinganayo.

Uma kukhona elisalelayo sekungasho ukuthi kunoketshezi kumbe isigaxa esenza lisindwe. Lokho sekusho ukuthi kumele uyohlolwa ukuthi akukabibikho monakalo yini. Lapho sihamba khona emphakathini nohlelo ISIBHEDLELA KUBANTU sisuke sihamba nabahlengikazi, odokotela nemishini yokuhlola le midlavuza, ngakho-ke abantu besifazane kumele bese bazohlola, kumbe banikele emitholampilo nasezibhedlela. Okunye esifisa abantu besifazane ukuba bakujwayele wukuhambela imitholampilo ngazo zonke izinsuku abasuke benikezwe zona, ikakhulukazi labo abakhulelwe. Uma benikezwe imishanguzo, bayidle ngendlela futhi bayiqede. Lokhu kusiza kakhulu ukubona ukuthi umntwana ukhula kahle yini ngokwezigaba ezahlukehlukene kumama wakhe. Kubuye kusize naye umama ukubona ukuthi isimo sakhe sempilo sikulungele yini ukuthwala umuntu, uma kunezingqinamba

zisheshe zibonakale ngoba abanye bakhushukelwa yisisindo, kukhuphuke noshukela, nezinye izifo ezisemzimbeni ngenxa yokushintsha kwawo. Inkinga edlangile ngeyokukhulelwa kwezingane bese ziba namahloni okuya emitholampilo ngenxa yokwesaba. Siyafisa ukusho ukuthi umsebenzi wethu kwezeMpilo wukunakekela wonke umuntu osuke eze kithina ukuzohlola ukugula kumbe ogulayo noma okhulelwe ukuba azothola usizo, abasebenzi bethu akumele babe ngabehluleli. Noma sikukhuza futhi silwa nokukhulelwa kwezingane kodwa uma sekonakele kumele ziye emitholampilo ikakhulukazi ngoba imizimba yazo isuke ingakakulungeli ukuthwala umuntu. Sifisela abantu besifazane inyanga yabo emnandi, sibaxuse ukuba basondelane kakhulu nathi njengoMnyango wezeMpilo KwaZulu-Natal.

# WE'RE HIRING



Reference No. KZNCN 1/2023

## APPLICATIONS ARE INVITED FOR NURSE TRAINING FOR THE YEAR 2024

PROGRAMME	: DIPLOMA IN NURSING	NQF LEVEL	: 6
DURATION	: 3 YEARS	TOTAL CREDITS	: 368
SANC REGULATION	: R171	SAQA ID NO.	: 115826

### MINIMUM REQUIREMENTS - PRE 2008

(score a maximum of 6 relevant highest score subjects on Matric/Grade 12 Certificate)

• Grade 12 (Std 10) - Minimum 25 points

SYMBOL	HIGHER GRADE	STANDARD GRADE
A	8	5
B	7	4
C	6	3
D	5	2
E	4	1
F	1	0

- English: "E" Higher Grade or "D" Standard Grade
- Biology/Physics/Chemistry/Physiology: "E" Higher Grade or "D" Standard Grade
- Mathematics: "E" Higher Grade or "D" Standard Grade

### MINIMUM REQUIREMENTS - FROM 2008

(score a maximum of 6 relevant highest score subjects on Matric / Grade 12 Certificate)

- National Senior Certificate: Diploma Pass & above
- Minimum: 25 points
- English L4
- Home Language/First Additional Language L3
- Maths L3/Maths Literacy L5
- Life Science/Physical Science L4
- Life Orientation L4 and
- Any other 2 subjects.

NB: Life Orientation (LO) is mandatory at L4 and above; but will not be scored  
The points will be calculated as follows:

NSC Rating	NSC Percentage	Points Value For Calculation of APS	Adjusted Percentage for APS Calculation
		8	90% - 100%
7	80% - 100%	7	80% - 89%
6	70% - 79%	6	70% - 79%
5	60% - 69%	5	60% - 69%
4	50% - 59%	4	50% - 59%
3	40% - 49%	3	40% - 49%
2	30% - 39%	2	30% - 39%
1	0% - 29%	1	0% - 29%

Prospective Learners are advised to **APPLY ONLINE** by following the KZN College of Nursing website link at:

<http://kzncn.kznhealth.gov.za>

### Documents to be uploaded with your application:

- Copy of matric certificate
- Copy of identity document
- Proof of residence or affidavit
- All copies of highest qualifications
- A signed affidavit from the Commissioner of Oath, clearly indicating that you have not previously benefited from the Department of Health bursary system at the KZN College of Nursing

NB: Failure to comply with the above instructions will disqualify applicants.

### TAKE NOTE OF THE FOLLOWING:

Only shortlisted candidates will be required to submit certified and original documents following communication from the Nursing Campus. All certificates and addresses will be verified for authenticity.

Applicants must come from the KwaZulu-Natal Province

Applicants currently registered for studies elsewhere will not be considered for admission.

Applicants who are currently receiving any other source of funding for study purposes will not be considered.

Due to the large number of applications expected; only successful applicants will be notified.

Hand delivered, e-mailed or mailed applications will NOT be accepted.

**CLOSING DATE: 31 AUGUST 2023**

*This Department is an equal opportunity affirmative employer whose aim is to promote representivity at all levels of all occupational categories in the Department.*



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# MASILWISANE NESIHLAVA SOKUKHULELWA OKUNGAHLELIWE NOKUNGAFUNEKI, UMDLAVUZA KANYE NODLAME LWEZOBULILI

Nyanga yabesifazane iyisikhumbuzo sesikhathi esibaluleke kakhulu emlandweni wakuleli lizwe lethu nalapho abesifazane abangu-20 000 abanesibindi bamashela ezindlini zombuso e-Union Buildings ukuyobhikishela imithetho yengcindizelo yobandlululo eyayibaphoqa ukuba baphathe amapasi.

Lokhu kwabe kuyisinyathelo esasinamandla nesasiphikisana nemizamo kahulumeni wobandlululo yokunqanda nokulawula ukuhamba kwabantu abamnyama ezindaweni zasemadolobheni.

Ngalezo zikhathi ezinzima, lesi senzo sabesifazane sakhomba umhlahlandlela wokwanda

kwezenzo zokungahambisani nokwakwenzeka nokwagcina kulekelele ekusizeni ukuketula umbuso wobandlululo.

Namuhla abantu besifazane babhekene nempi ehlukile njengoba bebhekene nezingqinamba zezempilo okubalwa kuzo ukukhulelwa okungahleliwe nokungadingakali, ukushona kwabantwana bezelwe noma besebancane, umdlavuza webele, umdlavuzo wesibeetho kanye nodlame lwezobulili.

Lezi yizingqinamba okumele sibhekane nazo ngokukhulu ukushesha. NjengoMnyango okhathalele nobeka eqhulwini impilo yabesifazane, sethule izinhlelo ezechukahlukene nezikwazi ukugwema kanye

nokwelapha ngokugxila ezidingweni zezempilo zabesifazane, abancane kanye nabantu abadala.

Lokhu kubandakanya nezinhlelo eziqhakambisa ukugwema, ukuhlonza kusenesikhathi kanye nokwelashwa kwezifo ezifana nemidlavuza yesibeetho kanye neyamabele.

Kuphinde kubandakanye nokugqugquzela ukuhlela umndeni kanye nokuphila impilo egculisayo.

Akekho umuntu wesifazane okumele adlule emhlabeni ngenxa yezifo ezigwemekayo nezalaphekayo.

Yingakho sizimisele ukuqhakambisa usizo lwezempilo olumqoka siphinde sikhuphule nezinga lokufundisa nokuqwashisa

ngezempilo emphakathini yakithi.

Sizoqhubeka sigqugquzele izindlela ezinhle nezisindisa izimpilo njengokugwema izifo, ukuhlola kusenesikhathi ngoba uma izifo zihlonzwa ngokushesha, kuba lula futhi kubiza kangcono ukuzelapha nokuzibheka.

Okumqoka kakhulu, uhlelo lwethu njengoMnyango wezeMpilo luhlose ukuthola ukwesekwa ngabesifazane uma kuziwa ekuhleleni imindeni ukuze sinciphise izibalo zokukhulelwa okungafuneki nokungahleliwe kanye nokuhushulwa kwezisu okungekho emthethweni.

Sinentshisekelo nesibopho esikhulu sokwenza imiphakathi yakithi kube ngevikela abantu besifazane, imiphakathi

ethuthukisa abesifazane kanye nemiphakathi ebavumela ukuba bazibonakalise bagqame ukuze bafezekise amandla abanawo.

Lokhu siyobe sikwenza ukukhumbula amagalelo ezingqalabutho ezingo-Lilian Ngoyi, Helen Joseph, Albertina Sisulu, Sophia Williams, De Bruyn, Victoria Mxenge, Rahima Moosa, Phila Portia Ndwandwe, Winnie Madikizela-Mandela kanye nabanye abaningi besifazane abadela konke balwa nesihlava sobandlulo ukuze thina sikwazi ukuvuna izithelo ezinhle zenkululeko esizithola namuhla.

Viva Mbokodo, Viva!!!

## UMHLONISHWA SIPHO “KK” NKOSI UCELA KUBHEKELWE IMINDENI EPHETHWE NGABESIFAZANE ESEMAKHAYA

MBULELO BALOYI

UMphathiswa wezokuHlaliswa kwaBantu nemiSebenzi yoMphakathi uMhlonishwa Sipho “KK” Nkosi usenxuse ukuthi oMasipala abanemiklamo yezindlu zasemakhaya ezihlelwayo nesezakhiwa benze isiqinisekiso ukuthi kube khona ukuhlonzwa kwemindeni eholwa ngabesifazane ngabodwana ngoba yibo abayizinsika zamakhaya.

UMphathiswa “KK” Nkosi ukusho lokhu ngenkathi kwethulwa umklamo wezindlu zasemakhaya ngaphansi kobuKhosi bakwaZungu kuMasipala wasoLundi esigcemeni sesishiyagalombili kwiSifunda saseZululand ngoMgqibelo wokuqala enyangeni kaNcwaba

okube yingxenye yokungenisa nokugubha iNyanga yabeSifazane nonyaka. UMphathiswa uNkosi uthethe abesifazane abahlala ezindaweni ezisemakhaya yibo abangubuso bendlala edla lubi kanye nokugqoza kwentuthuko kuzo izindawo zasemakhaya kanye nokuswela. UMphathiswa Nkosi uqhube wathi ubufakazi anabo ukuthi abantu abaningi ahlale enikezela kubo izindlu ngabantu besifazane. Uphinde futhi wagcizelela ukuthi iningi lezisulu zezikhukhula zangonyaka odlule ezihlezi ezindaweni zesikhashana ezasuswa emahholo emiphikathi nazo ngabantu besifazane nezingane.

“Njengoba kuyiNyanga yabeSifazane kumele ukuthi yonke imiklamo yezindlu ezokwethulwa kule nyanga njengoba kwenzekile kwizifunda zaseKing Cetshwayo naseZululand iningi labo abazohlomula kube ngabesifazane,” kuphetha uNkosi.

*“Abantu besifazane yibo abangubuso bokuswela nendlala ikakhulukazi emiphakathini eyakhele izindawo ezisemakhaya. Yingakho singuMnyango wezokuHlaliswa kwaBantu sithi akuqinisekiswe ukuthi imindeni eholwa ngabesifazane ngabodwana akube yiyo eba seqhulwini ekuhlonzeni ukuhlomula kwimiklamo yezindlu zasemakhaya,” kusho uMphathiswa woMnyango uSipho “KK” Nkosi. Lapha ubenikezele ngendlu kuNelisiwe Xaba kuMasipala wase iNkosi Mltubatuba Local Municipality kumklamo wezindlu obizwa ngeMpukunyoni*



## UMNYANGO WEZEZIMALI UFUQA IZINHLELO ZOKUTHUTHUKISA ABESIFAZANE

SEKUYANTWELA ezansi njengoba uMnyango wezokuGcinwa kwaMafa KwaZulu-Natal usuqinisa izinhlelo zawo zokuthuthukisa abesifazane esifundazweni.

Lo mnyango usuqinisekile ukuthi yonke imigomo yayo ihambisana nohlelo lokuthuthukisa abesifazane. Kule nyanga yokubungaza abantu besifazane, lo mnyango uzoba nomcimbi wokubungaza abesifazane abakumabhizinisi, uphinde ube nomhlangano wabesifazane abakumabhizinisi.

Phakathi kuka-June 2022 no-June 2023, umnyango usulekelele amabhizinisi abantu besifazane evile ku-376 ezithangamini zomphakathi ezifundeni ezehlukene ukuthi abhalise ohlwini lwabahlinzeki bemisebenzi

kuhulumeni. Kusuka ngo-December 2022, kuya ku-January 2023, lo mnyango uhambele zonke izifunda eziyisishiyagalolunye ukufundisa kabanzi omasipala, nezikhungo zikahulumeni nabahlinzeki bemisebenzi ngemithetho emisha elawula ukuhlinzekwa kwemisebenzi nguhulumeni.

Lokhu kulekelela ukuthi uhulumeni aqinisekise ukuthi imithetho iyalandelwa lapho kukhishwa imisebenzi yamathenda. Lokhu kuzolekelela uhulumeni ukuthi akwazi, phakathi kokunye, ukubeka amaphoyinti azotholwa ngabesifazane uma kuhlonzwa abahlinzeki bemisebenzi.

Umnyango uzoqala uhlelo lokuThuthukisa abaHlinzeki bemiSebenzi ngenyanga ezayo

(September 2023) nokuwuhlelo oluzobhekelela kakhulu abesifazane emkhakheni wokuthuthukiswa kwengqalasizinda.

Kuzophinde kuqaliswe uhlelo lokuthuthukisa izinkampani zabesifazane ezihlinzeka imisebenzi yokucwaningwa kwamabhuku ngekota lesithathu lwalo nyaka wezimali. Ngonyaka wezimali owedlule iKZN ikhokhe R32 655 503 519,00 ikhokhela abahlinzeki bemisebenzi. Kulesi samba, imali engu R12 206 586 678,00 (37,38%) ikhokhele izinkampani zabesifazane abahlinzeka imisebenzi.

UMnyango wezokuGcinwa kwaMafa ukhokhe isamba esingu-R114 000 089,16 ukhokhela abahlinzeki bemisebenzi. Kule mali u-R34 533 338,42 (30,29%)



UMphathiswa Neliswa Nkonyeni ekhuluma noNgqongqoshe wezabesiFazane, iNtsha kanye nabaKhubazekile uDkt Nkosazane Dlamini-Zuma ngokubaluleka kokuthi abesifazane babambe iqhaza emnothweni.

ukhokhele izinkampani zabesifazane abahlinzeka imisebenzi kuhulumeni. Ngaphakathi kuwo, lo mnyango

usukwazile ukuthi ube no-50% wabantu besifazane abasezikhundleni zokuphatha eziphakeme.



# KUQEQESHWE INTSHA ENGASEBENZI UKUTHI IKHANDE AMA-CELLPHONE

TREVOR KHUZWAYO

**E**mizamweni yokulwa nokusweleka kwemisebenzi, uMnyango wezokuThuthukiswa koMphakathi KwaZulu-Natali, ngokubambisana nabo bonke ababambe iqhaza babe nomcimbi wokuthwesa iziqu intsha engu-32 egogode ohlelweni lokukhanda omakhalekhukhwini. Lolu hlelo lucija intsha ngamakhono nokuyifundisa ukuba ngosomabhizinisi.

UMnyango ubambisene nomnyango wezokuXhumana kanye noKwazisa ngobuXhakaxhaka, iNational Electronic Media Institute of South Africa (Nemisa) kanye neVaal University of Technology kulolu hlelo oluthathe izinyanga ezintathu olubandakanya intsha evela kuzo zonke iziFunda esiFundazweni.

I-Vaal University of Technology, ngohlelo lwayo i-E-Skills CoLab, ibambe elikhulu iqhaza kulolu hlelo njengoba kuyiyo ehlonziwe ukuthi



iqeqeshe le ntsha. Lentsha isinalo lonke ulwazi oludingekayo ukuthi ingakhanda amaselula. Iyakwazi ukuthi ihlonze izinkinga kumakhalekhukhwini, ngalokho iletha isidingongqangi esibaluleke kakhulu ezindaweni zasemakhaya nasemadolobheni.

IPhini leNhloko yoMnyango, uNkosikazi Maphili Mhlongo, ebelithunywe uNgqongqoshe wezokuThuthukiswa koMphakathi, uNkosikazi Nonhlanhla Khoza, lizwakalise ukwaneliseka kukaNgqongqoshe ngamasu oMnyango okulwa nokungaqashwa

nokungaqasheki kwentsha. Enkulumweni kaNgqongqoshe uKhoza, ugcizelele ukubaluleka kokusebenzisana nezinkampani ezizimele kanye nezikhungo zemfundo ephakeme ukuletha izinhlelo zalolu hlobo.

Omunye walaba bafundi abekade bethweswa iziqu, uNkosazana Thobeka Sengane, ovela eMthwalume, esiFundeni Ugu, ubonge kakhulu ngokuhlomula kulolu hlelo. USengane uthethe lolu hlelo lumsiza kakhulu njengoba lumcije ngamakhono azomlekelela ukuthi athole umsebenzi athuthukise impilo yakhe, futhi osekumsizile ukuthi asungule ibhizinisi lakhe lokukhanda omakhalekhukhwini.

UNkosikazi Antoinette Lombard, wase-Vaal University of Technology, ubalule ukuthi kunokushoda kwentsha enalobu buchwepheshe eNingizimu Afrika.

Ukuze kuqinisekiseke ukuthi lolu hlelo alufadabali, kusungulwe

ithimba elibandakanya uMnyango wezokuThuthukiswa koMphakathi, i-National Youth Development Agency (NYDA), Nemisa kanye ne-Vaal University. Leli thimba lizoqhamuka namasu okuqinisekisa ukuthi intsha eqeqeshwe ngaphansi kwalolu hlelo itholelwa izinhlelo zokuthi ikwazi ukuphila ngemuva kokuqeqeshwa. Lokhu kungabandakanya ukwengezwa kokuqeqeshwa, ukuthengwa kwezinto ezidingekayo uma kwenziwa lo msebenzi, ukuxhumanisa le ntsha nomasipala kanye nokuthengwa kwezindawo zokusebenzela kwezinkampani zentsha ezikhombisa ukusebenza kahle.

## UNGQONGQOSHE UNKONYENI UYALELA OMASIPALA UKUTHI BAHLINZEKE IZIDINGO

UMphathiswa wezeziMali KwaZulu-Natal uNkk Neliswa Peggy Nkonyeni usemjikelezweni wesifundazwe ukuzolungisa isimo sokuphathwa kahle kwezimali zikaHulumeni komasipala ukuze kuphuculwe ukuhlinzekwa kwezidingo kubantu.

UMphathiswa UNkonyeni uzohambela omasipala abadonsa kanzima ehambisana nezikhulu eziphezulu eMnyangweni wezokuGcinwa kwaMafa, ezokuBusa ngokuHlanganyela.

UMasipala wesiFunda uThukela ube ngowokuqala lapho kuqale khona lo mkhankaso.

UMphathiswa uNkonyeni uthethelele khona ehambisana nozakwabo uMphathiswa wezokuBusa ngokuHlanganyela nobuHoli boMdabu, uNkk Bongiwé Sithole-Moloi nethimba lezikhulu eziphezulu kuhulumeni wesifundazwe ukuzodingida isimo esingesihe sokuphathwa kukamasipala. UMphathiswa ubize wonke amakhansela kumasipala ukuze azizwele ukuthi sinjani isimo sokuphatha nokuphathwa kwezimali ngesikhathi kwenziwa izethulo yizikhulu zeminyango yomibili, nokuthi kufanele silungiswe kanjani ukuze umasipala uphucule isimo sokuphatha nokuhlinzeka izidingo.

Lo masipala uthole umbiko omubi kuMcwaningi-mabhuku wokuphatha nokuphathwa kwezimali ngonyaka odlule. “NjengoMnyango wezeziMali, ngeke sibukele isimo esibi siqhubeka ngoba uma izinto zihamba kanje kuphazamisa ukuhlinzekwa kwezidingo kubantu. Sibize zonke izinhlaka ezithintekayo ukuze silungise lesi

simo. “Sifuna ukuphucula indlela okulandelwa ngayo umthetho wokuphathwa kwezimali zikahulumeni bese kuphuculwa nendlela yokuhlinzeka izidingo emphakathini,” kuchaza uMphathiswa uNkonyeni.

Imibiko ethulwe yizikhulu zale minyango emibili ikhombisa ukuthi aziphethwe kahle izimali kulo masipala, nenkambiso yokuphatha umasipala ayikho ezingeni elifanele. Lokhu kwenze uMcwaningi-mabhuku wakhapha imibiko engemihle iminyaka emihlanu ilandelana.

Kuphinde kwavela ukuthi izimali ziphethwe ngendlela engagculisi, umasipala awubambisene nekomidi lesifunda elicubungula amabhuku, izisebenzi zophiko lokulekelela ezivela kwimiNyango yezokuGcinwa kwaMafa nowokuBusa ngokuBambisana nobuHoli boMdabu.

Kuthiwe lowo ojutshwe nguHulumeni ukuphatha lo masipala (Administrator) akakwazanga ukwethula isu lokuguqula indlela yokuphatha ekomidini lezokucubungula amabhuku. Kuvele nokuthi izincomo zaleli komidi azenziwa kanti izindlela zokuqinisa ezokuphatha ziyaxega. Umasipala ukwazi ukuqoqa imali engu-40% kuphela - nokuyinto ekhombisa ukuthi kuningi okungahambi ngendlela.

Kubekwe kwacaca bha ukuthi akukho ukubambisana phakathi kukamasipala nomphathi ojutshwe uMnyango wezokuBusa ngokuBambisana nobuHoli boMdabu - nawo othunywe yisiGungu sikaNdunankulu KwaZulu-Natal.

IMeya yesiFunda uThukela, iNkosi Ntandoyenkosi Shabalala, ithe lo masipala uzobuyekeza uhlaka lwabasebenzi ukuze kulungiswe indlela yokusebenza kahle kwabasebenzi.

“Sifuna ukwenza lezi zinguquko ukuze kubuyiswe indlela efanele yokusebenza kumasipala. Siyabonga ngalokhu kungenelela kweminyango yomibili, siyethemba kuzobuyisa usiko lokusebenza sikwazi nokuhlinzeka izidingo,” kusho iNkosi uShabalala.

UMphathiswa Sithole-Moloi uthethe umsebenzi womnyango wakhe ukuqinisekisa ukuthi omasipala basebenza ngendlela efanele kulandelwa umthetho ukuze kuhlinzekwe izidingo emphakathini.

“Kubalulekile kithi ukuthi silekelele uMasipala wesiFunda uThukela futhi siqinisekise ukuthi ukuhlinzekwa kwezidingo akuphazamiseki.

“Sizoqhubeka nokulekelela lo masipala kuze kube uyaphuma ngaphansi kohlelo lokuphathwa yilowo ojutshwe wumnyango. Sifuna ukuthi imiphakathi kulesi funda ithole izidingo ngendlela efanele. Sizocinisekisa ukuthi lokhu kuyenzeka,” kusho uMphathiswa Sithole-Moloi.

UMphathiswa Nkonyeni, nokunguye obehola lo mhlango, uthethe iMinyango yezokuGcinwa kwaMafa nowezokuBusa ngokuBambisana nobuHoli beNdabuko imelwe wumsebenzi wokuqinisekisa ukuthi bonke omasipala basebenza ngendlela efanele futhi baqinisekise ukuthi le minyango iyasebenzisana nabo bonke omasipala ukuze kuqiniseke indlela yokuhlinzekwa kwezidingo komasipala.



UNgqongqoshe Neliswa Nkonyeni beneNhloko yoMnyango wezokuGcinwa kwaMafa eKZN benza izethulo phambi komkhandlu woThukela ezichaza kabanzi ngesimo sokuphatha izimali kuMasipala.



“Sifuna ukubona ushintsho ekusebenzeni kwalo masipala, kodwa uMasipala wesiFunda uThukela, kusukela ebuholini kuya kubasebenzi, kufanele babambisane nezinhlaka ezakhelwe ukubalekelela. Sifuna ukwulekelela lo masipala uze ukhishwe ohlwini lomasipala abangakwazi ukusebenza ngendlela,” kusho uMphathiswa Nkonyeni. Uqhube wathi le minyango izoqhubeka nokulekelela uMasipala wesiFunda uThukela

kuze kube sekubuyiswe uzinzo lokusebenza nokuphathwa kwezimali. Le minyango izoqhubeka ihambele nabanye omasipala abasohlwini lomasipala abangenzi kahle isifundazwe sonke ukuze kubuyiselwe izindlela ezifanele zokusebenza, ukuphathwa kwezimali nokuhlinzekwa kwezidingo emiphakathini.





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PROVINCIAL GOVERNMENT  
REPUBLIC OF SOUTH AFRICA





KZN PROVINCIAL DEPARTMENTS

**Directions to applicants:** Applicants using the manual application process must ensure that the new Z83 application form (obtainable from any Public Service institution) is completed, duly signed and initialled as failure to do so may lead to disqualification of the application during the selection process. Only shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview following the communication from Human Resources. Applicants are discouraged from sending applications through registered mail because the Department will not be responsible for non-collection of these applications. No late applications will be accepted.

**Applications submitted electronically will be taken as a final application and may not be amended or supplemented in any way after the closing date indicated in the advertisement.** If you have not been contacted within three (3) months after the closing date of the advertisement, please accept that your application was unsuccessful. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). Failure to comply with the above instructions will result in the disqualification of your application.  
**NB: All shortlisted candidates may be subjected to a technical exercise that intends to test the relevant technical elements of the job, the logistics of which will be communicated by the Department.**

Following the interview and technical exercise candidates recommended for appointment at the SMS level will be required to produce a Pre-entry certificate for the course offered by the National School of Government (NSG) prior to their appointment. The course is available at the NSG under the name Certificate for entry into Senior Management Service. The full details can be obtained from the following link: <https://www.thensg.gov.za/trainingcourse/smspre-entryprogramme>

**The KwaZulu-Natal Provincial Government is an equal opportunity, affirmative action employer and preference will be given to suitably qualified candidates from designated groups in terms of Employment Equity Act, 1998. The Department reserves the right not to make these appointments.**

1. OFFICE OF THE PREMIER

Applications may be posted to: The Director-General, KwaZulu-Natal Office of the Premier, Private Bag X9037, Pietermaritzburg, 3200 or hand delivered to: The Director: Human Resource Support, Office of the Premier, 1st Floor, Invesco Centre, 16 Chatterton Road, Pietermaritzburg, 3201 and marked for the attention of Ms T.W. Zulu.  
Applicants are encouraged to apply for posts through the following email address [recruitment@kznpremier.gov.za](mailto:recruitment@kznpremier.gov.za)

2. ECONOMIC DEVELOPMENT, TOURISM AND ENVIRONMENTAL AFFAIRS

Applications may be posted to: Please forward your application, quoting the relevant reference number and the name of the publication in which you saw this advertisement to: The Head of Department, Department of Economic Development, Tourism AND Environmental Affairs, Private Bag X9152, PIETERMARITZBURG, 3200 for the attention of Ms Nozipho Xolo / Ms. Thobile Hlophe. Applications may also be hand delivered to Ground Floor, 270 Jabu Ndlovu Street, Pietermaritzburg, 3201 as well as to the following districts.

<b>MARINE BUILDING</b> 22 DOROTHY NYEMBE, STREET, 8TH FLOOR, DURBAN	<b>CALDER HOUSE</b> 217 BURGER STR, PIETERMARITZ- BURG 3200	46 BISSET STREET PORT SHEPSTONE
<b>TRIGON PLACE</b> 139a, MARGARET STREET, IXOPO	<b>GREENVILLE BUILDING</b> CORNER OF LINK ROAD AND R102, GREENVILLE BUILDING	94 MURCHISON STREET, LADY- SMITH, 3370
<b>NEWCASTLE</b> 43 HARDING STREET	<b>DUNDEE</b> 26 BEACONSFIELD STREET, OFFICE ENTRANCE 3	<b>LEGISLATURE BUILDING</b> 2ND FLOOR, LEGISLATURE BUILDING, KING DINUZULU HIGHWAY ULUNDI
BMZOLOLO AVENUE MKUZE 3969	<b>RICHARDSBAY</b> ALOE LOOP AVENUE NEXT TO UNISA BUILDING, VELD EN VLEI RICHARDSBAY 3900	<b>MTUBATUBA</b> LOT 55D KIEPERSOL STREET, RIVERVIEW ROAD, MTUBATUBA

**Applicants are encouraged to apply for posts through the following email address**  
[kznjobs@kznedtea.gov.za](mailto:kznjobs@kznedtea.gov.za)

3. HEALTH

ALL APPLICATIONS MAY BE FORWARDED

**TO:** The Chief Director: Human Resource Management Services KZN Department of Health Private Bag X9051 Pietermaritzburg 3200 OR Hand delivered to: 330 Langalibalele Street Natalia Building, **REGISTRY**, Minus 1:1 North Tower. (**ATTENTION: MR BC MBATHA**)

**Applicants are encouraged to apply for posts through the following email address**  
**Headoffice.Jobapp@kznhealth.gov.za**

4. COOPERATIVE GOVERNANCE AND TRADITIONAL AFFAIRS

Applications may be posted to: The Chief Director, Human Resource Management & Development, Department of Cooperative Governance and Traditional Affairs, Private Bag X9078, Pietermaritzburg, 3200 or **HAND DELIVERED TO:** The Chief Registry Clerk, 2nd Floor South Tower, Natalia, 330 Langalibalele Street, Pietermaritzburg, 3201 and marked for the attention of Mr L.A. Zulu.

Applicants are encouraged to apply for posts through the following email address  
[jobs@kzncogta.gov.za](mailto:jobs@kzncogta.gov.za)

5. TRANSPORT

Applications may be posted to: The Recruitment & Selection Section, Human Resource Practices Directorate, Department of Transport, Private Bag X9043, Pietermaritzburg, 3200 or hand delivered to: Department of Transport, Inkosi

Mhlabunzima Maphumulo House, 172 Burger Street, Pietermaritzburg, 3200 in the vacancy box provided. For the personal attention of Mr B Hornsby.

Applicants are encouraged to apply for posts through the following email address:  
**[HRrecruitment@kzntransport.gov.za](mailto:HRrecruitment@kzntransport.gov.za)**

6. HUMAN SETTLEMENTS

Applications may be posted to: The Head of Department, KwaZulu-Natal Department of Human Settlements, Private Bag X 54367, Durban, 4000 or hand delivered to: The Director: Human Resource Management, Department of Human Settlements, Ground Floor, Murchison Passage, 353-363 Dr. Pixley ka Seme Street, Durban, 4001 and marked for the attention of Ms. N Mungwe.

Applicants are encouraged to apply for posts through the following email address  
**[recruitment@kznhumansettlements.gov.za](mailto:recruitment@kznhumansettlements.gov.za)**

**7. SPORT, ARTS AND CULTURE**  
ALL APPLICATIONS MAY BE FORWARDED TO: KZN Department of Sport, Arts and Culture, 171 Boshoff Street, Pietermaritzburg, 3201.

Applicants are encouraged to apply for posts through the following email address  
**[kznjobs@kzndsac.gov.za](mailto:kznjobs@kzndsac.gov.za)**

8. SOCIAL DEVELOPMENT

Applications may be posted to: The Head of Department, Department of Social Development, Private Bag X9144, Pietermaritzburg 3200 or hand deliver to 174 Mayors Walk Road,

Pietermaritzburg 3200 or email to:- [kznjobs@kznds.gov.za](mailto:kznjobs@kznds.gov.za)  
For Attention: Ms PN Mkhize.

Applicants are encouraged to apply for posts through the following email address  
[kznjobs@kznds.gov.za](mailto:kznjobs@kznds.gov.za)

9. PROVINCIAL TREASURY

Applications may be posted to: Head of HR: KwaZulu-Natal Provincial Treasury, P O Box 3613, Pietermaritzburg, 3200 or hand deliver at 145 Chief Albert Luthuli Street Pietermaritzburg 3201 or email to [recruitment@kzntreasury.gov.za](mailto:recruitment@kzntreasury.gov.za)

10. AGRICULTURE AND RURAL DEVELOPMENT

All applications for ref. numbers starting with SSC must be addressed to the Acting Head of Department and should preferably be hand delivered or couriered to 4 Pin Oak Avenue, Hilton, 3245. Applications may also be posted to Private Bag x6005, Hilton, 3245. All applications for ref. numbers starting with NSC must be addressed to the Acting Head of Department and should preferably be hand delivered or couriered to Lot no. 11634, Corner of Via Verbena and Loop Street, Veldenvlei, Richards Bay, 3900. Applications may also be posted to Private Bag x1048, Richards Bay, 3900.

Applicants are encouraged to apply for posts through the following email addresses  
[kznjobssouth@kzndard.gov.za](mailto:kznjobssouth@kzndard.gov.za) for ref. numbers starting with SSC OR [kznjobsnorth@kzndard.gov.za](mailto:kznjobsnorth@kzndard.gov.za) for ref. numbers starting with NSC.

11. PUBLIC WORKS

Applications may be submitted to:  
**HEAD OFFICE POSTS Director:** Human Resource Management Department of Public Works, Private Bag x9142 Pietermaritzburg 3200, for attention Mrs. ZJ Hlongwane. Alternatively, applications can be delivered to 191 Prince Alfred Street, Pietermaritzburg or online via [KZNPW.JOBS.HEADOFFICE@KZNWORKS.GOV.ZA](mailto:KZNPW.JOBS.HEADOFFICE@KZNWORKS.GOV.ZA)

**NORTH COAST REGION POSTS:** Direct your application quoting the reference number of the post you are applying for and the name of the publication in which you saw the advertisement to The Regional Director, Department of Public works, Private Bag X42, Ulundi, 3838 for attention Mr S Zulu, Alternatively, Applications can be delivered to King Dinuzulu Highway, LA Administrative Building, Ulundi or online via [KZNPW.JOBS.NORTHCOAST@KZNWORKS.GOV.ZA](mailto:KZNPW.JOBS.NORTHCOAST@KZNWORKS.GOV.ZA)

**MIDLANDS REGION POSTS:** Direct your application quoting the reference number of the post you are applying for and the name of the publication in which you saw the advertisement to The Regional Director, Department of Public works, and Private Bag X 9963 Ladysmith 3370 for attention Ms N Mabizela, Alternatively, Applications can be delivered to 40 Shepstone Road, Umkhamba Gardens Ladysmith 3370 or online via [KZNPW.JOBS.MIDLANDS@KZNWORKS.GOV.ZA](mailto:KZNPW.JOBS.MIDLANDS@KZNWORKS.GOV.ZA)

**SOUTHERN REGION POSTS:** Direct your application quoting the reference number of the post you are applying for and the name of the publication in which you saw the advertisement to The Regional Director, Department of Public Works, Southern Regional Office, Private Bag X 9153 Pietermaritzburg, 3200, For the attention of Ms P Singh, or alternatively it can be Hand Delivered to: 10 Prince Alfred Street, Pietermaritzburg, 3201 or online via [KZNPW.JOBS.SOUTHERN@KZNWORKS.GOV.ZA](mailto:KZNPW.JOBS.SOUTHERN@KZNWORKS.GOV.ZA).

**ETHEKWINI REGION POSTS:** Direct your application quoting the reference number of the post you are applying for and the name of the publication in which you saw the advertisement to The Regional Director, Department of Public works, Private Bag X54336, Durban 4000 for attention Ms NT Phewa or alternatively hand delivered to Department of Public Works, EThekwinini Regional Office, 455A Jan Smuts Highway, Mayville, Durban or online via [KZNPW.JOBS.ETHEKWINI@KZNWORKS.GOV.ZA](mailto:KZNPW.JOBS.ETHEKWINI@KZNWORKS.GOV.ZA)

12. COMMUNITY SAFETY AND LIAISON

Applications may be posted to: The Head: Community Safety and Liaison, Human Resource Management, Private Bag, X 9143, Pietermaritzburg, 3200, or hand delivered to 179 Jabu Ndlovu Street, Pietermaritzburg and marked for the attention of Ms SS Ngcobo. Applicants are encouraged to apply for posts through the following email address  
[recruitment@comsafety.gov.za](mailto:recruitment@comsafety.gov.za)

13. KWAZULU-NATAL SHARKS BOARD

Applicants are encouraged to apply for posts through the following email address and direct their queries to [recruitment@shark.co.za](mailto:recruitment@shark.co.za)  
Please Quote the relevant Reference Number in your correspondence.

14. DUBE TRADEPORT CORPORATION

Applications can be posted to: The Human Resources Department, Dube TradePort Corporation, P.O. Box 57757, King Shaka Airport, 4407 Or hand delivered to: The Human Resources Department, Dube TradePort Corporation, 4th Floor, 29 Degrees South Building, 7 Umsinsi Junction, Dube City, La Mercy, KwaZulu Natal, 4399 and marked for the attention of Ms Sthandwiwe Langa.

Applicants are encouraged to apply for posts through the following email address  
[HR@dubetradeport.co.za](mailto:HR@dubetradeport.co.za)

15. EZEMVELO KZN WILDLIFE

Applicants are hereby requested to use the Ezemvelo's application form provided if you log on to our website: <http://www.kznwildlife.com/careers> for MS word application form.

Applications may be hand delivered or posted to: Recruitment Section, Ezemvelo KZN Wildlife, P O Box 13053, Cascades 3202 or E-mail to: [recruitments@kznwildlife.com](mailto:recruitments@kznwildlife.com)

For any queries relating to this job-application please contact Recruitment Office on 033 845 1761, during office hours.

16. KWAZULU-NATAL LIQUOR AUTHORITY

Applications may be posted to: PO Box 2853, Durban, 4000 OR hand delivered to: The Human Resources Business Unit – KwaZulu-Natal Liquor Authority, 1st Floor, The Marine Building, 22 Dorothy Nyembe Street, Durban 4001 and marked for the attention of Mr S. Masikane  
Applicants are encouraged to apply for posts and submit CV's directly to the following email address [recruitment@kznliqua.co.za](mailto:recruitment@kznliqua.co.za).

17. TOURISM KWAZULU-NATAL

Applications may be delivered to: Tourism KwaZulu-Natal, Ithala Trade Centre, 29 Canal Quay Road, Point Waterfront, 2nd Floor, Durban and marked for the attention of Human Resources.  
Applicants are encouraged to apply for posts and submit their application and CV directly to the following email address [recruitment@zulu.org.za](mailto:recruitment@zulu.org.za)

18. MOSES KOTANE INSTITUTE

Applicants are encouraged to apply for posts and submit their applications including copies of a CV, certified copies of ID, driver's license and relevant qualifications (not older than 6 months) to: [recruitment@moseskotane.com](mailto:recruitment@moseskotane.com).  
For any technical queries contact The Human Resources Manager, Ms Mngoma at [hadmin@moseskotane.com](mailto:hadmin@moseskotane.com). Candidates who have not heard from MKI within 6 weeks from the closing date can consider their application unsuccessful. Applicants will be disqualified for any incorrect information supplied.

19. TRADE AND INVESTMENT KWAZULU-NATAL

Applications can be submitted to vacancies@[tikzn.co.za](mailto:tikzn.co.za) and please quote the position name and reference number on your application.

CLOSING DATE  
25 AUGUST 2023



Apply online:  
[www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs)







# KZN OFFICE OF THE PREMIER

**Chief Director: Provincial Government Communication**

Salary level 14: R 1 371 558.00 – R 1 635 897.00 p.a.  
Centre: Pietermaritzburg  
Ref No.: 022047/07/23

**Minimum Requirements:** An undergraduate Bachelor's Degree in Communication Management/Public Relations Management/ Journalism or any other relevant equivalent as recognized by SAQA • Minimum of 5 years' practical proven senior management experience in the communication, environment • Computer literacy • Valid driver's license

**Enquiries:** Mr. S.G. Ngubane  
**Tel:** 033 341 3311

**Chief Director: Provincial Information and Communication Technology**

Salary level 14: R 1 371 558.00 – R 1 635 897.00 p.a.  
Centre: Pietermaritzburg  
Ref No.: 026300/07/23

**Minimum Requirements:** • An undergraduate Bachelor's Degree (NQF level 7) as recognized by SAQA in Information Management or Information Technology • A minimum of 5 years relevant senior management experience within the Information and Communication Technology environment • Computer literacy • Valid driver's license.

**Enquiries:** Mr. S.G. Ngubane  
**Tel:** 033 341 3311

**Director: Human Resource Support**

Salary level 13: R 1 162 200 – R 1 365 411.00 p.a.  
Centre: Pietermaritzburg  
Ref No.: 026100/07/23

**Minimum Requirements:** • An undergraduate Bachelor's Degree (NQF level 7) as recognized by SAQA in Human Resource Management / Public Management / Administration • 5 years middle management experience in a human resource management environment • Computer literacy • Valid driver's license.

**Enquiries:** Ms T.W. Zulu  
**Tel:** 033 328 1705

**Director: Content Development and Media Management**

Salary level 13: R 1 162 200 – R 1 365 411.00 p.a.  
Centre: Pietermaritzburg  
Ref No.: 02453/06/23

**Minimum Requirements:** • An undergraduate Bachelor's Degree NQF level 7 qualification as recognized by SAQA in Public Relations, Journalism, Communication Science or any other relevant equivalent qualification • A minimum of 5 years' practical proven middle management experience in Content Development, Research and knowledge management for Communication • Computer literacy • Valid driver's license.

**Enquiries:** Mr E.B Gwala  
**Tel:** 033 341 4831

**Deputy Director: Faith Based Operations**

Salary level 12: R 958 824.00 – R 1 125 825.00 p.a.  
Centre: Pietermaritzburg  
Ref No.: 023111/07/22

**Minimum Requirements:** • An Appropriate Bachelor's Degree/ National Diploma as recognized by SAQA with a focus on religious studies or interfaith studies or an equivalent relevant qualification • A minimum of 3-5 years practical proven junior management experience in interfaith or community development environment • Computer literacy • Valid driver's license.

**Enquiries:** Mr S.W. Kubheka  
**Tel:** 033 341 3449

**Deputy Director: Persal Management**

Salary level 11: R 811 560.00 - R 952 485.00 p.a.  
Centre: Pietermaritzburg  
Ref No.: 026130/07/23

**Minimum Requirements:** • A undergraduate Bachelors Degree/National Diploma as recognized by SAQA in Training • A minimum of 3-5 years junior management experience in Human Resource Management / Salary Administration and Information System • Extensive Supervisory / Managerial experience • Report Writing skills • Successfully passed the Persal Controller's Course • Comprehensive Computer literacy • Valid driver's license. PLEASE NOTE THAT THIS IS A RE-ADVERTISEMENT AND CANDIDATES WHO PREVIOUSLY APPLIED ARE ENCOURAGED TO RE-APPLY

**Enquiries:** Mr C.M. Slaughter  
**Tel:** 033 328 1703

**Deputy Director: Facilities Management**

Salary level 11: R 811 560.00 - R 952 485.00 p.a.  
Centre: Pietermaritzburg  
Ref No.: 025100/07/23

**Minimum Requirements:** • A undergraduate Bachelor's Degree / National Diploma in Public Management/Administration/Finance or any other relevant equivalent qualification as recognized by SAQA • Minimum of 3 – 5 years' relevant junior management experience in Facilities Management Environment. • Computer literacy • Valid driver's license

**Enquiries:** Ms S.F. Magwaza  
**Tel:** 033 341 4788

**Deputy Director: Monitoring and Evaluation Programmes**

Salary level 11: R 811 560.00 – R 952 485.00 p.a.  
Centre: Pietermaritzburg  
Ref No.: 025220/07/23

**Minimum Requirements:** • An undergraduate National Diploma/ Bachelor's Degree in Development studies, Social Science, Economics, Statistics, Public Administration or any other relevant equivalent qualification as recognized by SAQA • Honours / Postgraduate Diploma in Monitoring and Evaluation will be an advantage • Minimum of 3-5 junior management experience in Monitoring and Evaluation environment • Computer literacy • Valid driver's license.

**Enquiries:** Dr N.I. Ndlovu  
**Tel:** 033 341 3483

**Deputy Director: Discipline, Grievance and Dispute**

Salary level 12: R 958 824.00 – R 1 125 825.00 p.a.  
Centre: Pietermaritzburg  
Ref No.: 026140/07/23

**Minimum Requirements:** An undergraduate Bachelor's Degree /National Diploma in Human Resources Management, Public Administration/ Labour Relations/Labour Law as recognized by SAQA • Minimum of 3 – 5 years' relevant junior management experience within Labour Relations Environment • Computer literacy • Valid driver's license.

**Enquiries:** Ms T.W. Zulu  
**Tel:** 033 328 1705

**State Law Advisor: Legislative Development**

Salary level LP7 R 844,572.00 – R 908,265.00 p.a.  
Salary level LP8 R 991,233.00 – R 1,387,725.00 p.a.  
Centre: Pietermaritzburg  
Ref No.: 026100/07/23

**Minimum Requirements:** LLB Degree or four year recognised legal qualification • Five years postgraduate legal advisory experience, preferably in the public law sector • Admission as an Attorney or Advocate will be an advantage • Possession of a Certificate in Legislative Drafting is essential • Computer literacy • Valid driver's license • LP 7: A minimum of 5 years' appropriate practical qualification experience in a legal practice or legal department in the public sector • LP 8: A minimum of 9 years' appropriate practical qualification experience in a legal practice or legal department in the public sector.

**Enquiries:** Mr K.W. Kuhn  
**Tel:** 033 341 4731

**Deputy Director: Provincial Strategic Planning Support**

Salary level 12: R 958 824.00 – R 1 125 825.00 p.a.  
Centre: Pietermaritzburg  
B 025100/07/23

**Minimum Requirements:** • An Appropriate National Diploma/ Bachelor's Degree as recognized by SAQA in Planning, Geography and /or Development Studies • 3-5 years junior management experience in a development planning and strategic management environment. • Computer literacy • Valid driver's license.

**Enquiries:** Ms M. Milne  
**Tel:** 033 341 3471

**Assistant Director: Strategic Skills Development Projects**

Salary level 09: R 424 104.00 – R 496 467.00 p.a.  
Centre: Durban  
Ref No.: 026221/7/23

**Minimum Requirements:** • National Diploma (NQF level 6) / Bachelor's Degree (NQF level 7) as recognized by SAQA in Human Resources Management /Human Resource Development or Public Management/Administration • Project Management • A minimum of 3 to 5 years relevant experience in human resource development and/or skills development environment • Project Management and Training

experience will be an advantage • Computer literacy • Valid driver's license.  
**Enquiries:** Ms P.N.F. Mbatha  
**Tel:** 031 274 4903

**Assistant Director: Special Projects**

Salary level 09: R 424 404 .00 – R 496 467.00 p.a.  
Centre: Pietermaritzburg  
Ref No.: 24300/07/23

**Minimum Requirements:** • National Diploma (NQF level 6) as recognized by SAQA in Public Management • A Minimum of 3 – 5 years' experience in special projects environment • Computer literacy • Valid driver's license.

**Enquiries:** Mr T.L. Mbambo  
**Tel:** 033 341 3509

**Radio Broadcast Technician: Corporate Communication**

Salary level 9: R424 104.00 – R496 467.00 p.a.  
Centre: Pietermaritzburg  
Ref No.: 024520/07/23

**Minimum Requirements:** • National Diploma / Bachelor's Degree as recognized by SAQA in Journalism / Communications / Marketing / Radio Production • 3 – 5 years' relevant experience in communications environment • Computer literacy • Valid driver's license.

**Enquiries:** Mr E.B Gwala  
**Tel:** 033 341 4831

**Senior Communication Officer: Corporate Communication**

Salary level 08: R 359 517.00 – R 420 420.00 p.a.  
Centre: Pietermaritzburg  
Ref No.: 024521/07/23

**Minimum Requirements:** • An Appropriate National Diploma as recognized by SAQA in Journalism / Communications / Public Relations • 3 - 5 years' experience in a Journalism, Communications, Public relations environment • Computer literacy • Valid driver's license.

**Enquiries:** Mr E.B Gwala  
**Tel:** 033 341 4831

**Videographer X2: Corporate Communication**

Salary level 8: R 359 517.00 – R420 402.00 p.a.  
Centre: Pietermaritzburg  
Ref No.: 024523/07/23

**Minimum Requirements:** • An appropriate Bachelor's degree / Diploma as recognised by SAQA in Video Technology/Film and Television Production or any other relevant equivalent qualification coupled with a minimum of 2-3 years relevant experience in a Communication, television production, audio visual journalism • Advanced computer literacy • A valid driver's license.

**Enquiries:** Mr E.B Gwala  
**Tel:** 033 341 4831







# KZN OFFICE OF THE PREMIER

**Communication Officer X2: Corporate Communication**

**Salary level 07:** R 294 321.00 – R343 815.00 p.a.  
**Centre:** Pietermaritzburg  
**Ref No.:** 024520/07-1/23

**Minimum Requirements:** • National Diploma / Bachelor's Degree or National Diploma as recognized by SAQA in Journalism / Communications / Marketing / Public Relations • 2 – 3 years' experience in a Journalism, Communications, Marketing, Public relations environment • Computer literacy • Valid driver's license.

**Enquiries:** Mr E.B Gwala  
**Tel:** 033 341 4831

**Maintenance Officer: Facilities Management**

**Salary level 08:** R 359 517.00 – R 420 420.00 p.a.  
**Centre:** Pietermaritzburg  
**Ref No.:** 026313/07/22

**Minimum requirements:** An appropriate Bachelor's Degree/ National Diploma as recognized by SAQA in the Finance or Public Management, coupled with a minimum of 3 years relevant experience in the Maintenance Environment, • Computer literacy • Valid driver's license.

THIS IS A RE-ADVERTISEMENT CANDIDATES WHO PREVIOUSLY APPLIED ARE ENCOURAGED TO RE-APPLY

**Enquiries:** Ms S.F. Magwaza  
**Tel:** 033 4341 4788

**Corporate Management Services X 12 posts**

**Ref No.:** 026000/06/23  
1-Year fixed term contract  
**Salary level 08:** R 359 517.00 – R 420 402.00 p.a.  
**Centre:** Pietermaritzburg

**Minimum Requirements:** • National Diploma/ Bachelor's Degree (NQF level 6/NQF level 7) as recognized by SAQA in Public Administration/ Public Management • Computer literacy. An Honours Bachelor's Degree will be an added advantage

**Enquiries:** Ms T.W. Zulu  
**Tel:** 033 328 1705

**HR Practitioner: Transversal Bursaries**

**Salary level 07:** R 294 321.00 – R 343 815.00 p.a.  
**Centre:** Pietermaritzburg  
**Ref No.:** 0125152/07/2023

**Minimum Requirements:** • National Diploma (NQF level 6) as recognized by SAQA in Human Resources Management / Development or any other relevant equivalent qualification. • Minimum of 3-5 years relevant experience • Computer literacy • Valid driver's license.

**Enquiries:** Ms P.N.F. Mbatha  
**Tel:** 031 274 4903

**SCM Practitioner: Logistics and Contracts Management**

**Salary level 07:** R 294 321.00 – R 343 814.00 p.a.  
**Centre:** Pietermaritzburg  
**Ref No.:** 022047/07/23

**Minimum Requirements:** • National Diploma / Degree in Supply Chain Management/Public

Management or Finance as recognized by SAQA • 2 – 3 years' experience in the Supply Chain Management Environment or Matric plus 8-10 years' experience in the Supply Chain Management Environment • Computer literacy • Valid driver's license

**Enquiries:** Ms S.F. Magwaza  
**Tel:** 033 4341 4788

**Administrative Officer: Special Projects**

**Salary level 07:** R 294 321.00 – R343 815.00 p.a.  
**Centre:** Pietermaritzburg  
**Ref No.:** 023230/07/23

**Minimum Requirements:** • National Diploma (NQF level 6) as recognized by SAQA in Public Management • A Minimum of 2 – 3 years' experience in special projects environment • Computer literacy • Valid driver's license.

**Enquiries:** Mr T.L. Mbambo  
**Tel:** 033 341 3509

**2X Finance Clerk: Creditors Management**

**Salary level 05:** R 202 233.00 – R 235 611.00 p.a.  
**Centre:** Pietermaritzburg  
**Ref No.:** 022080/07/23

**Minimum Requirements:** • Grade 12 • No experience required • Computer literacy • An appropriate Bachelor's Degree / National Diploma as recognized by SAQA in Finance with relevant experience in a government financial environment, will be an added advantage.

**Enquiries:** Ms N.P. Ngcobo  
**Tel:** 033 341 3350

**Finance Clerk: Creditors Management – Payroll Control**

**Salary level 5:** R R202 233 - R 235 611.00 p.a.  
**Centre:** Pietermaritzburg  
**Ref No.:** 0235611/07/23

**Minimum Requirements:** • Grade 12 certificate or equivalent with between 2-5 years' experience within a Financial Administration field • An appropriate recognised Bachelor's degree / National Diploma in Finance with relevant experience in a government financial environment, will be an added advantage • Computer literacy • BAS and PERSAL experience will be advantageous.

**Enquiries:** Ms N.P. Ngcobo  
**Tel:** 033 341 3350

**2X Administrative Assistant: Supply Chain Management**

**Salary level 05:** R 202 233.00 – R 235 611.00 p.a.  
**Centre:** Pietermaritzburg  
**Ref No.:** 022047/07/23

**Minimum Requirements:** • Grade 12 • No experience required • Computer literacy • Valid driver's licence • National Diploma in Supply Chain Management, Finance, Public Management and relevant experience in Supply Chain Management will serve as an added advantage

**Enquiries:** Ms S.F. Magwaza  
**Tel:** 033 4341 4788

# KZN DEPARTMENT OF PUBLIC WORKS

**Engineer (Production) Grade A (Civil/Structural) – 1 x post**

(Preference will be given to candidates in the structural discipline)  
**Salary :** R795,147 per annum (All-inclusive salary package)  
**Reference :** ENG/CS/HO/2023  
**Centre :** Head Office (Pietermaritzburg)

**Minimum Requirements:** An appropriate Bachelor's Degree, 3 years post qualification engineering experience, compulsory registration with ECSA as a Professional Engineer and a valid driver's licence.

**ENQUIRIES:** Dr S Gichia (**Tel:** 033-355 5534)

**POST: Engineer (Production) Grade A (Civil/Structural/ Electrical /Mechanical) – 5 x posts**

**SALARY:** R795,147 per annum (All-inclusive salary package)  
**REFERENCE:** ENG/MR/2023- Midlands Region, ENG/UR/2023- North Coast Region & ENG/SR/2023 – Southern Region  
**CENTRE:** Midlands Region (Ladysmith)1 x post, North Coast Region

**Minimum Requirements:** An appropriate Bachelor's Degree, 3 years post qualification engineering experience, compulsory registration with ECSA as a Professional Engineer and a valid driver's licence.

**ENQUIRIES:** Dr S Gichia (**Tel:** 033-355 5534)

**Post: Construction Project Manager (Production) Grade A- 1 x post**

**Salary :** R795,147 per annum (All-inclusive salary package)  
**Reference :** CPM/SR/2023  
**Centre :** Southern Region (Pietermaritzburg) 1 x post

**Minimum Requirements:** An appropriate National Higher Diploma with a minimum of 4years and six months certified experience Or a B.Tech with a minimum of 4 years certified managerial experience Or a Honours Degree with a minimum of 3 years experience. All qualifications must be in the Built Environment field. A valid driver's licence and compulsory registration with the SACPCMP as a Professional Construction Project Manager on appointment.

**ENQUIRIES:** Dr S Gichia (**Tel:** 033-355 5534)

**Post: Quantity Surveyor (Production) Grade A – 1 x post**

**Salary :** R687,879 per annum (All-inclusive salary package)  
**Reference :** QS/SR/2023  
**Centre :** Southern Region (Pietermaritzburg)

**Minimum Requirements:** An appropriate Bachelor's Degree, 3 years post-qualification quantity surveying experience, compulsory registration with SACQSP as a Professional Quantity Surveyor and a valid driver's licence.

NB: Provision exists for salary packages to be reviewed for production positions, on the basis of an additional notch for every two years post registration previous and relevant experience as per the provisions of the OSD.

**ENQUIRIES:** Dr S Gichia (**Tel:** 033-355 5534)

**POST: DEPUTY DIRECTOR: INFORMATION COMMUNICATION AND TECHNOLOGY**

**SALARY:** R811,560 per annum (all-inclusive package)  
**SALARY LEVEL:** 11

**REFERENCE :** DD/ICT/HO/2023  
**CENTRE:** HEAD OFFICE, PIETERMARITZBURG

**Minimum Requirements:** An appropriate Bachelor's Degree or three year National Diploma in Information Communication Technology or Information Systems or Computer Science with a minimum of three (3) years relevant junior management experience. Computer literacy in the following software packages, namely (Word processing, Spreadsheet, Presentation and Outlook). A valid driver's licence.

**ENQUIRIES:** Mr. PW Duma:  
**DDG:** Corporate Services  
**Tel No:** 033 355 4201







# KZN DEPARTMENT OF PUBLIC WORKS

**POST: DEPUTY DIRECTOR:  
OFFICE OF THE HEAD OF  
DEPARTMENT: EXECUTIVE  
SUPPORT**

**SALARY:** R811,560 per annum  
(all-inclusive package)  
**SALARY LEVEL:** 11  
**REFERENCE :** DD/ES/HO/2023  
**CENTRE:** HEAD OFFICE, PIETERMARITZBURG

**Minimum Requirements:** An appropriate Bachelor's Degree/ three year National Diploma with a minimum of three (3) years' relevant junior management experience. Computer literacy in the following software packages, namely (Word processing, Spreadsheet, Presentation and Outlook). A valid driver's license

**ENQUIRIES:** Mr. S Shabangu  
**Tel No.:** 033 260 3754

**POST: DEPUTY DIRECTOR:  
CONSTRUCTION SAFETY**

**SALARY:** R958 824 per annum  
(all-inclusive package)  
**SALARY LEVEL:** 12  
**REFERENCE :** DD/CS/HO/2023  
**CENTRE:** HEAD OFFICE, PIETERMARITZBURG

**Minimum Requirements:** National Diploma on NQF level six (6) or Degree in Occupational Health and Safety / Safety Management or relevant qualification. A minimum of three to five (3-5) years' junior management experience in occupational health and safety (OHS). Computer literacy in the following software packages, namely (Word processing, Spreadsheet, Presentation and Outlook). A valid driver's licence. Registration with SACPCMP

**ENQUIRIES:** Ms D Fihlela  
**Tel No:** 033 260 4032

**POST: ASSISTANT DIRECTOR:  
HR INFORMATION SYSTEMS  
AND ESTABLISHMENT CONTROL**

**SALARY:** R424 104 per annum  
**SALARY LEVEL:** 9  
**REFERENCE :** AD/HRS/HO/2023  
**CENTRE:** HEAD OFFICE, PIETERMARITZBURG

**Minimum Requirements:** An appropriate Bachelor's Degree\ National Diploma. A minimum of three to five (3-5) years' relevant experience. Computer literacy in the following software packages, namely (Word processing, Spreadsheet, Presentation and Outlook). A valid driver's licence

**ENQUIRIES:** Mr. SJ Atwaru  
**Tel No:** 033 2604104

**POST: ASSISTANT DIRECTOR:  
RISK MANAGEMENT**

**SALARY:** R424,104 per annum  
**SALARY LEVEL :** 9  
**REFERENCE :** AD/RM/HO/2023  
**CENTRE:** HEAD OFFICE, PIETERMARITZBURG

**Minimum Requirements:** An appropriate Bachelor's Degree\ National Diploma with Accounting / Auditing/ Internal Auditing/ Risk

Management as major subjects.  
A minimum of three (3) years' experience in a risk management and/or auditing field. Computer literacy in the following software packages, namely (Word processing, Spreadsheet, Presentation and Outlook). A valid driver's licence

**ENQUIRIES:** Mr. BLA Pillay  
**Tel No:** 033 2604025

**POST: ASSISTANT DIRECTOR:  
INTERNAL CONTROL**

**SALARY:** R424,104 per annum  
**SALARY LEVEL:** 9  
**REFERENCE:** AD/IC/HO/2023  
**CENTRE:** HEAD OFFICE, PIETERMARITZBURG

**Minimum Requirements:** An appropriate Bachelor's Degree\ National Diploma in Financial Management/ Internal Auditing. A minimum of three (3) years' relevant supervisory experience in finance/auditing. Computer literacy in the following software packages, namely (Word processing, Spreadsheet, Presentation and Outlook). A valid driver's licence.

**ENQUIRIES:** Ms R Gunpath : 033 260 4002  
**NB:** This a re-advertisement. Interested and qualifying candidates are encouraged to re-apply for this position.

**POST: CONTROL SAFETY, HEALTH  
AND ENVIRONMENTAL  
OFFICER**

**SALARY:** R424,104 per annum  
**SALARY LEVEL :** 9  
**REFERENCE :** CS/HE/HO/2023  
**CENTRE:** HEAD OFFICE, PIETERMARITZBURG

**Minimum Requirements:** An appropriate Bachelor's Degree or National Diploma in the Built Environment or equivalent plus registration with South African Council for the Project and Construction Management Professions (SACPCMP), A minimum of three (3) years' appropriate and relevant experience. Computer literacy in the following software packages, namely (Word processing, Spreadsheet, Presentation and Outlook). A valid driver's licence

**ENQUIRIES:** Ms D Fihlela  
B033 355 4031

**POST : ASSISTANT DIRECTOR:  
CONSTRUCTION  
PROCUREMENT**

**SALARY:** R424,104 per annum  
**SALARY LEVEL:** 9  
**REFERENCE :** AD/CP/HO/2023  
**CENTRE:** HEAD OFFICE, PIETERMARITZBURG  
**CENTRE:** HEAD OFFICE

**Minimum Requirements:** An appropriate Bachelor's Degree\ National Diploma in Supply Chain Management / Public Administration or equivalent, A minimum of three (3) years' relevant experience. Computer literacy in the following software packages, namely (Word processing, Spreadsheet, Presentation and Outlook).A valid driver's licence

**ENQUIRIES:** Mr. MW Zondi  
**Tel No.:** 033 355 5505

**POST: PERSONNEL  
PRACTITIONER: EPMDs**

**SALARY:** R359 517 per annum.  
**SALARY LEVEL:** 08  
**REF:** PP/EPMDS/HO/2023  
**CENTRE:** HEAD OFFICE

**Minimum Requirements:** Grade 12 or equivalent with a minimum of three (3) years relevant experience. Computer literacy in the following software packages, namely (Word processing, Spreadsheet, Presentation and Outlook).A valid driver's licence

**ENQUIRIES:** Ms PN Ndlovu  
**Tel No:** 033 260 4152

**POST: PRACTITIONER: HUMAN  
RESOURCE PROVISIONING  
(2 POSTS)**

**SALARY:** R 359 517 per annum  
**SALARY LEVEL:** 08  
**REFERENCE:** PR/HRP/2023  
**CENTRE:** HEAD OFFICE, PIETERMARITZBURG

**Minimum Requirements:** A Grade 12 with Minimum of 3 years appropriate experience or National Diploma/Bachelor's Degree with Minimum of 1 year appropriate experience. Computer literacy in the following software packages, namely (Word processing, Spreadsheet, Presentation and Outlook). A valid driver's licence.

**ENQUIRIES:** Mrs ZJ Hlongwane  
**Tel No:** 0332604221

**POST: ADMINISTRATION  
OFFICER: MONITORING  
ANDEVALUATION**

**SALARY:** R359 517 per annum.  
**SALARY LEVEL:** 08  
**REF:** AO/M&E/HO/2023  
**CENTRE:** HEAD OFFICE

**Minimum Requirements:** Degree / National Diploma. A minimum of three to five (3-5) years' relevant experience. Computer literacy in the following software packages, namely (Word processing, Spreadsheet, Presentation and Outlook). A valid driver's licence

**ENQUIRIES:** Mr. Z Zwane  
**Tel No:** 033 355 5498

**POST: RISK OFFICER**

**SALARY:** R359 517 per annum.  
**SALARY LEVEL:** 08  
**REF:** AO/RO/HO/2023

**Minimum Requirements:** Degree / National Diploma with Accounting/ Internal Auditing/ Accounting or Risk Management. A minimum of one to two (1-2) years' experience in Accounting and Auditing/ Internal Control and Risk Management. Computer literacy in the following software packages, namely (Word processing, Spreadsheet, Presentation and Outlook). A valid driver's licence.

**ENQUIRIES:** Mr. P Govender  
**Tel:** 033 355 5574

**POST: HUMAN RESOURCE  
SUPERVISOR**

**SALARY:** R294 321 per annum.  
**SALARY LEVEL:** 07  
**REF:** HRS/HO/2023  
**CENTRE:** HEAD OFFICE

**Minimum Requirements:** Grade 12 certificate or equivalent. A minimum of three to five (3-5) years' relevant experience including Persal experience. Computer literacy in the following software packages, namely (Word processing, Spreadsheet, Presentation and Outlook). A valid driver's licence.

**ENQUIRIES:** Ms G Khuzwayo  
**Tel No:** 033 260 4216

**POST: ADMINISTRATION  
OFFICER: DISPOSALS**

**SALARY:** R294,321 per annum.  
**SALARY LEVEL:** 07  
**REF:** AO/DIS/HO/2023  
**CENTRE:** HEAD OFFICE

**Minimum Requirements:** Grade 12 or equivalent with a minimum of three (3) years relevant experience. Computer literacy in the following software packages, namely (Word processing, Spreadsheet, Presentation and Outlook).A valid driver's licence

**ENQUIRIES:** Ms R Asaram  
**Tel No.:** 033 355 5472

**POST : ACCOUNTING CLERK:  
DEBTORS MANAGEMENT**

**SALARY:** R202,233 per annum  
**SALARY LEVEL:** 5  
**REFERENCE:** AC/FM/HO/2023  
**CENTRE:** HEAD OFFICE, PIETERMARITZBURG

**Minimum Requirements:** Grade 12 or equivalent. Computer literacy (Ms Word, Excel, PowerPoint and Email).

**ENQUIRIES:** Mr. NB Buthelezi  
**Tel No:** 033 355 5442

**POST: HUMAN RESOURCE  
OFFICER: RECRUITMENT**

**SALARY:** R202 233 per annum  
**SALARY LEVEL:** 5  
**REFERENCE:** HRO/REC/HO/2023  
**CENTRE:** HEAD OFFICE, PIETERMARITZBURG

**Minimum Requirements:** Grade 12 or equivalent. Computer literacy (Ms Word, Excel, PowerPoint and Outlook).

**ENQUIRIES:** Mrs ZJ Hlongwane  
**Tel No:** 033 260 4221

**POST: ADMINISTRATION CLERK:  
BUILDING**

**SALARY:** R 202 233 per annum  
**SALARY LEVEL:** 5  
**REFERENCE:** AC/B/HO/2023  
**CENTRE:** HEAD OFFICE, PIETERMARITZBURG

**Minimum Requirements:** Grade 12 or equivalent. Computer literacy (Ms Word, Excel, PowerPoint and Outlook).

**ENQUIRIES:** Ms G Ngubo  
**Tel No:** 033 260 4040







# KZN DEPARTMENT OF PUBLIC WORKS

**POST: DRIVER/MESSENGER**

**SALARY:** R171 537 per annum.  
**SALARY LEVEL:** 04  
**REF:** DR/HO/2023  
**CENTRE:** HEAD OFFICE (PIETERMARITZBURG)

**Minimum Requirements:** Grade 10 or equivalent. A valid driver's licence (manual transmission) and 7 to 12 months relevant experience.

**ENQUIRIES:** MR P Bhengu  
**Tel No:** 033 260 3729

**POST: TELECOM OPERATOR**

**SALARY:** R171 537 per annum.  
**SALARY LEVEL:** 04  
**REF:** TO/HO/2023  
**CENTRE:** HEAD OFFICE (PIETERMARITZBURG)

**Minimum Requirements:** Grade 12 certificate or equivalent. No previous experience required.

**ENQUIRIES:** Ms G Ngubo  
**Tel No:** 033 260 4040

**POST: DIRECTOR: BUDGET AND ACCOUNTING SERVICES**

**SALARY:** R1,162,200 per annum (All-inclusive package to be structured in accordance with the rules for SMS)  
**SALARY LEVEL:** 13  
**REF. NO.:** D/BAS/2023  
**CENTRE:** HEAD OFFICE, PIETERMARITZBURG

**Minimum Requirements:** Grade 12 plus an appropriate Bachelor's Degree or Advanced Diploma equivalent to NQF Level 7 within a finance discipline plus a minimum of five (5) years middle/ senior managerial experience in a financial environment. Computer literacy in the office software packages. A valid driver's licence. The recommended candidate will be required to also produce a SMS Pre-entry certificate as offered by the National School of Government (NSG) prior to the appointment being made.

**ENQUIRIES:** Mrs ZD Dlamini – Chief Financial Officer: 033 - 3555497

**POST: DIRECTOR: INFORMATION COMMUNICATION AND TECHNOLOGY**

**SALARY:** R1,162, 200 per annum (all- inclusive package to be structured in accordance with the rules for SMS)  
**SALARY LEVEL:** 13  
**REFERENCE :** D/ICT/HO/2023  
**CENTRE:** HEAD OFFICE, PIETERMARITZBURG

**Minimum Requirements:** An appropriate Bachelor's Degree or Advanced Diploma equivalent to NQF Level 7 in Information Communication Technology or Information Systems or Computer Science plus a minimum of five (5) years middle/ senior managerial experience in an IT Strategic Management/ IT Governance / IT Programme Management environment. Computer literacy in the Office software packages. A valid driver's licence. The recommended candidate will be required to also produce a SMS Pre-entry certificate as offered by the National School of Government (NSG) prior to the appointment being made.

**ENQUIRIES:** Mr. PW Duma :033 355 4201

**POST: ASSISTANT DIRECTOR: LOGISTICS**

**SALARY:** R424,104 PER ANNUM  
**SALARY LEVEL:** 9  
**REFERENCE:** AD/LOGISTICS/2023  
**CENTRE:** SOUTHERN REGIONAL OFFICE, PIETERMARITZBURG

**Minimum Requirements:** Grade 12 plus an appropriate and relevant Bachelor's Degree / National Diploma plus a minimum three (3) years appropriate experience inclusive of supervisory experience. Computer Literacy (Ms Word, Excel, PowerPoint, Internet and Ms Outlook). A Valid Driver's Licence.

**ENQUIRIES:** Mr SS Buthelezi  
**Tel No:** (033 8971414)

**POST: ASSISTANT DIRECTOR: PROGRAMME MANAGEMENT**

**SALARY:** R424,104 per annum  
**SALARY LEVEL:** 9  
**REF:** AD/PM/SR/2023  
**CENTRE:** SOUTHERN REGIONAL OFFICE, PIETERMARITZBURG

**Minimum Requirements:** Grade 12 plus an appropriate and relevant Bachelors' Degree / National Diploma plus a minimum of three (3) years appropriate experience inclusive of supervisory experience. Computer Literacy (Ms Word, Excel, PowerPoint, Internet and Ms Outlook). A Valid Driver's Licence.

**ENQUIRIES:** Mr T Chakana (033 897 1473)

**POST: ASSISTANT DIRECTOR: BUDGETARY CONTROL**

**SALARY:** R424,104 PER ANNUM  
**SALARY LEVEL:** 9  
**REF:** AD/BC/SR/2023  
**CENTRE:** SOUTHERN REGIONAL OFFICE, PIETERMARITZBURG

**Minimum Requirements:** Grade 12 with Accounting or Mathematics plus an appropriate and relevant Bachelors' Degree / National Diploma plus minimum of three (3) years appropriate experience inclusive of supervisory experience.

Computer Literacy (Ms Word, Excel, PowerPoint, Internet and Ms Outlook). A Valid Driver's Licence.

**ENQUIRIES:** Ms Z Zungu  
**Tel No:** (033 8971324 / 033 355 7139)

**POST: ARTISAN FOREMAN: PLUMBING**

**SALARY:** R344 811 pa in terms of the Occupation Specific Dispensation  
**SALARY LEVEL:** OSD  
**REFERENCE:** ARTF/UGU/2023  
**CENTRE:** UGU DISTRICT OFFICE, PORT SHEPSTONE

**Minimum Requirements:** Trade Test in Plumbing plus five years post qualification relevant experience as an Artisan. Computer Literacy. A Valid Drivers Licence (Minimum Code B – Manual Transmission).

**ENQUIRIES:** Mr ITS Manyathi  
**Tel No:** 039 688 9400

**POST: WORKS INSPECTOR: STRUCTURAL**

**SALARY:** R241,485 PER ANNUM  
**SALARY LEVEL:** 6  
**REF:** WORKSINSP/UGU/2023  
**CENTRE:** UGU DISTRICT OFFICE, PORT SHEPSTONE

**Minimum Requirements:** Grade 12 plus an accredited National Diploma (T/N/S Streams) or equivalent qualification or higher OR a minimum N3 and a passed trade test in the building environment OR Registration as an Engineering Technician. A valid Driver's Licence. Computer Literacy in MS Word and MS Excel.

**ENQUIRIES :** Mr. ITS Manyathi  
**Tel No:** 039 688 9400

**POST: ADMINISTRATION CLERK: STORES AND ASSET**

**SALARY:** R 202 233 per annum  
**SALARY LEVEL:** 5  
**REFERENCE:** AC/UGU/2023  
**CENTRE:** UGU DISTRICT OFFICE, PORT SHEPSTONE

**REQUIREMENTS:** Grade 12 or equivalent. Computer literacy (Ms Word, Excel, PowerPoint and Outlook).

**ENQUIRIES:** Mr ITS Manyathi  
**Tel No:** 039 688 9400

**POST: DMINISTRATION CLERK: LOGISTICS**

**SALARY:** R 202 233 per annum  
**SALARY LEVEL:** 5  
**REFERENCE:** AC/LOGISTICS/2023  
**CENTRE:** SOUTHERN REGIONAL OFFICE, PIETERMARITZBURG

**Minimum Requirements:** Grade 12 or equivalent. Computer literacy (Ms Word, Excel, PowerPoint and Outlook).

**ENQUIRIES:** Ms P Mbatha  
**Tel No:** 033 897 1308

**POST: HUMAN RESOURCE OFFICER**

**SALARY:** R202 233 per annum  
**SALARY LEVEL:** 5  
**REFERENCE:** HRO/UMG/2023  
**CENTRE:** UMGUNGUNDLOVU DISTRICT, PIETERMARITZBURG

**Minimum Requirements:** Grade 12 or equivalent. Computer literacy (Ms Word, Excel, PowerPoint and Outlook).

**ENQUIRIES:** Ms C Buthelezi  
**Tel No:** 033 355 7102

**POST: REGISTRY CLERK**

**SALARY:** R202 233 per annum  
**SALARY LEVEL:** 5  
**REFERENCE:** HRO/UMG/2023  
**CENTRE:** SOUTHERN REGIONAL OFFICE, PIETERMARITZBURG

**Minimum Requirements:** Grade 12 or equivalent. Computer literacy (Ms Word, Excel, PowerPoint and Outlook).

**ENQUIRIES:** Ms P Mbatha  
**Tel No:** 033 897 1308

**POST: DRIVER/ MESSENGER**

**SALARY:** R171 537 per annum.  
**SALARY LEVEL:** 04  
**REF:** DR/ UMG/2023  
**CENTRE:** UMGUNGUNDLOVU DISTRICT, PIETERMARITZBURG

**Minimum Requirements:** Grade 10 or equivalent. A valid driver's licence (manual transmission) and 7 to 12 months relevant experience.

**ENQUIRIES :** Ms C Buthelezi  
**Tel No:** 033 355 7102







# KZN DEPARTMENT OF HEALTH

## Post: Operational Manager PHC Specialty: (1 Post)

**Salary:** R627 474.00- R 693 645.00 p.a.  
**OTHER BENEFITS:** 13th cheque, 12 % rural allowance, home-owners allowance (employee must meet prescribed requirements)  
**Centre:** Rietvlei Hospital – Umzimkhulu Clinic  
**Ref No:** RVHUMZ OM 15/2023

**Minimum Requirements:** Diploma / Degree in General Nursing and Midwifery • PLUS 1 year post basic qualification in Primary Health Care as per R212 SANC Regulations • Current registration with SANC as a General Nurse, Midwife and Primary Health Care Nurse  
• A minimum of 9 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with the SANC in general nursing of which at least 5 years must be appropriate / recognizable experience after obtaining the one year post basic qualification in Primary Health Care  
• A valid driver's license.

**ENQUIRIES:** Ms N Ntuzela  
**PHONE:** 064 754 9310

## Post: Clinical Nurse Practitioner

**Salary:** Grade 1: R431 265.00 - R 497 193.00 p.a.  
**Grade 2:** R528 696.00 - R 645 720.00 p.a.  
**Other Benefits:** 13th cheque, 12% rural allowance, Home- owners allowance (employee must meet prescribed requirements), Medical Aid (Optional)  
**Centre:** Rietvlei Hospital Sihleza Clinic  
BRVHSZ 16/2023 (01 Post)

**Minimum Requirements:** Senior Certificate.  
• Degree / Diploma in General Nursing and Midwifery plus 1 year post basic qualification in Primary Health Care• Registration with SANC as a General Nurse, Midwifery and Primary Health Care Nurse. **Grade 1: EXPERIENCE:** A minimum of 4 years appropriate/ recognizable experience in nursing after registration as Professional nurse with SANC in general nursing.  
**Grade 2: EXPERIENCE:** A minimum of 14 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with SANC in general nursing, of which at least 10 years must be appropriate / recognizable experience after obtaining the one year post basic qualification in Primary Health Care.

## Post: Clinical Nurse Practitioner Ref No:

**Salary Level: Grade 1:**  
R431 265.00 - 497 193.00 p.a.  
**Grade 2:** R528 696.00 - R 645 720.00 p.a.  
**Other Benefits:** 13th cheque, 12% rural allowance, Home-owners allowance (employee must meet prescribed requirements), Medical Aid (Optional)  
**Centre:** Rietvlei Hospital: Singisi Clinic  
RVHSNS CNP 17/2023 (01 Post)

**Minimum Requirements:** Senior Certificate  
• Degree / Diploma in General Nursing and Midwifery plus 1 year post basic qualification in Primary Health Care • Registration with SANC as a General Nurse, Midwifery and Primary Health Care Nurse. **Grade 1: EXPERIENCE:** A minimum of 4 years appropriate/ recognizable experience in nursing after registration as Professional nurse with SANC in general nursing • **Grade 2: EXPERIENCE:** A minimum of 14 years appropriate / recognizable experience in nursing after registration as

a Professional Nurse with SANC in general nursing, of which at least 10 years must be appropriate / recognizable experience after obtaining the one year post basic qualification in Primary Health Care.

## Chief Artisan Level (01 Post)

**Salary Level 09:** R434 787 – 494 619 p.a.  
B13th cheque, Home-owners allowance (employee must meet prescribed requirements) and Medical Aid (Optional)  
**Centre:** Rietvlei Hospital: Systems  
**Ref No:** RVH CA 18/2023

**Minimum Requirements:** Senior Certificate (Grade 12) • N3 equivalent certificates in appropriate trade test Certificates in terms of section 13(2) {h} of the Manpower Act 1981 as amended. Valid driver's license • Ten years qualification experience required as an Artisan / Artisan Forman • Project Management, Technical design and analysis knowledge, Computer literacy.

## Finance Clerk Supervisor: Revenue (01 Post)

**Salary Level 07:** R 294 321- R 334194 p.a.  
**Other Benefits:** 13th Cheque, Home-owners allowance (employee must meet prescribed requirements) and Medical Aid (Optional)  
Centre: Rietvlei Hospital

**Minimum Requirements:** Senior Certificate (Grade 12) • PLUS An appropriate Degree / National Diploma in Financial Management / Public finance Management / Government Finance Management / Accounting • PLUS 3-5 years' experience Finance. Proof of current and previous work experience endorsed and stamped by HR (only applicable to shortlisted candidates).

## Admin Clerk Supervisor- {Transport} Level 07 (01 Post)

**Salary Level:** R294 321- R 334 194 p.a.  
**Other Benefits:** 13th Cheque, Home-owners allowance (employee must meet prescribed requirements) and Medical Aid (Optional)  
**Centre:** Rietvlei Hospital: Systems  
**Ref No:** RVH ACS 20/2023

**Minimum Requirements:** Senior Certificate (Grade 12) • National (NQF Level 6) in transport Management/ Logistics/ Public Management or equivalent • PLUS PLUS 3-5 years' experience in fleet Management / Transport at a services • Valid Code 8 driver's license and stamped by HR (only applicable to shortlisted candidates).

**ENQUIRIES:** Ms N Ntuzela  
**PHONE:** 064 754 9310

## Artisan Plumber Grade A

**Salary notch:** R 220,533 per annum  
**Institution:** Mseleni Hospital  
**Reference No.:** MS/25/2023

**Minimum Requirements:** Grade 12/ Standard 10/ N3/NQL 3•Proof of passing the trade test in plumbing in terms of section (1392)(h) of the Manpower Training act 1981, as amended • Valid driver's license • A minimum of 0 – 2 Years of experience in plumbing.

**Enquiries :** Mr. XV Ngubane  
**TEL:** 035 574 1004

## Assistant Manager Nursing (Obstetrics, Gynae & Pediatrics)

**Salary notch:** R 683,838 p.a.  
**Centre:** Mseleni Hospital  
**Other benefits:** 13th Cheque Medical Aid Optional, Home-Owner/Housing Allowance (Employee must meet prescribed requirements) and 12 %Rural allowance  
**Reference:** MS/23/2023

**Minimum Requirements:** Diploma/Degree in Nursing or equivalent qualification that allows registration with SANC as a Professional Nurse • Post basic Nursing qualification with at least one (1) year accredited with SANC in one of the specialty referred above • Minimum of ten (10) years appropriate/recognizable experience in nursing after registration as a Professional Nurse with SANC in General Nursing  
• At least six (6) years referred to above must be appropriate/recognizable experience in the specific Specialty after obtaining one (1) year post basic qualification in the relevant specialty  
• At least three (3) years of the period referred above must be appropriate/recognizable experience at management level • Proof of current registration with SANC as a Professional Nurse (2023).

**Enquiries:** Mr. XV Ngubane  
**TEL:** 035 574 1004

## Clinical Nurse Practitioner: Primary Health Care Stream - (1 POST)

St Andrews Hospital  
Centre Xhamini Clinic  
**Ref. No. :** SAHXHAMINI 09/2023

**Other Benefits:** 13th cheque, Home- owners allowance (employee must meet prescribed requirements), Medical Aid (Optional) and 12% Rural Allowance

**Minimum Requirements:** Senior Certificate  
• Degree / Diploma in General Nursing and Midwifery plus 1 year post basic qualification in Primary Health Care • Registration with SANC as General Nurse, Midwife and Primary Health Care Nurse • Proof of current and previous work experience endorsed by HR.

**CLINICAL NURSE PRACTITIONER GRADE 1:**  
**Salary** – R431 265.00 per annum  
**Experience:** A minimum of 4 years appropriate/ recognizable experience in nursing after registration as Professional with SANC in general nursing

**CLINICAL NURSE PRACTITIONER GRADE 2:**  
**Salary** – R528 696.00 per annum  
**Experience:** A minimum of 14 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with SANC in general nursing, of which at least 10 years must be appropriate / recognizable experience after obtaining the one year post basic qualification in Primary Health Care.

## Safety Officer (SL8) No. of posts: 01

**Salary notch:** R 359 517.00  
**Centre:** Mseleni Hospital  
**Other benefits:** 13th Cheque Medical Aid Optional, Home-Owner/Housing Allowance (Employee must meet prescribed requirements)  
**Reference No.** MS/22/2023

**Minimum Requirements:** Appropriate Degree / National Diploma in Environmental Health/ Four year B.Tech degree / national diploma in safety management • A minimum of 3-5 years

Clerical/ Administrative experience in Health and Safety environment. RECOMMENDATIONS: Computer Literacy and Driver's License.

## Assistant Director: Systems

**Salary notch:** R 424 104  
No. of posts: 01  
**Centre:** Mseleni Hospital  
**Other Benefits:** 13th Cheque Medical Aid Optional, Home Owners/Housing Allowances (Employee must meet prescribed requirements)  
Reference No: MS/26/2023

**Minimum Requirements:** National Senior Certificate/ STD 10/Grade 12 • Degree or National Diploma in Administration or Public Management • A minimum of 3-5 years supervisory experience in systems component. Recommendations: Valid driver's license  
• Computer literacy.

## Diagnostic Radiographer Grade 1, 2 Or 3 No of Posts: 02

**Salary Notch:**  
**Grade 1:** R 359 622.00 – R 408 201.00 p.a.  
**Grade 2:** R 420 015.00 – R 477 771.00 p.a.  
**Grade 3:** R 491 676.00 – R 595 251.00 p.a.  
**BENEFITS:** (13th Cheque I Service Bonus,  
**Medical Aid:** Optional, Homeowners allowance subject to meeting prescribed requirements)  
**Ref. No:** DPKISMH 37/202

**Minimum Requirements:** Senior Certificate/ Grade 12 • National Diploma/Degree in Diagnostic Radiography • Registration with the SA Health Professionals Council as a Radiographer • Current registration as a Radiographer (2023-2024) • Certificate of Service endorsed by Human Resource Department will be requested to shortlisted candidates. Experience:

• **Grade 01:** None after registration with the HPCSA in respect of RSA qualified applicants. One (1) year relevant experience after registration with the with a recognised Foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa

• **Grade 02:** Minimum of 10 years' relevant experience after registration with HPCSA in the relevant profession. Minimum of 11 years' relevant experience after registration with a recognised Foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa

• **Grade 03:** Minimum of 20 years' relevant experience after registration with HPCSA in the relevant profession. Minimum of 21 years' relevant experience after registration with a recognised Foreign Health Professional Council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa.

**Enquiries:** Ms. LN Phungula:  
**CONTACT DETAILS** (031) 530 1432







# KZN DEPARTMENT OF HEALTH

## Medical Officer Grade 1, 2 Or 3 (Anesthetics) No. Of Posts: 01

**SALARY NOTCH :** GRADE 1: R 906 540.00 - R 975 738.00 pa (All-inclusive salary package):  
**GRADE 2:** R 1 034 373.00 - R1 129 116.00 pa (All-inclusive salary package):  
**GRADE 3:** R 1 197 150.00 - R 1 491 627.00 pa (All-inclusive salary Package)  
**Ref. No. :** DPKISMH 32/2023

All-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules, Plus Commuted Overtime; Medical Aid (Optional)

**MINIMUM REQUIREMENTS:** Senior Certificate/ Grade 12 or equivalent • An appropriate tertiary qualification (MBCHB) Plus • Registration certificate with HPCSA as a Medical Practitioner • Current registration with HPCSA as a Medical Practitioner Completion of Community Service • Drivers Licence code (08) • Certificate of Service endorsed by Human Resource Department will be required to shortlisted candidates • All successful candidates will have to spend minimum 1 year in service

**GRADE 1:** Appropriate qualification plus registration with HPCSA as a Medical Practitioner. No experience required after completion of Community Service. Appointment to grade 1 requires 01 year relevant experience after registration as a Medical Practitioner with a recognised Foreign Health Professional Council in respect of foreign employees, of whom it is not required to perform Community Service, as required in South Africa. All-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules.)

**GRADE 2:** Appropriate qualification plus five (05) years' experience after registration with HPCSA as a Medical Practitioner. The appointment to Grade 2 requires a minimum of six years (06) relevant experience after registration as a Medical Practitioner with a recognised foreign Health Professional Council in respects of foreign qualified employee, of whom it is not required to perform Community Service, as required in South Africa. All-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules.)

**GRADE 3:** Appropriate qualification plus ten (10) years' experience after registration with HPCSA as a Medical Practitioner. The appointment to Grade 2 requires a minimum of eleven years (11) relevant experience after registration as a Medical Practitioner with a recognised foreign Health Professional Council in respects of foreign qualified employee, of whom it is not required to perform Community Service, as required in South Africa. All-inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules.

## Assistant Manager Nursing (Speciality): Nursing (Maternity & Paeds)

**Salary Notch:** R624 216.00 per Annum  
Centre: Nkandla Hospital  
**Reference No. :** Nkah 29/2022

**Minimum Requirements:** • Senior Certificate (Grade 12) or equivalent • Degree/ Diploma in nursing that allow registration with South African Nursing Council (SANC) as a Professional Nurse and Midwifery • A Post basic nursing qualification with duration of 1 year accredited with SANC • Current registration with the Nursing Council (SANC) • A minimum of 10 years appropriate/ recognizable experience in nursing after registration as Professional Nurse with SANC as Professional Nurse • At Least Six (06) years of the period referred to above must be appropriate / recognizable experience after obtaining the one (1) year post basic qualification in the relevant speciality • At least three (03) years of the period referred to above must be appropriate /recognizable experience at management level • Proof of current and previous work experience endorsed and stamped by Human Resource Department i.e. (Certificate of Service).

**Enquiries:** Mrs. P.N Kunene  
035 833 5047- (Ext 5047)

## Clinical Nurse Practitioner: Hast

**Salary:**  
**Grade 01** R400 644.00 -R464 466.00 Pa:  
**Grade 02** R492 756.00-R606 042.00 Pa Plus 13th Cheque, Rural Allowance 8%, Medical Aid – Optional, Government Employee Housing Scheme – Employee must meet the prescribed requirements  
**Institution:** Nkandla Hospital  
**Reference No.:** Nkah 02/2023

**Minimum Requirements:** Senior certificate (Grade 12) • Degree / National Diploma in nursing that allow registration with South African Nursing Council (SANC) as a Professional Nurse and Midwifery • A post-basic nurse qualification, with a duration of at least one (1) year accredited with SANC in Clinical Nursing Science, Health Assessment, Treatment and Care • Current SANC receipt (2023) • Proof of previous and current experience endorsed and stamped by Human Resource Department • Applicants must submit confirmation letter of relevant experience from their supervisor in an official letterhead of the employer when they apply • Grade 01: A minimum of four (04) years appropriate / recognisable experience in nursing after registration as Professional Nurse with SANC in General Nursing • Grade 02: A minimum of fourteen (14) years appropriate / recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing • At least ten (10) year of the period referred to above must be appropriate/ recognizable after obtaining one (01) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care.

**Enquiries:** Mrs. P.N Kunene  
035 833 5047- (Ext 5047)

## Clinical Nurse Practitioner (2x Posts): Hast

**Salary:** Grade 01 R431 265.00 Pa:  
Grade 02 R528 696.00 Pa  
Plus 13th Cheque, Rural Allowance 8%, Medical Aid – Optional, Government Employee Housing Scheme – Employee must meet the prescribed Requirements  
**Centre:** Nkandla Hospital  
**Reference No.:** Nkah 16/2023

**Minimum Requirements:** • Senior certificate (Grade 12) • Degree / National Diploma in nursing that allow registration with South African Nursing Council (SANC) as a Professional Nurse and Midwifery • A post-basic nurse qualification, with a duration of at least one (1) year accredited with SANC in Clinical Nursing Science, assessment, Diagnosis, Treatment and Care • Current SANC receipt (2022) • Proof of previous and current experience endorsed and stamped by Human Resource Department • Applicants must submit confirmation letter of relevant experience from their supervisor in an official letterhead of the employer when they apply

• **Grade 01:** A minimum of four (04) years appropriate / recognisable experience in nursing after registration as Professional Nurse with SANC in General Nursing • Grade 02: A minimum of fourteen (14) years appropriate / recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least ten (10) year of the period referred to above must be appropriate/ recognizable after obtaining one (01) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care.

**Enquiries:** Mrs. BW Motloun (035- 833 5021)

## Clinical Nurse Practitioner: Vumanhlamvu Clinic

**Salary:** Grade 01 R431 265.00 Pa:  
**Grade 02** R528 696.00 Pa  
Plus 13th Cheque, Rural Allowance 8%, Medical Aid – Optional, Government Employee Housing Scheme – Employee must meet the prescribed Requirements  
**Centre:** Nkandla Hospital  
**Reference No.:** Nkah 19/2023

**Minimum Requirements:** • Senior certificate (Grade 12) • Degree / National Diploma in nursing that allow registration with South African Nursing Council (SANC) as a Professional Nurse and Midwifery • A post-basic nurse qualification, with a duration of at least one (1) year accredited with SANC in Clinical Nursing Science, assessment, Diagnosis, Treatment and Care • Current SANC receipt (2022) • Proof of previous and current experience endorsed and stamped by Human Resource Department • Applicants must submit confirmation letter of relevant experience from their supervisor in an official letterhead of the employer when they apply

• **Grade 01:** A minimum of four (04) years appropriate / recognisable experience in nursing after registration as Professional Nurse with SANC in General Nursing

• **Grade 02:** A minimum of fourteen (14) years appropriate / recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing

At least ten (10) year of the period referred to above must be appropriate/ recognizable after obtaining one (01) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care.

## Clinical Nurse Practitioner: Chwezi Clinic

**Salary:** Grade 01 R431 265.00 pa- Grade 02 R528 696.00 pa: Plus 13th Cheque, Rural Allowance 8%, Medical Aid – Optional, Government Employee Housing Scheme – Employee must meet the prescribed Requirements  
**Centre:** Nkandla Hospital  
**Reference No.:** Nkah 17/2023

**MINIMUM REQUIREMENT:** • Senior certificate (Grade 12) • Degree / National Diploma in nursing that allow registration with South African Nursing Council (SANC) as a Professional Nurse and Midwifery • A post-basic nurse qualification, with a duration of at least one (1) year accredited with SANC in Clinical Nursing Science, assessment, Diagnosis, Treatment and Care • Current SANC receipt (2022) • Proof of previous and current experience endorsed and stamped by Human Resource Department • Applicants must submit confirmation letter of relevant experience from their supervisor in an official letterhead of the employer when they apply

• **Grade 01:** A minimum of four (04) years appropriate / recognisable experience in nursing after registration as Professional Nurse with SANC in General Nursing

• **Grade 02:** A minimum of fourteen (14) years appropriate / recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least ten (10) year of the period referred to above must be appropriate/ recognizable after obtaining one (01) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care.

## Clinical Nurse Practitioner: Mpandleni Clinic

**Salary:** Grade 01 R431 265.00 per annum- Grade 02 R528 696.00 per annum  
Plus 13th Cheque, Rural Allowance 8%, Medical Aid – Optional, Government Employee Housing Scheme – Employee must meet the prescribed requirements  
**Centre:** Nkandla Hospital  
**Reference No.:** Nkah 18/2023

**Minimum Requirement:** • Senior certificate (Grade 12) • Degree / National Diploma in nursing that allow registration with South African Nursing Council (SANC) as a Professional Nurse and Midwifery • A post-basic nurse qualification, with a duration of at least one (1) year accredited with SANC in Clinical Nursing Science, assessment, Diagnosis, Treatment and Care • Current SANC receipt (2022) • Proof of previous and current experience endorsed and stamped by Human Resource Department • Applicants must submit confirmation letter of relevant experience from their supervisor in an official letterhead of the employer when they apply

• **Grade 01:** A minimum of four (04) years appropriate / recognisable experience in nursing after registration as Professional Nurse with SANC in General Nursing







# KZN DEPARTMENT OF HEALTH

• **Grade 02:** A minimum of fourteen (14) years appropriate / recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing. At least ten (10) year of the period referred to above must be appropriate/ recognizable after obtaining one (01) year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care

**Operational Manager Nursing- Paeds:**

**Salary:** R627 474.00-R703 752.00 - Plus 13th Cheque, Rural Allowance 8%, Medical Aid – Optional, Government Employee Housing Scheme – Employee must meet the prescribed requirements

Nkandla Hospital (Paeds)

**Reference No.:** Nkah 20/2023

**Minimum Requirement:** • Senior certificate (Grade 12)• Degree / Diploma in General Nursing and Midwifery • A minimum of 09 years appropriate / recognizable experience in nursing after registration as Professional Nurse with SANCA • A minimum of 5years with diploma of child nursing science (specialty) appropriate / recognizable experience in nursing after registration as Professional Nurse with SANCA • Proof of Current SANC receipt (2023) • NB: Certificate of service from previous employers is compulsory, please include verification of employment from current employer, which must be endorsed and signed by Human Resource Management.

**Recommendations:** • Nursing administration • Valid driver's license.

**Enquiries:** Mrs.PN Kunene (035- 833 5021)

**Operational Manager Nursing- PHC**  
**Center: Gateway Clinic**

**Salary Level: Grade 1:** R 627 474. 00- R703 752. 00 Per Annum

**Other Benefits:** 13th Cheque, Medical Aid (Optional) and Housing Allowance (Employee must meet the prescribed requirements). Rural allowance 8%

**REF NO:** EKO/OM- GC/01/2023 (X1 POST)

**Minimum Requirements:** Senior Certificate {Grade 12}\* Degree/Diploma in nursing or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a "Professional Nurse" • A minimum of 09 years appropriate/ recognizable nursing experience after registration as a Professional Nurse with the South African Nursing Council in General Nursing, of with at least 5 years must be appropriate/ recognizable experience, after obtaining the one year post basic qualification in the relevant speciality\* Post basic nursing qualification with duration of at least 1year in 'Curative Skills in Primary Health Care' accredited with SANC- Proof of current registration with SANC/license to practice and proof of previous and current experience endorsed and stamped by Human Resource Department (Certificate of Service) {Only when shortlisted}.

**ENQUIRIES :** Ms PL. Ntuli {Deputy Nursing Manager} {035 834 8000 Ext 8005}

**OPERATIONAL MANAGER NURSING-PHC**

**Center:** Xulu Clinic

**Salary Level:** Grade 1: R 627 474. 00- R703 752. 00 per annum

**Other Benefits:** 13th Cheque, Medical Aid (Optional) and Housing Allowance (Employee must meet the prescribed requirements). Rural allowance 8%

**REF NO:** EKO/OM-XU/01/2023 (X1 POST)

**Minimum Requirements:** Senior Certificate {Grade 12}\* Degree/Diploma in nursing or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a "Professional Nurse" • A minimum of 09 years appropriate/ recognizable nursing experience after registration as a Professional Nurse with the South African Nursing Council in General Nursing, of with at least 5 years must be appropriate/ recognizable experience, after obtaining the one year post basic qualification in the relevant speciality. Post basic nursing qualification with duration of at least 1year in 'Curative Skills in Primary Health Care' accredited with SANC\* Proof of current registration with SANC/license to practice and proof of previous and current experience endorsed and stamped by Human Resource Department (Certificate of Service) {Only when shortlisted}.

**ENQUIRIES :** Ms PL. Ntuli {Deputy Nursing Manager} {035 834 8000 Ext 8005}

**OPERATIONAL MANAGER NURSING-PHC**

**Center :**Mobile Clinic

**Salary Scale: Grade 1:** R 627 474. 00 - R703 752. 00 per annum

**Other Benefits:** 13th Cheque, Medical Aid (Optional) and Housing Allowance (Employee must meet the prescribed requirements). Rural allowance 8%

**REF NO:** EKO/OM- MOB/01/2023 (X1 POST)

**Minimum Requirements:** Senior Certificate {Grade 12}\* Degree/Diploma in nursing or equivalent qualification that allows registration with the South African Nursing Council (SANC) as a "Professional Nurse" • A minimum of 09 years appropriate/ recognizable nursing experience after registration as a Professional Nurse with the South African Nursing Council in General Nursing, of with at least 5 years must be appropriate/ recognizable experience, after obtaining the one year post basic qualification in the relevant speciality. Post basic nursing qualification with duration of at least 1year in 'Curative Skills in Primary Health Care' accredited with SANC\* Drivers License\* Proof of current registration with SANC/license to practice and proof of previous and current experience endorsed and stamped by Human Resource Department (Certificate of Service) {Only when shortlisted}.

**ENQUIRIES :** Ms PL. Ntuli {Deputy Nursing Manager} {035 834 8000 Ext 8005}

**ADMINISTRATIVE CLERK SUPERVISOR{GENERAL} PATIENT ADMINISTRATION**

**Center:** Ekombe Hospital

**Salary level :**R294 321 per annum

**Other Benefits:** 13th Cheque, Medical Aid (Optional) and Housing Allowance (Employee must meet the prescribed requirements).

**REF NO:** EKO/ACS- PA /01/2023 (X1 POST)

**Minimum Requirements:** Matric / Grade 12\* Minimum of 3- 5 years experience in administrative experience in patient records administration of health facility\* Proof of previous and current experience endorsed and stamped by Human Resource Department (Certificate of Service) {Only when shortlisted}.

**Recommendation:** Computer literacy in MS Word package. Driver's licence (Code08).

**ENQUIRIES:** Mr. SJV. Sikhakhane {Assistant Director: Facilities}- {035 834 8000 Ext 8006}

**OPERATIONAL MANAGER NURSING (PHC-GATEWAY CLINIC)**

**SALARY NOTCH:** R 627 474.00 --- R703 752.00 PER ANNUM

**CENTRE:** UNTUNJAMBILI HOSPITAL

**NO. OF POSTS:** 01

**REFERENCE NO.:** UNTU 30/2023

**OTHER BENEFITS:** 13TH CHEQUE, MEDICAL AID (OPTIONAL) 8% RURAL ALLOWANCE

**HOUSING ALLOWANCE:** EMPLOYEE MUST MEET PRESCRIBED REQUIREMENTS

**MINIMUM REQUIREMENTS:** Senior certificate STD 10/ (Grade 12), Degree/Diploma in General nursing and Midwifery • That allows Registration with the SANC as a Professional Nurse• A minimum of 9 Years appropriate/ recognizable nursing experience after registration as a Professional Nurse, of which at least 5 years must be appropriate/recognizable experience, after obtaining the one year post basic qualification in the relevant speciality • Post Basic qualification with a duration of at least 1 year in Curative skills in Primary Health Care accredited with the SANC.

**POST: CHIEF ARTISAN**

**SALARY NOTCH:**

R434 787.00- R494 619.00 per annum

**NO OF POS:** 01

**Centre:** UNTUNJAMBILI HOSPITAL

**COMPONENT:** MAINTENANCE

**REFERENCE NO:** UNTU 29/2023

**Other benefits:** 13th Cheque / Service Bonus, Medical Aid Optional, Home Owners, Housing

**MINIMUM REQUIREMENTS:** Grade 12 (senior certificate). Appropriate trade test certificate in any of trades –Electrical, Building, Plumbing, Mechanical, and Fitter in terms of provision section 13(2) of the Manpower Training Act of 1981, as amended • Valid driver's license code 08/code 10.Ten years (10) post qualification experience required as an Artisan/ Artisan foreman.

**PROFESSIONAL NURSE GRADE 1/2; SPECIALTY OPERATING THEATRE**  
**NO. OF POSTS: 01**

**SALARY NOTCH:**

**GRADE 1:** R 431 265.00- R 497 193.00 PER ANNUM

**GRADE 2:** R 528 696.00-R645 720.00 PER ANNUM

**CENTRE:** UNTUNJAMBILI HOSPITAL

**COMPONENT:** NURSING

**REFERENCE NO.:** UNTU 20/2023

**OTHER BENEFITS:** 13TH CHEQUE, MEDICAL AID (OPTIONAL) 8% RURAL ALLOWANCE

**HOUSING ALLOWANCE:** EMPLOYEE MUST MEET PRESCRIBED REQUIREMENTS.

**MINIMUM REQUIREMENTS:** Senior certificate, Diploma/Degree in Nursing and Midwifery, Registration with the SANC as a Professional Nurse and Midwifery • A Basic Qualification in Operating Theatre Nursing Science registered with SANC, Current SANC registration (2023 Receipt), Applicants are not submitting copies/ attachment/proof/certificates/ID/Driver's License/qualifications on application, only when shortlisted

• **GRADE 1:** A minimum of 4 years appropriate or recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing and Midwifery and a one year Post Basic Qualification in Operating Theatre Nursing

• **GRADE 2:** A minimum of fourteen (14) years appropriate / recognizable experience in Nursing after registration as Professional Nurse with SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/ / recognizable experience after obtaining one year Post Basic Qualification in Operating Theatre Nursing.

**ARTISAN PLUMBER GRADE A**  
**NO. OF POSTS: 01**

**CENTRE:** UNTUNJAMBILI HOSPITAL

**COMPONENT:** MAINTENANCE

**REFERENCE NO. :** UNTU 31/2023

**SALARY NOTCH:** R 220 553.00- R 244 737.00 PER ANNUM

**OTHER BENEFITS:** 13TH CHEQUE, MEDICAL AID (OPTIONAL) 8% RURAL ALLOWANCE

**HOUSING ALLOWANCE:** EMPLOYEE MUST MEET PRESCRIBED REQUIREMENTS.

**MINIMUM REQUIREMENTS:** Senior Certificate Matric or Grade 12. Proof of passing the trade test in plumbing in terms of section (1392) (h) of the Manpower Training act 1981, as amended. Valid driver's license. 0-2 years of experience • Applicants are not submitting copies/attachment/proof/certificates/ID/ Driver's License/qualifications on application, only when shortlisted.

• **RECOMMENDATION:** Understanding of hospital and clinics set up.







**KWAZULU-NATAL**  
PROVINCIAL GOVERNMENT  
REPUBLIC OF SOUTH AFRICA



# KZN DEPARTMENT OF HEALTH

## DEPUTY DIRECTOR: Planning, Monitoring & Evaluation CENTRE UMZINYATHI HEALTH DISTRICT OFFICE

**SALARY:** R 811 560.00 per annum  
(ALL –INCLUSIVE PACKAGE)  
**REFERENCE:** UMZIN/17/2023

**MINIMUM REQUIREMENTS:** Senior Certificate (Grade 12) • National Diploma or B Degree in Human or Health Sciences • 3 years appropriate managerial experience in Health care service Delivery and Resource Planning • Computer **Literacy:** MS Office Software Applications • A valid Code B or EB drivers License. Proof of experience should be attached to the application. (Certificate of service of official letters of service from previous /current employers, signed and stamped by HR.

## Medical Officer (x 1 Post) – Paediatric High and Critical care + Radiology (sedation)

**DEPARTMENT:** Paediatric and Child Health  
**CENTRE:** Inkosi Albert Luthuli Central Hospital.  
**SALARY: Grade 1:** R906 540pa all-inclusive salary package (excluding commuted overtime).  
**Grade 2:** R1 034 373pa all-inclusive salary package (excluding commuted overtime).  
**Grade 3:** R1 197 150pa all-inclusive salary package (excluding commuted overtime).

**MINIMUM REQUIREMENTS:** MBCHB degree. Current registration with Health Professions Council as a Medical Practitioner. Completed Community Service. Experience in Paediatrics will be an advantage.

**Experience: Grade 1:** No Experience required from South African qualified employees. One year relevant experience after registration as a Medical Practitioner with recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa.

**Grade 2:** Five (5) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. Six (6) Years’ relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa.

**Grade 3:** Ten (10) years appropriate experience as a Medical Officer after Registration with HPCSA as a Medical Practitioner. Eleven (11) years relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service as required in South Africa.

## POSITION: Assistant Manager Nursing (PNA-7)

**SALARY:** R627 474.00 per annum  
Plus 13th cheque, Medical Aid: optional.  
**Housing Allowance:** Employee to meet prescribe requirements.  
**CENTRE:** Inkosi Albert Luthuli Central Hospital.  
**REFERENCE:** AMNur /1/ 2023

**REQUIREMENTS:** Grade 12 or equivalent. Degree/ Diploma in General Nursing and midwifery. Proof of registration with South African Nursing Council. A minimum of eight 8 years appropriate/recognisable experience in Nursing after registration as Professional Nurse with the SANC in General Nursing. At least 3 three years of the period must be appropriate/ recognisable experience at management level. Diploma/Degree in Nursing Administration will be an advantage.

## Clinical Nurse Practitioner: Primary Health Care Stream-

**Centre :** Xhamini Clinic  
**Reference No:** SAXHAMINI 09/2023  
**Other Benefits:** 13th Cheque, Home owners allowance (employee must meet prescribed requirements), Medical Aid (Optional) and 12% Rural Allowance

**Minimum Requirements:** Senior Certificate\* Degree / Diploma in General Nursing and Midwifery plus 1 year post basic\*qualification in Primary Health Care\*Registration with SANC as General Nurse, Midwife and Primary Health Care Nurse\*Proof of current and previous work experience endorsed by HR Department (Certificate of Service) {Only when shortlisted}.

**Grade 1:** Salary – R431 265.00 per annum:  
**EXPERIENCE:** A minimum of 4 years appropriate/ recognizable experience in nursing after registration as Professional with SANC in general nursing

**Grade 2:** Salary – R528 696.00 per annum:  
**EXPERIENCE:** A minimum of 14 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with SANC in general nursing, of which at least 10 years must be appropriate / recognizable experience after obtaining the one year post basic qualification in Primary Health Care.

**ENQUIRIES:** MRS VV NCUME  
**TEL:** 039 433 1955 EXT 259

## Clinical Nurse Practitioner: Primary Health Care Stream

**Centre:** Elim Clinic  
**Reference No :** SAHELIM 03/2023  
**Other Benefits :** 13th cheque, Home owners allowance (employee must meet prescribed requirements), Medical Aid (Optional) and 12% Rural Allowance

**Minimum Requirements:** Senior Certificate\* Degree / Diploma in General Nursing and Midwifery plus 1 year post basic qualification in Primary Health Care\* Registration with SANC as General Nurse, Midwife and Primary Health Care Nurse \*Proof of current and previous work experience endorsed by HR Department (Certificate of Service) {Only when shortlisted}.

**Grade 1-** Salary – R431 265 per annum:  
**EXPERIENCE:** A minimum of 4 years appropriate/ recognizable experience in nursing after registration as Professional with SANC in general nursing

**Grade 2-** Salary – R492 756.00 per annum:  
**EXPERIENCE:** A minimum of 14 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with SANC in general nursing, of which at least 10 years must be appropriate / recognizable experience after obtaining the one year post basic qualification in Primary Health Care.

**ENQUIRIES:** MRS VV NCUME  
**TEL:** 039 433 1955 EXT 259

## Operational Manager: PHC Specialty (1 Post)

**Centre:** Mbotho Clinic  
**Salary level:** R627 474.00 per annum  
**Reference No:** SAHMBOTH0 08/2023  
**Other Benefits:** 13th cheque, 12% Rural Allowance, Home owners allowance (employee must meet prescribed requirements), Medical Aid (Optional)

**Minimum Requirements:** Senior Certificate\* Diploma / Degree in General Nursing and Midwifery\* 1 year post basic qualification in Primary Health Care as per R212 SANC Regulations\* Current registration with SANC as a General Nurse, Midwifery and Primary Health Care Nurse\* A minimum of 9 years appropriate / recognisable experience in nursing after registration as a Professional Nurse with the SANC in general nursing of which at least 5 years must be appropriate / recognisable experience after obtaining the one year post basic qualification in Primary Health Care\*Proof of current and previous work experience endorsed by HR Department (Certificate of Service) {Only when shortlisted}.

**ENQUIRIES:** MRS VV NCUME  
**TEL:** 039 433 1955 EXT 259

## Professional Nurse Specialty (Occupational Health)

**Centre:** St Andrews Hospital- Wellness Centre  
**Reference No:** SAH 26/2022  
**Other Benefits:** 13th cheque, 12% rural allowance, Home owners allowance (employee must meet prescribed requirements), Medical Aid (Optional)

**Grade 1:** Salary –R431 265.00 per annum:  
A minimum of 4 years appropriate recognizable experience in nursing after registration with SANC in general nursing\* At least 10 years of the period mentioned above must be recognizable experience in Occupational Health, after obtaining the one year post basic qualification in the relevant specialty

**Grade 2:** Salary – R528 696 per annum:  
A minimum of 14 years appropriate recognizable experience in nursing after registration with SANC in general nursing\* At least 10 years of the period mentioned above must be recognizable experience in Occupational Health, after obtaining the one year post basic qualification in the relevant specialty

**Minimum Requirements:** Senior Certificate\* Diploma Degree in General Nursing and Midwifery\* 1 year post basic qualification in Occupational Health Nursing Science\* Current

registration with SANC as a General Nurse and Midwife \*Proof of current and previous work experience endorsed by HR Department (Certificate of Service) {Only when shortlisted}.

**ENQUIRIES:** Ms NV Ndlovu  
039-4331955 EXT 210

## Medical Officer Grade I, II & III (X2 Posts)

**Centre:** St Andrews Hospital  
**Other Benefits:** 22% Rural Allowance of Basic Salary and Commuted Overtime  
Reference No. :SAH 25/2023

**Grade 1:** Salary – R906 540.00 per annum (All inclusive package)  
This inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules  
**Minimum Requirements:** Senior Certificate\* Appropriate qualification in Health Science-MBCHB\*\*Current registration with HPCSA as a Medical Practitioner OR\*1 year relevant experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa\*Proof of current and previous work experience endorsed by HR Department (Certificate of Service) {Only when shortlisted}.

**Grade 2:** Salary – R1034 373.00 per annum (All inclusive package)This inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules.

**Minimum Requirements:** Senior Certificate\* Appropriate qualification in Health Science-MBCHB\* Current registration with HPCSA as a Medical Practitioner plus 5 years experience after registration with the HPCSA as a Medical Practitioner \*6 years experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa\*Proof of current and previous work experience endorsed by HR Department (Certificate of Service) {Only when shortlisted}.

**Grade 3:** Salary – R1197 150.00 per annum (All inclusive package)  
This inclusive package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules

**Minimum Requirements:** Senior Certificate\* Appropriate qualification in Health Science-MBCHB\* Current registration with HPCSA as a Medical Practitioner plus 10 years experience after registration with the HPCSA as a Medical Practitioner\* 11 years experience after registration as a Medical Practitioner with a recognised foreign health professional council in respect of foreign qualified employees, of whom it is not required to perform Community Service, as required in South Africa \*Proof of current and previous work experience endorsed by HR Department (Certificate of Service) {Only when shortlisted}.

**ENQUIRIES:** DR SK LUMEYA  
**PHONE:** 039-4331955 EXT 214







**KWAZULU-NATAL**  
PROVINCIAL GOVERNMENT  
REPUBLIC OF SOUTH AFRICA



# KZN DEPARTMENT OF HEALTH

**Professional Nurse: Speciality Grade 1/2**

**Centre:** Port Shepstone Regional Hospital (Peads Wards)  
**No. of Posts:** 01  
**Reference No. :** PSH 38/2023

**MINIMUM REQUIREMENTS:** Grade 12 or Matric certificate • Diploma/Degree in General Nursing and Midwifery • Registration with SANC as General Nurse, midwifery and Child Health Nursing Science • SANC Receipt for 2023

**Salary: Grade 1:** R 431 265 – 00 per annum

**MINIMUM REQUIREMENTS:** A minimum of 4 years appropriate/recognisable experience in nursing after registration as Professional Nurse with SANC in General Nursing, midwifery and post basic qualification in Child Health Nursing Science

**Salary: Grade 2:** R 528 696 – 00 per annum

**MINIMUM REQUIREMENTS:** A minimum of 14 years appropriate/recognisable experience in Nursing after registration as Professional Nurse with SANC in General Nursing, and midwifery of which 10 years must be appropriate/recognisable experience after obtaining the one (1) year post basic qualification in Child Health Nursing Science

**ENQUIRIES:** Mrs. M.C Maqutu: (039) 688 6117

**Principal Telecom Operator**

**Centre:** Port Shepstone Regional Hospital  
**Reference No.** PSH 39/2023  
**No. of Posts** 1  
**Salary:** R 241 485- 00 per annum

**MINIMUM REQUIREMENTS:** Matric/ Grade 12 • 2 years' experience as a switchboard operator/ receptionist

**RECOMMENDATION:** Computer Literacy • Supervision of switchboard will be an added advantage

**ENQUIRIES:** Mr. G.D Gounden 039 688 6111

**SUPPLY MANAGEMENT OFFICER: LOGISTICS – LEVEL 07**

**Centre:** Port Shepstone Regional Hospital  
**Reference No.:** PSH 54/2023  
**No. of Posts:** 1  
**Salary:** R 294 321- 00

**MINIMUM REQUIREMENTS:** Grade 12 • Degree/National Diploma in Supply Chain Management/Cost Management /Financial Management/Financial Accounting/Public Management • Computer certificate • Minimum of 1 year experience in clerical / administration • Certificate of service endorsed by HR.

**RECOMMENDATIONS:** Unendorsed valid Code B drivers licence

**ENQUIRIES:** Mr. S Premnadu : 039 688 6242 or 039 688 6000

**Clinical Program Coordinator: Training**

**Centre:** Port Shepstone Regional Hospital (CETU)  
**No. of Posts:** 1  
**Reference No.:** PSH 55/2023  
**Salary:** R 497 193 – 00 per annum

**MINIMUM REQUIREMENTS:** Matric / Senior Certificate • Diploma/Degree in Midwifery nursing science, One year qualification in Nursing Education • Registration with SANC as General Nurse, midwife and nursing educator • At least 7 years' experience as a professional nurse • A minimum of 3 years appropriate/recognizable experience as a lecturer after registration with SANC as a Nursing Educator Current SANC receipt for 2023 • Computer Literacy • Certificate of service endorsed by HR.

**ENQUIRIES:** Mrs. MC Maqutu (039) 688 6117

**HR: Practitioner: Human Resource Development and Planning Level 7**

**Centre:** Port Shepstone Regional Hospital  
**Salary level 07:** R 294 321- 00  
**Reference no.:** PSH 37/ 2023

**MINIMUM REQUIREMENTS FOR THE POST:** •Matric/ Grade 12  
**PLUS • PLUS •** Degree / National Diploma in Human Resources/Human Sciences/ Public Administration/ Public Management/ Human Resource Development

**RECOMMENDATION •** Experience in Human Resources Development • Computer literacy- MS Office (Word, Excel, Outlook & PowerPoint) • Proof of current and previous work experience endorsed and stamped by Human Resources department (Certificate of service).

**Enquiries:** Mr. LI Hlabe : 039 688 6197

**Clinical Nurse Practitioner**

**Centre:** Assisi Clinic  
**Reference no. :** PSH 45/2023

**REMUNERATION: Grade 1 – R 431 265 p.a. PLUS 12% rural allowance**

A minimum of 4 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing, Midwifery +1 year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care.

**Grade 2 – R 528 696 p.a. PLUS 12% rural allowance.** A minimum of 14 years appropriate/recognizable experience in nursing after registration as Professional Nurse with SANC in General Nursing & Midwifery + 1 year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care. At least 10 years of the period referred to above must be appropriate / recognizable experience in the speciality after obtaining the one (1) year post basic qualification in the relevant speciality

**MINIMUM EDUCATION REQUIREMENTS FOR THE POST:** -Senior certificate. Degree/ Diploma in General Nursing and Midwifery PLUS 1 year post basic qualification in Clinical Nursing Science, Health Assessment, Treatment and Care. Registration with SANC as General Nurse and Midwife PLUS Current SANC receipt for 2023.

**ENQUIRIES:** Mrs. WN Goge: (039) 682 5343

**Medical Officer- Surgery Grade 1, 2 & 3**

**Centre:** Port Phepstone Regional Hospital  
**Reference no.:** PSH 44/ 2023

**MINIMUM REQUIREMENTS FOR THE POST:** Senior certificate, MBChB degree, Registration certificate with the HPCSA as a Medical Practitioner. Current HPCSA Registration 2023/ 2024.

**Medical Officer GR1:** R 906 540- 00 package p.a.  
**Medical Officer GR2:** R 1 034 373 - 00 package p.a. 5 years appropriate experience after registration with HPCSA as MBChB  
**Medical Officer GR3:** R 1 197 150 - 00 package p.a. 10 years' appropriate experience after registration with HPCSA as MBChB (The all-inclusive remuneration package consists of 70% basic salary and 30% flexible portion that may be structured in terms of the applicable rules) **OTHER BENEFITS:** 22% of basic salary – Rural Allowance & Commuted Overtime (conditions applies).

**Enquiries:** Dr PB DLAMINI : (039) 688 6147 or Dr N NAIDOO : 039 688 6000

**Principal Telecom Operator**

**Salary:** R241 485- 00  
**Centre:** Port Shepstone Regional Hospital  
**Reference No.:** PSH 39/2023

Other Benefits Medical Aid (optional) and Housing Allowance (employee must meet prescribed requirements)

**MINIMUM REQUIREMENTS FOR THE POST:** • Matric/ Grade 12 PLUS •2 years' experience as a switchboard operator/receptionist

**ECOMMENDATION:** -Computer Literacy • Supervision of switchboard will be an added advantage.

**Enquiries:** Mr. GD Gounden :039 6886111

**Professional Nurse: Speciality Grade 1/2**

**Centre:** Port Shepstone Regional Hospital (Paeds ward)  
**Reference no.:** PSH 38/2023

**MINIMUM EDUCATION REQUIREMENTS FOR THE POST:** • Grade 12 or Matric certificate. Diploma/Degree in General Nursing and Midwifery • Registration with SANC as General Nurse, midwifery and Child Health Nursing Science • SANC Receipt for 2023

**GRADE 1: R 431 265 – 00 •** A minimum of 4 years appropriate/recognisable experience in nursing after registration as Professional Nurse with SANC in General Nursing, midwifery and post basic qualification in Child Health Nursing Science

**GRADE 2: R 528 696 – 00 •**A minimum of 14 years appropriate/recognisable experience in Nursing after registration as Professional Nurse with SANC in General Nursing, and midwifery of which 10 years must be appropriate/recognisable experience after obtaining the one (1) year post basic qualification in Child Health Nursing Science

**OTHER BENEFITS: 12% Rural Allowance, Medical Aid (optional) and Housing Allowance (employee must meet prescribed requirements)**

**Enquiries:** Mrs MC Maqutu : (039) 688 6117

**Chief Diagnostic Radiographer (1 post)**

**Salary notch:** R520 785.00 – R578 367.00  
**Centre:** Niemeyer Memorial Hospital  
**Reference:** NMH/CDR/2023

**OTHER BENEFITS:** Medical aid (optional) 13th Cheque plus 12% rural allowance housing Allowance (Employee must meet prescribed requirements

**MINIMUM REQUIREMENTS:** Senior Certificate or equivalent qualification • Degree/ Diploma in Diagnostic Radiography. • Current registration with HPCSA as a Diagnostic Radiographer (2023/2024) • Minimum of 3-5 years relent experience after registration with HPCSA as a Diagnostic Radiographer.

**NB: All shortlisted candidates will be required to submit proof of work experience endorsed and stamped by the employer/s prior to the date of the interview.**

**ENQUIRIES:** Dr SB Nkosi : 034 331 3011

**PROFESSIONAL NURSE: SPECIALITY GRADE 1/2 (2 Posts)**

**REMUNERATION:**  
**GRADE 1:** R 431 265 per annum  
**CENTRE:** PORT SHEPSTONE REGIONAL HOSPITAL (OBSTETRICS UNIT)  
**REFERENCE NO:** PSH 31/2023

**MINIMUM REQUIREMENTS:** A minimum of 4 years appropriate/recognisable experience in Nursing after registration as Professional Nurse with SANC in General Nursing with one (1) year post basic qualification in Advanced Midwifery • **GRADE 2: R528 696 pa •** A minimum of 14 years appropriate/recognisable experience in Nursing after registration as Professional Nurse with SANC in General Nursing, of which 10 years must be appropriate/ recognisable experience after obtaining the one (1) year post basic qualification in Advanced Midwifery **OTHER BENEFITS: 12% Rural Allowance, Medical Aid (optional) and Housing Allowance (employee must meet prescribed requirements) •** Grade 12 or Matric certificate. Diploma/Degree in General Nursing science-Diploma/Degree in Midwifery nursing science. Diploma/degree in advanced midwifery science •Registration with SANC as General Nurse, midwifery and Advanced Midwifery Nursing Science. •SANC Receipt for 2023.Proof of detailing experience or certificates of service must have complete dates and months, to determine experience and grading. **Only shortlisted candidates will submit/attach proof/qualifications**

**ENQUIRIES:** Mrs MC Maqutu : 039 688 6117

**CLINICAL NURSE PRACTITIONER (1Post)**

**REMUNERATION:**  
**GRADE 1:** R 431 265 per annum  
**CENTRE:** PORT SHEPSTONE REGIONAL HOSPITAL (GATEWAY CLINIC)  
**REFERENCE NO:** PSH 51/2023

**MINIMUM REQUIREMENTS:** A minimum of 4 years appropriate/recognisable experience in nursing after registration as Professional Nurse with SANC in General Nursing, • midwifery and 1 year post basic qualification in Clinical Nursing Science, Health assessment, Treatment and Care Matric certificate

• **GRADE 2: R528 696 pa** A minimum of 14 years appropriate/recognisable experience in nursing after registration as Professional Nurse







# KZN DEPARTMENT OF HEALTH

with SANC in General Nursing, and midwifery of which 10 years must be appropriate/recognisable experience after obtaining the one (1) year post basic qualification in Clinical Nursing Science, Health assessment, Treatment and Care

• **OTHER BENEFITS: 12% Rural Allowance, Medical Aid (optional) and Housing Allowance (employee must meet prescribed requirements)** • Grade 12 or Matric certificate. • Diploma/Degree in General Nursing science • Diploma/Degree in Midwifery nursing science • Diploma/degree in Clinical Nursing Science, Health assessment, Treatment and Care • Registration with SANC as General Nurse, midwifery and Clinical Nursing Science, Health assessment, Treatment and Care • SANC Receipt for 2023 • **only shortlisted candidates will submit/attach proof/qualifications**

ENQUIRIES: Mrs MC Maqutu: 039 688 6117

## ASSISTANT DIRECTOR: FACILITIES MANAGEMENT: SYSTEM MANAGEMENT

**SALARY:** R424 104.00 PER ANNUM  
**CENTRE:** BENEDICTINE HOSPITAL  
**REF. NO.:** BEN/AS/01/2023  
**NO. OF POSTS:** 01

**MINIMUM REQUIREMENTS:** Matric/Senior Certificate or equivalent qualification  
• National Diploma in Public Management/ Administration • 3 years supervisory experience in Systems Management component  
• Proof of working experience (Certificate of service) signed by Human Resource Manager

Enquiries: Enquiries: Mrs PS Mchunu  
Tel No: 035-8317188

## OPERATIONAL MANAGER GENERAL (SURGICALS)

**SALARY NOTCH:** R 497 193.00 PLUS 12% RURAL ALLOWANCE  
**CENTRE:** BENEDICTINE HOSPITAL

**MINIMUM REQUIREMENTS:** Grade 12 or Matric Certificate. • Diploma/Degree in General Nursing Science and Midwifery A minimum of 7 years appropriate or recognizable experience in Nursing after registration as Professional Nurse with the SANC in General Nursing. • Attach proof of working experience endorsed by Human Resource Department/Employer.

Enquiries: Enquiries: Mrs PS Mchunu Tel No: 035-8317188

PROFESSIONAL NURSE SPECIALITY (HIGH CARE)

CENTRE: BENEDICTINE HOSPITAL

**MINIMUM REQUIREMENTS GRADE 1:** R431 265.00.00 per annum: Grade 12 or Matric Certificate. • Diploma/Degree in General Nursing • That allows registration with SANC as a Professional Nurse • One year Post Basic Qualification in Critical Care Nursing A minimum of 4 years appropriate or recognizable experience in Nursing after registration as Professional Nurse with the SANC in General Nursing. • Attach proof of working experience endorsed by Human Resource Department/Employer.

**Gr.2: R 528 696.00 per annum**  
A minimum of 14 years Appropriate/ Recognizable experience in Nursing after registration as professional nurse with SANC in general nursing of which 10 years must be appropriate/recognizable experience in the specialty after obtaining the one year post basic qualification (Specialty) in Critical Care.

## CLINICAL MANAGER (OBSTETRICS AND GYNAECOLOGY)

**SALARY: GRADE 1 =** (R1 2 88 095.00 PER ANNUM INCLUSIVE PACKAGE)  
**CENTRE:** BENEDICTINE HOSPITAL  
**REFERENCE:** CMO 02/2023  
**COMPONENT:** MEDICALSERVICES: OBSTETRICS & GYNAECOLOGY  
**OTHER BENEFITS:** RURAL ALLOWANCE 22% COMMUTED OVERTIME (CONDITIONS APPLY)  
**NO. OF POSTS:** ONE (1)

**MINIMUM REQUIREMENTS:** Senior Certificate/ Matric or Grade 12 • MBCHB Degree or equivalent qualification • Current registration with HPCSA as a Medical Practitioner • Diploma in Obstetrics & Gynaecology (or Higher) / MMED in Family Medicine • At least 3 years' experience as a Medical Practitioner after registration with HPCSA as a Medical Practitioner of which 1 year must have been spent in O&G department.

ENQUIRIES: Dr PZ MABASO :  
TELEPHONE NUMBER: 035 8317113

## CHIEF RADIOGRAPHER (ULTRASOUND)

**SALARY NOTCH GRADE 1:** R 540 840.00 PER ANNUM  
**CENTRE:** BENEDICTINE HOSPITAL

**MINIMUM REQUIREMENTS:** Senior certificate or equivalent • National Diploma in Ultrasound/Bachelor's Degree in Technology : Ultrasound • Registration with the Health Professions Council of South Africa (HPCSA) as a Radiographer(Ultrasound) • Current registration with HPCSA for 2022/2023 in the category Independent Practice Ultrasound, A minimum of three years' experience after registration with HPCSA as Ultrasound Radiographer: Independent Practice • Proof of experience should be attached to the application , (Certificates of service or official letters from previous/ current employers, stamped and endorsed by HR office).

ENQUIRIES: Dr PZ MABASO  
TELEPHONE NUMBER: 035 8317113

## PHARMACIST GRADE 1 , 2 & 3

**REF NO:** RVH P 14 /2023 (1 POST)  
**SALARY:**  
**Grade 1** R768 489 – 814 437 PER ANNUM  
**Grade 2** R830 751 – 880 521 PER ANNUM  
**Grade 3** R830 751 – 880 521 PER ANNUM  
**CENTRE:** RIETVLEI REGIONAL HOSPITAL

**REQUIREMENTS:** Senior Certificate./ Matric or Senior Certificate. Bachelor of Pharmacy (B. Pharm Degree) or equivalent qualification accredited by South African Pharmacy Council (SAPC) that allows registration with the SAPC as a pharmacist. Registration with the SAPC as

Pharmacist. Current registration with the South African Pharmacy Council (SAPC 2023) **Current and previous experience endorsed and stamped by Human Resource (Employment History).** All the attachments/proof will be submitted by shortlisted candidates only.

**Grade1:**No experience required after registration as Pharmacist with South African Pharmacy Council in respect of Republic of South Africa qualified employees who performed community service in relevant profession as required in south Africa. Foreign qualification a one {1} year relevant experience after registration as Pharmacist with a recognized foreign health professional council in respect of foreign qualified employees of whom it is not required to perform community service as required in south Africa.

**Grade 2:** Five (5) years post registration experience after registration as pharmacist with foreign qualified employees whom it is not required to perform community service as required in south Africa.

**Grade 3:** Ten {10} years post registration as Pharmacist. Eleven{11} years relevant experience after registration as a Pharmacist with a recognised Foreign Health Service Professional Council in respect of foreign qualified employees of whom it is not required to perform Community Service as required in South Africa

## OPERATIONAL MANAGER PHC SPECIALTY: (1 POST)

**SALARY:** R627 474.00- 693 645.00 per annum  
**OTHER BENEFITS:** 13th cheque, 12 % rural allowance, home owners allowance (employee must meet prescribed requirements)  
**CENTER:** RIETVLEI HOSPITAL – UMZIMKHULU CLINIC  
**REF NO:** RVHUMZ OM 15/2023

**REQUIREMENTS:** Diploma / Degree in General Nursing and Midwifery PLUS 1 year post basic qualification in Primary Health Care as per R212 SANC Regulations • Current registration with SANC as a General Nurse • Midwife and Primary Health Care Nurse. A minimum of 9 years appropriate / recognizable experience in nursing after registration as a Professional Nurse with the SANC in general nursing of which at least 5 years must be appropriate / recognizable experience after obtaining the one year post basic qualification in Primary Health Care. A valid driver's license.

## Chief Executive Officer: General Justice Gizenga Mpanza Hospital

**Salary level 13:** R1 162 200.00 to R1 365 411.00  
**Reference no.:** G81/2023

**APPOINTMENT REQUIREMENTS: -**  
• An undergraduate qualification (NQF level 7) in a clinical related field, with valid registration with the relevant professional body. • A post graduate degree/ diploma in management • 5 years of experience at middle managerial level. • Unendorsed valid Code B driver's licence (Code 08).  
**RECOMMENDATION: -** • Management experience at a Regional/Tertiary Hospital will be an added advantage.

Enquiries: Mrs. RT Dube: 033- 940 2499

## Chief Executive Officer: Newcastle Provincial Hospital

**Salary Level 13:**  
R1 162 200.00 to R1 365 411.00  
**Reference no.:** G82/2023

**APPOINTMENT REQUIREMENTS: -**  
• An undergraduate qualification (NQF level 7) in a clinical related field, with valid registration with the relevant professional body. • A post graduate degree/ diploma in management • 5 years of experience at middle managerial level. • Unendorsed valid Code B driver's licence (Code 08).  
**RECOMMENDATION: -** • Management experience at a Regional/Tertiary Hospital will be an added advantage.

Enquiries: Mrs. RT Dube: 033- 940 2499

## Chief Executive Officer: Ladysmith Regional Hospital

**Salary Level 13:**  
R1 162 200.00 to R1 365 411.00  
**Reference no.:** G83/2023

**APPOINTMENT REQUIREMENTS: -** • An undergraduate qualification (NQF level 7) in a clinical related field, with valid registration with the relevant professional body. • A post graduate degree/diploma in management • 5 years of experience at middle managerial level. • Unendorsed valid Code B driver's licence (Code 08).  
**RECOMMENDATION: -** • Management experience at a Regional/Tertiary Hospital will be an added advantage.

Enquiries: Mrs. RT Dube: 033- 940 2499

## District Director: UMkhanyakude Health District Office

**Salary Level 13:** R1 162 200.00 per annum  
**Reference no.:** G60/2023

**REQUIREMENTS FOR THE ABOVE POST: -**  
• An undergraduate qualification (NQF level 7) in Clinical Health Science; **PLUS** • Current registration with the relevant health professional body; **PLUS** • A minimum of Five (5) years' experience in middle management level with five (5) years in Primary Health Care or District Health System. • Proof of exposure/ experience in a clinical programmes and hospital management environment including EMS and FPS; **PLUS** • Unendorsed valid driver's license. Computer literacy with proficiency in Microsoft software applications.  
**RECOMMENDATIONS: -** • Post-graduate qualification in Public Health/Master in Business Management. • Project Management.

**NB: All shortlisted candidates will be required to submit proof of work experience endorsed and stamped by the employer/s prior to the date of the interview.**

Enquiries: Mr J Mndebele: 033 395 3274







# KZN DEPARTMENT OF HEALTH

## Deputy Director: Monitoring & Evaluation (Data Analyst)

**Cluster:** Strategic Health Programmes  
**Centre:** Head Office Pietermaritzburg  
**Salary Level 11:** R811 560.00 per annum  
**Reference No.:** G100/2023

**(ONE-YEAR RENEWABLE CONTRACT OVER FOUR YEARS SUBJECT TO AVAILABILITY OF FUNDS)**

**APPOINTMENT REQUIREMENT:** - • A Degree/ Post Graduate Diploma in Public Health / Epidemiology / Biostatistics / Statistics  
• Approximately 3 years' experience applying epidemiological and/or statistical concepts to public health-related data analysis, preferably with HIV, ART, and/or TB data  
• Strong understanding of the public health system, with a specific focus on health information, including data production, routine data in public health settings, cohort monitoring, and data quality improvement. Demonstrated experience mining and analysing Tier.net reports and webDHIS indicators in public health sector  
• Demonstrated experience with statistical analysis package, such as STATA.  
• Demonstrated experience working with data visualization tools.  
• Experience working in or supporting, the public health sector.

**Enquiries:** Mr A Ngcobo: 033 395 2210/2534

## Facility Information Officer: Centre: Doris Goodwin Hospital

**Salary level 07:** R294 321 per annum  
**Reference no.:** DGH 02/2023

**REQUIREMENTS FOR THE ABOVE POST**  
**MINIMUM REQUIREMENTS FOR THIS POST:**  
• Senior Certificate (Grade 12) **PLUS** • National Diploma/ Degree in Information Technology or Management Information System or Statistics or Computer Science **PLUS** • Computer Literacy (Proof must be attached) **PLUS** • Code EB (08) Driver's License. **RECOMMENDATION**  
A minimum of 03 years' experience in Routine Health Information System (Tier.net, Web DHIS and EDRweb).

**Enquiries:** Mr SWB Sithole : 033 327 3500  
2210/ 033 398 1038

## Medical Officer: Centre: Head Office Pietermaritzburg

**Cluster:** Emergency Medical Services  
**Salary Grade 1-2:** R906 540.00 per annum.  
**Grade 1:** R1 156 308.00 per annum  
(No experience required)  
**Grade 2:** R1 322 100.00 per annum  
(5 years' experience after registration with the HPCSA as a Medical Officer)  
**Reference No.:** G86/2023

**Requirements:** - • Matric Certificate (Grade 12) **PLUS** • MBChB degree or equivalent qualification as a base qualification  
**PLUS** • Registration as medical specialist with HPCSA.

**Enquiries:** Ms. BN Zungu :033 940 2426

## Deputy Director: Epidemiology

**Centre:** Head Office Pietermaritzburg  
**Cluster:** Epidemiology Services  
**Salary Level 11:** R811 560.00 per annum.  
An all Inclusive MMS Salary Package.  
**Reference No.:** G84/2023

**Requirements:** - • Matric Certificate **PLUS** • Master's degree in Epidemiology.  
**PLUS** • A minimum of three (3) years to Five (5) years in epidemiology and health related research. **PLUS** • Unendorsed valid driver's license.  
**PLUS** • Publication in peer reviewed journals will be an advantage.

**Enquiries:** Dr. E Lutge: 033 395 2046

## Deputy Director: Monitoring and Evaluation:

**Centre:** Head Office Pietermaritzburg  
**Cluster:** Monitoring and Evaluation  
**Salary Level 11:** R811 560.00 per annum.  
An all Inclusive MMS Salary Package.  
**Reference No.** G85/2023

**Requirements:** - • Matric Certificate.  
**PLUS** • Appropriate B-degree or National Diploma. **PLUS** • A minimum of three (3) to Five (5) years appropriate management experience in a Monitoring and Evaluation environment.  
**PLUS** • Unendorsed valid driver's license.

**Enquiries:** Ms. SCC Mabaso: 033 395 2754

## Course Coordinator: Centre: KZN College of Emergency care

**Cluster:**  
Human Resources Management Services

**SALARY GRADE 3:** R508 896.00 per annum (All-inclusive package)  
The appointment to grade 3 requires CCA or National diploma in Emergency Medical Care, registration with HPCSA as a Paramedic plus 3 years' experience after registration as a Paramedic.

**SALARY GRADE 4:** R565 179.00 per annum (All-inclusive package)  
The appointment to grade 4 requires B Tech Degree in Emergency Medical Care, registration with HPCSA as an Emergency Care Provider plus 3 years' experience after registration as an Emergency Care Provider.  
**Reference No.:** G88/2023  
**Requirements:** - • Matric Certificate. **PLUS** • CCA / National diploma / B- Tech in Emergency Medical Care. **PLUS** • Current Registration with HPCSA as a Paramedic / Emergency Care Provider. **PLUS** • 3 years' experience of teaching at a College of Emergency Care after registration as a Paramedic / Emergency Care Provider. **PLUS** • Valid Code 10 driver's licence with PrDP.  
**Recommendations:** - • Qualification as Assessor, Facilitator, mentor and or moderator is advantageous. • A minimum of two (2) years in a training environment in an accredited training institution.

**Enquiries:** Mrs. BDG Arends: 031 203 0900

## ICT Systems Administrator: Information Technology (27 Posts): (3 Years' Contract)

**SALARY Level 7** R294 321.00 per annum  
**Centre:** Head Office: Pietermaritburg  
**REFERENCE NO.** G87/2023

**MINIMUM REQUIREMENT:** Must have completed Matric (Grade 12) • 3 years relevant ICT Diploma/Degree with majors in Information Systems • Must have a valid driver's license.  
**RECOMMENDATION:** Experience in ICT Systems administrator (web applications)

**ENQUIRIES:** Mr. X Phakathi: 033 940 2668

## Artisan Production: Electrician: Number of Post/s: 02

**Centre:** Benedictine Hospital  
**Salary Grade A:** R 220 533.00 per annum  
**PLUS**, 13thCheque, Medical Aid (Optional), (Housing Allowance  
Employee Must Meet Prescribed Requirements)  
**Reference No.:** BEL/01/2023

**Requirements:** - Trade Test certificate in Electrical Trade in terms of provisions of the Manpower Training Act of 1981 **PLUS** • Grade 10 or N2 technical certificate **PLUS** • 1-3 years' experience **PLUS** • Certificate of service endorsed by Human Resources Department.  
**Recommendations:** - • Driver's License.

**Enquires:** Mr. M Zulu 035 831 7059

## Artisan Production: Electrician: Number of Post/s: 02

**Centre:** Benedictine Hospital  
**Salary Grade A:** R 220 533.00 per annum  
**PLUS**, 13thCheque, Medical Aid (Optional), (Housing Allowance  
Employee Must Meet Prescribed Requirements)  
**Reference No.:** BEL/01/2023

**Requirements:** - Trade Test certificate in Electrical Trade in terms of provisions of the Manpower Training Act of 1981 **PLUS** • Grade 10 or N2 technical certificate **PLUS** • 1-3 years' experience **PLUS** • Certificate of service endorsed by Human Resources Department.  
**Recommendations:** - • Driver's License.

**Enquires:** Mr. M Zulu 035 831 7059

## Examination Officer: PND4 (3xPosts)

**Centre:** Head Office: Pietermaritzburg  
**Cluster:** KZN College of Nursing  
**Salary:** R 930 747 PER ANNUM  
**Reference No.:** G80/2023

**REQUIREMENTS:** - • Degree in Nursing with Midwifery and/or Psychiatry / Community.  
**PLUS** • A post-registration qualification in Nursing Education. **PLUS** • Current Registration with South African Nursing Council.  
**PLUS** • A minimum of 10 (ten) years appropriate/ recognisable nursing experience after registration as a Professional Nurse with SANC in General Nursing. **PLUS** • At least (6) six years must be in Nursing Education at a recognizable Nursing Education Institution, after obtaining the post-registration qualification in Nursing Education after registration with the Nursing Council.  
**PLUS** • Proof of current and previous work experience endorsed by Human Resource Management. **PLUS** • Computer Competency

with Microsoft (MS) applications. **PLUS** • Valid Drivers' License Code EB/08. Recommendations:  
• Any post-basic clinical qualification, SANC regulation (R212) registered with SANC;  
**PLUS** • Masters' Degree in Nursing; **PLUS** • Additional qualification in Health Services Management/ Nursing Administration/ Nursing Management; **PLUS** • Experience in coordinating programmes/subject/module and examination setting.

**Enquiries:** Mr NB Gwala Tel: 033 9404900  
(Vice Principal: Curriculum & Examinations)

## ADVERTISEMENT FOR 24 MONTHS EMS INTERNSHIP PROGRAMME

*The Department offers equal opportunity and is an affirmative action employer, whose aim is to promote representatively in all levels of occupational categories of employees in the Department. People with Disability (PWD) must feel free to apply.*

**APPLICATIONS ARE INVITED FROM UNEMPLOYED GRADUATES WITH THE FOLLOWING QUALIFICATIONS.**

• BTech/BHSC in Emergency Medical Care

DISTRICTS	NUMBER OF POSTS
uMkhanayakude	02
Zululand	02
UMzinyathi	02
Harry Gwala	02
Amajuba	02
Uthukela	02
King Cetshwayo	02

Requirements for the above Internship programme: Candidates must demonstrate willingness to work in specialized field • Only certificates from tertiary institutions will be accepted and not letters of completion

## ADVERTISEMENT FOR 24 MONTHS GRADUATE INTERNSHIP PROGRAMME

The Department offers equal opportunity and is an affirmative action employer, whose aim is to promote representatively in all levels of occupational categories of employees in the Department. People with Disability (PWD) must feel free to apply.







# KZN DEPARTMENT OF HEALTH

APPLICATIONS ARE INVITED FROM ALL UNEMPLOYED GRADUATES WITH DIPLOMA OR DEGREE

DISTRICTS	INSTITUTIONS	NUMBER OF POSTS
1. Amajuba uMkhanayakude	1. Madadeni (20) 2. Newcastle (10) 3. Niemeyer (10)	40
2. eThekwini	4. Addington (10) 5. Clairwood (10) 6. Dr Pixley Ka Isaka Seme (10) 7. Ekuhlengeni (10) 8. King Edward VIII (20) 9. St Aidan's (10) 10. King Dinizulu (10) 11. Mc Cord (10) 12. Mahatma Gandhi (10) 13. Osindisweni (10) 14. Prince Mshiyeni (20) 15. RK Khan (10) 16. St Mary's (10) 17. Wentworth (10) 18. KZN Children's (10) 19. Hillcrest (10)	180
3. Harry Gwala	20. St Apollinaris (10) 21. Christ the King (20) 22. St Margaret (10) 23. Rietvlei (10) 24. EG& Usher (10) 25. Umzimkhulu (10)	70
4. iLembe	26. Montebello (10) 27. Untunjambili (10) 28. General Justice Gizenga (20) 29. Umphumulo (10)	50
5. King Cetshwayo	30. Ekhombe (10) 31. Eshowe (10) 32. Ngwelezane (20) 33. Queen Nandi (10) 34. Catherine Booth (10) 35. KwaMagwaza (10) 36. Nkandla (10) 37. Mbongolwane (10)	90

DISTRICTS	INSTITUTIONS	NUMBER OF POSTS
6. Ugu	38. Port Shepstone (20) 39. GJ Crookes (10) 40. St Adrews (10) 41. Murchson (10)	50
7. uMzinyathi	42. Charles Johnson Memorial Hospital (10) 43. Church of Scotland (10) 44. Greytown (10) 45. Dundee (20)	50
8. uMgungundlovu	46. Richmond (10) 47. Greys (20) 48. Northdale (20) 49. Townhill (10) 50. Fort Napier (10) 51. Harry Gwala (20) 52. Umngeni (10) 53. Appelsbosch (10) 54. Doris Goodwin (10)	120
9. uThukela	55. Ladysmith (20) 56. Emmaus (10) 57. Escourt (10)	20
10. Umkhanyakude	58. Bethesda (20) 59. Manguza (10) 60. Hlabisa (10) 61. Mseleni (10) 62. Mosvold (10)	60
11. Zululand	63. Benedictine (10) 64. Ceza & Thulasizwe (10) 65. Nkonjeni & St Francis 66. Vryheid (20) 67. Itshelejuba (10)	60







# KZN DEPARTMENT OF COOPERATIVE GOVERNANCE & TRADITIONAL AFFAIRS

**Chief Director: Monitoring & Evaluation**

**Salary Level:** R 1 371 558 p.a.

(All-inclusive remuneration package to be structured in accordance with the rules of the Senior Management Service)

**Centre:** Pietermaritzburg

**Reference:** 19/2023 (MESP)

**Minimum Requirements:** An undergraduate (NQF level 7) qualification as recognised by SAQA in Monitoring and Evaluation/ Performance Management/ Public Management/ Public Administration or a related qualification coupled with 5 years' experience at senior management level in the monitoring and evaluation and/or reporting environment as well as an SMS Pre-entry certificate as offered by the National School of Government (NSG) -Computer Literacy -Driver's License.

**Enquiries:** MrTTubane 033 2608047

**Chief Engineer**

**Salary Level:** R 1 146 540 - R 2 156 640 p.a. (OSD)

**Centre:** Pietermaritzburg

**Reference:** 20/2023 (MID)

**Minimum Requirements:** An undergraduate (NQF level 7) qualification as recognised by SAQA in Civil Engineering coupled with 6 years post qualification experience as a registered professional engineer. Registration with ECSA as a Professional Engineer is compulsory -Computer Literacy -Driver's License.

**Enquiries:** Ms B Mgutshini 033 8975672

**Director: Information & Communication Technology**

**Salary Level:** R 1 162 200 13 p.a.

(All-inclusive remuneration package to be structured in accordance with the rules of the Senior Management Service)

**Centre:** Pietermaritzburg

**Reference:** 21/2023 (CS)

**Minimum Requirements:** An undergraduate (NQF level 7) qualification as recognised by SAQA in Informatics/ Computer Science/ Information Technology coupled with 5 years' experience at a middle management/senior management level in an information technology environment as well as an SMS Pre-entry certificate as offered by the National School of Government (NSG) -Computer Literacy -Driver's License.

**Enquiries:** Ms ZT Mtshali 033 2608028

**Deputy Director: Evaluation**

**Salary Level 11:** R811 560 p.a.

(All-inclusive remuneration package to be structured in accordance with the rules of the Middle Management Service)

**Centre:** Pietermaritzburg

**Reference:** 23/2023 (MESP)

**Minimum Requirements:** A Bachelor's Degree or NQF level 7 qualification as recognised by SAQA in Monitoring and Evaluation / Performance Management / Public Management / Public Administration/ Research or related qualification coupled with 3 years junior management experience in an evaluation or research environment. Knowledge of basic statistical packages and techniques would be an added advantage -Computer Literacy -Driver's License.

**Enquiries:** Ms L Naicker 033 2608015

**Assistant Director: Web Design**

**Salary Level 9:** R 424 104 p.a.

**Centre:** Pietermaritzburg

**Reference:** 24/2023 (CC)

**Minimum Requirements:** A National Diploma or NQF level 6 qualification as recognised by SAQA in Web Management/ICT, or a related qualification coupled with 3 years' experience in Information Management and Websites/Web Structure Development/Graphic Design environment -Computer Literacy -Driver's License.

**Enquiries:** Ms N Africander 033 8975760

**Assistant Director: OD & JE**

**Salary Level 9:** R424 104 p.a.

**Centre:** Pietermaritzburg

**Reference:** 25/2023 (HRMD)

**Minimum Requirements:** A National Diploma or NQF level 6 qualification as recognised by SAQA in Work Study/Management Services/Industrial Psychology coupled with 3 years' management experience in organizational development as well as a JE certificate by DPSA/ Palama/NSG -Computer Literacy -Driver's License.

**Enquiries:** Ms A Reddy 033 3556474/5

**Assistant Director: Municipal Administration**

**Salary Level 10:** R 527 298 p.a.

**Centre:** Pietermaritzburg

**Reference:** 26/2023 (MAG)

**Minimum Requirements:** A National Diploma or NQF level 6 qualification as recognised by SAQA in Public Administration/Management/Local Government, or a related qualification coupled with 3 years' administrative experience in a public sector/local government/organisational development/ HR environment -Computer Literacy -Driver's License.

**Enquiries:** Ms A Reddy 033 3556474/5

**Assistant Director: Funds (2 Posts)**

**Salary Level 10:** R 527 298 p.a.

**Centre:** Pietermaritzburg

**Reference:** 27/2023 (MAG)

**Minimum Requirements:** A National Diploma or NQF level 6 qualification as recognised by SAQA in Financial Management or Accounting coupled with 3 years' experience in conditional grants administration and management -Computer Literacy -Driver's License.

**Enquiries:** Ms C Jama 033 3556112

**Assistant Director: Anthropology**

**Salary Level 10:** R 527 298 p.a.

**Centre:** Pietermaritzburg

**Reference:** 28/2023 (MAG)

**Minimum Requirements:** A National Diploma or NQF level 6 qualification as recognised by SAQA in Anthropology/ Sociology or a related qualification coupled with 3 years administrative experience in an Anthropology/Sociology environment -Computer Literacy -Driver's License.

**Enquiries:** Ms KTB Ndlovu 033 8975608

**Control GIS Technician**

**Salary:** R466 482 – R1 197 998 p.a. OSD

**Centre:** Pietermaritzburg

**Reference:** 29/2023 (MP)

**Minimum Requirements:** A Diploma or NQF level 6 qualification as recognised by SAQA in GISc, Cartography or a relevant qualification coupled with 6 years post qualification GISc technician experience and a valid code 8 driver's licence. Registration with SAGC (previously called PLATO) is compulsory -Computer Literacy -Driver's License.

**Enquiries:** Mr M Naik 0828064083

**Assistant Director: Evaluation**

**Salary Level 9:** R424 104 p.a.

**Centre:** Pietermaritzburg

**Reference:** 30/2023 (MESP)

**Minimum Requirements:** A National Diploma or NQF level 6 qualification as recognised by SAQA in Monitoring and Evaluation / Performance Management / Public Management / Public Administration or related qualification coupled with 3 years' experience in an evaluation/ research/ monitoring environment -Computer Literacy -Driver's License.

**Enquiries:** Ms L Naicker 033 2608015

**Assistant Director: Performance Management (2 Posts)**

**Salary Level 9:** R424 104 p.a.

**Centre:** Pietermaritzburg

**Reference:** 31/2023 (HRMD)

**Minimum Requirements:** A National Diploma or NQF level 6 qualification as recognised by SAQA in Human Resource Management or a related qualification coupled with 3 years' experience in the human resource environment -Computer Literacy -Driver's License.

**Enquiries:** Ms N Dlamini 033 2608058

**Assistant Director: Bookkeeping**

**Salary Level 9:** R424 104 p.a.

**Centre:** Pietermaritzburg

**Reference:** 32/2023 (F)

**Minimum Requirements:** A Bachelor's Degree or NQF level 7 qualification as recognized by SAQA in Financial Management/ Accounting/ Taxation coupled with 3 years supervisory experience in a financial and taxation environment -Computer Literacy -Driver's License.

**Enquiries:** Mr B Cele 033 2608017

**Assistant Director: Budget Planning**

**Salary Level 9:** R424 104 p.a.

**Centre:** Pietermaritzburg

**Reference:** 33/2023 (F)

**Minimum Requirements:** A Bachelor's Degree or NQF level 7 qualification as recognised by SAQA in Financial Management or a related qualification coupled with 3 years' administrative experience in a financial environment -Computer Literacy -Driver's License.

**Enquiries:** Ms N Orrie 033 2608051

**Budget Analyst (2 Posts)**

**Salary Level 9:** R424 104 p.a.

**Centre:** Pietermaritzburg

**Reference:** 34/2023 (F)

**Minimum Requirements:** A Bachelor's Degree or NQF level 7 qualification as recognised SAQA in Financial Accounting / Financial Management coupled with 3 years' experience in a Provincial or National Government finance and budgeting environment -Computer Literacy -Driver's License.

**Enquiries:** Ms N Orrie 033 2608051

**Assistant Director: Municipal Nerve Centre (2 Posts)**

**Salary Level 9:** R424 104 p.a.

**Centre:** Pietermaritzburg

**Reference:** 35/2023 (MSDS)

**Minimum Requirements:** A minimum National Diploma or NQF level 6 qualification as recognised by SAQA in Local Government/ Administration/ Public Administration/ Public Management or related qualification coupled with 3 years' experience in a municipal service delivery environment -Computer Literacy -Driver's License.

**Enquiries:** Ms N Mthembu 033 355611

**Recruitment and Selection Officer**

**Salary level 08:** R359 517 p.a.

**Centre:** Pietermaritzburg

**Ref No.:** 36/2023 (HRMD)

**Minimum Requirements:** A Grade 12 certificate or equivalent qualification Minimum of 3-5 years' experience in a human resource management environment Computer literacy Valid driver's licence.

**Enquiries:** Adv KL Janse van Rensburg 033 2608001

**Fire Safety and Prevention Coordinator**

**Salary Level 08:** R359 517 p.a.

**Centre:** Pietermaritzburg

**Ref No.:** 37/2023 (DM)

**Minimum Requirements:** A National Diploma or NQF level 6 qualification as recognized by SAQA in Fire Technology or a related qualification Minimum of 2 years' experience in a recognised fire and rescue services environment -Computer literacy -Valid driver's license.

**Enquiries:** Mr M Hadebe 033 8973965

**Project Officer: Project Management**

**Salary Level 07:** R294 321 p.a.

**Centre:** Pietermaritzburg

**Ref No.:** 38/2023 (MI)

**Minimum Requirements:** A National Diploma or NQF level 6 qualification as recognised by SAQA in Civil Engineering Minimum of 1-year experience in contract and project management related to civil engineering programs -Computer literacy -Valid driver's license.

**Enquiries:** Ms C Jama 033 355 6112

**Administration Clerk Supervisor**

**Salary Level 07:** R294 321 p.a.

**Centre:** Pietermaritzburg

**Ref No.:** 39/2023 (TGCM)

**Minimum Requirements:** A Grade 12 or equivalent qualification, Minimum of 3 years' administrative experience, Computer literacy, Valid driver's license.

**Enquiries:** Ms KTB Ndlovu 033 8975608

**Labour Relations Officer**

**Salary Level 07:** R294 321 p.a.

**Centre:** Pietermaritzburg

**Ref No.:** 40/2023 (HRMD)

**Minimum Requirements:** A National Diploma or NQF level 6 qualification as recognised by SAQA in Human Resource Management/ Labour Relations Management or a related qualification, Minimum of 2 years' experience in the labour relations environment or a Senior Certificate coupled with 5 years' relevant experience in a labour relations environment, Computer literacy, Valid driver's license

**Enquiries:** Enquiries: Mr S Zondi 033 2608033

**Personal Assistant to the DDG: Local Government Branch**

**Salary Level 07:** R294 321 p.a.

**Centre:** Pietermaritzburg

**Ref No.:** 40/2023 (HRMD)

**Minimum Requirements:** A Secretarial Diploma or equivalent or a higher qualification in Administration, Minimum of 3-5 years' experience in administration or rendering a support service to senior management, Computer literacy, Valid driver's license.

**Enquiries:** Mr M Khathide 033 3556482

**Transport Officer- Department Fleet (2 Posts)**

**Salary level 07:** R294 321 p.a.

**Centre:** Pietermaritzburg

**Ref No.:** 42/2023 (CS)

**Minimum Requirements:** A Grade 12 or equivalent qualification, Minimum of 3 years' experience in a transport environment, Computer literacy, Valid driver's license.

**Enquiries:** Ms Z Mtshali 033 2608028

**Administrative Officer: OHS**

**Salary Level 07:** R294 321 p.a.

**Centre:** Pietermaritzburg

**Ref No.:** 43/2023 (CS)

**Minimum Requirements:** A Grade 12 or equivalent qualification, Minimum of 3 years' experience in a health and safety environment, Fire Protection, First Aid and OHS certificate will be an added advantage, Computer literacy, Valid driver's license.

**Enquiries:** Ms Z Mtshali 033 2608028

**Chief Accounting Clerk: Financial Support**

**Salary Level 07:** R294 321 p.a.

**Centre:** Pietermaritzburg

**Ref No.:** 44/2023 (CS)

**Minimum Requirements:** A Grade 12 or equivalent qualification, Minimum of 3 years' experience in a financial support environment, Computer literacy.

**Enquiries:** Mr B Cele 033 2608017

**Personnel Officer (2 Posts)**

**Salary Level 05:** R 202 233 p.a.

**Centre:** Pietermaritzburg

**Ref No.:** 45/2023 (HRMD)

**Minimum Requirements:** A minimum Grade 12 or equivalent qualification, Computer literacy, Valid driver's license.

**Enquiries:** Adv KL Janse van Rensburg at 033 2608001

**Remuneration Officer (2 Posts)**

**Salary Level 05:** R 202 233 p.a.

**Centre:** Pietermaritzburg

**Ref No.:** 46/2023 (HRMD)

**Minimum Requirements:** A minimum Grade 12 or equivalent qualification, Computer literacy.

**Enquiries:** Adv KL Janse van Rensburg at 033 2608001

**Registry Clerk (2 Posts)**

**Salary Level 05:** R 202 233 p.a.

**Centre:** Pietermaritzburg

**Ref No.:** 47/2023 (HRMD)

**Minimum Requirements:** A minimum Grade 12 or equivalent qualification, Computer literacy.

**Enquiries:** Adv KL Janse van Rensburg at 033 2608001







# KZN DEPARTMENT OF COOPERATIVE GOVERNANCE & TRADITIONAL AFFAIRS

**Driver/Messenger:  
Provincial House**

**Salary Level 04:** R171 537 p.a.  
**Centre:** Pietermaritzburg  
**Ref No.:** 48/2023 (TRA)

**Minimum Requirements:** A minimum Grade 10 qualification or equivalent minimum of 6 months driving experience, Valid driver's license.

**Enquiries:** Mr D Mnyandu 033 897 3860

**Assistant Director: Traditional  
Asset Management**

**Salary Level 09:** R424 104 p.a.  
**Centre:** Pietermaritzburg  
**Ref No.:** 49/2022 (F)

**Minimum Requirements:** A Bachelor's Degree or NQF level 7 qualifications as recognised by SAQA in Supply Chain Management/Asset Management, Minimum of 3 years' administrative experience in a finance environment, Computer literacy, Valid driver's license.

**Enquiries:** Ms Y Joyi 033 260 8036

**Assistant Director: Traditional  
Asset Management**

**Salary Level 09:** R424 104 p.a.  
**Centre:** Pietermaritzburg  
**Ref No.:** 49/2022 (F)

**Minimum Requirements:** A Bachelor's Degree or NQF level 7 qualifications as recognised by SAQA in Supply Chain Management/Asset Management, Minimum of 3 years' administrative experience in a finance environment, Computer literacy, Valid driver's license.

**Enquiries:** Ms Y Joyi 033 260 8036

**Assistant Director:  
Financial Control**

**Salary Level 09:** R424 104 p.a.  
**Centre:** Pietermaritzburg  
**Ref No.:** 50/2022 (F)

**Minimum Requirements:** A Bachelor's Degree or NQF level 7 qualification as recognised by SAQA in Finance or related qualification, Minimum of 3 years' supervisory and administrative experience in a financial environment, Computer literacy, Valid driver's license.

**Enquiries:** Mr B Cele 033 260 8017

**SCM Practitioner: Acquisition**

**Salary Level 07:** R294 321 p.a.  
**Centre:** Pietermaritzburg  
**Ref No.:** 51/2023 (F)

**Minimum Requirements:** A minimum Grade 12 or equivalent qualification, Minimum of 3 years' experience in a Supply Chain Management/Contract management environment, Computer literacy

**Enquiries:** Ms Y Joyi 033 260 8036

**SCM Practitioner:  
Asset Management**

**Salary Level 7:** R294 321.00 – R343 815.00 p.a.  
**Centre:** Pietermaritzburg  
**Ref No.:** 53/2023 (F)

**Minimum Requirements:** A Grade 12 or equivalent qualification coupled with 3 years' experience in an Asset Management environment, Computer literacy, Valid driver's license.

**Enquiries:** Ms Y Joyi 033 260 8036

**SCM Practitioner:  
Demand Management**

**Salary Level 7:** R294 321.00 – R343 815.00 p.a.  
**Centre:** Pietermaritzburg  
**Ref No.:** 54/2023 (F)

**Minimum Requirements:** A Grade 12 or equivalent qualification coupled with 3 years' experience in an SCM environment, Computer literacy, Valid driver's license.

**Enquiries:** Ms Y Joyi 033 260 8036

**SCM Clerk:  
Acquisitions Management**

**Salary Level 5:** R202 233.00 – R235 611.00 p.a.  
**Centre:** Pietermaritzburg  
**Ref No.:** 55/2023 (F)

**Minimum Requirements:** A Grade 12 or equivalent qualification Computer literacy.

**Enquiries:** Ms Y Joyi 033 260 8036

**Assistant Director:  
Bookkeeping**

**Salary Level 9:** R424 104.00 – R508 692.00 p.a.  
**Centre:** Pietermaritzburg  
**Ref No.:** 56/2023 (F)

**Minimum Requirements:** A Bachelor's Degree or NQF level 7 qualification as recognized by SAQA in Financial Management/ Accounting/ Taxation coupled with 3 years supervisory experience in a financial and taxation environment, Computer literacy, Valid driver's license.

**Enquiries:** Mr B Cele at 033 2608017

**Assistant Director:  
Labour Relations**

**Salary Level 9:** R424 104.00 – R508 692.00 p.a.  
**Centre:** Pietermaritzburg  
**Ref No.:** 57/2023 (HRMD)

**Minimum Requirements:** A National Diploma or NQF level 6 qualification as recognised by SAQA in Human Resource Management/ Labour Relations Management or a related qualification coupled with 3 years' administrative experience in the Labour Relations environment and an overview in various Labour Relations fields / Misconduct / Grievance / Incapacity / Dispute Resolution processes, Computer literacy. Valid driver's license.

**Enquiries:** Mr S Zondi at 033 2608033

**Accounting Clerk (Capturer)**

**Salary level 5:** R202 233.00 – R235 611.00 p.a.  
**Centre:** Pietermaritzburg  
**Ref No.:** 58/2023 (F)

**Minimum Requirements:** A Grade 12 or equivalent qualification, Computer literacy.

**Enquiries:** Mr B Cele at 033 2608017

**Accounting Clerk (Verifier)**

**Salary Level 5:** R202 233.00 – R235 611.00 p.a.  
**Centre:** Pietermaritzburg  
**Ref No.:** 59/2023 (F)

**Minimum Requirements:** A Grade 12 or equivalent qualification, Computer literacy.

**Enquiries:** Mr B Cele at 033 2608017

**Chief Director: Municipal  
Administration and Governance**

**Salary Level 14:** R1 371 558.00 – R1 635 897.00 p.a.  
(All-inclusive remuneration package to be structured in accordance with the rules of the Senior Management Service)  
**Centre:** Pietermaritzburg  
**Ref No.:** 85/2023 (MAG)

**Minimum Requirements:** An undergraduate (NQF level 7) qualification as recognised by SAQA in Public Governance, Public Management, Public Administration, Law (LLB) coupled with 5 years' experience at a senior managerial level within the local government environment, as well as an SMS Pre-entry certificate as offered by the National School of Government (NSG), Computer literacy, Valid driver's license.

**Enquiries:** Mr M Khathide at 033 3556482

**Director: CDW'S**

**Salary Level 13:** R1 162 200.00 – R1 365 411.00  
Per Annum (All-inclusive remuneration package to be structured in accordance with the rules of the Senior Management Service)  
**Centre:** Pietermaritzburg  
**Ref No.:** 86/2023 (CDWPP)

**Minimum Requirements:** An undergraduate (NQF level 7) qualification as recognised by SAQA in Social Sciences, Community Development or related field coupled with 5 years' experience at middle/ senior managerial level in local government and or related public service environment, as well as an SMS Pre-entry certificate as offered by the National School of Government (NSG), Computer literacy, Valid driver's license.

**Enquiries:** Ms F Makhanya at 033 8975605

**Deputy Director: IDP**

**Salary Level 12:** R 958 824.00 – R1 125 825.00 p.a.  
(All-inclusive remuneration package to be structured in accordance with the rules of the Middle Management Service)  
**Centre:** Pietermaritzburg  
**Ref No.:** 88/2023 (MAG)

**Minimum Requirements:** A Bachelor's Degree or NQF level 7 qualification as recognised by SAQA in Town Planning / Development Studies or related qualification coupled with 3 years junior management experience in the IDP environment , Computer literacy, Valid driver's license.

**Enquiries:** Ms B Ally at 033 3556162

**Deputy Director: Project Planning  
and Sector Support**

**Salary Level 12:** R 958 824.00 – R952 485.00 p.a.  
(All-inclusive remuneration package to be structured in Accordance with the rules of the Middle Management Service)  
**Centre:** Pietermaritzburg  
**Ref No.:** 89/2023 (MLEDS)

**Minimum Requirements:** A Bachelor's Degree or NQF level 7 qualification as recognised by SAQA in Agriculture Sciences/ Economics/ Development Studies, Tourism/ Urban and Regional Planning/ Economic Planning coupled with 3-5 years' junior management experience in the research within specific sector (project management), Intermediate Computer literacy, Drivers License.

**Enquiries:** Ms B Mgutshini at 033 8975672

**Deputy Director:  
Intergovernmental Relations**

**Salary Level 11:** R811 560.00 - R952 485.00 p.a.  
(All-inclusive remuneration package to be structured in accordance with the rules of the Middle Management Service)  
**Centre:** Pietermaritzburg  
**Ref No.:** 90/2023 (MSDS)

**Minimum Requirements:** A National Diploma or NQF level 6 qualification as recognised by SAQA in Public Administration/Political Sciences/Developmental Studies/Social Sciences or a related qualification coupled with 3 years junior management experience in the intergovernmental relations/ local government environment, Computer literacy, Valid driver's license.

**Enquiries:** Ms R Heeralal at 033-3556113

**Deputy Director: Administration:  
Office of the DDG**

**Salary Level 11:** R811 560.00 - R952 485.00 p.a. (All-inclusive remuneration package to be structured in accordance with the rules of the Middle Management Service)  
**Centre:** Pietermaritzburg  
**Ref No.:** 91/2023 (LGB)

**Minimum Requirements:** A National Diploma or NQF level 6 qualification as recognised by SAQA in Local Government/ Administration Field/ Public Administration or a related qualification coupled with 3 years junior management experience in the relevant field (in an administrative environment) , Computer literacy , Valid driver's license.

**Enquiries:** Mr M Khathide at 033 355648

**Deputy Director:  
Outreach Programs**

**Salary Level 11:** R811 560.00 - R952 485.00 p.a. (All-inclusive remuneration package to be structured in accordance with the rules of the Middle Management Service)  
**Centre:** Pietermaritzburg  
**Ref No.:** 92/2023 (CC)

**Minimum Requirements:** A National Diploma or NQF 6 qualification as recognised by SAQA in Communication/ Public Relations/ Journalism or a related qualification coupled with 3 years' junior management experience in the communication/public relations/journalism environment , Computer literacy , Valid driver's license.

**Enquiries:** Ms N Afrikander at 033 38975713

**IDP Specialist  
(3 POSTS)**

**Salary Level 10:** R527 298.00 – R617 622.00 p.a.  
**Centre:** Pietermaritzburg  
**Ref No.:** 93/2023 (MSDS)

**Minimum Requirements:** A National Diploma or NQF level 6 qualification as recognised by SAQA in Municipal Strategic Planning/ Development Planning/ Town & Regional Planning or a related qualification coupled with 3 years post qualification experience in the municipal planning/ development environment, Computer literacy, Valid driver's license.

**Enquiries:** Ms B Ally at 033 3556162

**Assistant Director:  
Conflict Management & Dispute Resolution**

**Salary Level 10:** R527 298.00 – R617 622.00 p.a.  
**Centre:** Pietermaritzburg  
**Ref No.:** 94/2023 (TGCM)

**Minimum Requirements:** A National Diploma or NQF level 6 qualification as recognised by SAQA in Labour Relations/ Legal/ Dispute Resolution/ HRM coupled with 3 years administrative experience in a conflict management and dispute resolution environment, Computer literacy, Valid driver's license.

**Enquiries:** Mr E Mthiya at 033 8975606

**Assistant Director:  
Provincial House Secretariat Support**

**Salary Level 9:** R424 104.00 – R508 692.00 p.a.  
**Centre:** Pietermaritzburg  
**Ref No.:** 95/2023 (TRA)

**Minimum Requirements:** The ideal candidate must be in possession of a National Diploma or NQF level qualification as recognised by SAQA in Public Administration/ Human Science/ Business Management or related qualification coupled with 3-5 years' experience within an administration environment. Experience in a Traditional Affairs environment will be an added advantage, Computer literacy in MS Office, A valid driver's licence

**Enquiries:** Ms P Mtshali at 033 897 5601

**Assistant Director:  
Physical Security**

**Salary Level 9:** R 424 104 p.a.  
**Centre:** Pietermaritzburg  
**Reference:** 96/2023 (CS)

**Minimum Requirements:** A National Diploma or NQF level 6 qualification as recognised by SAQA in the Security field or a related qualification Minimum 3-5 years security management/supervisory experience, Computer literacy, Valid driver's license.

**Enquiries:** Mr D Mnyandu at 033 8973860

**Assistant Director:  
Municipal Governance**

**Salary Level 9:** R 424 104 p.a.  
**Centre:** Pietermaritzburg  
**Reference:** 97/2023 (MAG)

**Minimum Requirements:** A Bachelor's Degree or NQF level 7 qualification as recognised by SAQA in a legal field or related qualification, Minimum 3 years working knowledge and supervisory experience in local government, public service or legal environment after qualification, A qualification or proven experience in legislative drafting is compulsory, Computer literacy, Valid driver's license.

**Enquiries:** Ms N Ngwenya at 033 355 631

**Assistant Director:  
Fleet Management**

**Salary Level 9:** R 424 104 p.a.  
**Centre:** Pietermaritzburg  
**Reference:** 98/2023 (CS)

**Minimum Requirements:** A National Diploma or NQF level 6 qualification as recognised by SAQA in Public Administration/ Business Administration/ Fleet management, Minimum 3 years' experience in a fleet/ transport administrative/ management environment, Computer literacy, Valid driver's license.

**Enquiries:** Ms Z Mtshali at 033 2608028

**Risk Management Officer (2 Posts)**

**Salary Level 8:** R 359 517 p.a.  
**Centre:** Pietermaritzburg  
**Reference:** 99//2023 (IC)

**Minimum Requirements:** A National Diploma or NQF level 6 qualification as recognized by SAQA with Accounting / Auditing / Internal Auditing as majors, Minimum 1-2 years' experience in internal control/ risk management environment, CFE, IRMSA Risk Practitioner, CIA as well as knowledge of TeamMate and CURA will be an added advantage, Computer literacy, Valid driver's license.

**Enquiries:** Ms T Dinga at 033 2608041

**Recruitment & Selection Officer**

**Salary Level 8:** R 359 517 p.a.  
**Centre:** Pietermaritzburg  
**Reference:** 100/2023 (HRMD)

**Minimum Requirements:** A Grade 12 or equivalent qualification, Minimum 3-5 years' experience in a human resource management environment, Computer literacy, Valid driver's license.

**Enquiries:** Adv KL Janse van Rensburg at 033 2608001

**Work Study Practitioner (2 Posts)**

**Salary Level 8:** R 359 517 p.a.  
**Centre:** Pietermaritzburg  
**Reference:** 101/2023 (HRMD)

**Minimum Requirements:** A National Diploma or NQF level 6 qualification as recognised by SAQA in Work Study/Management Services/ HRM or a related qualification, Minimum 1 years' experience in a work-study/ organisational development environment, Computer literacy, Valid driver's license

**Enquiries:** Mr M Cele at 033 2608063







# KZN DEPARTMENT OF COOPERATIVE GOVERNANCE & TRADITIONAL AFFAIRS

**GIS Technician**

**Salary:** R 353 013 – 531 117 p.a. (OSD)  
**Centre:** Pietermaritzburg  
**Reference:** 102/2023 (MP)

**Minimum Requirements:** A Diploma or NQF level 6 qualification as recognised by SAQA in GISc, Cartography, Geography and Environmental Sciences or a relevant qualification (with a focus on GIS), Minimum 3 years post qualification GISc technician experience, Registration with PLATO as a GISc Technician is compulsory, Computer literacy, Valid driver's license.

**Enquiries:** Mr M Naik at 033 3556591

**Accounting Officer (3 Posts)**

**Salary Level 7:** R294 321 p.a.  
**Centre:** Pietermaritzburg  
**Reference:** 106/2023 (MSDS)

**Minimum Requirements:** A Grade 12 or equivalent qualification, Minimum 3 years relevant administrative experience, Computer literac, Valid driver's license.

**Enquiries:** Ms B Ally at 033 3556162

**Administration Clerk: Municipal Governance**

**Salary Level 5:** R 202 233 p.a.  
**Centre:** Pietermaritzburg  
**Reference:** 110/2023 (MAG)

**Minimum Requirements:** A Grade 12 or equivalent qualification, Computer literacy.

**Enquiries:** Ms BFN Makhanya at 033 3556563

**Administrative Officer**

**Salary Level 7:** R294 321 p.a.  
**Centre:** Pietermaritzburg  
**Reference:** 103/2023 (MSDS)

**Minimum Requirements:** A Grade 12 or equivalent qualification, Minimum 3 years relevant experience in an administrative environment, Computer literacy, Valid driver's license.

**Enquiries:** Mr M Naik at 033 3556591

**Administrative Officer**

**Salary Level 7:** R294 321 p.a.  
**Centre:** Pietermaritzburg  
**Reference:** 107/2023 (TGCM)

**Minimum Requirements:** A Grade 12 or equivalent qualification, Minimum 3 years' administrative experience, Computer literacy, Valid driver's license.

**Enquiries:** Mr E Mthiya at 033 8975606

**Administrative Clerk: Fleet Services (2 Posts)**

**Salary Level 5:** R202 233 p.a.  
**Centre:** Pietermaritzburg- **Reference:** 111 A/2023 (CS)  
**Centre:** Mayville  
**Reference:** 111 B/2023 (CS)

**Minimum Requirements:** Grade 12 or equivalent, Computer literacy, Valid Driver's license.

**Enquiries:** Ms Z Mtshali at 033 2608028

**Chief Accounting Clerk: Creditors Management (2 Posts)**

**Salary Level 7:** R294 p.a.  
**Centre:** Pietermaritzburg  
**Reference:** 104/2023 (F)

**Minimum Requirements:** A Grade 12 or equivalent qualification, Minimum 3 years' experience in a financial management environment, Computer literacy Valid driver's license.

**Enquiries:** Mr B Cele at 033 2608017

**Administrative Officer**

**Salary Level 7:** R294 321 p.a.  
**Centre:** Pietermaritzburg  
**Reference:** 108/2023 (TRA)

**Minimum Requirements:** A Grade 12 or equivalent qualification, Minimum 3 years relevant administrative experience, Computer literacy, Valid driver's license.

**Enquiries:** Ms P Mtshali at 033 8975601

**Survey Technician (4 Posts)**

**Salary Level 4:** R171 537 p.a.  
**Centre:** Pietermaritzburg  
**Reference:** 112/2023 (MP)

**Minimum Requirements:** A National Diploma or NQF level 6 qualification as recognised by SAQA in Surveying, Minimum 3 years relevant experience, Computer literacy.

**Enquiries:** Mr SEM Zimu at 033 8975653

**Accounting Officer (3 Posts)**

**Salary:** R294 321.00  
**Centre:** Pietermaritzburg  
**Reference:** 105/2023 (F)

**Minimum Requirements:** A Grade 12 or equivalent qualification, Minimum 3 years' experience in the financial field, Computer literacy.

**Enquiries:** Mr B Cele at 033 2608017

**Accounting Clerk: Creditors Management (2 Posts)**

**Salary Level 5:** R202 233 p.a.  
**Centre:** Pietermaritzburg  
**Reference:** 109/2023 (F)

**Minimum Requirements:** A Grade 12 or equivalent qualification, Computer literacy

**Enquiries:** Ms BFN Makhanya at 033 3556563







# KZN ECONOMIC DEVELOPMENT, TOURISM AND ENVIRONMENTAL AFFAIRS

## Deputy Director: Acquisition Management

**Salary Level 11:** R 811 560 - 952 485.00 p.a.  
**Centre:** Head office: Pietermaritzburg  
**Ref No:** DD- ACQS 14/AUG 2023

**Minimum Requirements:** An appropriate Bachelor's Degree / 3-year National Diploma in Financial Management/ Supply Chain Management/ Business Administration/ Business Management/ Commerce or relevant qualification at (NQF level 6/7) as recognized by SAQA. A minimum of 3 to 5 years of Junior Management experience in the Public Service in Acquisition Services in Supply Chain Management. A valid driver's licence.

**Enquiries:** Ms D Raichund: 082 868 3944

## Assistant Director: Web-Content Specialist (Webmaster)

**Salary Level 9:** R 424 104.00 – R 496 467.00 p.a.  
**Centre:** Pietermaritzburg  
**Ref No.:** AD-WEB-MASTER 15/Aug 2023

**Minimum Requirements:** An appropriate Bachelor's Degree / National Diploma in Information Systems/ Computer Science or any equivalent relevant qualification at NQF 6/7 as recognized by SAQA. A minimum of three (3) years of administrative experience in Website management. A valid driver's licence.

**Enquiries:** Mr M B Buthelezi 033 328 8000

## Assistant Director

(Ethekwini Metro; Harry Gwala; Ilembe; Ugu; Umgungundlovu; Zululand; Amajuba; King Cetshwayo; Uthukela; Umkhanyakude; Umzinyathi) (X 11 Posts)

**Salary Level 9:** R 424 104.00 – R 496 467.00 p.a.  
**Centre:** Pietermaritzburg  
**Reference:** AD- Districts 16/Aug 2023

**Minimum Requirements:** An appropriate Bachelor's Degree/ National Diploma in Public Management/ Public Administration/ Business Management / Business Administration at NQF Level 6 as recognized by SAQA. A minimum of three to five years of administrative experience in the Administration / Corporate Services Environment. A valid driver's licence.

**Enquiries:**

**Ethekwini Metro:**  
Mr B Mntambo: 082 468 8812  
**Harry Gwala & Ugu Districts:**  
Mr N Mpondi: 082 920 7327  
**Ilembe & King Cetshwayo Districts:**  
Mr S Dladla: 082 868 3940  
**Umkhanyakude & Zululand Districts:**  
Mr N Ndlela: 071 492 1020  
**Umzinyathi & Amajuba Districts:**  
Ms G Sibisi: 076 755 8444  
**Uthukela & Umgungundlovu Districts:**  
Ms Z Tullock: 060 554 9421

## Assistant Director: National & International Economy Research

**Salary Level 10:** R 527 298.00 – R 617 622.00 p.a.  
**Centre:** Pietermaritzburg  
**Reference:** Ad- Econ Research 17/Aug 2023

**Minimum Requirements:** An appropriate Bachelor's Degree in Economics at (NQF level 6/7) as recognized by SAQA. A minimum of three years of administrative experience in economic research and policy development. A valid driver's licence.

**Enquiries:** Dr G Mutasa 033- 264 2874

## Assistant Director: Agri-Business & Agro-Processing

**Salary Level 10:** R 527 298.00 – R 617 622.00 p.a.  
**Centre:** Pietermaritzburg  
**Reference:** AD- AGRO 18/Aug 2023

**Minimum Requirements:** An appropriate Bachelor's Degree / Three-year National Diploma/ in Agricultural Economics/ Agri-Business/ Business Administration/ Management/ Project Management and/ or Economics as a major subject at NQF level 6/7 as recognized by SAQA. A postgraduate degree will be an added advantage. A minimum of 2- 3 years of administrative experience in the related field. A valid driver's licence.

**Enquiries:** Ms Nqobile Hlabisa 066 023 6251

## Assistant Director: Business Process Outsourcing

**Salary Level 10:** R 527 298.00 – R 617 622.00 p.a.  
**Centre:** Pietermaritzburg  
**Reference:** AD- BPO 19/Aug 2023

**Minimum Requirements:** An Appropriate Bachelor's Degree/ Three-Year National Diploma in ICT/ Business Management/ Investment/ Finance/ Economics/ Marketing as a major subject At NQF Level 6/7 As Recognized By SAQA. A minimum of two years of administration experience in the relevant field. A Postgraduate Degree will be an added advantage. A valid driver's licence.

**Enquiries:** Ms Thembakazi Kwinana 071 605 4693

## Telecommunication Services

**Salary Level 9:** R 424 104.00 – R 496 467.00 p.a.  
**Centre:** Pietermaritzburg  
**Reference:** AD- Tele Comms 20/Aug 2023

**Minimum Requirements:** An Appropriate Bachelor's Degree / Three-Year National Diploma In Information And Communication Technology/ Computer Science/ Information Science At Nqf Level 6/7). A Minimum of three years of 3 Years administrative experience in Information and Communication Technology Environment. Valid driver's licence. Computer literacy.

**Enquiries:** Mr Mdmiseni Buthelezi 082 746 7061

## Assistant Director: Strategic Planning

**Salary Level 9:** R 424 104.00 – R 496 467.00 per annum  
**Centre:** Pietermaritzburg  
**Reference:** AD- STRAT PLAN 21/Aug 2023

**Minimum Requirements:** An appropriate Bachelor's Degree/ Three-year National Diploma in Public Policy/ Public Management/ Regional/ Urban Planning /Development Studies at NQF level 6/7 as recognized by SAQA. Post graduate qualification or equivalent will serve as an added advantage. A minimum of three years of administrative experience in planning processes within the Public Sector, a good understanding of project monitoring, and the developmental agenda of the state. A valid driver's licence.

**Enquiries:** Ms N Khuzwayo 082 796 3488

## Personal Assistant: Environmental Management

**Salary Level 7:** R 294 321.00 – 343 815.00 per annum  
**Centre:** Head Office: Pietermaritzburg  
**Reference:** PA-ENV 22/Aug 2023

**Minimum Requirements:** A Senior Certificate and a one-year Diploma in Secretarial Studies and/ or a Diploma in any of the three areas: i) Office Management, ii) Public Management, iii) Business Management. Applicants must have 3 years of practical experience in rendering support to Senior Management. Computer literacy is a prerequisite.

**Enquiries:** Dr R Dlamini 033 264 2643

## Personal Assistant: Economic Empowerment Services

**Salary Level 7:** R 294 321.00 – 343 815.00 per annum  
**Centre:** Head Office: Pietermaritzburg  
**Reference:** PA-ECON EMP 23/Aug 2023

**Minimum Requirements:** A Senior Certificate and a one-year Diploma in Secretarial Studies and/ or a Diploma in any of the three areas: i) Office Management, ii) Public Management, iii) Business Management. Applicants must have 3 years of practical experience in rendering support to Senior Management. Computer literacy is a prerequisite.

**Enquiries:** Ms S Mazibuko 033 264 2806

## Personal Assistant: Corporate Services

**Salary Level 7:** R 294 321.00 – 343 815.00 p.a.  
**Centre:** Head Office: Pietermaritzburg  
**Reference:** PA-CORP SERV 24/Aug 2023

**Minimum Requirements:** A Senior Certificate and a one-year Diploma in Secretarial Studies and/ or a Diploma in any of the three areas i) Office Management, ii) Public Management, iii) Business Management. Applicants must have 3 years of practical experience in rendering support to Senior Management. Computer literacy is a prerequisite.

**Enquiries:** Ms K Simons 033 264 2806

## Administrative Officer: Districts

(Harry Gwala; Ilembe; Umgungundlovu; Zululand; Amajuba; Ugu; King Cetshwayo; Uthukela; Umkhanyakude & Umzinyathi) (x10 Posts)

**Salary Level 7:** R 294 321.00 – 343 815.00 p.a.  
**Centre:** Head Office: Pietermaritzburg  
**Reference:** AO- Dom/ 25/Aug 2023

**Minimum Requirements:** An appropriate National Diploma/ Degree in Public Management/ Administration or any equivalent qualification as recognized by SAQA. A minimum of 3 - 5 years of clerical support experience in an administration/ corporateservices environment. A valid driver's licence

**Enquiries:**  
**Harry Gwala & Ugu Districts:**  
Mr N Mpondi: 082 920 7327  
**Ilembe & King Cetshwayo Districts:**  
Mr S Dladla: 082 868 3940  
**Umkhanyakude & Zululand Districts:**  
Mr N Ndlela: 071 492 1020  
**Umzinyathi & Amajuba Districts:**  
Ms G Sibisi: 076 755 8444  
**Uthukela & Umgungundlovu Districts:**  
Ms Z Tullock: 060 554 9421

## Secretary to Directors: Environmental Empowerment Services and Director

Environmental Quality Management (x2 POSTS)  
**Salary Level 5:** R 202 233.00 – 235 611.00 p.a.  
**Centre:** Pietermaritzburg  
**Reference:** SEC-ENV 26/Aug 2023

**Minimum Requirements:** An appropriate Grade 12 or any qualification that will enable the person to perform work satisfactorily. Practical experience in rendering secretarial/ administrative support to Management/ Senior Management will serve as an added advantage. Computer literacy is a prerequisite.

**Enquiries:** Dr. BR Dlamini 033 264 264

## Secretary to various Directors

Director: Economic Transformation Compliance; Director: Economic Operations; Director: Youth Economic Empowerment; Director: RLED; Director: Cooperatives Development Area 1; Director: Cooperatives Area 2; Director: Small Business Development Area 1; and Director: Small Business Development Area 2) (X 8 POSTS)  
**Salary Level 5:** R 202 233.00 – 235 611.00 p.a.  
**Centre:** Pietermaritzburg  
**Reference:** SEC-IEDS 27/Aug 2023

**Minimum Requirements:** An appropriate Grade 12 or any qualification that will enable the person to perform work satisfactorily. Practical experience in rendering secretarial/ administrative support to Management/ Senior Management will serve as an added advantage. Computer literacy is a prerequisite.

**Enquiries:** : Ms S Mazibuko 033 264 2764

## Secretary to Directors Sector Development & Industrial Hubs (2posts)

**Salary Level 5:** R 202 233.00 – 235 611.00 p.a.  
**Centre:** Pietermaritzburg  
**Reference:** SEC-IEH 28/Aug 2023

**Minimum Requirements:** An appropriate Grade 12 or any qualification that will enable the person to perform work satisfactorily. Practical experience in rendering secretarial/ administrative support to Management/ Senior Management will serve as an added advantage. Computer literacy is a prerequisite.

**Enquiries:** Mr S Fikizolo 076 943 5877

## Secretary to Directors Consumer Protection Services and Regulation Services (X2 Posts)

**Salary Level 5:** R 202 233.00 – 235 611.00 p.a.  
**Centre:** Pietermaritzburg  
**Reference:** SEC-CONS 29/Aug 2023

**Minimum Requirements:** An appropriate Grade 12 or any qualification that will enable the person to perform work satisfactorily. Practical experience in rendering secretarial/ administrative support to Management/ Senior Management will serve as an added advantage. Computer literacy is a prerequisite.

**Enquiries:** Mr T Selepe 033 – 264 2428

## Secretary to Directors Supply Chain Management

**Salary Level 5:** R 202 233.00 – 235 611.00 p.a.  
**Centre:** Pietermaritzburg  
**Reference:** SEC-SCM 30/Aug 2023

**Minimum Requirements:** An appropriate Grade 12 or any qualification that will enable the person to perform work satisfactorily. Practical experience in rendering secretarial/ administrative support to Management/ Senior Management will serve as an added advantage. Computer literacy is a prerequisite.

**Enquiries:** Ms D Raichund 033 264 2652

## Secretary to Directors Information Technology Services

**Salary Level 5:** R 202 233.00 – 235 611.00 p.a.  
**Centre:** Pietermaritzburg  
**Reference:** SEC-IT 31/Aug 2023

**Minimum Requirements:** An appropriate Grade 12 or any qualification that will enable the person to perform work satisfactorily. Practical experience in rendering secretarial/ administrative support to Management/ Senior Management will serve as an added advantage. Computer literacy is a prerequisite.

**Enquiries:** Ms Sindiswa Mhlongo 060 969 3957

## Secretary to various District's Directors

Director: eThekweni District;  
Directors: uMgungundlovu & uThukela District; Director: Harry Gwala & Ugu Districts; Director: uMzinyathi & Amajuba Districts; Director: Ilembe & King Cetshwayo District; Director: uMkhanyakude & Zululand Districts) (X6 Posts)  
**Salary Level 5:** R 202 233.00 – 235 611.00 p.a.  
**Centre:** Pietermaritzburg  
**Reference:** SEC-DIS OP 32/Aug 2023

**Minimum Requirements:** An appropriate Grade 12 or any qualification that will enable the person to perform work satisfactorily. Practical experience in rendering secretarial/ administrative support to Management/ Senior Management will serve as an added advantage. Computer literacy is a prerequisite.

**Enquiries:** : Mr M Magoso 066 486 4246

## Administrative Clerk

Districts (Ethekwini Metro; Harry Gwala; Ilembe; Umgungundlovu; Zululand; Amajuba; Ugu; King Cetshwayo; Uthukela; Umkhanyakude & Umzinyathi) (X 11 Posts)  
**Salary Level 5:** R 202 233.00 – 235 611.00 p.a.  
**Centre:** Pietermaritzburg  
**Reference:** AC – DOM/33/Aug 2023

**Minimum Requirements:** An appropriate Grade 12 or equivalent qualification. An exposure within the administration/ corporate services environment will serve as an added advantage.

**Enquiries:** :

**Ethekwini Metro:**  
Mr B Mntambo: 082 468 8812  
**Harry Gwala & Ugu Districts:**  
Mr N Mpondi: 082 920 7327  
**Ilembe & King Cetshwayo Districts:**  
Mr S Dladla: 082 868 3940  
**Umkhanyakude & Zululand Districts:**  
Mr N Ndlela: 071 492 1020  
**Umzinyathi & Amajuba Districts:**  
Ms G Sibisi: 076 755 8444  
**Uthukela & Umgungundlovu Districts:**  
Ms Z Tullock: 060 554 9421







# KZN ECONOMIC DEVELOPMENT, TOURISM AND ENVIRONMENTAL AFFAIRS

**Receptionist x 10 Posts**

Districts: Harry Gwala, Ilembe, Umgungundlovu, Zululand, Amajuba, Ugu, King Cetshwayo, Uthukela, Umkhanyakude and Umzinyathi

Salary Level 4: R 171 537.00 – 199 461.00 per annum

Centre: Pietermaritzburg

Reference: REC – DOM /34/Aug 2023

Minimum Requirements: An appropriate Grade 12 Senior Certificate or equivalent.

**Enquiries:**  
**Harry Gwala & Ugu Districts:**  
Mr N Mpondi: 082 920 7327  
**Ilembe & King Cetshwayo Districts:**  
Mr S Dladla: 082 868 3940  
**Umkhanyakude & Zululand Districts:**  
Mr N Ndlela: 071 492 1020  
**Umzinyathi & Amajuba Districts:**  
Ms G Sibisi: 076 755 8444  
**Uthukela & Umgungundlovu Districts:**  
Ms Z Tullock: 060 554 9421

**Driver /Messenger x 10 Posts**

Districts: Harry Gwala, Ilembe, Umgungundlovu, Zululand, Amajuba, Ugu, King Cetshwayo, Uthukela, Umkhanyakude and Umzinyathi

Salary: R 171 537 p.a.

Salary Level 4: R 171 537.00 – 199 461.00 per annum

Centre: Pietermaritzburg

Reference: D/M – DOM/35/Aug 2024

Minimum Requirements: An appropriate Matric plus Code B driver's licence – light motor vehicles. 1-year experience.

**Enquiries:**  
**Harry Gwala & Ugu Districts:**  
Mr N Mpondi: 082 920 7327  
**Ilembe & King Cetshwayo Districts:**  
Mr S Dladla: 082 868 3940  
**Umkhanyakude & Zululand Districts:**  
Mr N Ndlela: 071 492 1020  
**Umzinyathi & Amajuba Districts:**  
Ms G Sibisi: 076 755 8444  
**Uthukela & Umgungundlovu Districts:**  
Ms Z Tullock: 060 554 9421

**Communication Officer:  
Social Network Specialist**

Salary Level 8 : R 359 517.00 – 420 402.00 Per Annum

Centre : Head Office: Pietermaritzburg

Reference: COMMS OFFICER- EES 37/AUG 2023

Minimum Requirements: An appropriate National Diploma in Marketing, Communications, Digital Media field, Multi Media, Advertising or equivalent. A minimum of 3 - 5 years in Corporate Communications environment. A valid driver's licence.

**Enquiries:** Ms A Sibisi 033 328 8000

**Communication Officer:  
Events And Exhibitions Specialist**

Salary Level 8 : R 359 517.00 – 420 402.00 Per Annum

Centre : Head Office: Pietermaritzburg

Reference: COMMS OFFICER- EES 37/AUG 2023

**Minimum Requirements:** The ideal candidate must be in possession of an appropriate National Diploma in Multi-Media, Filming and Video Technology or equivalent qualification. A minimum of 3 - 5 years in Videography/Video Editing. A valid driver's licence.

**Enquiries:** Ms A Sibisi 033 328 8000

**HR Practitioner:  
Skills Development**

Salary Level 7: R 294 321 – 343 815.00 Per Annum

Centre : Pietermaritzburg

Reference: HR PRAC – SD 38/AUG 2023

**Minimum Requirements:** The ideal candidate must be in possession of an appropriate National Diploma/Bachelor's Degree in Human Resource Management/Development or Public Administration/Management or any equivalent qualification as recognised by SAQA. A minimum of 1-year administrative experience in Human Resource Development environment. A valid Driver's License.

**Enquiries:** Mr M Sikhakhane 0832278139

**Public Entities Oversight  
Practitioner X 2**

Salary Level 7: R 294 321 – 343 815.00 Per Annum

Centre: Pietermaritzburg

Reference: PEO PRAC 39/ AUG 2023

**Minimum Requirements:** The ideal candidate must be in possession of an appropriate National Diploma/ Degree in Business Management, Public Management/ Public Administration, Accounting, Financial Management, Law and Auditing. 1-2 years Administrative or Public Management/Administration experience. A valid driver's licence.

**Enquiries:** Mr L Sigubudu 083 291 0654

**Junior Researcher:  
Infrastructure**

Salary Level 7: R 294 321 – 343 815.00 Per Annum

Centre: Pietermaritzburg

Reference: JNR RESEARCHER 40/AUG 2023

**Minimum Requirements:** The ideal candidate must be in possession of: An appropriate NQF 6 / 7 National Diploma or Degree in Economics/ Econometrics as recognized by SAQA. A minimum of 1 to 2 years' experience in research environment. A valid driver's licence.

**Enquiries:** Dr G Mutasa 033 264 2874

**Practitioner: Risk and Integrity  
Management (X2)**

Salary Level 7: R 294 321 – 343 815.00 Per Annum

Centre: Pietermaritzburg

Reference: JNR RESEARCHER 40/AUG 2023

**Minimum Requirements:** The ideal candidate must be in possession of: An appropriate NQF 6 / 7 National diploma or Degree in Risk Management / Auditing / Professional Ethics qualification as recognized by SAQA. A minimum of 2 years' experience in Risk Management / Internal Auditing / Professional Ethics. A valid driver's licence. Registration with a relevant professional body will be an added advantage.

**Enquiries:** Ms Z Dlamini 033 264 2530/ 066 023 6374

**SCM Clerk: Bid Administration**

Salary Level 5 : R 202 233.00 – R 235 611.00 Per Annum

Centre : Head Office: Pietermaritzburg

Reference: AC: SCM BID ADMIN 42/AUG 2023

**Minimum Requirements:** The ideal candidate must be in possession of: An appropriate NQF 6 / 7 National diploma or Degree in Risk Management / Auditing / Professional Ethics qualification as recognized by SAQA. A minimum of 2 years' experience in Risk Management / Internal Auditing / Professional Ethics. A valid driver's licence. Registration with a relevant professional body will be an added advantage.

**Enquiries:** Mr. M. Cebekhulu 033 264 2811

**Secretary to Director:  
National & International Economy**

Salary Level 5 : R 202 233.00 – R 235 611.00 Per Annum

Centre : Head Office: Pietermaritzburg

Reference: SEC-NIER 44/ AUG 2023

**Minimum Requirements:** The ideal candidate must be in possession of Grade 12 or any qualification that will enable the person to perform work satisfactorily. Practical experience in rendering secretarial/ administrative support to Management/ Senior Management will serve as an added advantage. Computer literacy is a prerequisite.

**Enquiries:** Mr X Mfeka 072 253 2115

**Chief Director: Strategic  
Industrial Interventions**

Salary Level 14: R 1 371 558.00 - 1 635 897.00 per annum

Centre: Head Office: Pietermaritzburg

Ref No.: CD -STRAT INTER 46 /AUG 2023

**Minimum Requirements:** The ideal candidate must be in possession of An appropriate Bachelor's Degree or equivalent qualification in Industrial Engineering / Economics / Development Studies/ BSC Biotechnology or other relevant disciplines at NQF level 7 as recognised by SAQA. Post graduate qualifications will be an added advantage. A minimum of five years of relevant managerial experience at a Senior Managerial level. Completion of Nyukela Certificate for entry into the SMS (Senior Management Service) upon appointment A valid driver's licence.

**Enquiries:** Ms FF Pupuma 082 788 8330

**Chief Director: Strategic  
Industrial Interventions**

Salary Level 14: R 1 371 558.00 - 1 635 897.00 per annum

Centre: Head Office: Pietermaritzburg

Ref No.: CD -STRAT INTER 46 /AUG 2023

**Minimum Requirements:** The ideal candidate must be in possession of An appropriate Bachelor's Degree or equivalent qualification in Industrial Engineering / Economics / Development Studies/ BSC Biotechnology or other relevant disciplines at NQF level 7 as recognised by SAQA. Post graduate qualifications will be an added advantage. A minimum of five years of relevant managerial experience at a Senior Managerial level. Completion of Nyukela Certificate for entry into the SMS (Senior Management Service) upon appointment A valid driver's licence.

**Enquiries:** Ms FF Pupuma 082 788 8330

**Chief Director: District  
Operations Management**

Salary Level 14: R 1 371 558.00 - 1 635 897.00 per annum

Centre: Head Office: Pietermaritzburg

Ref No.: CD -OPER 47 /AUG 2023

**Minimum Requirements:** The ideal candidate must be in possession of An appropriate Bachelor's Degree or equivalent qualification in Public Management / Public Administration/ Commerce/ Development Studies or other relevant disciplines at NQF level 7 as recognised by SAQA. Post graduate qualifications will be an added advantage. A minimum of five years of relevant managerial experience at a Senior Managerial level. Completion of Nyukela Certificate for entry into the SMS (Senior Management Service) upon appointment A valid driver's licence.

**Enquiries:** Ms FF Pupuma 082 788 8330

**Deputy Director:  
Contract Management**

Salary Level 11: R 811 560.00 - 952 485.00 per annum

Centre: Head Office: Pietermaritzburg

Ref No.: DD- CONTR MAGT 48 /AUG 2023

**Minimum Requirements:** The ideal candidate must be in possession of An appropriate Bachelor's Degree / 3-year National Diploma in Financial Management/ Supply Chain Management/ Business Administration/ Business Management/ Commerce qualification at (NQF level 6/7) as recognized by SAQA. A minimum of 3 to 5 years of Junior Management experience in the Public Service in Contract Management/ Financial Management/ Supply Chain Management A valid driver's licence.

**Enquiries:** MS D Raichund 082 868 3944

**Deputy Director:  
Contract Management (X 2 POSTS)**

Salary Level 09: R 424 104.00 - 496 467.00 per annum

Centre: Head Office: Pietermaritzburg

Ref No.: AD- CONTR MAGT 49 /AUG 2023

**Minimum Requirements:** The ideal candidate must be in possession of An appropriate Bachelor's Degree / 3-year National Diploma in Financial Management/ Supply Chain Management/ Business Administration/ Business Management/ Commerce qualification at (NQF level 6/7) as recognized by SAQA. A minimum of 3 to 5 years of Administrative experience in the Public Service in Contract Management/ Financial Management/ Supply Chain Management A valid driver's licence.

**Enquiries:** MS D Raichund 082 868 3944

**Snr Transport Officer:  
Fleet Management**

Salary Level 8 : R 359 517.00 – 420 402.00 Per Annum

Centre : Head Office: Pietermaritzburg

Reference: SNR TRANS OFFICER- STO 50/AUG 2023

**Minimum Requirements:** The ideal candidate must be in possession of an appropriate National Diploma/Degree in Transport Management/ Logistics Management/Assets Management/ Business Management/Public Management majoring with any of the above. A minimum of 3 - 5 years in administrative in fleet management environment. A valid driver's licence.

**Enquiries:** Mr S Shezi 0722585326

**Admin Clerk: Fleet  
Management x 2**

Salary Level 5 : R 202 233.00 – R 235 611.00 Per Annum

Centre : Head Office: Pietermaritzburg

Reference: AC: FLEET MNGT/ 51/AUG 2023

**Minimum Requirements:** The ideal candidate must be in possession of a Senior Certificate. An exposure to fleet management will serve as an added advantage.

**Enquiries:** Mr S Shezi 0722585326

**Admin Clerk: Fleet  
Management x 2**

Salary Level 5 : R 202 233.00 – R 235 611.00 Per Annum

Centre : Head Office: Pietermaritzburg

Reference: AC: FLEET MNGT/ 51/AUG 2023

**Minimum Requirements:** The ideal candidate must be in possession of a Senior Certificate. An exposure to fleet management will serve as an added advantage.

**Enquiries:** Mr S Shezi 0722585326

**Project Officer: Invasive  
Allien Species Programme X 2**

Region: South & North

Salary Level 8 : R 359 517.00 – R 420 402.00 Per Annum

Centre : Head Office: Pietermaritzburg

Reference : PO IASP- 52/AUG 2023

**Minimum Requirements:** The ideal candidate must be in possession of an appropriate appropriate tertiary 3-year qualification in Natural Science, Forestry, Environmental Management or Environmental Sciences. A valid driver's licence.

**Enquiries:** Mr BZ Mathenjwa 0828222496

**Data Capturer: EPWP Data  
Management & Reporting X 2**

Salary Level 5 : R 202 233.00 – R 235 611.00 Per Annum

Centre : Head Office: Pietermaritzburg

Reference : DC: EPWP INFO/ 53/AUG 2023

**Minimum Requirements:** The ideal candidate must be in possession of a Senior Certificate. Exposure in office management and/or administration will be advantageous.

**Enquiries:** Ms. S Nene Tel No 060 554 9367

**Environmental Officer:  
Coastal Management X 4**

District: Ugu, Ethekwini, Ilembe & Umkhanyakude

Salary Level : OSD

Centre: Pietermaritzburg

Reference: EO: COASTAL/ 54/AUG 2023

**Minimum Requirements:** The ideal candidate must be in possession of an appropriate National Diploma or Degree in Environmental Science/ Management or Natural Sciences field. Experience none.

**Enquiries:** Mr A Matsheke 0332642815

**Director: Environmental Empowerment  
Management Services**

Salary Level 13: R 1 162, 200 – R1 365 411.00 Per Annum

Centre: Pietermaritzburg

Reference: DIR –ENV EMP 55/AUG 2023

**Minimum Requirements:** The ideal candidate must be in possession of An appropriate recognized Degree in Environmental Management at (NQF level 7) as recognized by SAQA. A Minimum of 5 years at Middle/ Senior Managerial experience level, have worked in the processing of Environmental authorizations (EIA, Waste Licenses and Air Emission Licenses; and other environmental programmes, involvement in compliance and enforcement. Completion of Nyukela Certificate for entry into the SMS (Senior Management Service) upon appointment A valid driver's licence.

**Enquiries:** Dr B R Dlamini 033 264 2643

**Director: Public Entities Oversight**

Salary Level 13: R 1 162, 200 – R1 365 411.00 Per Annum

Centre: Pietermaritzburg

Reference: DIR- PUB ENTITY 56/AUG 2023

**Minimum Requirements:** The ideal candidate must be in possession of An appropriate Bachelor's Degree in Business Management / Business Administration / Public Management/ Financial Management, Auditing / Accounting at (NQF level 7) as recognized by SAQA. A Minimum of five years' Middle Management experience in a financial institution and exposure in engaging with Public Entities Completion of Nyukela Certificate for entry into the SMS (Senior Management Service) upon appointment A valid driver's licence.

**Enquiries:** Ms L Luthuli 060 968 2417







# KZN ECONOMIC DEVELOPMENT, TOURISM AND ENVIRONMENTAL AFFAIRS

**Control Environmental Officer: Environmental Management: Sector Coordination**

**Salary Level:** OSD  
**Centre:** Umgungundlovu  
**Reference:** CEO –SECT CORD 57 /AUG 2023

**Minimum Requirements:** The ideal candidate must be in possession of An appropriate recognized 4 years or an Honours degree in Environmental Management/Environmental Science or Natural Sciences Field/ Developmental Studies Experience: A minimum of 6 years' experience in Public Service, of which 3 years MUST in the Environmental Management field. A driver's licence.

**Enquiries:** Dr BRDlamini 033 264 2643

**State Accountant: Financial Reporting**

**Salary Level 8 :** R 359 517.00 – R420 402.00 Per Annum  
**Centre : Head Office:** Pietermaritzburg  
**Reference :** STATE ACC FIN REP- 60/AUG 2023

**Minimum Requirements:** The ideal candidate must be in possession of an appropriate National Diploma or Degree in Cost and Management Accounting or Financial Accounting. A minimum of 1-2 years' administrative experience in Management Accounting. A valid driver's licence.

**Enquiries:** Ms N Majola 033 264 2583

**Neas Capturer: Environmental Impact Management**

**Salary Level 5 :** R 202 233.00 – R 235 611.00 Per Annum  
**Centre :** Head Office: Pietermaritzburg  
**Reference :** AC: REGISTRY/ 64/AUG 2023

**Minimum Requirements:** The ideal candidate must be in possession of an appropriate Grade 12. Administration certificate or Diploma in Public Administration will be an added advantage. A valid driver's license.

**Enquiries:** Ms K Rengasamy 0609845871

**Control Environmental Officer: Environmental Empowerment Management Services (X 3 Posts)**

**Salary Level:** OSD  
**Centres:** (Umgungundlovu, Harry Gwala And Umzinyathi Districts)  
**Reference:** CEO –EMP 58 /AUG 2023

**Minimum Requirements:** The ideal candidate must be in possession of An appropriate recognized 4 years or an Honours degree in Environmental Management /Natural Science field/ Environmental Science A minimum of 6 years' experience in the Environmental Management field of which 3 years MUST be in the field of environmental awareness and capacity building. A driver's licence.

**Enquiries:** Dr BRDlamini 033 264 2643

**State Accountant: Budget Monitoring X 2**

**Salary level 8:** R 359 517.00 – R420 402.00 Per Annum  
**Centre :** Head Office: Pietermaritzburg  
**Reference :** STATE ACC FIN REP- 61/AUG 2023

**Minimum Requirements:** The ideal candidate must be in possession of an appropriate National Diploma or Degree in Cost and Management Accounting or Financial Accounting. A minimum of 1-2 years' administrative experience in Financial Management / Budget Monitoring environment. A valid driver's licence.

**Enquiries:** Ms N Majola 033 264 2583

**Control Environmental Officer: Compliance, Monitoring, And Enforcement (X 3Posts)**

**Salary Level:** OSD  
**Centres:** Harry Gwala, Zululand and uThukela Districts  
**Reference:** CEO –CME 59 /AUG 2023

**Minimum Requirements:** The ideal candidate must be in possession of an appropriate recognized 4 years/Honours Degree or equivalent qualification in Environmental Management/Natural Sciences field/LLB as recognized by SAQA. 6 years' experience in the Environmental Management field of which 3 years MUST be as an Environmental Management Inspector (EMI) A valid driver's licence.

**Enquiries:** Dr BRDlamini 033 264 2643

**State Accountant: Budget Monitoring X 2**

**Salary Level 8 :** R 359 517.00 – R420 402.00 Per Annum  
**Centre : Head Office:** Pietermaritzburg  
**Reference:** STATE ACC FIN REP- 62/AUG 2023

**Minimum Requirements:** The ideal candidate must be in possession of an appropriate National Diploma in Cost and Management Accounting /Financial Accounting. A minimum of 1-2 Years administrative experience in budget planning. A valid driver's licence.

**Enquiries:** Ms N Majola 033 264 2583

**Assistant Director: Public Entities Oversight**

**Salary Level 9:** R 424 104.00 – R 496 467.00 Per Annum  
**Centre:** Pietermaritzburg  
**Reference:** AD- PUB ENTITY 60/AUG 2023

**Minimum Requirements:** The ideal candidate must be in possession of An appropriate Bachelor's Degree /Three-year National Diploma in Business Management/ Public Management/ Public Administration/ Accounting/ Financial Management/Law (LLB) /Auditing at (NQF level 6/7) as recognized by SAQA. A Minimum of 3 to 5 years administrative experience / public management experience A valid driver's licence.

**Enquiries:** Mr L Sigubudu 083 291 0654

**Admin Clerk: Registry X 2**

**Salary Level 5 :** R 202 233.00 – R 235 611.00 Per Annum  
**Centre :** Head Office: Pietermaritzburg  
**Reference :** AC: REGISTRY/ 64/AUG 2023

**Minimum Requirements:** The ideal candidate must be in possession of a Senior Certificate. An exposure to registry will serve as an added advantage.

**Enquiries:** Mr. T. Ntuli 060 969 3989







# KZN DEPARTMENT OF HUMAN SETTLEMENTS

**Professional Construction Project Manager (2 POSTS)**

(3- year contract)

**Salary:** R795 147 – R 1 197 978.00  
(Salary to be structured in accordance with Occupational Specific Dispensation) – GRADE A-C

**CENTRE:** ZULULAND DISTRICT

**REFERENCE:** CCPM: ZD 07/2023

**Minimum Requirements:** Matric plus National Higher Diploma (Built Environment field) with a minimum of 4 years and six months certified experience as a Professional Construction Project Manager, OR a B.Tech (Built Environment field) with a minimum of 4 years certified managerial experience, OR an Honours degree in any Built Environment field with a minimum of 4 years relevant experience. Compulsory registration with the SACPCMP as a Professional Construction Project Manager. A valid driver's license.

OR

**Candidate Construction Project Manager (2 Posts)**

(3- year contract)

**Salary:** R 687 879.00 Per Annum.  
(Salary to be structured in accordance with Occupational Specific Dispensation)

**CENTRE:** ZULULAND DISTRICT

**REFERENCE:** PCPM: ZD 07/2023

**Minimum Requirements:** Matric plus An Honour's Degree in the Built Environment field of study OR a B-Tech Qualification (Built environment field) with a minimum of one-year relevant experience or National Higher Diploma (Built environment field) with a minimum of eighteen months relevant experience or National Diploma (Built environment field) with a minimum of two years' relevant experience. A valid driver's license. Compulsory registration with SACPCMP as a Candidate Construction Project Manager.

Enquiries: Mr ZS Mbonane 035 874 8002

**Professional Construction Project Manager (2 POSTS)**

(3- year contract)

**Salary:** R795 147 – R 1 197 978.00  
(Salary to be structured in accordance with Occupational Specific Dispensation) – GRADE A-C

**CENTRE:** UTHUKELA DISTRICT

**REFERENCE:** UTH 07/2023

**Minimum Requirements:** Matric plus National Higher Diploma (Built Environment field) with a minimum of 4 years and six months certified experience as a Professional Construction Project Manager, OR a B.Tech (Built Environment field) with a minimum of 4 years certified managerial experience, OR an Honours degree in any Built Environment field with a minimum of 4 years relevant experience. Compulsory registration with the SACPCMP as a Professional Construction Project Manager. A valid driver's license.

OR

**Candidate Construction Project Manager (2 Posts)**

(3- year contract)

**Salary:** R 687 879.00 Per Annum.  
(Salary to be structured in accordance with Occupational Specific Dispensation)

**CENTRE:** UTHUKELA DISTRICT

**REFERENCE:** CCPM: UTH 07/2023

**Minimum Requirements:** Matric plus An Honour's Degree in the Built Environment field of study OR a B-Tech Qualification (Built environment field) with a minimum of one-year relevant experience or National Higher Diploma (Built environment field) with a minimum of eighteen months relevant experience or National Diploma (Built environment field) with a minimum of two years' relevant experience. A valid driver's license. Compulsory registration with SACPCMP as a Candidate Construction Project Manager.

Enquiries: Mr SZungu 033 845 2013

**Professional Construction Project Manager**

(3- year contract)

**Salary:** R795 147 – R 1 197 978.00  
(Salary to be structured in accordance with Occupational Specific Dispensation) – GRADE A-C

**CENTRE:** UMKHANYAKUDE DISTRICT

**REFERENCE:** CCPM: ZD 07/2023

**Minimum Requirements:** Matric plus National Higher Diploma (Built Environment field) with a minimum of 4 years and six months certified experience as a Professional Construction Project Manager, OR a B.Tech (Built Environment field) with a minimum of 4 years certified managerial experience, OR an Honours degree in any Built Environment field with a minimum of 4 years relevant experience. Compulsory registration with the SACPCMP as a Professional Construction Project Manager. A valid driver's license.

OR

**Candidate Construction Project Manager**

(3- year contract)

**Salary:** R 687 879.00 Per Annum.  
(Salary to be structured in accordance with Occupational Specific Dispensation)

**CENTRE:** UMKHANYAKUDE DISTRICT

**REFERENCE:** PCPM: ZD 07/2023

**Minimum Requirements:** Matric plus An Honour's Degree in the Built Environment field of study OR a B-Tech Qualification (Built environment field) with a minimum of one-year relevant experience or National Higher Diploma (Built environment field) with a minimum of eighteen months relevant experience or National Diploma (Built environment field) with a minimum of two years' relevant experience. A valid driver's license. Compulsory registration with SACPCMP as a Candidate Construction Project Manager.

Enquiries: Mr ZS Mbonane 035 874 8002.

**Professional Construction Project Manager**

(3- year contract)

**Salary:** R795 147 – R 1 197 978.00  
(Salary to be structured in accordance with Occupational Specific Dispensation) – GRADE A-C

**CENTRE:** KING CETSHWAYO DISTRICT

**REFERENCE:** UTH 07/2023

**Minimum Requirements:** Matric plus National Higher Diploma (Built Environment field) with a minimum of 4 years and six months certified experience as a Professional Construction Project Manager, OR a B.Tech (Built Environment field) with a minimum of 4 years certified managerial experience, OR an Honours degree in any Built Environment field with a minimum of 4 years relevant experience. Compulsory registration with the SACPCMP as a Professional Construction Project Manager. A valid driver's license.

OR

**Candidate Construction Project Manager**

(3- year contract)

**Salary:** R 687 879.00 Per Annum.  
(Salary to be structured in accordance with Occupational Specific Dispensation)

**CENTRE:** KING CETSHWAYO DISTRICT

**REFERENCE:** CCPM: UTH 07/2023

**Minimum Requirements:** Matric plus An Honour's Degree in the Built Environment field of study OR a B-Tech Qualification (Built environment field) with a minimum of one-year relevant experience or National Higher Diploma (Built environment field) with a minimum of eighteen months relevant experience or National Diploma (Built environment field) with a minimum of two years' relevant experience. A valid driver's license. Compulsory registration with SACPCMP as a Candidate Construction Project Manager.

Enquiries: Mr ZS Mbonane 035 874 8002

**Project Facilitator (4 Posts)**

(3- year contract)

**Salary Level 10:** R 527 298.00 PER ANNUM  
(Salary to be structured in accordance with Occupational Specific Dispensation)

**CENTRE:** UMGUNGUNDLOVU DISTRICT

**Minimum Requirements:** Applicants must be in possession of a National Diploma/Bachelor's Degree in Community Development studies coupled with 3 years relevant experience. A valid driver's license.

Enquiries: Mr.TE Magagula 033 845 2021

**Senior Legal Administration Officer (2 Posts)**

**Salary:** R 531 381 – 1 252 374.00 PER ANNUM  
(Salary will be in accordance with OSD determination)

**CENTRE:** DURBAN

**REFERENCE:** SLAO CM 07/2023

**Minimum Requirements:** Applicants must be in possession of an appropriate Four Year LLB/B Proc degree or otherwise determined by the Minister of Justice and Constitutional Development with 8 years appropriate post qualification legal experience. Experience in drafting and vetting of Contracts and a valid driver's license.

Enquiries: Ms.ZZ Manqele 031 336 3608

**Chief Works Inspector**

**Salary Level 08:** R 359 517.00 PER ANNUM

**CENTRE:** UMGUNGUNDLOVU DISTRICT

**REFERENCE:** CWI UD 07/2023

**Minimum Requirements:** Applicants must be in possession of Matric plus a National Diploma in Built environment or equivalent or N6 and a passed trade test in built environment. More than 3 years appropriate experience. A valid driver's license.

Enquiries: Mr.TE Magagula 033 845 2021

**Chief Works Inspector (3-year contract)**

**Salary Level 08:** R 359 517.00 PER ANNUM

**CENTRE:** UTHUKELA DISTRICT

**REFERENCE:** CWI UTH 08/2023

**Minimum Requirements:** Applicants must be in possession of Matric plus a National Diploma in Built environment or equivalent or N6 and a passed trade test in built environment. More than 3 years appropriate experience. A valid driver's license.

Enquiries: MR. SZungu 033 845 2013

**Chief Works Inspector (3-year contract)**

**Salary Level 08:** R 359 517.00 PER ANNUM

**CENTRE:** UMKHANYAKUDE DISTRICT

**REFERENCE:** CI UM 08 /2023

**Minimum Requirements:** Applicants must be in possession of Matric plus a National Diploma in Built environment or equivalent or N6 and a passed trade test in built environment. More than 3 years appropriate experience. A valid driver's license.

Enquiries: Mr. ZS Mbonane 035 874 8002

**Senior Administrative Officer: Project Information (2 POSTS)**

**Salary Level 08:** R 359 517.00 PER ANNUM

**CENTRE:** KING CETSHWAYO DISTRICT

**REFERENCE:** SAO PI 07/2023

**Minimum Requirements:** Applicants must be in possession of a Matric plus a National Diploma/Degree in Public Administration or Financial Management coupled with 3 to 5 years administrative experience. In-service training on HSS will be an added advantage. A valid driver's license.

Enquiries: Mr. ZS Mbonane 035 874 8002

**Senior Administrative Officer: Project Information (2 POSTS)**

**Salary Level 08:** R 359 517.00 PER ANNUM

**CENTRE:** KING CETSHWAYO DISTRICT

**REFERENCE:** SAO PI 07/2023

**Minimum Requirements:** Applicants must be in possession of a Matric plus a National Diploma/Degree in Public Administration or Financial Management coupled with 3 to 5 years administrative experience. In-service training on HSS will be an added advantage. A valid driver's license.

Enquiries: Mr. ZS Mbonane 035 874 8002

**Driver /Messenger**

**Salary Level 04:** R 171 537.00 PER ANNUM

**CENTRE:** NORTHERN REGION

**REFERENCE:** DRV NR 07/2023

**Minimum Requirements:** Applicants must be in possession a valid driver's licence (minimum Code 8). Grade 10 qualification.

**NB: Shortlisted candidates will have to undergo the driving competency test**

Enquiries: Mr. ZS Mbonane 035 874 2002

**Senior Administrative Officer: Integrated Planning and GIS**

(3-YEAR CONTRACT)

**Salary Level 08:** R 359 517.00 PER ANNUM

**CENTRE:** DURBAN

**REFERENCE:** SAO GIS 07/2023

**Minimum Requirements:** Applicants must be in possession of a National Diploma/Degree in Land Management/Property Management/Public Management coupled with 2 years relevant experience. Computer literacy. A valid driver's license.

Enquiries: Mr. LG Biyela 031 336 5403

**Administration Clerk: Product Development**

(3-YEAR CONTRACT)

**Salary Level 05:** R 202 233.00 PER ANNUM

**CENTRE:** DURBAN

**REFERENCE:** AC PD 07/2023

**Minimum Requirements:** Applicants must be in possession of grade 12 or equivalent qualification coupled with 1 to 2 years appropriate experience.

Enquiries: Ms. DA Duval 031 336 5363

**Administration Clerk: Product Development**

(3-YEAR CONTRACT)

**Salary Level 05:** R 202 233.00 PER ANNUM

**CENTRE:** DURBAN

**REFERENCE:** AC GIS 08/2023

**Minimum Requirements:** Applicants must be in possession of grade 12 or equivalent qualification coupled with 1 to 2 years appropriate experience.

Enquiries: Mr. LG Biyela 031 336 5403

**Facility Officer**

(3-YEAR CONTRACT)

**Salary Level 08:** R 359 517.00 PER ANNUM

**CENTRE:** DURBAN

**REFERENCE:** FAO 07/2023

**Minimum Requirements:** Applicants must be in possession of a Matric plus a National Diploma/Degree in Public Administration coupled with 3 years administrative experience. Computer literacy. A valid driver's license.

Enquiries: Mrs. JM Shezi TELEPHONE: 031 336 5406

**Personal Assistant to Director: Strategic Planning**

(3-YEAR CONTRACT)

**Salary Level 07:** R 294 321.00 PER ANNUM

**CENTRE:** PIETERMARITZBURG

**REFERENCE:** PA SP 07/2023

**Minimum Requirements:** Applicants must be in possession of a Secretarial Diploma coupled with a minimum of 3 years relevant experience in rendering a support service to senior manager. Computer literacy.

Enquiries: Ms. AN Ndlovu 033 845 2062

**Personal Assistant to Director: Capacitation and Black Economic**

(3-YEAR CONTRACT)

**Salary Level 07:** R 294 321.00 PER ANNUM

**CENTRE:** PIETERMARITZBURG

**REFERENCE:** PA BEE 07/2023

**Minimum Requirements:** Applicants must be in possession of a Secretarial Diploma coupled with a minimum of 3 years relevant experience in rendering a support service to senior manager. Computer literacy.

Enquiries: Mr. MW Nhlolzi 033 392 6470

**Administration Clerk: Office of the HOD (x2)**

(3-YEAR CONTRACT)

**Salary Level 05:** R 202 233.00 PER ANNUM

**CENTRE:** DURBAN

**REFERENCE:** AC OHOD 08/2023

**Minimum Requirements:** Applicants must be in possession of grade 12 or equivalent qualification coupled with 1 to 2 years appropriate experience.

Enquiries: Mr. SM Mbili 031 336 5347







## KZN DEPARTMENT OF HUMAN SETTLEMENTS

**CHIEF DIRECTOR:  
CORPORATE SERVICES**

**(3-YEAR CONTRACT)**  
**Salary Level 14:** R 1 371 558.00 PER ANNUM  
(All-inclusive remuneration package to be structured in accordance with the rules of the Senior Management Service)  
**CENTRE:** DURBAN  
**REFERENCE:** CD-CMS: 06/2023

**Minimum Requirements:** Applicants must be in possession of a Degree at NQF Level 7 as recognized by SAQA in Human Resource Management/ Human Resources Development/Organisational Development/Public Management/Legal Qualification, coupled with 5 years relevant senior management experience. Must have minimum entry requirement certificate to SMS (i.e. Nyukela). A valid driver's license.

**Enquiries:** Mr. MOS Zungu 033 392 6434

**DEPUTY DIRECTOR: INTEGRATED  
PLANNING AND GIS**

**(3-YEAR CONTRACT)**  
**Salary Level 11:** SALARY: R 811 560.00  
(All-inclusive remuneration package to be structured in accordance with the rules of Middle Management Service)  
**CENTRE:** AMAJUBA DISTRICT  
**REFERENCE:** DD AD 06/2023

**Minimum Requirements:** Applicants must be in possession of a Degree/National Diploma in Town and Regional Planning coupled with a minimum of 3 years junior management/ middle management experience. A valid driver's license.

**Enquiries:** Mr. LG Biyela 031 336 5403

**PROFESSIONAL CONSTRUCTION  
PROJECT MANAGER**

**(3-YEAR CONTRACT)**  
**Salary Level 11:** R795 147 – R 1 197 978.00  
(SALARY TO BE STRUCTURED IN ACCORDANCE WITH OCCUPATIONAL SPECIFIC DISPENSATION) GRADE A-C  
**CENTRE:** INLAND REGION  
**REFERENCE:** PCPM: IR 06/2023

**Minimum Requirements:** Matric plus National Higher Diploma (Built Environment field) with a minimum of 4 years and six months certified experience as a Professional Construction Project Manager, OR a BTech (Built Environment field) with a minimum of 4 years certified managerial experience, OR an Honours degree in any Built Environment field with a minimum of 4 years relevant experience. Compulsory registration with the SACPCMP as a Professional Construction Project Manager. A valid driver's license.

**Or**

**CANDIDATE CONSTRUCTION  
PROJECT MANAGER**

**(3-YEAR CONTRACT)**  
**Salary:** R 687 879.00 PER ANNUM  
(SALARY TO BE STRUCTURED IN ACCORDANCE WITH OCCUPATIONAL SPECIFIC DISPENSATION)  
**CENTRE:** INLAND REGION  
**REFERENCE:** CCPM: IR 06/2023

**Minimum Requirements:** Matric plus An Honour's Degree in the Built Environment field of study OR a B-Tech Qualification (Built environment field) with a minimum of one-year relevant experience or National Higher Diploma (Built environment field) with a minimum of eighteen months relevant experience or National Diploma (Built environment field) with a minimum of two years' relevant experience. A valid driver's license. Compulsory registration with SACPCMP as a Candidate Construction Project Manager.

**Enquiries:** Mr TE Magagula 033 845 2021

**CONTROL WORKS INSPECTOR**

**Salary Level 10:** R 527 298.00 PER ANNUM  
**CENTRE:** UMGUNGUNDLOVU DISTRICT  
**REFERENCE:** CWI UD 06/2023

**Minimum Requirements:** Applicants must be in possession of Matric plus a National Diploma (T/N/S streams) or equivalent or N3 and a passed trade test in built environment or Registration as an Engineering Technician. More than six years appropriate experience. A valid driver's license.

**Enquiries:** Mr TE Magagula 033 845 2021

**SENIOR LEGAL  
ADMINISTRATION OFFICER**

**Salary Level:** R 531 381 – 1 252 374.00 PER ANNUM  
(Salary will be in accordance with OSD determination)  
**CENTRE:** PIETERMARITZBURG  
**REFERENCE:** SLAO 06/2023

**Minimum Requirements:** Applicants must be in possession of an appropriate Four Year LLB degree or equivalent (B Proc) with a minimum of 8 years appropriate post qualification legal experience and a valid driver's license. Preference will be given to admitted Attorneys with demonstrated management and supervisory experience.

**Enquiries:** Ms. OG Anderson 033 392 6415

**CONTROL ENGINEERING TECHNICIAN  
(x2)**

**(3-YEAR CONTRACT)**  
**Salary Level:** R 499 275 – 570 657.00 PER ANNUM  
(Salary will be in accordance with OSD determination)  
**GRADE A**  
**CENTRE:** PIETERMARITZBURG  
**REFERENCE:** CET SP 06/2023

**Minimum Requirements:** Applicants must be in possession of possession of Matric plus a Degree, B-Tech or National Diploma in Civil/Structural Engineering or relevant qualification. Six years post qualification technical (Engineering) experience. A valid driver's license, registration with ECSA as Engineering Technician

**Enquiries:** Mr. TA Goba 033 392 6415

**CONTROL ENGINEERING TECHNICIAN  
(x2)**

**(3-YEAR CONTRACT)**  
**Salary:** R 306 420.00 PER ANNUM  
(Salary will be in accordance with OSD determination)  
**GRADE A**  
**CENTRE:** PIETERMARITZBURG  
**REFERENCE:** ET PP 07/2023

**Minimum Requirements:** Applicants must be in possession of a National Diploma in Engineering or relevant qualification. A valid driver's license. Compulsory Registration with ECSA as a Candidate Engineering Technician. A valid driver's license.

**Enquiries:** Mr. TA Goba 033 392 6415

**PROJECT MONITOR: SPECIAL PROJECTS  
(x3)**

**(3-YEAR CONTRACT)**  
**Salary Level 10:** R 527 298.00 PER ANNUM  
**CENTRE:** PIETERMARITZBURG  
**REFERENCE:** PM SP 06/2023

**Minimum Requirements:** Applicants must be in possession of a Degree/ National Diploma in Housing, Disaster Management, Public Admin/ Management and Built environment coupled with a minimum of three years relevant experience. A valid driver's license.

**Enquiries:** MR. VT Cele 033 392 6403

**ASSISTANT DIRECTOR:  
SUPPLY CHAIN MANAGEMENT**

**(3-YEAR CONTRACT)**  
**Salary Level 9:** R 424 104.00 PER ANNUM  
**CENTRE:** DURBAN  
**REFERENCE:** ASD SCM 07/2023

**Minimum Requirements:** Applicants must be in possession of a Grade 12 / Matric certificate; a National Diploma in Supply Chain Management / Logistics Management, or a Bachelor's Degree in Supply Chain Management or Logistics Management, alternatively a National Diploma in Public Administration / Management with at least 10 years' experience in Supply Chain Management with a minimum of 3 years' supervisory experience in Supply Chain Management. Exposure in built environment procurement processes and managing of fixed term contracts / panels will be an added advantage. Computer literacy. A valid driver's license.

**Enquiries:** Mr. HS Mthembu 031 336 5127

(This post is being re-advertised, applicants who previously applied are encouraged to re-apply)

**SENIOR STATE ACCOUNTANT:  
EXPENDITURE CONTROL**

**Salary Level 8:** R 359 517.00 PER ANNUM  
**CENTRE:** DURBAN  
**REFERENCE:** SSA: EC 06/2023

**Minimum Requirements:** Applicants must be in possession of a Degree/National Diploma in Financial Management and Grade 12 certificate with Accounting or Mathematics, Minimum of 3-year financial accounting experience and computer literacy. A valid driver's license.

**Enquiries:** Mrs. NF Hlophe 031 336 5431

**CHIEF WORKS INSPECTOR  
(x3)**

**Salary Level 8:** R 359 517.00 PER ANNUM  
**CENTRE:** UGU DISTRICT  
**REFERENCE:** CWI UG 06/2023

**Minimum Requirements:** Applicants must be in possession of Matric plus a National Diploma in Built environment or equivalent or N6 and a passed trade test in built environment. More than 3 years appropriate experience. A valid driver's license.

**Enquiries:** Mr. MF Yengwa 033 845 2000

**CHIEF WORKS INSPECTOR  
(x3) (Property Management)**

**(3-YEAR CONTRACT)**  
**Salary Level 8:** R 359 517.00 PER ANNUM  
**CENTRE:** DURBAN  
**REFERENCE:** CWI PM 07/2023

**Minimum Requirements:** Applicants must be in possession of Matric plus a National Diploma in Built environment or equivalent or N6 and a passed trade test in built environment. More than 3 years appropriate experience. A valid driver's license.

**Enquiries:** Mr. NE Dhooma 031 3193617

**CHIEF WORKS INSPECTOR**

**(3-YEAR CONTRACT)**  
**Salary Level 8:** R 359 517.00 PER ANNUM  
**CENTRE:** UMKHANYAKUDE DISTRICT  
**REFERENCE:** CWI UMK /2023

**Minimum Requirements:** Applicants must be in possession of Matric plus a National Diploma in Built environment or equivalent or N6 and a passed trade test in built environment. More than 3 years appropriate experience. A valid driver's license.

**Enquiries:** Mr. ZS Mbonane 035 874 8002

**CHIEF WORKS INSPECTOR  
(Priority Programmes) (x7)**

**(3-YEAR CONTRACT)**  
**Salary Level 8:** R 359 517.00 PER ANNUM  
**CENTRE:** PIETERMARITZBURG  
**REFERENCE:** CWI SP 06/2023

**Minimum Requirements:** Applicants must be in possession of Matric plus a National Diploma in Built environment or equivalent or N6 and a passed trade test in built environment. More than 3 years appropriate experience. A valid driver's license.

**Enquiries:** Mr. TA Goba 033 392 6415

**TECHNICAL SUPPORT OFFICER:  
EMERGENCY INTERVENTIONS (x2)**

**(3-YEAR CONTRACT)**  
**Salary Level 8:** R 359 517.00 PER ANNUM  
**CENTRE:** PIETERMARITZBURG

**Minimum Requirements:** Applicants must be in possession of a Degree/ National Diploma in Housing, Disaster Management and Built environment coupled with a minimum of two years relevant experience. A valid driver's license.

**Enquiries:** Mr. VT Cele 033 392 6403

**WORKS INSPECTOR**

**(3-YEAR CONTRACT)**  
**Salary Level 6:** R 241 485.00 PER ANNUM  
**CENTRE:** INLAND REGION  
**Ref No:** WIIR 06/2023

**Minimum Requirements:** Applicants must be in possession of Matric plus a National Diploma in Built environment or equivalent or N3 and a passed trade test in built environment. A valid driver's license.

**Enquiries:** Mr. TE Magagula 033 845 2021







# KZN DEPARTMENT OF COOPERATIVE GOVERNANCE & TRADITIONAL AFFAIRS

**Chief Director: Monitoring & Evaluation**

**Salary Level:** R 1 371 558 p.a.  
(All-inclusive remuneration package to be structured in accordance with the rules of the Senior Management Service)  
**Centre:** Pietermaritzburg  
**Reference:** 19/2023 (MESP)

**Minimum Requirements:** An undergraduate (NQF level 7) qualification as recognised by SAQA in Monitoring and Evaluation/ Performance Management/ Public Management/ Public Administration or a related qualification coupled with 5 years' experience at senior management level in the monitoring and evaluation and/or reporting environment as well as an SMS Pre-entry certificate as offered by the National School of Government (NSG) -Computer Literacy -Driver's License.

**Enquiries:** MrTTubane 033 2608047

**Chief Engineer**

**Salary Level:** R 1 146 540 - R 2 156 640 p.a. (OSD)  
**Centre:** Pietermaritzburg  
**Reference:** 20/2023 (MID)

**Minimum Requirements:** An undergraduate (NQF level 7) qualification as recognised by SAQA in Civil Engineering coupled with 6 years post qualification experience as a registered professional engineer. Registration with ECSA as a Professional Engineer is compulsory -Computer Literacy -Driver's License.

**Enquiries:** Ms B Mgutshini 033 8975672

**Director: Information & Communication Technology**

**Salary Level:** R 1 162 200 13 p.a.  
(All-inclusive remuneration package to be structured in accordance with the rules of the Senior Management Service)  
**Centre:** Pietermaritzburg  
**Reference:** 21/2023 (CS)

**Minimum Requirements:** An undergraduate (NQF level 7) qualification as recognised by SAQA in Informatics/ Computer Science/ Information Technology coupled with 5 years' experience at a middle management/senior management level in an information technology environment as well as an SMS Pre-entry certificate as offered by the National School of Government (NSG) -Computer Literacy -Driver's License.

**Enquiries:** Ms ZT Mtshali 033 2608028

**Deputy Director: Evaluation**

**Salary Level 11:** R811 560 p.a.  
(All-inclusive remuneration package to be structured in accordance with the rules of the Middle Management Service)  
**Centre:** Pietermaritzburg  
**Reference:** 23/2023 (MESP)

**Minimum Requirements:** A Bachelor's Degree or NQF level 7 qualification as recognised by SAQA in Monitoring and Evaluation / Performance Management / Public Management / Public Administration/ Research or related qualification coupled with 3 years junior management experience in an evaluation or research environment. Knowledge of basic statistical packages and techniques would be an added advantage -Computer Literacy -Driver's License.

**Enquiries:** Ms L Naicker 033 2608015

**Assistant Director: Web Design**

**Salary Level 9:** R 424 104 p.a.  
**Centre:** Pietermaritzburg  
**Reference:** 24/2023 (CC)

**Minimum Requirements:** A National Diploma or NQF level 6 qualification as recognised by SAQA in Web Management/ICT, or a related qualification coupled with 3 years' experience in Information Management and Websites/Web Structure Development/Graphic Design environment -Computer Literacy -Driver's License.

**Enquiries:** Ms N Africander 033 8975760

**Assistant Director: OD & JE**

**Salary Level 9:** R424 104 p.a.  
**Centre:** Pietermaritzburg  
**Reference:** 25/2023 (HRMD)

**Minimum Requirements:** A National Diploma or NQF level 6 qualification as recognised by SAQA in Work Study/Management Services/Industrial Psychology coupled with 3 years' management experience in organizational development as well as a JE certificate by DPSA/ Palama/NSG -Computer Literacy -Driver's License.

**Enquiries:** Ms A Reddy 033 3556474/5

**Assistant Director: Municipal Administration**

**Salary Level 10:** R 527 298 p.a.  
**Centre:** Pietermaritzburg  
**Reference:** 26/2023 (MAG)

**Minimum Requirements:** A National Diploma or NQF level 6 qualification as recognised by SAQA in Public Administration/Management/Local Government, or a related qualification coupled with 3 years' administrative experience in a public sector/local government/organisational development/ HR environment -Computer Literacy -Driver's License.

**Enquiries:** Ms A Reddy 033 3556474/5

**Assistant Director: Funds (2 Posts)**

**Salary Level 10:** R 527 298 p.a.  
**Centre:** Pietermaritzburg  
**Reference:** 27/2023 (MAG)

**Minimum Requirements:** A National Diploma or NQF level 6 qualification as recognised by SAQA in Financial Management or Accounting coupled with 3 years' experience in conditional grants administration and management -Computer Literacy -Driver's License.

**Enquiries:** Ms C Jama 033 3556112

**Assistant Director: Anthropology**

**Salary Level 10:** R 527 298 p.a.  
**Centre:** Pietermaritzburg  
**Reference:** 28/2023 (MAG)

**Minimum Requirements:** A National Diploma or NQF level 6 qualification as recognised by SAQA in Anthropology/ Sociology or a related qualification coupled with 3 years administrative experience in an Anthropology/Sociology environment -Computer Literacy -Driver's License.

**Enquiries:** Ms KTB Ndlovu 033 8975608

**Control GIS Technician**

**Salary:** R466 482 – R1 197 998 p.a. OSD  
**Centre:** Pietermaritzburg  
**Reference:** 29/2023 (MP)

**Minimum Requirements:** A Diploma or NQF level 6 qualification as recognised by SAQA in GISc, Cartography or a relevant qualification coupled with 6 years post qualification GISc technician experience and a valid code 8 driver's licence. Registration with SAGC (previously called PLATO) is compulsory -Computer Literacy -Driver's License.

**Enquiries:** Mr M Naik 0828064083

**Assistant Director: Evaluation**

**Salary Level 9:** R424 104 p.a.  
**Centre:** Pietermaritzburg  
**Reference:** 30/2023 (MESP)

**Minimum Requirements:** A National Diploma or NQF level 6 qualification as recognised by SAQA in Monitoring and Evaluation / Performance Management / Public Management / Public Administration or related qualification coupled with 3 years' experience in an evaluation/ research/ monitoring environment -Computer Literacy -Driver's License.

**Enquiries:** Ms L Naicker 033 2608015

**Assistant Director: Performance Management (2 Posts)**

**Salary Level 9:** R424 104 p.a.  
**Centre:** Pietermaritzburg  
**Reference:** 31/2023 (HRMD)

**Minimum Requirements:** A National Diploma or NQF level 6 qualification as recognised by SAQA in Human Resource Management or a related qualification coupled with 3 years' experience in the human resource environment -Computer Literacy -Driver's License.

**Enquiries:** Ms N Dlamini 033 2608058

**Assistant Director: Bookkeeping**

**Salary Level 9:** R424 104 p.a.  
**Centre:** Pietermaritzburg  
**Reference:** 32/2023 (F)

**Minimum Requirements:** A Bachelor's Degree or NQF level 7 qualification as recognized by SAQA in Financial Management/ Accounting/ Taxation coupled with 3 years supervisory experience in a financial and taxation environment -Computer Literacy -Driver's License.

**Enquiries:** Mr B Cele 033 2608017

**Assistant Director: Budget Planning**

**Salary Level 9:** R424 104 p.a.  
**Centre:** Pietermaritzburg  
**Reference:** 33/2023 (F)

**Minimum Requirements:** A Bachelor's Degree or NQF level 7 qualification as recognised by SAQA in Financial Management or a related qualification coupled with 3 years' administrative experience in a financial environment -Computer Literacy -Driver's License.

**Enquiries:** Ms N Orrie 033 2608051

**Budget Analyst (2 Posts)**

**Salary Level 9:** R424 104 p.a.  
**Centre:** Pietermaritzburg  
**Reference:** 34/2023 (F)

**Minimum Requirements:** A Bachelor's Degree or NQF level 7 qualification as recognised SAQA in Financial Accounting / Financial Management coupled with 3 years' experience in a Provincial or National Government finance and budgeting environment -Computer Literacy -Driver's License.

**Enquiries:** Ms N Orrie 033 2608051

**Assistant Director: Municipal Nerve Centre (2 Posts)**

**Salary Level 9:** R424 104 p.a.  
**Centre:** Pietermaritzburg  
**Reference:** 35/2023 (MSDS)

**Minimum Requirements:** A minimum National Diploma or NQF level 6 qualification as recognised by SAQA in Local Government/ Administration/ Public Administration/ Public Management or related qualification coupled with 3 years' experience in a municipal service delivery environment -Computer Literacy -Driver's License.

**Enquiries:** Ms N Mthembu 033 355611

**Recruitment and Selection Officer**

**Salary level 08:** R359 517 p.a.  
**Centre:** Pietermaritzburg  
**Ref No.:** 36/2023 (HRMD)

**Minimum Requirements:** A Grade 12 certificate or equivalent qualification Minimum of 3-5 years' experience in a human resource management environment Computer literacy Valid driver's licence.

**Enquiries:** Adv KL Janse van Rensburg 033 2608001

**Fire Safety and Prevention Coordinator**

**Salary Level 08:** R359 517 p.a.  
**Centre:** Pietermaritzburg  
**Ref No.:** 37/2023 (DM)

**Minimum Requirements:** A National Diploma or NQF level 6 qualification as recognized by SAQA in Fire Technology or a related qualification Minimum of 2 years' experience in a recognised fire and rescue services environment -Computer literacy -Valid driver's licence.

**Enquiries:** Mr M Hadebe 033 8973965

**Project Officer: Project Management**

**Salary Level 07:** R294 321 p.a.  
**Centre:** Pietermaritzburg  
**Ref No.:** 38/2023 (MI)

**Minimum Requirements:** A National Diploma or NQF level 6 qualification as recognised by SAQA in Civil Engineering Minimum of 1-year experience in contract and project management related to civil engineering programs -Computer literacy -Valid driver's licence.

**Enquiries:** Ms C Jama 033 355 6112

**Administration Clerk Supervisor**

**Salary Level 07:** R294 321 p.a.  
**Centre:** Pietermaritzburg  
**Ref No.:** 39/2023 (TGCM)

**Minimum Requirements:** A Grade 12 or equivalent qualification, Minimum of 3 years' administrative experience, Computer literacy, Valid driver's licence.

**Enquiries:** Ms KTB Ndlovu 033 8975608

**Labour Relations Officer**

**Salary Level 07:** R294 321 p.a.  
**Centre:** Pietermaritzburg  
**Ref No.:** 40/2023 (HRMD)

**Minimum Requirements:** A National Diploma or NQF level 6 qualification as recognised by SAQA in Human Resource Management/ Labour Relations Management or a related qualification, Minimum of 2 years' experience in the labour relations environment or a Senior Certificate coupled with 5 years' relevant experience in a labour relations environment, Computer literacy, Valid driver's licence

**Enquiries:** Enquiries: Mr S Zondi 033 2608033

**Personal Assistant to the DDG: Local Government Branch**

**Salary Level 07:** R294 321 p.a.  
**Centre:** Pietermaritzburg  
**Ref No.:** 40/2023 (HRMD)

**Minimum Requirements:** A Secretarial Diploma or equivalent or a higher qualification in Administration, Minimum of 3-5 years' experience in administration or rendering a support service to senior management, Computer literacy, Valid driver's licence.

**Enquiries:** Mr M Khathide 033 3556482

**Transport Officer- Department Fleet (2 Posts)**

**Salary level 07:** R294 321 p.a.  
**Centre:** Pietermaritzburg  
**Ref No.:** 42/2023 (CS)

**Minimum Requirements:** A Grade 12 or equivalent qualification, Minimum of 3 years' experience in a transport environment, Computer literacy, Valid driver's licence.

**Enquiries:** Ms Z Mtshali 033 2608028

**Administrative Officer: OHS**

**Salary Level 07:** R294 321 p.a.  
**Centre:** Pietermaritzburg  
**Ref No.:** 43/2023 (CS)

**Minimum Requirements:** A Grade 12 or equivalent qualification, Minimum of 3 years' experience in a health and safety environment, Fire Protection, First Aid and OHS certificate will be an added advantage, Computer literacy, Valid driver's licence.

**Enquiries:** Ms Z Mtshali 033 2608028

**Chief Accounting Clerk: Financial Support**

**Salary Level 07:** R294 321 p.a.  
**Centre:** Pietermaritzburg  
**Ref No.:** 44/2023 (CS)

**Minimum Requirements:** A Grade 12 or equivalent qualification, Minimum of 3 years' experience in a financial support environment, Computer literacy.

**Enquiries:** Mr B Cele 033 2608017

**Personnel Officer (2 Posts)**

**Salary Level 05:** R 202 233 p.a.  
**Centre:** Pietermaritzburg  
**Ref No.:** 45/2023 (HRMD)

**Minimum Requirements:** A minimum Grade 12 or equivalent qualification, Computer literacy, Valid driver's licence.

**Enquiries:** Adv KL Janse van Rensburg at 033 2608001

**Remuneration Officer (2 Posts)**

**Salary Level 05:** R 202 233 p.a.  
**Centre:** Pietermaritzburg  
**Ref No.:** 46/2023 (HRMD)

**Minimum Requirements:** A minimum Grade 12 or equivalent qualification, Computer literacy.

**Enquiries:** Adv KL Janse van Rensburg at 033 2608001

**Registry Clerk (2 Posts)**

**Salary Level 05:** R 202 233 p.a.  
**Centre:** Pietermaritzburg  
**Ref No.:** 47/2023 (HRMD)

**Minimum Requirements:** A minimum Grade 12 or equivalent qualification, Computer literacy.

**Enquiries:** Adv KL Janse van Rensburg at 033 2608001







# KZN ECONOMIC DEVELOPMENT, TOURISM AND ENVIRONMENTAL AFFAIRS

**Deputy Director: Acquisition Management**  
**Salary Level 11:** R 811 560 – 952 485.00 p.a.  
**Centre:** Head office: Pietermaritzburg  
**Ref No:** DD- ACQS 14/AUG 2023

**Minimum Requirements:** An appropriate Bachelor's Degree / 3-year National Diploma in Financial Management/ Supply Chain Management/ Business Administration/ Business Management/ Commerce or relevant qualification at (NQF level 6/7) as recognized by SAQA. A minimum of 3 to 5 years of Junior Management experience in the Public Service in Acquisition Services in Supply Chain Management A valid driver's licence.

**Enquiries:** Ms D Raichund:082 868 3944

**Assistant Director: Web-Content Specialist (Webmaster)**  
**Salary Level 9:** R 424 104.00 – R 496 467.00 p.a.  
**Centre:** Pietermaritzburg  
**Ref No.:** AD-WEB-MASTER 15/Aug 2023

**Minimum Requirements:** An appropriate Bachelor's Degree / National Diploma in Information Systems/Computer Science or any equivalent relevant qualification at NQF 6/7 as recognized by SAQA. A minimum of three (3) years of administrative experience in Website management. A valid driver's licence.

**Enquiries:** Mr M B Buthelezi 033 328 8000

**Assistant Director**  
(Ethekwini Metro; Harry Gwala; Ilembe; Ugu; Umgungundlovu; Zululand; Amajuba; King Cetshwayo; Uthukela; Umkhanyakude; Umzinyathi) (X 11 Posts)  
**Salary Level 9:** R 424 104.00 – R 496 467.00 p.a.  
**Centre:** Pietermaritzburg  
**Reference:** AD- Districts 16/Aug 2023

**Minimum Requirements:** An appropriate Bachelor's Degree/National Diploma in Public Management/ Public Administration/ Business Management / Business Administration at NQF Level 6 as recognized by SAQA. A minimum of three to five years of administrative experience in the Administration / Corporate Services Environment. A valid driver's licence.

**Enquiries:**

**Ethekwini Metro:**  
Mr B Mntambo: 082 468 8812  
**Harry Gwala & Ugu Districts:**  
Mr N Mpondi: 082 920 7327  
**Ilembe & King Cetshwayo Districts:**  
Mr S Dladla: 082 868 3940  
**Umkhanyakude & Zululand Districts:**  
Mr N Ndlela: 071 492 1020  
**Umzinyathi & Amajuba Districts:**  
Ms G Sibisi: 076 755 8444  
**Uthukela & Umgungundlovu Districts:**  
Ms Z Tullock: 060 554 9421

**Assistant Director: National & International Economy Research**  
**Salary Level 10:** R 527 298.00 – R 617 622.00 p.a.  
**Centre:** Pietermaritzburg  
**Reference:** Ad- Econ Research 17/Aug 2023

**Minimum Requirements:** An appropriate Bachelor's Degree in Economics at (NQF level 6/7) as recognized by SAQA. A minimum of three years of administrative experience in economic research and policy development. A valid driver's licence.

**Enquiries:** Dr G Mutasa 033- 264 2874

**Assistant Director: Agri-Business & Agro-Processing**  
**Salary Level 10:** R 527 298.00 – R 617 622.00 p.a.  
**Centre:** Pietermaritzburg  
**Reference:** AD- AGRO 18/Aug 2023

**Minimum Requirements:** An appropriate Bachelor's Degree / Three-year National Diploma/ in Agricultural Economics/ Agri-Business/ Business Administration/ Management/Project Management and/ or Economics as a major subject at NQF level 6/7 as recognized by SAQA. A postgraduate degree will be an added advantage. A minimum of 2- 3 years of administrative experience in the related field. A valid driver's licence.

**Enquiries:** Ms Nqobile Hlabisa 066 023 6251

**Assistant Director: Business Process Outsourcing**  
**Salary Level 10:** R 527 298.00 – R 617 622.00 p.a.  
**Centre:** Pietermaritzburg  
**Reference:** AD- BPO 19/Aug 2023

**Minimum Requirements:** An Appropriate Bachelor's Degree/Three-Year National Diploma in ICT/ Business Management/Investment/Finance/Economics/Marketing as A major subject At NQF Level 6/7 As Recognized by SAQA. A minimum of two years of administration experience in the relevant field. A Postgraduate Degree will be an added advantage A valid driver's licence.

**Enquiries:** Ms Thembakazi Kwinana 071 605 4693

**Telecommunication Services**  
**Salary Level 9:** R 424 104.00 – R 496 467.00 p.a.  
**Centre:** Pietermaritzburg  
**Reference:** AD- Tele Comms 20/Aug 2023

**Minimum Requirements:** An Appropriate Bachelor's Degree /Three-Year National Diploma In Information And Communication Technology/ Computer Science/ Information Science At Nqf Level 6/7). A Minimum of three years of 3 Years administrative experience in Information and Communication Technology Environment. Valid driver's licence Computer literacy.

**Enquiries:** Mr Mdumiseni Buthelezi 082 746 7061

**Assistant Director: Strategic Planning**  
**Salary Level 9:** R 424 104.00 – R 496 467.00 per annum  
**Centre:** Pietermaritzburg  
**Reference:** AD- STRAT PLAN 21/Aug 2023

**Minimum Requirements:** An appropriate Bachelor's Degree/ Three-year National Diploma in Public Policy/ Public Management/ Regional/ Urban Planning /Development Studies at NQF level 6/7 as recognized by SAQA. Post graduate qualification or equivalent will serve as an added advantage A minimum of three years of administrative experience in planning processes within the Public Sector, a good understanding of project monitoring, and the developmental agenda of the state. A valid driver's licence.

**Enquiries:** Ms N Khuzwayo 082 796 3488

**Personal Assistant: Environmental Management**  
**Salary Level 7:** R 294 321.00 – 343 815.00 per annum  
**Centre:** Head Office: Pietermaritzburg  
**Reference:** PA-ENV 22/Aug 2023

**Minimum Requirements:** A Senior Certificate and a one-year Diploma in Secretarial Studies and/or a Diploma in any of the three areas: i) Office Management, ii) Public Management, iii) Business Management. Applicants must have 3 years of practical experience in rendering support to Senior Management. Computer literacy is a prerequisite.

**Enquiries:** Dr R Dlamini 033 264 2643

**Personal Assistant: Economic Empowerment Services**  
**Salary Level 7:** R 294 321.00 – 343 815.00 per annum  
**Centre:** Head Office: Pietermaritzburg  
**Reference:** PA-ECON EMP 23/Aug 2023

**Minimum Requirements:** A Senior Certificate and a one-year Diploma in Secretarial Studies and/or a Diploma in any of the three areas: i) Office Management, ii) Public Management, iii) Business Management. Applicants must have 3 years of practical experience in rendering support to Senior Management. Computer literacy is a prerequisite.

**Enquiries:** Ms S Mazibuko 033 264 2806

**Personal Assistant: Corporate Services**  
**Salary Level 7:** R 294 321.00 – 343 815.00 p.a.  
**Centre:** Head Office: Pietermaritzburg  
**Reference:** PA-CORP SERV 24/Aug 2023

**Minimum Requirements:** A Senior Certificate and a one-year Diploma in Secretarial Studies and/or a Diploma in any of the three areas i) Office Management, ii) Public Management, iii) Business Management. Applicants must have 3 years of practical experience in rendering support to Senior Management. Computer literacy is a prerequisite.

**Enquiries:** Ms K Simons 033 264 2806

**Administrative Officer: Districts**  
(Harry Gwala; Ilembe; Umgungundlovu; Zululand; Amajuba; Ugu; King Cetshwayo; Uthukela; Umkhanyakude & Umzinyathi) (x10 Posts)  
**Salary Level 7:** R 294 321.00 – 343 815.00 p.a.  
**Centre:** Head Office: Pietermaritzburg  
**Reference:** AO- Dom/ 25/Aug 2023

**Minimum Requirements:** An appropriate National Diploma/ Degree in Public Management/ Administration or any equivalent qualification as recognized by SAQA. A minimum of 3 - 5 years of clerical support experience in an administration/ corporateservices environment. A valid driver's licence

**Enquiries:**

**Harry Gwala & Ugu Districts:**

Mr N Mpondi: 082 920 7327

**Ilembe & King Cetshwayo Districts:**

Mr S Dladla: 082 868 3940

**Umkhanyakude & Zululand Districts:**

Mr N Ndlela: 071 492 1020

**Umzinyathi & Amajuba Districts:**

Ms G Sibisi: 076 755 8444

**Uthukela & Umgungundlovu Districts:**

Ms Z Tullock: 060 554 9421

**Secretary to Directors: Environmental Empowerment Services and Director**  
Environmental Quality Management (x2 POSTS)  
**Salary Level 5:** R 202 233.00 – 235 611.00 p.a.  
**Centre:** Pietermaritzburg  
**Reference:** SEC-ENV 26/Aug 2023

**Minimum Requirements:** An appropriate Grade 12 or any qualification that will enable the person to perform work satisfactorily. Practical experience in rendering secretarial/ administrative support to Management/ Senior Management will serve as an added advantage. Computer literacy is a prerequisite.

**Enquiries:** Dr. BR Dlamini 033 264 264

**Secretary to various Directors**  
Director: Economic Transformation  
Compliance; Director: Economic Operations; Director: Youth  
Economic Empowerment; Director: RLED; Director:  
Cooperatives Development Area 1;  
Director: Cooperatives Area 2; Director: Small Business  
Development Area 1; and Director: Small Business  
Development Area 2) (X 8 POSTS)  
**Salary Level 5:** R 202 233.00 – 235 611.00 p.a.  
Centre: Pietermaritzburg  
**Reference:** SEC-IEDS 27/Aug 2023

**Minimum Requirements:** An appropriate Grade 12 or any qualification that will enable the person to perform work satisfactorily. Practical experience in rendering secretarial/ administrative support to Management/ Senior Management will serve as an added advantage. Computer literacy is a prerequisite.

**Enquiries:** : Ms S Mazibuko 033 264 2764

**Secretary to Directors Sector Development & Industrial Hubs (2posts)**  
**Salary Level 5:** R 202 233.00 – 235 611.00 p.a.  
**Centre:** Pietermaritzburg  
**Reference:** SEC-IEH 28/Aug 2023

**Minimum Requirements:** An appropriate Grade 12 or any qualification that will enable the person to perform work satisfactorily. Practical experience in rendering secretarial/ administrative support to Management/ Senior Management will serve as an added advantage. Computer literacy is a prerequisite.

**Enquiries:** Mr S Fikizolo 076 943 5877

**Secretary to Directors Consumer Protection Services and Regulation Services (X2 Posts)**  
**Salary Level 5:** R 202 233.00 – 235 611.00 p.a.  
**Centre:** Pietermaritzburg  
**Reference:** SEC-CONS 29/Aug 2023

**Minimum Requirements:** An appropriate Grade 12 or any qualification that will enable the person to perform work satisfactorily. Practical experience in rendering secretarial/ administrative support to Management/ Senior Management will serve as an added advantage. Computer literacy is a prerequisite.

**Enquiries:** Mr T Selepe 033 – 264 2428

**Secretary to Directors Supply Chain Management**  
**Salary Level 5:** R 202 233.00 – 235 611.00 p.a.  
**Centre:** Pietermaritzburg  
**Reference:** SEC-SCM 30/Aug 2023

**Minimum Requirements:** An appropriate Grade 12 or any qualification that will enable the person to perform work satisfactorily. Practical experience in rendering secretarial/ administrative support to Management/ Senior Management will serve as an added advantage. Computer literacy is a prerequisite.

**Enquiries:** Ms D Raichund 033 264 2652

**Secretary to Directors Information Technology Services**  
**Salary Level 5:** R 202 233.00 – 235 611.00 p.a.  
**Centre:** Pietermaritzburg  
**Reference:** SEC-IT 31/Aug 2023

**Minimum Requirements:** An appropriate Grade 12 or any qualification that will enable the person to perform work satisfactorily. Practical experience in rendering secretarial/ administrative support to Management/ Senior Management will serve as an added advantage. Computer literacy is a prerequisite.

**Enquiries:** Ms Sindiswa Mhlongo 060 969 3957

**Secretary to various District's Directors**  
Director: eThekweni District;  
Directors: uMgungundlovu & uThukela District; Director:  
Harry Gwala & Ugu Districts; Director: uMzinyathi & Amajuba  
Districts; Director: Ilembe & King Cetshwayo District; Director:  
uMkhanyakude & Zululand Districts) (X6 Posts)  
**Salary Level 5:** R 202 233.00 – 235 611.00 p.a.  
**Centre:** Pietermaritzburg  
**Reference:** SEC-DIS OP 32/Aug 2023

**Minimum Requirements:** An appropriate Grade 12 or any qualification that will enable the person to perform work satisfactorily. Practical experience in rendering secretarial/ administrative support to Management/ Senior Management will serve as an added advantage. Computer literacy is a prerequisite.

**Enquiries:** : Mr M Magoso 066 486 4246

**Administrative Clerk**  
Districts (Ethekwini Metro; Harry Gwala; Ilembe;  
Umgungundlovu; Zululand; Amajuba; Ugu; King Cetshwayo;  
Uthukela; Umkhanyakude & Umzinyathi) (X 11 Posts)  
**Salary Level 5:** R 202 233.00 – 235 611.00 p.a.  
**Centre:** Pietermaritzburg  
**Reference:** AC – DOM/33/Aug 2023

**Minimum Requirements:** An appropriate Grade 12 or equivalent qualification. An exposure within the administration/ corporate services environment will serve as an added advantage.

**Enquiries:** :

**Ethekwini Metro:**  
Mr B Mntambo: 082 468 8812  
**Harry Gwala & Ugu Districts:**  
Mr N Mpondi: 082 920 7327  
**Ilembe & King Cetshwayo Districts:**  
Mr S Dladla: 082 868 3940  
**Umkhanyakude & Zululand Districts:**  
Mr N Ndlela: 071 492 1020  
**Umzinyathi & Amajuba Districts:**  
Ms G Sibisi: 076 755 8444  
**Uthukela & Umgungundlovu Districts:**  
Ms Z Tullock: 060 554 9421







# KZN DEPARTMENT OF COOPERATIVE GOVERNANCE & TRADITIONAL AFFAIRS

## Control Environmental Officer: Environmental Management: Sector Coordination

**Salary Level:** OSD  
**Centre:** Umgungundlovu  
**Reference:** CEO –SECT CORD 57 /AUG 2023

**Minimum Requirements:** The ideal candidate must be in possession of An appropriate recognized 4 years or an Honours degree in Environmental Management/Environmental Science or Natural Sciences Field/ Developmental Studies Experience: A minimum of 6 years' experience in Public Service, of which 3 years MUST in the Environmental Management field. A driver's licence.

**Enquiries:** Dr BRDlamini 033 264 2643

## State Accountant: Financial Reporting

**Salary Level 8 :** R 359 517.00 – R420 402.00 Per Annum  
**Centre :** Head Office: Pietermaritzburg  
**Reference :** STATE ACC FIN REP- 60/AUG 2023

**Minimum Requirements:** The ideal candidate must be in possession of an appropriate National Diploma or Degree in Cost and Management Accounting or Financial Accounting. A minimum of 1-2 years' administrative experience in Management Accounting. A valid driver's licence.

**Enquiries:** Ms N Majola 033 264 2583

## Neas Capturer: Environmental Impact Management

**Salary Level 5 :** R 202 233.00 – R 235 611.00 Per Annum  
**Centre :** Head Office: Pietermaritzburg  
**Reference :** AC: REGISTRY/ 64/AUG 2023

**Minimum Requirements:** The ideal candidate must be in possession of an appropriate Grade 12. Administration certificate or Diploma in Public Administration will be an added advantage. A valid driver's license.

**Enquiries:** Ms K Rengasamy 0609845871

## Control Environmental Officer: Environmental Empowerment Management Services (X 3 Posts)

**Salary Level:** OSD  
**Centres:** (Umgungundlovu, Harry Gwala And Umzinyathi Districts)  
**Reference:** CEO –EMP 58 /AUG 2023

**Minimum Requirements:** The ideal candidate must be in possession of An appropriate recognized 4 years or an Honours degree in Environmental Management /Natural Science field/ Environmental Science A minimum of 6 years' experience in the Environmental Management field of which 3 years MUST be in the field of environmental awareness and capacity building. A driver's licence.

**Enquiries:** Dr B RDlamini 033 264 2643

## State Accountant: Budget Monitoring X 2

**Salary level 8:** R 359 517.00 – R420 402.00 Per Annum  
**Centre :** Head Office: Pietermaritzburg  
**Reference :** STATE ACC FIN REP- 61/AUG 2023

**Minimum Requirements:** The ideal candidate must be in possession of an appropriate National Diploma or Degree in Cost and Management Accounting or Financial Accounting. A minimum of 1-2 years' administrative experience in Financial Management / Budget Monitoring environment. A valid driver's licence.

**Enquiries:** Ms N Majola 033 264 2583

## Control Environmental Officer: Compliance, Monitoring, And Enforcement (X 3Posts)

**Salary Level:** OSD  
**Centres:** Harry Gwala, Zululand and uThukela Districts  
**Reference:** CEO –CME 59 /AUG 2023

**Minimum Requirements:** The ideal candidate must be in possession of an appropriate recognized 4 years/Honours Degree or equivalent qualification in Environmental Management/Natural Sciences field/LLB as recognized by SAQA. 6 years' experience in the Environmental Management field of which 3 years MUST be as an Environmental Management Inspector (EMI) A valid driver's licence.

**Enquiries:** Dr BRDlamini 033 264 2643

## State Accountant: Budget Monitoring X 2

**Salary Level 8 :** R 359 517.00 – R420 402.00 Per Annum  
**Centre :** Head Office: Pietermaritzburg  
**Reference:** STATE ACC FIN REP- 62/AUG 2023

**Minimum Requirements:** The ideal candidate must be in possession of an appropriate National Diploma in Cost and Management Accounting /Financial Accounting. A minimum of 1-2 Years administrative experience in budget planning. A valid driver's licence.

**Enquiries:** Ms N Majola 033 264 2583

## Assistant Director: Public Entities Oversight

**Salary Level 9:** R 424 104.00 – R 496 467.00 Per Annum  
**Centre:** Pietermaritzburg  
**Reference:** AD- PUB ENTITY 60/AUG 2023

**Minimum Requirements:** The ideal candidate must be in possession of An appropriate Bachelor's Degree /Three-year National Diploma in Business Management/ Public Management/ Public Administration/ Accounting/ Financial Management/Law (LLB) /Auditing at (NQF level 6/7) as recognized by SAQA. A Minimum of 3 to 5 years administrative experience / public management experience A valid driver's licence.

**Enquiries:** Mr L Sigubudu 083 291 0654

## Admin Clerk: Registry X 2

**Salary Level 5 :** R 202 233.00 – R 235 611.00 Per Annum  
**Centre :** Head Office: Pietermaritzburg  
**Reference :** AC: REGISTRY/ 64/AUG 2023

**Minimum Requirements:** The ideal candidate must be in possession of a Senior Certificate. An exposure to registry will serve as an added advantage.

**Enquiries:** Mr. T. Ntuli 060 969 3989

GIS Technician

Salary: R 353 013 – 531 117 p.a. (OSD)  
Centre: Pietermaritzburg  
Reference: 102/2023 (MP)

**Minimum Requirements:** A Diploma or NQF level 6 qualification as recognised by SAQA in GISc, Cartography, Geography and Environmental Sciences or a relevant qualification (with a focus on GIS), Minimum 3 years post qualification GISc technician experience, Registration with PLATO as a GISc Technician is compulsory, Computer literacy, Valid driver's licence.

**Enquiries:** Mr M Naik at 033 3556591

## Accounting Officer (3 Posts)

**Salary Level 7:** R294 321 p.a.  
**Centre:** Pietermaritzburg  
**Reference:** 106/2023 (MSDS)

**Minimum Requirements:** A Grade 12 or equivalent qualification, Minimum 3 years relevant administrative experience, Computer literac, Valid driver's license.

**Enquiries:** MsB Ally at 033 3556162

Administration Clerk: Municipal Governance

Salary Level 5: R 202 233 p.a.  
Centre: Pietermaritzburg  
Reference: 110/2023 (MAG)

**Minimum Requirements:** A Grade 12 or equivalent qualification, Computer literacy.

**Enquiries:** Ms BFN Makhanya at 033 3556563

Administrative Officer

Salary Level 7: R294 321 p.a.  
Centre: Pietermaritzburg  
Reference: 103/2023 (MSDS)

**Minimum Requirements:** A Grade 12 or equivalent qualification, Minimum 3 years relevant experience in an administrative environment, Computer literacy, Valid driver's license.

**Enquiries:** Mr M Naik at 033 3556591

Administrative Officer

Salary Level 7: R294 321 p.a.  
Centre: Pietermaritzburg  
Reference: 107/2023 (TGCM)

**Minimum Requirements:** A Grade 12 or equivalent qualification, Minimum 3 years' administrative experience, Computer literacy, Valid driver's license.

**Enquiries:** Mr EMthiya at 033 8975606

Administrative Clerk: Fleet Services (2 Posts)

Salary Level 5: R202 233 p.a.  
Centre: Pietermaritzburg- Reference: 111 A/2023 (CS)  
Centre: Mayville  
Reference: 111 B/2023 (CS)

**Minimum Requirements:** Grade 12 or equivalent, Computer literacy, Valid Driver's license.

**Enquiries:** Ms Z Mtshali at 033 2608028

Chief Accounting Clerk: Creditors Management (2 Posts)

Salary Level 7: R294 p.a.  
Centre: Pietermaritzburg  
Reference: 104/2023 (F)

**Minimum Requirements:** A Grade 12 or equivalent qualification, Minimum 3 years' experience in a financial management environment, Computer literacy Valid driver's license.

**Enquiries:** Mr B Cele at 033 2608017

Administrative Officer

Salary Level 7: R294 321 p.a.  
Centre: Pietermaritzburg  
Reference: 108/2023 (TRA)

**Minimum Requirements:** A Grade 12 or equivalent qualification, Minimum 3 years relevant administrative experience, Computer literacy, Valid driver's license.

**Enquiries:** Ms P Mtshali at 033 8975601

Survey Technician (4 Posts)

Salary Level 4: R171 537 p.a.  
Centre: Pietermaritzburg  
Reference: 112/2023 (MP)

**Minimum Requirements:** A National Diploma or NQF level 6 qualification as recognised by SAQA in Surveying, Minimum 3 years relevant experience, Computer literacy.

**Enquiries:** Mr SEM Zimu at 033 8975653

Accounting Officer (3 Posts)

Salary: R294 321.00  
Centre: Pietermaritzburg  
Reference: 105/2023 (F)

**Minimum Requirements:** A Grade 12 or equivalent qualification, Minimum 3 years' experience in the financial field, Computer literacy.

**Enquiries:** Mr B Cele at 033 2608017

Accounting Clerk: Creditors Management (2 Posts)

Salary Level 5: R202 233 p.a.  
Centre: Pietermaritzburg  
Reference: 109/2023 (F)

**Minimum Requirements:** A Grade 12 or equivalent qualification, Computer literacy

**Enquiries:** Ms BFN Makhanya at 033 3556563







## KZN COMMUNITY SAFETY AND LIAISON

**Chief Director:  
Corporate Management**

**Salary Level 14:** p.a. (An all-inclusive package of R 1 371 558 per annum is payable to the successful candidate. The package includes a basic (70% of package) and a flexible portion (30% of package)  
**Centre:** Pietermaritzburg  
**Ref No.:** CSL33/2023

**Minimum Requirements:** An undergraduate qualification (NQF level 7) in Public Administration or relevant equivalent qualification recognized by SAQA, coupled with minimum five years of experience at senior managerial level in a corporate management environment, Computer literacy, Valid driver's licence.

**Enquiries:** Ms.G.P Xaba,Telephone:033 3419300

**Assistant Director:  
Crime Prevention and Partnerships**

**Salary Level 10:** R527 298 per annum  
**Centre:** Durban West District Officer (Pinetown)  
**Ref No.:** CSL34/2023

**Minimum Requirements:** 3 year National Diploma (NQF level 6) or higher in Social / Police Science or relevant equivalent qualification together with a minimum of 3 years appropriate experience in crime prevention and a valid driver's license. Applicants must be prepared to work extended hours.

**Enquiries:** Ms.F Buthelezi, Telephone:031- 7374950

## KZN ECONOMIC DEVELOPMENT, TOURISM AND ENVIRONMENTAL AFFAIRS

**Director: Auxiliary Services**

**Salary Level 13:** R 1 162 200.00 - 1 365 411.00 p.a.  
**Centre: Head Office:** Pietermaritzburg  
**Ref No.:** DIR-AUX 01 /AUG 2023

**Minimum Requirements:** An appropriate Bachelor's Degree or equivalent qualification in the Build Environment/ Property Management or related field / Bachelor of Arts / Public Management/ Public Administration/ Facilities Management at NQF level 7 as recognized by SAQA. A minimum of five years of managerial experience at the Middle Managerial level within the auxiliary services environment. Completion of Nyukela Certificate for entry into the SMS (Senior Management Service) upon appointment A valid driver's licence.

**Enquiries:** Mr.S.P Khanyi/083 410 6508

**Director: Statistical Database and Knowledge Management**

**Salary Level 13:** R 1 162 200.00 - 1 365 411.00 p.a.  
**Centre: Head Office:** Pietermaritzburg  
**Reference:** D- Stat Data 04/AUG 2023

**Minimum Requirements:** An appropriate Bachelor's Degree in Applied Statistics/ Applied Mathematics/ Library & Information Science at NQF Level 7 as recognized by SAQA. A Master's Degree will serve as an added advantage. Minimum of five years' Middle Management experience focusing on applied statistics/ data management/ Knowledge management/ Implementation of knowledge management systems and strategies. Completion of Nyukela Certificate for entry into the SMS (Senior Management Service) upon appointment A valid driver's licence.

**Enquiries:** Mr. C Hamadziripi 033 264 2781

**Deputy Director: Forestry; Wood & Wood Products**

**Salary Level 12:** R 958 824 - 1 125 825.00 p.a.  
**Centre: Head Office:** Pietermaritzburg  
**Ref No:** DD- WOOD 07/AUG 2023

**Minimum Requirements:** An appropriate Bachelor's Degree / Three- year National Diploma/ in Forestry/ Wood Science/Development Studies/ Agricultural Economics/ Agri Business/ Business Administration/ Management/ Project Management and/ or Economics as a major subject at NQF level 6/7 as recognized by SAQA). A postgraduate degree will be an added advantage. A minimum of 3-5 years' relevant junior managerial experience in a research/project management/economic development policy environment. A valid driver's licence.

**Enquiries:** Mr.M.D. Ndlela: 079 241 1491

**Deputy Director: Chemical and Mineral Beneficiation**

**Salary Level 12:** R 958 824 - 1 125 825.00 p.a.  
**Centre: Head Office:** Pietermaritzburg  
**Ref No:** DD- CHEM & MIN 10 /AUG 2023

**Minimum Requirements:** An appropriate Bachelor's Degree/National Diploma in Industrial Engineering/ Chemical Engineering/ Mining/ Chemistry/ Polymer Science at NQF level 6/7 as recognized by SAQA. A minimum of three to five years of Junior Management experience in Manufacturing of chemicals/ Industrial Policy/ Mineral Beneficiation/Chemicals Project Management/ minerals investment/ manufacturing of chemicals A valid driver's licence.

**Enquiries:** Mr. S. Fikizolo: 076 943 5877

**Director: Women and People with Disabilities Economic Empowerment**

**Salary Level 13:** R 1 162 200.00 - 1 365 411.00 p.a.  
**Centre: Head Office:** Pietermaritzburg  
**Ref No.:** D- WPWD 02/ AUG 2023

**Minimum Requirements:** The ideal candidate must be in possession of An appropriate Bachelor's Degree in Development Studies/ Business Management/ Business Administration/ Public Administration/ Public Management/ Economics at NQF Level 7 as recognized by SAQA. A Minimum of five years' Middle Management experience in Women Economic Empowerment/ Disability/ Economic Empowerment/Economic Transformation/ SMMEs/Co-Operatives. Completion of Nyukela Certificate for entry into the SMS (Senior Management Service) upon appointment A valid driver's licence.

**Enquiries:** Dr. S. Sibeta 033 264 2612

**Director: Impact Assessment**

**Salary Level 13:** R 1 162 200.00 - 1 365 411.00 p.a.  
**Centre: Head Office:** Pietermaritzburg  
**Reference:** D- IMP ASSESS 05/AUG 2023

**Minimum Requirements:** An appropriate Bachelor's Degree in Degree in Applied Statistics/ Statistics/ Applied Mathematics / Economics at NQF Level 7 as recognized by SAQA. A Master's Degree will serve as an added advantage. Minimum of five years' Middle Management experience in impact assessment, economic modelling, applied statistics, and data management. Completion of Nyukela Certificate for entry into the SMS (Senior Management Service) upon appointment A valid driver's licence.

**Enquiries:** Mr. C Hamadziripi 033 264 2781

**Deputy Director: Agri-Business and Agro-Processing**

**Salary Level 12:** R 958 824 - 1 125 825.00 p.a.  
**Centre: Head Office:** Pietermaritzburg  
**Ref No:** DD- AGRI 08/AUG 2023

**Minimum Requirements:** An appropriate Bachelor's Degree / Three-year National Diploma/ in Animal Science/ Agricultural Economics/ Agri-Business Management/ Industrial Economics at NQF level 6/7 as recognized by SAQA). Post-graduate degree/qualification will be an added advantage A minimum of 3-5 years' relevant junior managerial experience in a research/project management/economic development policy environment. A valid driver's licence.

**Enquiries:** Mr.M.D. Ndlela: 079 241 1491

**Deputy Director: Renewable and Green Energy**

**Salary Level 12:** R 958 824 - 1 125 825.00 p.a.  
**Centre:** Head Office: Pietermaritzburg  
**Ref No:** DD- CHEM & MIN 11/AUG 2023

**Minimum Requirements:** An appropriate Bachelor's Degree/National Diploma in Electrical/ Industrial Engineering; Renewable Energy/ Polymer Science at NQF level 6/7 as recognized by SAQA. A minimum of three to five years of Junior Management experience 3 to 5 Years of Junior management experience in the installation of solar panels/ energy policy/ renewable energy project management/ renewable energy investment/ manufacturing of renewable energy components A valid driver's licence.

**Enquiries:** Mr. S. Fikizolo: 076 943 5877

**Director: Economic Transformation Compliance**

**Salary Level 13:** R 1 162 200.00 - 1 365 411.00 p.a.  
**Centre: Head Office:** Pietermaritzburg  
**Ref No.:** D- Econ Trans 03/Jul 2023

**Minimum Requirements:** An appropriate Bachelor's Degree in Business Administration/ Public Administration/ Public Management/ Economics/ Law / Development Studies at NQF Level 7 as recognized by SAQA. A Minimum of five years' Middle Management experience in handling complaints and facilitating compliance in one or more of the following areas: B-BBEE/ Economic Transformation/ SMMEs/ Co-operatives. Completion of Nyukela Certificate for entry into the SMS (Senior Management Service) upon appointment A valid driver's licence.

**Enquiries:** Dr. S. Sibeta 033 264 2612

**Deputy Director: Knowledge Management**

**Salary Level 12:** R 958 824 - 1 125 825.00 p.a.  
**Centre: Head Office:** Pietermaritzburg  
**Ref No:** DD- KNOW MAGT 06/AUG 20236

**Minimum Requirements:** An appropriate Bachelor's Degree/ Three-year National Diploma in Library and Information Science / Knowledge Management or related qualification at NQF level 6/7 as recognized by SAQA. An Honours Degree in the related field will be an added advantage Minimum of three years' Junior/Middle Management experience focusing on knowledge management, implementation of knowledge management, and systems. A valid driver's licence.

**Enquiries:** Mr. C Hamadziripi 033 264 2781

**Deputy Director: Risk and Integrity Management (X2 Posts)**

**Salary Level 11:** R 811 560 - 952 485.00 p.a.  
**Centre: Head Office:** Pietermaritzburg  
**Ref No:** DD- RISK 09 /AUG 2023

**Minimum Requirements:** An appropriate Bachelor's Degree/National Diploma in Risk Management /Auditing / Professional Ethics at NQF level 6/7 as recognized by SAQA. A minimum of three to five years of Junior Management experience in Enterprise Risk Management (ERM) or Integrity Management or Internal Auditing environment. A valid driver's licence. Professional certification or a postgraduate qualification will be an added advantage

**Enquiries:** Ms. Z Dlamini: 033- 264 2530

**Deputy Director: Information Technology Services**

**Salary Level 11:** R 811 560 - 952 485.00 p.a.  
**Centre: Head office:** Pietermaritzburg  
**Ref No:** DD- ITS 12/AUG 2023

**Minimum Requirements:** An appropriate Bachelor's Degree /Three-year National Diploma in Information Technology (IT) / Information Systems or Computer Science or equivalent qualification at NQF level 6/7). A minimum of three years of Junior Management experience in an Information Technology environment Valid driver's licence Computer literacy.

**Enquiries:** Mr. Mdumiseni Buthelezi: 082 746 7061







# KZN DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT

**Chief Engineer (2 x posts)**

**Salary Level OSD:** R1 146 540.00 – R1 308 036.00 p.a.,  
**Centre:** Head Office – Cedara, **Ref No.:** SSC33/2023, “Those applicants who applied using the advert with the closing date 21 July 2023 need not to reapply”

**Minimum Requirements:** A Bachelor of Engineering or a BSc Engineering Degree (Agricultural Engineering or Civil Engineering) and a valid driver's license. Compulsory registration with ECSA as a Professional Engineer. Experience: 6 years' relevant post qualification experience as a registered professional engineer (Agricultural Engineering or Civil Engineering).

**Enquiries:** Ms SE Ndlela, 033 343 8024

**Auxiliary Services Officer: Feed Laboratory**

**Salary Level 04:** R171 537.00 – R199 461.00 p.a.  
**Centre:** Cedara Research Station  
**Ref No.:** SSC37/2023

**Minimum Requirements:** An NQF 3 qualification/ Grade 11 and 2 years' work experience in a laboratory environment.

**Enquiries:** Dr. SR Bezuidenhout 033 355 9408

**Driver/Messenger**

**Salary Level 04:** R171 537.00 – R199 461.00 p.a.  
**Centre:** North Service Centre – Richards Bay  
**Ref No.:** NSC18/2023

**Minimum Requirements:** An NQF 3 qualification / Grade 10 or 7 – 12 months' relevant experience and a valid code B driver's license with a PDP.

**Enquiries:** Mrs PE Mtshali 033 355 9231

**Farm Aid (18x posts)**

**Salary Level 02:** R125 373.00 – R145 077.00 p.a.  
**Centres:** Nyangwini Training Centre – Ugu District (1 x post), Juncao Mushroom Section – Cedara Research Station (10 x posts), Livestock Science Research Services – Cedara Research Station (1 x posts), Cedara Research Farm (2 x posts) and Kokstad Research Farm (1 x post)  
**Ref No.:** SSC42/2023

OSCA Research Farm (2 x posts) and Makhathini Research Farm (1 x post)  
**Ref No.:** NSC20/2023

**Minimum Requirements:** An NQF Level 1/2 (ABET level 2/3 certificate).

**Enquiries:**

Ms MP Gwala	039 682 2045	Ugu District
Dr. SR Bezuidenhout	033 355 9408	Juncao Mushroom
Mr M Magawana	033 355 9258	Livestock and Research Farms

**Laboratory Services Aid (Soil Fertility Laboratory) (3 x posts)**

**Salary Level 02:** R125 373.00 – R145 077.00 p.a.  
**Centre:** Cedara Research Station  
**Ref No.:** SSC46/2023

**Minimum Requirements:** NQF Level 1 or 2 (ABET level 1/2 certificate).

**Enquiries:** Dr. SR Bezuidenhout 033 355 9408

**General Administration Clerk (12 X posts)**

**Salary Level 05:** R202 233.00 – R235 611.00 p.a.  
**Centres:** Ilembe District Office (KwaDukuza) (1 x post), Maphumulo Local Municipality – Ilembe District (1 x post), Ugu District Office (1 x post), Vulamehlo and Umdoni Local Municipality – Ugu District (1 x post), Ray Nkonyeni Local Municipality – Ugu District (1 x post), uMgungundlovu District Office (2 x posts), Harry Gwala District Office (1 x post), South Service Centre – Hilton (1 x post)  
**Ref No.:** SSC34/2023, Umzinyathi District Office (1 x post), Zululand District Office (2 x posts)  
**Ref No.:** NSC15/2023

**Minimum Requirements:** A National Senior Certificate/Senior Certificate or National Certificate (Vocational).

**Enquiries:**

Mr NF Gumede	032 437 7508	Ilembe District
Ms MP Gwala	039 682 2045	Ugu District
Ms HLT Zondi	034 299 9660	uMzinyathi District
Ms PN Shoji	033 347 6257	uMgungundlovu District
Ms DDS Zulu	039 834 7600	Harry Gwala District
Mr MD Dlamini	035 874 9000	Zululand District
Mr ZDZ Mbatha	033 355 9100	South Service Centre

**Auxiliary Services Officer: Soil Fertility Laborator**

**Salary Level 04:** R171 537.00 – R199 461.00 p.a.  
**Centre:** Cedara Research Station  
**Ref No.:** SSC38/2023

**Minimum Requirements:** An NQF 3 qualification/ Grade 11 and 2 years' relevant experience.

**Enquiries:** Dr. SR Bezuidenhout 033 355 9408

**Cleaner (9 x posts)**

**Salary Level 02:** R125 373.00 – R145 077.00 p.a.  
**Centres:** Mooi Mpofana and Impendle Local Municipality – uMgungundlovu District (1 x post), Harry Gwala District Office (1 x post), Cedara Research Farm (1 x post) and Hilton – South Service Centre (2 x posts)  
**Ref No.:** SSC43/2023

Emadlangeni Local Municipality – Amajuba District (1 x post), uMkhanyakude District Office (1 x post), Makhathini Research Farm (1 x post) and Dundee Research Farm (1 x post)  
**Ref No.:** NSC21/2023

**Minimum Requirements:** ABET Level 2 certificate.

**Enquiries:**

Ms PN Shoji	033 347 6257	uMgungundlovu District
Ms DDS Zulu	039 834 7600	Harry Gwala District
Ms NN Ndlovu	034 315 3936	Amajuba District
Mr TH Ngcobo	035 – 550 0210	uMkhanyakude District
Mr M Magawana	033 355 9258	Research Farms
Mr ZDZ Mbatha	033 355 9100	South Service Centre

**Laboratory Services Aid (Soil Fertility Laboratory) (3 x posts)**

**Salary Level 02:** R125 373.00 – R145 077.00 p.a.  
**Centre:** Cedara Research Station  
**Ref No.:** SSC46/2023

**Minimum Requirements:** NQF Level 1 or 2 (ABET level 1/2 certificate).

**Enquiries:** Dr. SR Bezuidenhout 033 355 9408

**Human Resource Officer – Performance Management**

**Salary Level 05:** R202 233.00 – R235 611.00 p.a.  
**Centre:** South Service Centre – Hilton  
**Ref No.:** SSC35/2023

**Minimum Requirements:** A National Senior Certificate/Senior Certificate or National Certificate (Vocational) and a valid driver's license.

**Enquiries:** Mr DP Cele 033 343 8395

**Auxiliary Services Officer: Soil Fertility Laborator**

**Salary Level 04:** R171 537.00 – R199 461.00 p.a.  
**Centre:** Cedara Research Station  
**Ref No.:** SSC38/2023

**Minimum Requirements:** An NQF 3 qualification/ Grade 11 and 2 years' relevant experience.

**Enquiries:** Dr. SR Bezuidenhout 033 355 9408

**Receptionist/Switchboard Operator (5 x posts)**

**Salary Level 04:** R171 537.00 – R199 461.00 p.a.  
**Centres:** uThukela District Office (1 x post), Ugu District Office (1 x post) and South Service Centre – Hilton (1 x post)  
**Ref No.:** SSC40/2023

Amajuba District Office (1 x post) and uMkhanyakude District Office (1 x post)  
**Ref No.:** NSC19/2023

**Minimum Requirements:** A National Senior Certificate/Senior Certificate or National Certificate (Vocational).

**Enquiries:**

Ms NH Sithole	036 634 6301	uThukela District
Ms NN Ndlovu	034 315 3936	Amajuba District
Mr TH Ngcobo	035 550 0210	uMkhanyakude District
Ms MP Gwala	039 682 2045	Ugu District
Mr ZDZ Mbatha	033 355 9100	South Service Centre

**General Worker (4 x posts)**

**Salary Level 02:** R125 373.00 – R145 077.00 p.a.  
**Centres:** uMgungundlovu District Office (1 x post)  
**Ref No.:** SSC44/2023

uMkhanyakude District Office (3 x posts)  
**Ref No.:** NSC22/2023

**Minimum Requirements:** ABET Level 2 certificate.

**Enquiries:** Ms PN Shoji 033 47 6257 uMgungundlovu District  
Mr TH Ngcobo 035 550 0210 uMkhanyakude District

**Auxiliary Services Officer: Agronomy (3 x posts)**

**Auxiliary Services Officer:** Agronomy (3 x posts)  
**Salary Level 04:** R171 537.00 – R199 461.00 p.a.  
**Centres:** Dundee Research Station (1 x post) and Makhathini Research Station (1 x post)  
**Ref No.:** NSC16/2023

Kokstad Research Station (1 x post)  
**Ref No.:** SSC36/2023

**Minimum Requirements:** An NQF 3 qualification/ Grade 11, 2 years on farm experience and a valid driver's license.

**Enquiries:** Dr. SR Bezuidenhout 033 355 9408

**Tractor Driver/Operator (3 x posts)**

**Salary Level 04:** R171 537.00 – R199 461.00 p.a.  
**Centres:** Bartlow Research Farm (1 x post)  
**Ref No.:** NSC17/2023

uMzumbe Local Municipality – Ugu District (1 x post)  
**Cedara Research Farm (1 x post)**  
**Ref No.:** SSC39/2023

**Minimum Requirements:** An NQF 3 qualification/ Grade 10, a valid code C1 driver's license. 1 year tractor driver experience.

**Enquiries:** Ms MP Gwala 039 – 682 2045 - Ugu District  
Mr M Magawana 033 – 355 9258 - Cedara Farm and Bartlow Farm

**Driver (Farm)**

**Salary Level 03:** R147 036.00 – R171 537.00 p.a.  
**Centre:** Ugu District  
**Ref No.:** SSC41/2023

**Minimum Requirements:** An NQF 3 qualification / Grade 10 or 7 – 12 months' relevant experience and a valid code B driver's license with a PDP.

**Enquiries:** Ms MP Gwala 039 682 2045

**Food Services Aid**

**Salary Level 02:** R125 373.00 – R145 077.00 p.a.  
**Centre:** Ensingweni Training Centre – King Cetshwayo District  
**Ref No.:** NSC23/2023

**Minimum Requirements:** NQF Level 1 or 2 (ABET level 1/2 certificate).

**Enquiries:** Mr SA Shandu 035 780 6700







# KZN DEPARTMENT OF SPORT, ARTS AND CULTURE

**Assistant Director - Collections Management - Museum Services**

**Salary level 09:** R424 104.00 - R508 692.00 per annum  
**Centre:** Pietermaritzburg  
**Ref No.** DSAC36/2023

**Minimum Requirements:** A Grade 12 certificate plus an appropriate three (3) year relevant tertiary qualification (NQF 6) in Heritage and Museum studies, or equivalent qualification coupled with a minimum of three to five (3-5) years relevant experience. Valid code 8/EB driver's license.

**Enquiries:** Mr R Ntsimane (033) 342 4712

**Assistant Director - Internal Control and Compliance**

**Salary level 09:** R424 104.00 - R508 692.00 per annum  
**Centre:** Pietermaritzburg  
**Ref NO.** DSAC37/2023

**Minimum Requirements:** A Grade 12 certificate plus an appropriate bachelor's degree (NQF6) in Commerce/ Finance or relevant equivalent qualification coupled with a minimum of three to five (3-5) years relevant experience. Valid code 8/EB driver's license. qualification in Commerce/Finance.

**Enquiries:** Mr FB Mabika (033) 897 9400

**Assistant Director - Translation and Editing (X2 Posts)**

**Salary level 09:** R424 104.00- R508 692.00 per annum  
**Centre:** Pietermaritzburg  
**REF NO.** DSAC38/2023

**Minimum Requirements:** A Grade 12 certificate plus an appropriate three (3) year relevant tertiary qualification (NQF Level 6) in Language Practice/ Translation, Interpreting and Editing coupled with a minimum of three to five (3-5) years relevant experience. Valid code 8/EB driver's license.

**Enquiries:** Ms T Cebekhulu (033) 897 9000

**Information Technology Specialist - Infrastructure.**

**Salary level 09:** R424 104.00 - R508 692.00 per annum  
**Centre:** Pietermaritzburg  
**REF NO.** DSAC39/2023

**Minimum Requirements:** A Grade 12 certificate plus three (3) tertiary qualification (NQF 6) in ICT Server, MCSE, CCNE or equivalent relevant switching certificate coupled with three to five (5) years' experience in the Server and Networking environment. Willingness to work under pressure and beyond normal hours. Valid code 8/EB driver's license.

**Enquiries:** Mr EA Rambaran (031) 242 1738

**Human Resources Practitioner - Employment Equity: HRM&D**

**Salary level 08:** R359 517.00 - R420 402.00 per annum  
**Centre:** Pietermaritzburg  
**REF NO.** DSAC40/2023

**Minimum Requirements:** A Grade 12 certificate plus an appropriate three (3) years tertiary (NQF6) qualification in Human Resources/ Public Management or relevant equivalent qualification coupled with two (2) years' experience. Valid code 8/EB driver's license.

**Enquiries:** Mr MK Moyo (033) 341 3600

**Archivist: Records Management Southern Districts Cluster**

**Salary level 07:** R294 321.00 - R343 815.00 per annum  
**Centre:** Pietermaritzburg  
**Ref No.** DSAC41/2023

**Minimum Requirements:** A Grade 12 certificate plus an appropriate three (3) year relevant tertiary (NQF 6) qualification with majors in History, Political Science, Anthropology/Heritage/Public Management/Administration/Records Management Studies/ or equivalent qualification. Valid code 8/EB driver's license

**Enquiries:** Ms J Hawley (033) 342 4712/3

**Human Resource Clerk Supervisor - Establishment**

**Salary level 07:** R294 321.00 - R343 815.00 per annum  
**Centre:** Pietermaritzburg  
**Ref No.** DSAC42/2023

**Minimum Requirements:** A Grade 12 certificate plus PERSAL certificate coupled with a minimum of three (3) years' relevant experience. Valid code 8/EB driver's license.

**Enquiries:** Mr MK Moyo (033) 264 3400

**State Accountant: Budget Control - Financial Management**

**Salary level 07:** R294 321.00 - R343 815.00 per annum  
**Centre:** Pietermaritzburg  
**Ref No.** DSAC43/2023

**Minimum Requirements:** A Grade 12 certificate plus three (3) year tertiary qualification (NQF6) in Financial Management studies or equivalent relevant qualification coupled with a minimum of two (2) years relevant experience. Valid code 8/EB driver's license.

**Enquiries:** Ms K Pillay (033) 264 3400

**Cultural Officer - Umgungundlovu District Office**

**Salary level 07:** R294 321.00 - R343 815.00 per annum  
**Centre:** Pietermaritzburg  
**Ref No.** DSAC44/2023

**Minimum Requirements:** A Grade 12 certificate plus appropriate three (3) years tertiary (NQF 6) in Fine Arts, Arts and Drama, Creative Arts, or equivalent qualification. Valid code 8/EB driver's license.

**Enquiries:** Mr DA Radebe (033) 341 3615

**Cultural Officer - Umkhanyakude District Office**

**Salary level 07:** R294 321.00 - R343 815.00 per annum  
**Centre:** Mbazwana  
**Ref No.** DSAC45/2023

**Minimum Requirements:** A Grade 12 certificate plus appropriate three (3) years tertiary (NQF 6) in Fine Arts, Arts and Drama, Creative Arts, or equivalent qualification. Valid code 8/EB driver's license.

**Enquiries:** Mr LEN Zulu (035) 879 8447

**Language Practitioner - Translation And Editing**

**Salary level 07:** R294 321.00 - R343 815.00 per annum  
**Centre:** Pietermaritzburg  
**Ref No.** DSAC46/2023

**Minimum Requirements:** A Grade 12 certificate plus an appropriate three (3) years tertiary (NQF 6) qualification in Languages or equivalent qualification couple with three (3) year relevant experience. Valid code 8/EB driver's license.

**Enquiries:** Ms T Cebekhulu (033) 897 9000

**Programme Administrator - Bulwer Arts Centre**

**Salary level 07:** R294 321.00 - R343 815.00 per annum  
**Centre:** Pietermaritzburg  
**Ref No.** DSAC47/2023

**Minimum Requirements:** A Grade 12 certificate plus an appropriate three (3) year tertiary qualification (NQF6) in Arts and Drama/Public Administration or relevant qualification coupled with one (1) year relevant experience. Knowledge of Translation and editing. Valid code 8/EB driver's license.

**Enquiries:** Mr DA Radebe (033) 341 3614

**Administration Clerk - Pietermaritzburg Archives, Ref No. DSAC48/2023**

**Administration Clerk: Uthungulu District Office, Ref No. DSAC49/2023**

**Salary level 05:** R202 233.00 - R235 611.00 per annum  
**Centre:** Pietermaritzburg  
**Centre:** uThungulu

**Minimum Requirements:** A Grade 12 certificate or equivalent certificate.

**Enquiries:**

**Pietermaritzburg Archives Services**  
Ms J Hawley: Tel No. (033) 342 4712  
**uThungulu**  
Mr MI Dlamini: Tel No. (066 586 7299)

**Library Assistant - Library 'Coordination and Promotion: Dundee Depot (X2 Posts), Ref No. DSAC50/2023**

**Library Assistant - Library Coordination and Promotion: Midlands Depot, Ref No. DSAC51/2023**

**Library Assistant- Library Coordination and Promotion: Coastal Depot- Northern Districts Cluster, Ref No. DSAC52/2023**

**Salary level 04:** R171 537.00 – R199 461.00 per annum  
**CENTRES:** Dundee, Pietermaritzburg, Pinetown

**Minimum Requirements:** A Grade 12 certificate or equivalent certificate.

**Enquiries:**

**Dundee Depot**  
Ms B Sadaw: Tel No. (034) 212 2459  
**Midland Depot**  
Ms Zokwe: Tel No. (033) 345 2226  
**North Coast Depot**  
Ms NNkosi: Tel No. (031) 701 7480

**General Assistant - Promotional Support and Publishing Division, Ref No. Dsac53/2023**

**General Assistant South Coast Depot X2 Posts, Ref No. DSAC54/202**

**Salary level 04:** R125 373.00 - R145 077.00 per annum  
**CENTRES:** Pietermaritzburg, Pinetown

**Minimum Requirements:** A Grade 12 certificate or equivalent certificate. Willingness to travel.

**Enquiries:**

**Pietermaritzburg**  
Ms B Mjwara Tel No. (033) 341 3000  
**Pinetown**  
Ms P Sidlova Tel No. (031) 701 3237

**Library Processor - Processing Division**

**Salary level 02:** R125 373.00-R145 077 per annum  
**Centre:** Pietermaritzburg  
**REF NO.** DAC55/2023

**Minimum Requirements:** A Grade 12 certificate or equivalent certificate.

**Enquiries:** Mr PT Zikode (033) 341 3000

**General Worker - Skinner Camp - Umgungundlovu District Office**

**Salary level 02:** R125 373.00-R145 077 per annum  
**Centre:** Pietermaritzburg  
**REF NO.** DSAC56/2023

**Minimum Requirements:** A Grade 12 certificate or equivalent certificate

**Enquiries:** Ms HC Gumede (033) 345 3171

**EPWP CIRCULAR NO 15/2023**

**Contract:** (12 Months)  
**Salary stipend:** R 8 544.50 per month  
LOCAL MUNICIPALITY/ HEAD OFFICE

**Library Assistants**

**Requirements:**

Grade 12, within the age group of 16 years and above. Must be presently unemployed. Must live within a 15 km radius of the (Head office, Dundee, Pinetown and Mbazwana Depot). Must be physically fit.

**Skills Required:**

Knowledge of library work; Knowledge of working with books and lifting of boxes/tubs and shelving; Knowledge of local community and public libraries; Numerical and literacy skills; Communication skills.

**Cybercadet**

**Requirements:**

Grade 12 certificate or equivalent qualification plus Comp Tia Accredited A+

**Skills Required:**

Good communication skills [written and verbal]; Computer Literacy (MS Word, Excel, PowerPoint, etc); Valid code 8/EB driver's license; Knowledge of library work; Knowledge of local community and public libraries; and Numerical and literacy skills.

**Administration Assistant**

**Requirements:**

Grade 12 certificate.

**Skills Required:**

Good communication skills [written and verbal]; Computer Literacy (MS Word, Excel, PowerPoint, etc); Valid code 8/EB driver's license; Knowledge of security services; and Numerical and literacy skills.







# KZN DEPARTMENT OF TRANSPORT

**Administrative Clerk  
(Production):  
Procurement & Provisioning**

Salary Level 5: R202 233 per annum  
Centre: Cost Centre, Hluhluwe  
Ref. No. DOT 149/2023

**Minimum Requirements :** A Senior Certificate / National Certificate (Vocational) NQF Level 4.

**Enquiries: Ms CL Mkhwela**  
**Tel. No.:** 035 562 0261

**Director: Financial Accounting  
Inkosi Mhlabunzima Maphumulo  
House, Pietermaritzburg**

Remuneration Package: R1 105 383 p.a.  
(all-inclusive remuneration package, of which a portion can be structured according to the individual's personal needs), subject to the signing of an employment contract, a performance agreement and disclosure of registrable interests  
Ref. No. P03/2023

**Minimum Requirements:** An undergraduate qualification in a Finance or Accounting field (NQF Level 7) as recognised by SAQA; plus A minimum of 5 years' experience at a middle/senior managerial level in a financial management environment; plus A valid driver's licence (minimum Code B).

**Enquiries: Mr T Nkosi Tel. No.:** 033-355 8792

**POST: ROAD WORK  
SUPERINTENDENT  
(02 POSTS)**

SALARY: R359 517.00 per annum  
(salary level 08)  
CENTRE: Area Office Nongoma  
(Ref. No. DOT 87/2023)  
Area Office Mhlabathini  
(Ref. No. DOT 113/2023)

**Minimum Requirements:** An undergraduate qualification (NQF Level 6 or higher) in Civil Engineering or Construction Management; plus Minimum of six (6) years' experience in road maintenance /construction environment; plus A valid driver's licence (Minimum Code B). Knowledge, Skills and Competencies Required: • Job Knowledge. Communication skills. Interpersonal relation skills. Flexibility skills. Team-work skills. Accuracy. Aptitude of figures. Computer Literacy. Planning and organisation skills. Good verbal and written communication skills.

**ENQUIRIES:** Ms NS Ngcobo  
**Tel. No.:** 035 – 879 8102



**Chief Director: Assurance  
Services**

Salary level 14: CTE package  
R1 371 558.00 – R1 635 897.00 per annum  
Centre: Pietermaritzburg  
Ref No.: KZNPT 23/36

**Minimum Requirements:** A 3 year NQF Level 7 or higher qualification in an auditing or accounting field. A minimum of 5 years' senior management experience in an internal auditing environment. SMS Pre-Entry Certificate prior to employment - please access this website for more information <https://www.thensg.gov.za/trainingcourse/sms-pre-entry-programm>. A valid driver's license and people with disabilities without valid driver's licenses will be assisted by the department to meet work related travel obligations.

**Enquiries: Ms M Bhaw 033 8974309**

**Specialist Advisor: Technical  
Advisory Support Unit (2 posts)  
1-year contract**

Salary level 14: CTE package  
R1 371 558.00 – R1 635 897.00 p.a  
Centre: Pietermaritzburg  
Ref No.: KZNPT 23/50

**Minimum Requirements:** A 3 year NQF level 7 Degree or higher qualification in the Built environment. A Minimum of 5 years' Senior Management experience in the management and implementation of IDMS/IDIP. Membership with a professional built environment institution/council is compulsory. A valid driver's license and people with disabilities without valid driver's licenses will be assisted by the department to meet work related travel obligations

**Enquiries: Mr G Kanyika 033 8974538**

**Director: Public Finance**

Salary level 13: CTE package  
R1 162 200.00 – R1 365 411.00 p.a  
Centre: Pietermaritzburg  
Ref No.: KZNPT 23/39

**Minimum Requirements:** • A 3 year Recognized Degree (NQF7) or higher qualification in Economics/ Public Finance/ Revenue or related field. A minimum of 5 years' middle management experience as a revenue co-ordinator, budget analyst in a public finance field/economic analysis environment. SMS Pre-Entry Certificate will be required prior to employment - please access this website for more information <https://www.thensg.gov.za/trainingcourse/sms-pre-entry-programme>. A valid driver's license and people with

disabilities without valid driver's licenses will be assisted by the department to meet work related travel obligations.

**Enquiries: Ms S Stielau 033 8974308**

**Director: Provincial Budget**

Salary level 13: CTE package  
R1 162 200.00 – R1 365 411.00 p.a  
Centre: Pietermaritzburg  
Ref No.: KZNPT 23/40

**Minimum Requirements:** •A 3 year Recognized Degree (NQF7) or higher qualification in Economics/ Public Finance or related field. A minimum of 5 years' middle management experience as a Budget Coordinator in a public finance field (e.g. financial management, revenue and expenditure management and budgeting systems). SMS Pre-Entry Certificate will be required prior to employment - please access this website for more information <https://www.thensg.gov.za/trainingcourse/sms-pre-entry-programme>. A valid driver's license and people with disabilities without valid driver's licenses will be assisted by the department to meet work related travel obligations

**Enquiries: Ms S Stielau 033 8974308**

**Director: Special Projects  
1-year contract**

Salary level 13: CTE Package  
R1 162 200.00 – R1 365 411.00 p.a  
Centre: Pietermaritzburg  
Ref No.: KZNPT 23/49

**Minimum Requirements:** A 3-year NQF level 7 Degree or higher qualification in Public Administration, Social Sciences, Community Development or Related and equivalent fields. A Minimum of 5 years' Middle Management experience in a related environment dealing with the planning, facilitation and implementation of vulnerable group programs. A valid driver's license. Persons with disabilities without valid driver's licenses will be assisted by the department to meet work related travel obligations

**Enquiries: Ms CL Coetzee 033 8974538**

**Deputy Director: Provincial Debt  
Management 1-year contract**

Salary level 11: CTE package R 811 560.00 – R952 485.00 p.a  
Centre: Pietermaritzburg  
Ref No.: KZNPT 23/51

**Minimum Requirements:** A 3-year NQF level 7 or higher qualification in Financial Management. A minimum of 3 years' junior management experience in Financial Reporting/Accounting. A valid driver's license and people with disabilities without valid driver's licenses will be assisted by the department to meet work related travel obligations. Computer Literacy.

**Enquiries: Mrs A Singh 033 8974421**

**Deputy Director: HR Practices  
and Administration**

Salary level 11: CTE package R 811 560.00 – R952 485.00 p.a

Centre: Pietermaritzburg  
BKZNPT 23/43

**Minimum Requirements:** \*A 3-year NQF Level 6 qualification or higher in a Human Resources field (HR/ Industrial Psychology/ Personnel Management or related field). \*A minimum of three (3) years junior management experience in an HR Administration/practices environment. \*A valid driver's license. People with disabilities without valid driver's licenses will be assisted by the department to meet work related travel obligations

**Enquiries: Mrs K Chetty 033 8974399**

**Deputy Director: Economic  
Cluster (Transversal SCM)**

Salary level 11: CTE package R 811 560.00 – R952 485.00 p.a  
Centre: Pietermaritzburg  
Ref No.: KZNPT 23/37

**Minimum Requirements:** \*A 3-\*A Recognized NQF level 7 Bachelor's Degree or higher qualification in SCM, Law or Commerce. A minimum of 3 years' junior management experience in a Supply Chain Management environment. A valid driver's license. People with disabilities without valid driver's licenses will be assisted by the department to meet work related travel obligations.

**Enquiries: Ms L Naidoo 033 8974477**

**Assistant Director:  
IT Management**

Salary level 9: R 424 104.00 – R496 467.00 p.a.  
Centre: Pietermaritzburg  
Ref No.: KZNPT 23/46

**Minimum Requirements:** \*A 3 year NQF level 6 or higher qualification in Information Systems, Computer Science or Information Technology or related field. \*A minimum of 3 years' experience in IT networks. \*A valid driver's license. People with disabilities without valid driver's licenses will be assisted by the department to meet work related travel obligations

**Enquiries: Dr C Rajah 033 8974550**

**Financial Reporting Specialists:  
Public Entities (2 posts)**

Salary level 9: R 424 104.00 – R496 467.00 p.a  
Centre: Pietermaritzburg  
Ref No.: KZNPT 23/48

**Minimum Requirements:** \*A 3 year NQF level 6 or higher qualification in Information Systems, Computer Science or Information Technology or related field. \*A minimum of 3 years' experience in IT networks. \*A valid driver's license. People with disabilities without valid driver's licenses will be assisted by the department to meet work related travel obligations

**Enquiries: Mr H Makhanyela 033 8970472**







# KZN DEPARTMENT OF TRANSPORT

## Legal Admin Officer MR5

R 420 642.00 – R596 127.00 p.a (OSD)  
Centre: Pietermaritzburg  
Ref No.: KZNPT 23/47

**Minimum Requirements:** \* A 3 year NQF level 8 or Higher qualification in Law (LLB).  
\*A minimum of eight (8) years post qualification experience in the provision of legal services.  
\*A valid driver's license. People with disabilities without valid driver's licenses will be assisted by the department to meet work related travel obligations.

Enquiries: Mr B Gumede 033 8974544

## Specialist: Provincial Debt Management (2 posts) 1-year contract

Salary level 9: R 424 104.00 – R496 467.00 p.a  
Centre: Pietermaritzburg  
Ref No.: KZNPT 23/52

**Minimum Requirements:** A 3-year NQF level 7 or higher qualification in Financial Management. A minimum of 1-year relevant experience in Financial Reporting or Financial Management. A valid driver's license and people with disabilities without valid driver's licenses will be assisted by the department to meet work related travel obligations. Computer Literacy.

Enquiries: Mrs A Singh 033 8974421

## Technical Systems Supporter

Salary level 8: R 359 517.00 – R420 402.00 p.a  
Centre: Pietermaritzburg  
Ref No.: KZNPT 23/41

**Minimum Requirements:** A NQF level 6 or higher qualification in Information Systems, Computer Science or related Information Technology. \*A minimum of one (1) year experience in rollout of Government Financial Systems or IT environment and business use case diagram.

Enquiries: Mr K Mqadi 033 8974585

## Records Officer

Salary level 8: R 359 517.00 – R420 402.00 p.a  
Centre: Pietermaritzburg  
Ref No.: KZNPT 23/45

**Minimum Requirements:** A NQF level 6 or higher qualification in Public Administration / Information Management. \*A minimum of one (1) years' experience within a Records Management environment. \*A valid driver's license. People with disabilities without a valid driver's licenses will be assisted by the department to meet work related travel obligations.

Enquiries: Mr V Xulu 033 8974323

## HR Officer: Recruitment & Selection (2 posts) 1-year contract

Salary level 5: R 202 233.00 – R235 611.00 p.a  
Centre: Pietermaritzburg  
Ref No.: KZNPT 23/42

**Minimum Requirements:** Grade 12. A completed internship in a HR Recruitment and Selection environment will be an added advantage

Enquiries: Ms L Mthimunye 033 8974387

## SCM Clerk: Logistics & Contracts

Salary level 5: R 202 233.00 – R235 611.00 p.a  
Centre: Pietermaritzburg  
Ref No.: KZNPT 23/44

**Minimum Requirements:** Grade 12. No experience required.

Enquiries: Ms A Zondo 033 8974617



# KZN DEPARTMENT OF SOCIAL DEVELOPMENT

## Director: Restorative Services

Salary Level 13: R 1 162 200 – R1 365 411.00 per annum  
Centre: Pietermaritzburg: Head Office  
Ref No. DSD1/06/2023

**Minimum Requirements:** Qualifications: Bachelor's Degree in Social Work; Registration with the South African Council for Social African Professions as a Social Worker; Proof of current registration with the South African Council for Social Services Profession as a Social Worker; A valid Driver's License; 5 years of experience at middle/senior managerial level in the social work environment

Enquiries: Ms. PF Luthuli: 033 264 2053

## Director: Executive Support (Re-advertisement)

Salary level 13:  
R 1 162 200 – R1 365 411 per annum (all-inclusive)  
Centre: Pietermaritzburg: Head Office  
Ref No. DSD01/04/2023 HO

**Minimum Requirements:** Bachelor's Degree in Public Administration/ Management/ Social Science (NQF Level 7); 5 years of experience at middle/senior managerial level in Office Management environment; A valid Driver's License.

Enquiries: Mrs. NI Vilakazi 033 264 5402

## Deputy Director: Executive Support (Re-advertisement)

Salary level 11:  
R 811 560 – R952 485 per annum (all-inclusive)  
Centre: Pietermaritzburg: Head Office  
Ref No. DSD02/04/2023 HO

**Minimum Requirements:** National Diploma/ Bachelor's Degree in Public Administration/ Management/ Social Science (NQF Level 7); 3 to 5 years of experience junior management experience in Office Management; A valid Driver's License;

Enquiries: Mrs. NI Vilakazi 033 264 5402

## Deputy Director: Security Management Services (Re-advertisement)

Salary level 11:  
R 811 560 – R952 485 per annum (all-inclusive)  
Centre: Pietermaritzburg: Head Office  
Ref No. DSD03/04/2023 HO

**Minimum Requirements:** National Diploma/ Bachelor's Degree in Security Management/ Police Science; 3-5 years' junior management experience in Security Management environment; A valid driver's license.

Enquiries: Mr SP Sishi 033 264 5583







**KWAZULU-NATAL**  
PROVINCIAL GOVERNMENT  
REPUBLIC OF SOUTH AFRICA



**KWAZULU-NATAL**  
**SHARKS BOARD**  
Maritime Centre of Excellence



**OUTBOARD MECHANIC**

TWELVE MONTHS (12) FIXED TERM CONTRACT  
PATTERSON JOB GRADE C2: (Ref No. OM2023)  
R 331 472 CTC PER ANNUM

**OUTBOARD MECHANIC**

Applications are invited from suitably qualified individuals for the **Outboard Motor Mechanic** position that has become available in the Corporate Services Division at the KZN Sharks Board

**Minimum Requirement & Job Competences:**

- Grade 12, • Certified Yamaha trained technician with a technical aptitude and proficiency in Yamaha outboard motors, both two stroke and four stroke engines.
- A minimum of 3-5 years working knowledge of Yamaha outboard motors and good problem solving skills.
- Customer and people orientation; • Excellent written and verbal communication skills with attention to detail;
- Assertiveness and Resilient; • Computer Literacy; • Proven working experience in a team environment.
- A high level of mechanical and technical ability.
- Code EB drivers licence and have the relevant experience to tow a boat.
- Comfortable using mechanical and electrical power tools required for the job.
- It would be beneficial to have the knowledge and ability to work with composite materials and do basic fibreglass repairs to vessels and equipment.

**IT & RECORDS MANAGER**

12 MONTHS FIXED TERM CONTRACT  
PATTERSON JOB GRADE D2: (Ref No. ITR 2023)  
R 689 013 CTC PER ANNUM ALL INCLUSIVE

Applications are invited from suitably qualified candidates for the **IT & Records Manager** position that has become available in the Corporate Services Division at the KZN Sharks Board.

**Minimum Requirement & Job Competences:**

- B–Degree or National Diploma in Information Technology/Information Systems/Computer Engineering.
- 7 years’ experience in systems development, infrastructure management and systems support, three preferably at managerial level;
- Training in industry standards (ITL), quality, and experience in their application in IT within business environment;
- Understand computing platforms, security and network domain;
- High level knowledge of storage, server, and hosting facilities management;
- People Management.



**Information Technology Manager – (Head Office Durban)**

**REF NO: KZNLQA/2023/ITM**  
**TWO YEARS FIXED TERM CONTRACT**  
**R865 613.14 P.A.** Total Cost to Company

- Minimum Requirements:**
- Matric
  - An appropriate IT Degree or National Diploma. A qualified system engineering qualification would be an added advantage
  - 4 years’ extensive experience in all aspects of software delivery management; business and technology skills.
  - An appropriate 3-year supervisory experience within IT environment.
  - An experience in the Business Process Re-Engineering (BPR / Automation of processes) would be an advantage
  - Valid driver’s license.

**Enquiries: Mr. S. Masikane 031 3020668**

**Executive Assistant to the CEO – (Head Office – Durban)**

**REF NO: KZNLQA/2023/EACEO**  
**TWO YEARS FIXED TERM CONTRACT**  
**R547 145.47 P.A.** Total Cost to Company

- Minimum Requirements:**
- Matric
  - An appropriate secretarial or administrative diploma.
  - 5 years’ extensive experience as a personal assistant or general office administrator for executives.
  - Excellent verbal and written communication skills
  - Strong typing and organizing skills
  - Valid driver’s license.

**Enquiries for the posts below at KZN Liquor Authority: Mr. S. Khumalo 031 3020688**

**Compliance & Enforcement Inspector x2**

**REF NO: KZNLQA/2023/CE**  
**PERMANENT**  
**R469 098.67 P.A.** Total Cost to Company

- Minimum Requirements:**
- Matric
  - A recognized Degree or National Diploma in the legal field
  - Four years’ relevant law enforcement experience within the law enforcement sector.
  - Computer Literacy
  - Valid driver’s license.

**Local Committee Secretariat**

**REF NO: KZNLQA/2023/LCM**  
**TWO YEARS FIXED TERM CONTRACT**  
**R345 845.21 P.A.** Total Cost to Company

- Minimum Requirements:**
- Matric
  - An appropriate administrative and secretariat national diploma qualification
  - Relevant office administration and secretariat experience of at least 1 – 2 years is required.
  - Valid driver’s license.

**Help Desk Officer**

**REF NO: KZNLQA/2023/HDO**  
**TWO YEARS FIXED TERM CONTRACT**  
**R 279 961.09 P.A.** Total Cost to Company

- Minimum Requirements:**
- Matric
  - An appropriate National Diploma in office management and administration in this specific field would be advantageous
  - Relevant helpdesk experience of at least one year would be advantageous

**Social Responsibility Practitioner X3**

**REF NO: KZNLQA/2023/SRP**  
**PERMANENT**  
**R526 101.41 P.A.** Total Cost to Company

- Minimum Requirements:**
- Matric
  - A Degree or 3 years National Diploma in Social Science, Public Relations / or Communications or Public Administration
  - Minimum of 4 (Four years’ extensive experience within a social science; public relations or communications environment.
  - Valid driver’s license.



**EZEMVELO KZNWILDLIFE Procurement Manager**

**Salary Level D2- R 779 749.73 per annum**  
**Centre: Head Office**  
**Ref No.: KZNPG/20230731/267**

- Minimum Requirements:**
- A National Diploma in in Supply Chain Management/ Public Management/Finance or any other equivalent NQF Level 6 qualification in the field of Commerce or Public Management and Administration
  - An NQF Level 7 qualification in desirable
  - Valid Code B Driver’s Licence
  - A minimum of 5 years’ experience in a public procurement/supply chain management environment
  - A minimum of 3 years’ supervisory experience.

**Enquiries: Recruitment Office 033 845 1761**

**Senior Manager: Rhino Protection**

**Salary level E1- R 1 105 383.00 p.a**  
**Centre: Head Office**  
**Ref No.: KZNPG/20230731/262**

- Minimum Requirements:**
- A Bachelor’s degree or Advanced Diploma in Conservation/ Environmental Law (NQF 7)
  - Although Post Graduate qualification in Law Enforcement/ Criminal Law or equivalent is not mandatory, it is desirable (NQF 8)
  - 5 years’ law enforcement working experience within conservation at management level.

**Enquiries: Mr. Lehlohonolo Phadima 033 845 1470**

**Park Support Ecologist**

**Salary Level Scientist (Production)**  
**Grade C- R 881 121.00 p/a**  
**Centre: Head Office**  
**Ref No.: KZNPG/20230731/275**

- Minimum Requirements:**
- A Master’s degree in Biological Science with an Ecological focus is Mandatory.
  - A Ph.D. degree in Biological Science with an Ecological focus will be an added advantage
  - A valid Code EB driver’s licence is Mandatory
  - Registration with the South African Council for Natural Scientific Professions as a professional natural scientist will be an added advantage
  - Minimum of 3 years’ fieldwork experience in African ecosystems.
  - Knowledge of and experience working in grassland and forest ecosystems would be an added advantage
  - Experience, ability and willingness to undertake aerial surveys and monitoring would be a strong advantage.

**Enquiries: Recruitment Office 033 845 1761**

**Management Effectiveness Scientist**

**Salary Level: Scientist (Production)**  
**Grade B - R 783 693.00p/a**  
**Centre: Head Office**  
**Ref No.: KZNPG/20230728/65**

- Minimum Requirements:**
- An Honours Degree in an appropriate Biological/ Ecological Discipline
  - A master’s degree in an appropriate Biological/ Ecological Discipline will be an added advantage.
  - Registration with a legislated professional regulatory body such as SACNASP (e.g. (Conservation Scientist or Equivalent) is desirable.
  - A valid Code B Drivers’ Licence
  - A minimum of two years’ experience in coordinating METT (highly desirable) or equivalent assessments or appropriate research into protected area management effectiveness and the application of management effectiveness methodology
  - Relevant experience in providing scientific decision support for conservation management within protected areas
  - Relevant experience in effective engagement with managers and scientists within a biodiversity conservation setting
  - Extended experience in protected area management or providing ecological advice to protected area managers.
  - A minimum of two years of experience in conducting research and producing reports.

**Enquiries: Recruitment Office 033 845 1761**

**GIS Analyst Scientist**

**Salary Level Scientist Production**  
**Grade C: R 881 121.00 p/a**  
**Centre: Head Office**  
**Ref.: KZNPG/20230728/65**

- Minimum Requirements:**
- A Degree (or equivalent NQF 7 qualification) in Natural or Life Sciences, Ecology, Biology or Botany, BSc in Geospatial Science or Geoinformatics
  - A postgraduate degree in an appropriate discipline will be an added advantage







**KWAZULU-NATAL**  
PROVINCIAL GOVERNMENT  
REPUBLIC OF SOUTH AFRICA



**GIS Analyst Scientist**

Continued from previous page

- Registration with a legislated professional regulatory body such as the South African Geomatics Council (SAGC) is desirable
- Minimum of 8 years of work experience in a relevant field, 4 years of which should be spatial analysis or first line of management of Geographical Information Systems (GIS) Projects of which 4 years of which should be first line management position(s).

**Veterinarian**

**Salary Level:** D4- R 1 063 769,58 p/a  
**Centre:** Head Office  
**Ref No.:** KZNPG/20230729/188

**Minimum Requirements:** A BVSc or equivalent degree accepted by the South African Veterinary Council (proof of registration with the South African Veterinary Council will be required as well as a letter of good standing with the council.) • Minimum of 5 years' experience as a practicing veterinarian of which at least 3 years must have been in the South African wildlife industry • Demonstrated experience in the immobilization of elephant and rhino in a free ranging environment will be required. (numbers to be supplied).

**Enquiries:** Recruitment Office 033 845 1761



**INTERNAL/ EXTERNAL ADVERTISEMENT**  
**Enquiries: These contract positions are based at Head Office in Durban.**

**Position: Chief Financial Officer**

**Business Unit:** Finance  
**Salary:** Market Related  
**Ref No.** TIKZN/09/2023  
**5-year contract**

**Competencies / Qualifications and Experience:** The ideal candidate must be in possession of a BCom Degree / Postgraduate Degree in Accounting / Finance (NQF 8) or equivalent; Chartered Accountant CA (SA) or Certified Chartered Accountant (ACCA); a master's degree in finance or equivalent qualification will be an advantage; coupled with 10 years' experience in Finance or Auditing in Public / Private sector related field of which five years' experience must be at a senior managerial level in finance.

**Position: Receptionist**

**Business Unit:** Corporate Services  
**Salary:** Market Related  
**Ref No.** TIKZN/07/2023  
**Permanent**

**Competencies / Qualifications and Experience:** The ideal candidate must be in possession of a National Senior Certificate / Matric. A minimum of two (2) years' reception or customer service experience and operating the switchboard is essential. The successful candidate must have: - • Good communication skills (verbal & written) • Computer literacy at an intermediate level • Good telephone etiquette.



**Position: Office Administrator (Human Resources)**

**Business Unit:** Corporate Services  
**Salary:** Market Related  
**Ref No.** TIKZN/08/2023  
**Permanent**

**Competencies / Qualifications and Experience:** The ideal candidate must be in possession of National Diploma in Office Administration / Human Resources Management or any other equivalent qualification. A minimum of two (2) years' general administrative experience. Preference will be given to people with HR Administrative experience. The successful candidate must have: - • Good communication skills (verbal & written) • Excellent office administrative skills. Computer literacy at an intermediate level • Good telephone etiquette.



**DUBE TRADEPORT CORPORATION**

**ACCOUNTS PAYABLE OFFICER**

**Paterson B4:** R229 200– R320 900 per annum  
**Centre:** Durban  
**Ref No.:** DTP020/07/23

**Minimum Requirements:** National Diploma in Accounting, or similar. An advanced Diploma will be an advantage. Reporting to the Manager Accounts Payable, this position will be required to provide an effective accounts payable function to the organisation (DTPC and its subsidiary), coordinating the process so that creditors are paid accurately and on time, ensuring that the most beneficial payment terms are applied.

**Enquiries: Ms Sthandiwe Langa**  
**032 814 0000**

**PROPERTY VALUER**

**Paterson C4:** R511 000– R715 400 per annum  
**Centre:** Durban  
**Ref No.:** DTP006/07/23

**Minimum Requirements:** A Diploma in Property Valuation or property-related qualification as prescribed by the South African Council for the Property Valuers Profession [SACPVP]. Reporting to the Land Portfolio Manager, this position will be required to provide effective administration of DTPC valuation matters and municipal rates portfolio.

**Enquiries: Ms Sthandiwe Langa**  
**032 814 0000**

**SCM OFFICER RFP**

**Paterson C4:** R511 000– R715 400 per annum  
**Centre:** Durban  
**Ref No.:** DTP016/07/23

**Minimum Requirements:** National Diploma (NQF level 6) in Procurement or Supply Chain Management, an Advanced Diploma is an added advantage  
Reporting to the Acquisition Manager RFP, this position will be responsible to ensure the effective facilitation of the procurement process for goods and services (Request for proposals), procured in line with the applicable legislation.

**Enquiries: Ms Sthandiwe Langa**  
**032 814 0000**

**FIXED ASSETS OFFICER**

**Paterson C3:** R424 700 – R594 600 per annum  
**Centre:** Durban  
**Ref No.:** DTP012/07/23

**Minimum Requirements:** National Diploma in Accounting, an Advanced diploma or a degree is an advantage. Reporting to the Manager Fixed Assets, this position is responsible for updating and maintaining DTPC's asset records, including updating the fixed asset register for additions, disposals, tracking of assets and recording of inventory.

**Enquiries: Ms Sthandiwe Langa**  
**032 814 0000**

**CASH AND BANK OFFICER**

**Paterson C2:** R353 000– R494 200 per annum  
**Centre:** Durban  
**Ref No.:** DTP012/07/23

**Minimum Requirements:** National diploma in accounting (Advanced Diploma is an added advantage). Reporting to the Finance Manager, this position is responsible for the accuracy of all payments made and to ensure completeness and validity of financial information by supporting the department through the collection, processing, recording, reconciliation and reporting of financial data.

**Enquiries: Ms Sthandiwe Langa**  
**032 814 0000**

**SENIOR MANAGER INVESTMENT AND PROMOTIONS**

**Paterson D4:** R1 020 400 – R1 530 600  
**Centre:** Durban  
**Ref No.:** DTP005/07/23

**Minimum Requirements:** Honours or Post Graduate qualification in Commerce, Marketing, Business Management or equivalent qualification, Masters will be preferred and an added advantage. Reporting to the Executive: Investments, this position is responsible to promote DTPC's Special Economic Zone as an investment destination of choice by understanding investment promotion projects, conducting investment attraction and facilitation and providing investment establishment support. The role is responsible for the planning, organizing, directing and supervising execution of all DTPC investment promotion activities and investor facilitation services.

**Enquiries: Ms Sthandiwe Langa**  
**032 814 0000**

**FINANCIAL ACCOUNTANT**

**Paterson C4:** R511 000– R715 400 per annum  
**Centre:** Durban  
**Ref No.:** DTP013/07/23

**Minimum Requirements:** Degree in Financial Accounting (Accounting major is compulsory) Knowledge of PFMA and Treasury Regulations will be an advantage. Reporting to the Finance Manager, this position is responsible for the creation (posting) of accurate financial transactions and the formation and maintenance of comprehensive financial accounting records through the collection, processing, recording, reconciliation and reporting of financial data.

**Enquiries: Ms Sthandiwe Langa**  
**032 814 0000**

**DEMAND MANAGER**

**Paterson D2:**  
R757 200 – R1 135 800 per annum  
**Centre:** Durban  
**Ref No.:** DTP014/07/23

**Minimum Requirements:** Bachelor's Degree in Commerce or Supply Chain Management or equivalent NQF 7 qualification. Reporting to the Senior Manager: Supply Chain Management, this position is responsible for ensuring effective procurement planning and forecasting, in order to meet the DTPC operational needs.

**Enquiries: Ms Sthandiwe Langa**  
**032 814 0000**

**ACQUISITION MANAGER - RFP**

**Paterson D2:**  
R757 200 – R1 135 800 per annum  
**Centre:** Durban  
**Ref No.:** DTP015/07/23

**Minimum Requirements:** Bachelor's Degree in Supply Chain Management, Commerce or Law. Reporting to the Senior Manager: Supply Chain Management, this position is responsible for managing the entire acquisition process for the Request for Proposals (RFPs) in compliance with standard procedures and relevant regulations, in order to ensure effective and efficient delivery of goods and services.

**Enquiries: Ms Sthandiwe Langa**  
**032 814 0000**

**SCM COMPLIANCE AND PERFORMANCE MANAGER**

**Paterson D2:**  
R757 200 – R1 135 800 per annum  
**Centre:** Durban  
**Ref No.:** DTP017/07/23

**Minimum Requirements:** Bachelor's degree in accounting / Auditing (NQF 7), Post Graduate qualification in Accounting / Auditing will be an added advantage. Reporting to the Senior Manager: Supply Chain Management, this position is responsible for the effective management of compliance assessment reviews on all Request for Quotations (RFQ), Request for Proposals (RFP) and Call for proposals (CFP) received by DTPC in line with Supply Chain Management Framework and Regulations.

**Enquiries: Ms Sthandiwe Langa**  
**032 814 0000**

**MANAGER LEARNING AND DEVELOPMENT**

**Paterson D2:**  
R757 200 – R1 135 800 per annum  
**Centre:** Durban  
**Ref No.:** DTP023/07/23

**Minimum Requirements:** Degree or equivalent in related field, with skills and learning development as a subject (Human Resources, Education and Training (ODE&T)). Reporting to the Senior Manager: Human Resources, this position is responsible for the creation and delivery of bespoke programs that facilitate leadership development and training and professional development of employees to enhance the high-performance culture of DTPC and develop organisation-wide learning aligned to DTPC strategy and business requirements. The manager will also be responsible for the use of key tools, systems and techniques that can be used for learning and development.

**Enquiries: Ms Sthandiwe Langa**  
**032 814 0000**







MANAGER COST ACCOUNTING

Paterson D2:  
R757 200 – R1 135 800 per annum  
Centre: Durban  
Ref No.: DTP018/07/23

**Minimum Requirements:** Postgraduate diploma in Accounting or Management Accounting/Honours in BCompt/Management Accounting, CGMA qualification would be an advantage. Reporting to Senior Manager: Financial Reporting, this position is responsible for managing and analysing costs across the whole organisation, and to drive initiatives aimed at improving financial sustainability.

**Enquiries: Ms Sthandiwe Langa**  
**032 814 0000**

MANAGER: PLANNING AND SCHEDULING

Paterson D2:  
R757 200 – R1 135 800 per annum  
Centre: Durban  
Ref No.: DTP018/07/23

**Minimum Requirements:** A Diploma in the Built Environment, Engineering field or equivalent. Maintenance Planning and Scheduling certificate. Reporting to Senior Manager: Facilities, Engineering and Maintenance, this position is responsible for directing and managing all operational matters related to allocation of tasks, resource planning and scheduling, feedback to customers and to ensure delivery of the highest standard to DTPC, Tenants and stakeholders.

**Enquiries: Ms Sthandiwe Langa**  
**032 814 0000**

HUMAN RESOURCES OFFICER

Paterson C3:  
R424 700 – R594 600 per annum  
Centre: Durban  
Ref No.: DTP021/07/23

**Minimum Requirements:** National Diploma or Advanced Diploma in Human Resources or related field. Reporting to the HR Business Partner, this position is responsible for supporting the HR Business Partner with HR administration. To implement the day-to-day operations of HR administration to ensure that Dube TradePort's HR policies, procedures and programmes are administered and implemented effectively.

**Enquiries: Ms Sthandiwe Langa**  
**032 814 0000**

MANAGER: CARGO MAINTENANCE

Paterson D2:  
R757 200 – R1 135 800 per annum  
Centre: Durban  
Ref No.: DTP026/07/23

**Minimum Requirements:** 3-year Engineering diploma; and Millwright or Electrician and Fitter Trade Test (preferable). Certification in the maintenance of air cargo handling systems. Reporting to the Manager: Cargo Terminals, this position is responsible for managing and coordinating the maintenance of Dube Cargo Terminal infrastructure, building and allied equipment and machinery, ensuring efficient 24-hour cargo operations. Responsible for planning and managing all building and equipment projects for DTPC.

**Enquiries: Ms Sthandiwe Langa**  
**032 814 0000**

MANAGER: CONTRACTS AND COMPLIANCE

Paterson D2:  
R757 200 – R1 135 800 per annum  
Centre: Durban  
Ref No.: DTP027/07/23

**Minimum Requirements:** M+3 University Degree or equivalent in Procurement/ Finance/Contracts Management/ Operations Management or similar. Knowledge of PFMA and Treasury Regulations. Reporting to Senior Manager: Cargo Development and Operations, the purpose of this position is to manage the contracts awarded to DTPC service providers and associated service level agreements (SLA) for all Cargo operations and facilities related to compliance with contract and SLA conditions. Manage broad-based OSHA, Environmental and Aviation-related compliance across functional areas at the Dube Cargo Terminal.

**Enquiries: Ms Sthandiwe Langa**  
**032 814 0000**

BUSINESS DEVELOPMENT SPECIALIST

Paterson C4:  
R511 000 – R715 400 per annum  
Centre: Durban  
Ref No.: DTP002/07/23

**Minimum Requirements:** Certification in Information Technology as regards networks, voice, and data centre services. Reporting to the Manager Commercial, this role is responsible for driving brand awareness within the allocated market segment. The role will help to drive our efforts across the public and private sectors opportunities with existing and potential client's accounts and maximising sales opportunities within them. The developing of new business clients both onsite and offsite the Dube iConnect campus. Generate new sales leads, and forecast sales revenue

**Enquiries: Ms Sthandiwe Langa**  
**032 814 0000**

MANAGER DEAL MAKING

Paterson D2: R757 200 – R1 135 800 per annum  
Centre: Durban  
Ref No.: DTP027/07/23

**Minimum Requirements:** Honours degree in Commerce, Economics, Marketing or equivalent qualification Reporting to Senior Manager: Property Commercial, this role is responsible for driving the generation of leads, successes or exceeding of revenue forecasts, and finally meet customer requirements. To create and implement a property sales plan and identify and educate prospective while supporting existing clients with information relating to DTPC products and services.

**Enquiries: Ms Sthandiwe Langa**  
**032 814 0000**

MANAGER INFRASTRUCTURE AND SERVICE DELIVERY

Paterson D2: R757 200 – R1 135 800 per annum  
Centre: Durban  
Ref No.: DTP024/07/23

**Minimum Requirements:** M + 3 degree or equivalent in Computer Science, Information Technology or similar. Reporting to Senior Manager: ICTG, this role is responsible for having close relationship with the DTPC divisions and help improve the ICT services delivery contracted for and supplied through ICTG and outsource partners.

To Identify an increase or decrease in demand for current ICT services and for new services, and channels these through the correct processes for action. To Provide feedback on service quality, projects, costs, consumption and escalation to Senior Manager ICTG. Has an intimate knowledge of the business unit and pro-activity defines future ICT service requirements.

**Enquiries: Ms Sthandiwe Langa**  
**032 814 0000**

SERVICES CONTRACTS MANAGER

Paterson D2: R757 200 – R1 135 800 per annum  
Centre: Durban  
Ref No.: DTP008/07/23

**Minimum Requirements:** Degree in built environment or equivalent Reporting to Senior Manager: Facilities Management, this role is responsible for Administrative management of soft and hard services and to monitor compliance with contracted Service Level Agreements for service providers for all DTPC Property Zones. Negotiating and management all the relevant contracts to ensure that the business mutually benefits from the deals.

**Enquiries: Ms Sthandiwe Langa**  
**032 814 0000**

ASSET MANAGER

Paterson D2: R757 200 – R1 135 800 per annum  
Centre: Durban  
Ref No.: DTP011/07/23

**Minimum Requirements:** Degree in Accounting or Engineering Reporting to Senior Manager: Asset Management, this role is responsible for optimisation and operational management of assets within DTPC.

**Enquiries: Ms Sthandiwe Langa**  
**032 814 0000**

SUPPORT ANALYST X 3

Paterson C3: R424 700 – R594 600 per annum  
Centre: Durban  
Ref No.: DTP022/07/23

**Minimum Requirements:** A+ Certification, N+ Certification Reporting to Manager Infrastructure and Service Delivery: this role is responsible for planning, manage, co-ordinate and administrate the technical support activities of the Desktop Support and Service Desk and all internal stakeholders operating at DTPC.

**Enquiries: Ms Sthandiwe Langa**  
**032 814 0000**

BUSINESS ANALYST

Paterson D1: R652 900 – R979 400 per annum  
Centre: Durban  
Ref No.: DTP025/07/23

**Minimum Requirements:** M + 3 degree or equivalent in Computer Science, Information Technology or similar. Reporting to Senior Manager: ICTG: this role is responsible for liaison amongst stakeholders in order to elicit, analyse, communicate and validate requirements for changes to business processes and information systems, and to serve as conduit between the customer community and the software development / technology and support teams.

**Enquiries: Ms Sthandiwe Langa**  
**032 814 0000**

MANAGER BUSINESS DEVELOPMENT & CUSTOMER RELATIONS

Paterson D2:  
R757 200 – R1 135 800 per annum  
Centre: Durban  
Ref No.: DTP004/07/23

**Minimum Requirements:** A qualification in Business Development, Economics or Finance, Marketing. Reporting to Senior Manager: Tissue Culture: this role is responsible for maximising profits through research and identification of new business opportunities in support of Tissue Culture sub-program goals.

**Enquiries: Ms Sthandiwe Langa**  
**032 814 0000**

PRODUCTION TECHNICIAN GREENHOUSES

Paterson C4: R511 000– R715 400 per annum  
Centre: Durban  
Ref No.: DTP003/07/23

**Minimum Requirements:** National Diploma in Engineering (Electrical or Electromechanical or Mechanical) and Trade-tested as a Qualified Technician. Reporting to Senior Manager: AgriZone Operations, this role is responsible for facilitating maintenance and operability of AgriZone specialised facilities and equipment in order to effectively service AgriZone tenants and staff.

**Enquiries: Ms Sthandiwe Langa**  
**032 814 0000**

MAINTENANCE TECHNICIAN REFRIGERATION AND AIR-CONDITIONING

Paterson C3: R424 700 – R594 600 per annum  
Centre: Durban  
Ref No.: DTP009/07/23

**Minimum Requirements:** NTC 3 (trades tested) in Refrigeration and Air-Conditioning or equivalent. Reporting to Maintenance Supervisor – Mechanical, this role is responsible for providing Refrigeration and Air-Conditioning maintenance support and installations to DTPC facilities.

**Enquiries: Ms Sthandiwe Langa**  
**032 814 0000**

EXECUTIVE ASSETS AND OPERATIONS

Paterson E3:  
R1,547,600 to R2,321,400 per annum  
Centre: Durban  
Ref No.: DTP001/07/23

**Minimum Requirements:** Honours Degree or Equivalent in Engineering A Master's Degree in Engineering and/or a postgraduate qualification in management administration or business leadership will be an added advantage. Reporting to the Chief Executive Officer, this position is responsible to oversee and provide strategic leadership to the Operations, service delivery and the management of the DTPC asset portfolio in a cost efficient and optimal manner.

**Enquiries: Ms Sthandiwe Langa**  
**032 814 0000**







Enquiries: Ms. N. Mngoma 031 266 1777

Manager: Maritime

Salary level 12: R 929 090,12 per annum  
Centre: La Mercy  
Ref No.: MM/01 2023

**Minimum Requirements:** The ideal candidate must be in possession of a Master's degree in Maritime Studies or related Commercial Degree (SAQA, NQF9) • A minimum of 5-years Maritime research or maritime related experience, 3 years of which should be in a management role. A valid driver's license • A PhD would be an added advantage. Experience with data analysis tool would also be an added advantage.

Manager: Research

Salary level 13: R 1 130 429,53 per annum  
Centre: La Mercy  
Ref No.: RM 01/23

**Minimum Requirements:** The ideal candidate must be in possession of a Master's degree in Social Sciences or any other relevant qualification (SAQA NQF9) • Minimum of 5 years independent research experience, 3 years of which should be at management level • A Valid Driver's License. A PhD would be an added advantage. Experience with data analysis tool would also be an added advantage.

Manager: Monitoring and Evaluation

Salary level 12: R 929 090,12 per annum  
Centre: La Mercy  
Ref No.: MME/ 01 2023

**Minimum Requirements:** The ideal candidate must be in possession of an Honours degree in Audit/Finance or related field (NQF8) • Proven Experience in monitoring performance information, including but not limited to monitoring of APP, AOP and aligning such to entity strategic objectives; 5 years' experience in internal auditing and or monitoring & evaluation or similar role; 3 years of which should be in public sector management. A valid drivers licence.

Research Practitioner: Research & Innovation

Salary level 10: R 502 538,52 per annum  
Centre: Durban  
Ref No.: RP- RI 01/2023

**Minimum Requirements:** The ideal candidate must be in possession of an accredited Honours degree in Business, Social Sciences/ Applied Sciences (SAQA NQF8) • Master's degree would be an added advantage • A valid driver's license, 3 years post qualification experience in innovation related projects.

Research Practitioner: Maritime X2

Salary level 10: R 502 538,52 per annum  
Centre: Durban  
Ref No.: RPM- 01/2023

**Minimum Requirements:** The Ideal Candidate must be in possession of an accredited Honours' degree in Maritime/Economics or related field (SAQA NQF 8) • Minimum of 3 years' post qualification experience in conducting and analyzing research • Master's degree and maritime related research experience will be an added advantage • A valid driver's licence.

Office Administrator

Salary level 09: R 402 633,24 per annum  
Centre: Durban  
Ref No.: OA/01 2023

**Minimum Requirements:** The ideal candidate must be in possession of an accredited Degree in Business Studies/ Administration or related (SAQA NQF7) • Minimum of 3 years, post qualification, project coordination and/or office administration experience in a public sector environment • Certified MS Office Suite literacy and a valid drivers license.

Experiential Learner: Photography

Salary: R 7000.00 per month  
BLa Mercy  
BREF -EL/PHOTG 05/2023

**Minimum Requirements:** The ideal candidate must be in possession of an accredited National Diploma in Photography/Fine Arts or related qualification from an accredited tertiary institution (SAQA NQF 6) • Minimum 1-year practical experience in photography (including pre-graduation experience) • Must include a Portfolio of evidence • A valid driver's licence.

Experiential Learners: Digital Centre Supervisor X 11

Stipend: R10 000.00 P/M (24-months only)

**Centres and References:** Umlazi(DCS/ NUZ 01/2023); Inkandla(DCS/NKA 01/2023); Jozini(DCS/JOZ/ 01/2023); Mandini(DCS/ MAN/01/2023); Umdoni (DCS/UMD/01/2023); Amahlubi (DCS/HLU/ 01/2023); Phongola (DCS/ PHONG/01/2023); Bergville(Ukhahlamba)- (DCS/BERG/ 01/2023); INdwedwe (DCS/ NDW/01/2023); Umfolozi (DCS/UMF/01/2023); Kokstad (DCS/KOK/01/2023)

**Minimum Requirements:** The ideal candidate must be in possession of an accredited Bachelor's degree in Information Technology / Computer Sciences or related (SAQA NQF Level 7) • 2 years practical experience (including pre-graduation practicals) A valid driver's license.

Experiential Learners: Digital Centre Facilitator X8

Stipend: R 7 000.00 PM (24-months only)

**Centres and References:** Umlazi (DCF/ NUZ 01/2023); Inkandla (DCF/NKA 01/2023); Jozini (DCF/JOZ/ 01/2023); Mandini (DCF/ MAN/01/2023); Umdoni (DCF/UMD/01/2023); Amahlubi (DCF/HLU/01/2023); Phongola (DCF/ PHONG/01/2023); Bergville (Ukhahlamba)- (DCF/BERG/ 01/2023)

**Minimum Requirements:** The ideal candidate must hold a valid National Diploma in Information Technology or related (NQF Level 6) • 1-year practical experience (including pre-graduation practicals), A valid driver's license will be an added advantage.

Experiential Learner: Administrator: Training and Development

Salary: R 7 000.00 per month  
Centre: La Mercy  
Ref No.: EL/ ATD - 01/2023

**Minimum Requirements:** The ideal candidate must hold a valid National Diploma in Office Management and Technology or related qualification (SAQA NQF 6) • Previous experience in office or project administration • Training and development experience will be an added advantage. A valid driver's license will be an added advantage.

Experiential Learner: Corporate Services Admin

Salary: R 7 000.00 per month  
Centre: La Mercy  
Ref No.: EL/ CSA - 01/2023

**Minimum Requirements:** The ideal candidate must hold a valid National Diploma in Office Management and Technology or related qualification (SAQA NQF 6) • One year work experience in a support function in Corporate Services or HR in a Public Sector.



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TOURISM KWAZULU-NATAL

All Enquiries: Ms M Thavar 031-366 7500

MANAGER: BOARD SECRETARY RISK & COMPLIANCE

Salary level 7:  
R900 924 – R1 201 233 per annum  
Centre: Durban  
Ref No: MBS/2023

**Minimum Requirements:** The ideal candidate must be in possession of a 3 Year Tertiary qualification in Business Administration or law, with preferably an ACIS and excellent working knowledge of the PFMA, Company's Act, King IV, enterprise Risk Management practices • 5 Years experience as a Company Secretarial and statutory compliance environment, preferable in the Public Sector

BUSINESS DEVELOPMENT & RELATIONS MANAGER

Salary level 7:  
R900 924 – R1 201 233 per annum  
Centre: Durban  
Ref No: BDR2/2023

**Minimum Requirements:** The ideal candidate must be in possession of a Degree in Tourism or Marketing or Social Science, with preference given to a post graduate qualification in Tourism and Event Management. • 5 years' experience in event organising or relationship marketing with public and private sector stakeholders, plus experience in preparing bid preparation and submission.

BUSINESS DEVELOPMENT & RELATIONS MANAGER

Salary level 7:  
R900 924 – R1 201 233 per annum  
Centre: Durban  
Ref No: BDR1/2023

**Minimum Requirements:** • The ideal candidate must be in possession of a Degree in Tourism or Marketing, with preference given to a post graduate qualification in Tourism and Event Management • 5 years' experience in event organising or relationship marketing with public and private sector stakeholders, plus experience in preparing bid documents.

ADMINISTRATOR: CREDITORS

Salary level 10:  
R516 640 – R688 853 per annum  
Centre: Durban  
Ref No: CRED/2023

**Minimum Requirements:** The ideal candidate must be in possession of a 3-year National Diploma in Accounting • 2 Years experience and knowledge of accounting packages (SAP)

CUSTOMER- CARE CO-ORDINATOR

Salary level 9:  
R601 694 – R802 258 per annum  
Centre: Durban  
Ref No: CCC/2023

**Minimum Requirements:** The ideal candidate must be in possession of a Relevant 3 Year National Diploma/Degree preferably in Tourism • 3 years relevant experience

PUBLIC RELATIONS CO-ORDINATOR

Salary level 9:  
R601 694 – R802 258 per annum  
Centre: Durban  
Ref No: PRC/2023

**Minimum Requirements:** The ideal candidate must be in possession of a 3 Year National Diploma/Degree in Public Relations • 3 Years work experience in PR

PROCUREMENT ASSISTANT

Salary level 12:  
R337 488 – R449 982 per annum  
Centre: Durban  
Ref No: PA/2023

**Minimum Requirements:** The ideal candidate must be in possession of a 3 Year National Diploma with majors in Procurement • 1 Year experience in Procurement/office admin

RESEARCHER

Salary level 9:  
R601 694 – R802 258 per annum  
Centre: Durban  
Ref No: RES/2023

**Minimum Requirements:** The ideal candidate must be in possession of a Postgraduate Degree or Diploma, preferably in tourism, marketing or development studies • 2 years as a Researcher.

CLOSING DATE FOR ALL POSTS, INCLUDING THOSE ADVERTISED PREVIOUSLY: 25 AUGUST 2023







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Additions

SCM Practitioner: Contract Management

Salary Level 7: R294 321.00 – R343 815.00 p.a.  
Centre: Pietermaritzburg  
Ref No.: 52/2023 (F)

Minimum Requirements: • A Grade 12 or equivalent qualification coupled with 3 years' experience in a Supply Chain Management/ Contract management environment • Computer literacy • Valid driver's license.

Enquiries: Ms Y Joyi at 033-260 8036

Administrative Officer

Salary Level 7: R294 321 p.a.  
Centre: Pietermaritzburg  
Reference: 103/2023 (MSDS)

Minimum Requirements: • A Grade 12 or equivalent qualification • Minimum 3 years relevant experience in an administrative environment • Computer literacy • Valid driver's license.

Enquiries: Ms B Ally at 033 3556162

Post Title: Administrative Officer

Salary Level 7: R294 321 p.a.  
Centre: Pietermaritzburg  
Reference: 108/2023 (TRA)

Minimum Requirements: • A Grade 12 or equivalent qualification • Minimum 3 years relevant administrative experience • Computer literacy • Valid driver's license.

Enquiries: Ms P Mtshali at 033 8975601



KZN ECONOMIC DEVELOPMENT, TOURISM AND ENVIRONMENTAL AFFAIRS

Deputy Director: Information Technology Services

Salary Level 11: R 811 560 - 952 485.00 p.a.  
Centre: Head office: Pietermaritzburg  
Ref No: DD- ITS 12/AUG 2023

Minimum Requirements: • An appropriate Bachelor's Degree /Three-year National Diploma in Information Technology (IT) / Information Systems or Computer Science or equivalent qualification at NQF level 6/7). • A minimum of three years of Junior Management experience in an Information Technology environment • Valid driver's licence • Computer literacy.

Enquiries: Mr. Mdumiseni Buthelezi:

Deputy Director: Information Technology Services

Salary Level 11: R 811 560 - 952 485.00 p.a.  
Centre: Head office: Pietermaritzburg  
Ref No: DD- TELE COMMS 13 /AUG 2023

Minimum Requirements • An appropriate Bachelor's Degree /Three-year National Diploma in Information and Communication Technology/ Computer Science/ Information Science at NQF level 6/7). • A minimum of three years of Junior Management experience in an Information and Communication Technology environment. • Valid driver's licence •Computer literacy.

Enquiries: Mr. Mdumiseni Buthelezi: 082 746 7061

Secretary to Directors: Environmental Empowerment Services and Director: Environmental Quality Management (x2 POSTS)

Salary Level 5: R 202 233.00 – 235 611.00 p.a.  
Centre: Pietermaritzburg  
Reference: SEC-ENV 26/Aug 2023

Minimum Requirements: An appropriate Grade 12 or any qualification that will enable the person to perform work satisfactorily. Practical experience in rendering secretarial/ administrative support to Management/ Senior Management will serve as an added advantage. • Computer literacy is a prerequisite.

Enquiries: Dr. BR Dlamini 033 264 264

Secretary to Directors: Consumer Protection Services and Regulation Services (X2 Posts)

Salary Level 5: R 202 233.00 – 235 611.00 p.a.  
Centre: Pietermaritzburg  
Reference: SEC-CONS 29/Aug 2023

Minimum Requirements: An appropriate Grade 12 or any qualification that will enable the person to perform work satisfactorily. Practical experience in rendering secretarial/ administrative support to Management/ Senior Management will serve as an added advantage. •Computer literacy is a prerequisite.

Enquiries: Mr T Selepe 033 – 264 2428

Post Title: Secretary to Director: National & International Economy Research

Salary Level 5 :  
R 202 233.00 – R 235 611.00 Per Annum  
Centre : Head Office: Pietermaritzburg  
Reference: SEC-NIER 44/ AUG 2023

Minimum Requirements: The ideal candidate must be in possession of Grade 12 or any qualification that will enable the person to perform work satisfactorily. Practical experience in rendering secretarial/ administrative support to Management/ Senior Management will serve as an added advantage. •Computer literacy is a prerequisite.

Enquiries: Dr. G Mutasa at Tel No.: 033 264 2874

Secretary to Director: Intergovernmental Relations

Salary Level 5 :  
R 202 233.00 – R 235 611.00 Per Annum  
Centre : Head Office: Pietermaritzburg  
Reference : SEC-IGR 45/AUG 2023

Minimum Requirements: The ideal candidate must be in possession of Grade 12 or any qualification that will enable the person to perform work satisfactorily. Practical experience in rendering secretarial/ administrative support to Management/ Senior Management will serve as an added advantage. • Computer literacy is a prerequisite.

Enquiries: Mr X Mfeka at Tel No.: 072 253 2115

Director: Public Entities Oversight

Salary Level 13:  
R 1 162, 200 – R1 365 411.00 Per Annum  
Centre: Pietermaritzburg  
Reference: DIR- PUB ENTITY 56/AUG 2023

Minimum Requirements: The ideal candidate must be in possession of •An appropriate Bachelor's Degree in Business Management / Business Administration / Public Management / Financial Management, Auditing / Accounting at (NQF level 7) as recognized by SAQA. •A Minimum of five years' Middle Management experience in a financial institution and exposure in engaging with Public Entities •Completion of Nyukela Certificate for entry into the SMS (Senior Management Service) upon appointment • A valid driver's licence.

Enquiries: Ms L Luthuli: Tel No: 060 968 2417





KZN PROVINCIAL DEPARTMENTS

**Directions to applicants:** Applicants using the manual application process must ensure that the new Z83 application form (obtainable from any Public Service institution) is completed, duly signed and initialled as failure to do so may lead to disqualification of the application during the selection process. Only shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview following the communication from Human Resources. Applicants are discouraged from sending applications through registered mail because the Department will not be responsible for non-collection of these applications. No late applications will be accepted.

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**The KwaZulu-Natal Provincial Government is an equal opportunity, affirmative action employer and preference will be given to suitably qualified candidates from designated groups in terms of Employment Equity Act, 1998. The Department reserves the right not to make these appointments.**

1. OFFICE OF THE PREMIER

Applications may be posted to: The Director-General, KwaZulu-Natal Office of the Premier, Private Bag X9037, Pietermaritzburg, 3200 or hand delivered to: The Director: Human Resource Support, Office of the Premier, 1st Floor, Invesco Centre, 16 Chatterton Road, Pietermaritzburg, 3201 and marked for the attention of Ms T.W. Zulu.  
Applicants are encouraged to apply for posts through the following email address [recruitment@kznpremier.gov.za](mailto:recruitment@kznpremier.gov.za)

2. ECONOMIC DEVELOPMENT, TOURISM AND ENVIRONMENTAL AFFAIRS

Applications may be posted to: Please forward your application, quoting the relevant reference number and the name of the publication in which you saw this advertisement to: The Head of Department, Department of Economic Development, Tourism AND Environmental Affairs, Private Bag X9152, PIETERMARITZBURG, 3200 for the attention of Ms Nozipho Xolo / Ms. Thobile Hlophe. Applications may also be hand delivered to Ground Floor, 270 Jabu Ndlovu Street, Pietermaritzburg, 3201 as well as to the following districts.

<b>MARINE BUILDING</b> 22 DOROTHY NYEMBE, STREET, 8TH FLOOR, DURBAN	<b>CALDER HOUSE</b> 217 BURGER STR, PIETERMARITZ- BURG 3200	46 BISSET STREET PORT SHEPSTONE
<b>TRIGON PLACE</b> 139a, MARGARET STREET, IXOPO	<b>GREENVILLE BUILDING</b> CORNER OF LINK ROAD AND R102, GREENVILLE BUILDING	94 MURCHISON STREET, LADY- SMITH, 3370
<b>NEWCASTLE</b> 43 HARDING STREET	<b>DUNDEE</b> 26 BEACONSFIELD STREET, OFFICE ENTRANCE 3	<b>LEGISLATURE BUILDING</b> 2ND FLOOR, LEGISLATURE BUILDING, KING DINUZULU HIGHWAY ULUNDI
BMZOLOLO AVENUE MKUZE 3969	<b>RICHARDSBAY</b> ALOE LOOP AVENUE NEXT TO UNISA BUILDING, VELD EN VLEI RICHARDSBAY 3900	<b>MTUBATUBA</b> LOT 55D KIEPERSOL STREET, RIVERVIEW ROAD, MTUBATUBA

**Applicants are encouraged to apply for posts through the following email address**  
[kznjobs@kznedtea.gov.za](mailto:kznjobs@kznedtea.gov.za)

3. HEALTH

ALL APPLICATIONS MAY BE FORWARDED

**TO:** The Chief Director: Human Resource Management Services KZN Department of Health Private Bag X9051 Pietermaritzburg 3200 OR Hand delivered to: 330 Langalibalele Street Natalia Building, **REGISTRY**, Minus 1:1 North Tower. (**ATTENTION: MR BC MBATHA**)

**Applicants are encouraged to apply for posts through the following email address**  
**Headoffice.Jobapp@kznhealth.gov.za**

4. COOPERATIVE GOVERNANCE AND TRADITIONAL AFFAIRS

Applications may be posted to: The Chief Director, Human Resource Management & Development, Department of Cooperative Governance and Traditional Affairs, Private Bag X9078, Pietermaritzburg, 3200 or HAND DELIVERED TO: The Chief Registry Clerk, 2nd Floor South Tower, Natalia, 330 Langalibalele Street, Pietermaritzburg, 3201 and marked for the attention of Mr L.A. Zulu.

Applicants are encouraged to apply for posts through the following email address  
[jobs@kzncogta.gov.za](mailto:jobs@kzncogta.gov.za)

5. TRANSPORT

Applications may be posted to: The Recruitment & Selection Section, Human Resource Practices Directorate, Department of Transport, Private Bag X9043, Pietermaritzburg, 3200 or hand delivered to: Department of Transport, Inkosi

Mhlabunzima Maphumulo House, 172 Burger Street, Pietermaritzburg, 3200 in the vacancy box provided. For the personal attention of Mr B Hornsby.

Applicants are encouraged to apply for posts through the following email address:  
**HRrecruitment@kzntransport.gov.za**

6. HUMAN SETTLEMENTS

Applications may be posted to: The Head of Department, KwaZulu-Natal Department of Human Settlements, Private Bag X 54367, Durban, 4000 or hand delivered to: The Director: Human Resource Management, Department of Human Settlements, Ground Floor, Murchison Passage, 353-363 Dr. Pixley ka Seme Street, Durban, 4001 and marked for the attention of Ms. N Mungwe.

Applicants are encouraged to apply for posts through the following email address  
**recruitment@kznhumansettlements.gov.za**

7. SPORT, ARTS AND CULTURE

ALL APPLICATIONS MAY BE FORWARDED TO: KZN Department of Sport, Arts and Culture, 171 Boshoff Street, Pietermaritzburg, 3201.

Applicants are encouraged to apply for posts through the following email address  
**kznjobs@kzndsac.gov.za**

8. SOCIAL DEVELOPMENT

Applications may be posted to: The Head of Department, Department of Social Development, Private Bag X9144, Pietermaritzburg 3200 or hand deliver to 174 Mayors Walk Road,

Pietermaritzburg 3200 or email to:- [kznjobs@kzndsd.gov.za](mailto:kznjobs@kzndsd.gov.za)  
For Attention: Ms PN Mkhize.

Applicants are encouraged to apply for posts through the following email address  
[kznjobs@kzndsd.gov.za](mailto:kznjobs@kzndsd.gov.za)

9. PROVINCIAL TREASURY

Applications may be posted to: Head of HR: KwaZulu-Natal Provincial Treasury, P O Box 3613, Pietermaritzburg, 3200 or hand deliver at 145 Chief Albert Luthuli Street Pietermaritzburg 3201 or email to [recruitment@kzntreasury.gov.za](mailto:recruitment@kzntreasury.gov.za)

10. AGRICULTURE AND RURAL DEVELOPMENT

All applications for ref. numbers starting with SSC must be addressed to the Acting Head of Department and should preferably be hand delivered or couriered to 4 Pin Oak Avenue, Hilton, 3245. Applications may also be posted to Private Bag x6005, Hilton, 3245. All applications for ref. numbers starting with NSC must be addressed to the Acting Head of Department and should preferably be hand delivered or couriered to Lot no. 11634, Corner of Via Verbena and Loop Street, Veldenvlei, Richards Bay, 3900. Applications may also be posted to Private Bag x1048, Richards Bay, 3900.

Applicants are encouraged to apply for posts through the following email addresses  
[kznjobssouth@kzndard.gov.za](mailto:kznjobssouth@kzndard.gov.za) for ref. numbers starting with SSC OR [kznjobsnorth@kzndard.gov.za](mailto:kznjobsnorth@kzndard.gov.za) for ref. numbers starting with NSC.

11. PUBLIC WORKS

Applications may be submitted to:  
**HEAD OFFICE POSTS Director:** Human Resource Management Department of Public Works, Private Bag x9142 Pietermaritzburg 3200, for attention Mrs. ZJ Hlongwane. Alternatively, applications can be delivered to 191 Prince Alfred Street, Pietermaritzburg or online via [KZNPW.JOBS.NORTHCOAST@KZNWORKS.GOV.ZA](mailto:KZNPW.JOBS.NORTHCOAST@KZNWORKS.GOV.ZA)

**NORTH COAST REGION POSTS:** Direct your application quoting the reference number of the post you are applying for and the name of the publication in which you saw the advertisement to The Regional Director, Department of Public works, Private Bag X42, Ulundi, 3838 for attention Mr S Zulu, Alternatively, Applications can be delivered to King Dinuzulu Highway, LA Administrative Building, Ulundi or online via [KZNPW.JOBS.NORTHCOAST@KZNWORKS.GOV.ZA](mailto:KZNPW.JOBS.NORTHCOAST@KZNWORKS.GOV.ZA)

**MIDLANDS REGION POSTS:** Direct your application quoting the reference number of the post you are applying for and the name of the publication in which you saw the advertisement to The Regional Director, Department of Public works, and Private Bag X 9963 Ladysmith 3370 for attention Ms N Mabizela, Alternatively, Applications can be delivered to 40 Shephstone Road, Umkhamba Gardens Ladysmith 3370 or online via [KZNPW.JOBS.MIDLANDS@KZNWORKS.GOV.ZA](mailto:KZNPW.JOBS.MIDLANDS@KZNWORKS.GOV.ZA)

**SOUTHERN REGION POSTS:** Direct your application quoting the reference number of the post you are applying for and the name of the publication in which you saw the advertisement to The Regional Director, Department of Public Works, Southern Regional Office, Private Bag X 9153 Pietermaritzburg, 3200, For the attention of Ms P Singh, or alternatively it can be Hand Delivered to: 10 Prince Alfred Street, Pietermaritzburg, 3201 or online via [KZNPW.JOBS.SOUTHERN@KZNWORKS.GOV.ZA](mailto:KZNPW.JOBS.SOUTHERN@KZNWORKS.GOV.ZA).

**ETHEKWINI REGION POSTS:** Direct your application quoting the reference number of the post you are applying for and the name of the publication in which you saw the advertisement to The Regional Director, Department of Public works, Private Bag X54336, Durban 4000 for attention Ms NT Phewa or alternatively hand delivered to Department of Public Works, EThekwinI Regional Office, 455A Jan Smuts Highway, Mayville, Durban or online via [KZNPW.JOBS.ETHEKWINI@KZNWORKS.GOV.ZA](mailto:KZNPW.JOBS.ETHEKWINI@KZNWORKS.GOV.ZA)

12. COMMUNITY SAFETY AND LIAISON

Applications may be posted to: The Head: Community Safety and Liaison, Human Resource Management, Private Bag, X 9143, Pietermaritzburg, 3200, or hand delivered to 179 Jabu Ndlovu Street, Pietermaritzburg and marked for the attention of Ms SS Ngcobo. Applicants are encouraged to apply for posts through the following email address  
[recruitment@comsafety.gov.za](mailto:recruitment@comsafety.gov.za)

13. KWAZULU-NATAL SHARKS BOARD

Applicants are encouraged to apply for posts through the following email address and direct their queries to [recruitment@shark.co.za](mailto:recruitment@shark.co.za)  
Please Quote the relevant Reference Number in your correspondence.

14. DUBE TRADEPORT CORPORATION

Applications can be posted to: The Human Resources Department, Dube TradePort Corporation, P.O. Box 57757, King Shaka Airport, 4407 Or hand delivered to: The Human Resources Department, Dube TradePort Corporation, 4th Floor, 29 Degrees South Building, 7 Umsinsi Junction, Dube City, La Mercy, KwaZulu Natal, 4399 and marked for the attention of Ms Sthandiwe Langa.

Applicants are encouraged to apply for posts through the following email address  
[HR@dubetradeport.co.za](mailto:HR@dubetradeport.co.za)

15. EZEMVELO KZN WILDLIFE

Applicants are hereby requested to use the Ezemvelo's application form provided if you log on to our website: <http://www.kznwildlife.com/careers> for MS word application form.

Applications may be hand delivered or posted to: Recruitment Section, Ezemvelo KZN Wildlife, P O Box 13053, Cascades 3202 or E-mail to: [recruitments@kznwildlife.com](mailto:recruitments@kznwildlife.com)

For any queries relating to this job-application please contact Recruitment Office on 033 845 1761, during office hours.

16. KWAZULU-NATAL LIQUOR AUTHORITY

Applications may be posted to: PO Box 2853, Durban, 4000 OR hand delivered to: The Human Resources Business Unit – KwaZulu-Natal Liquor Authority, 1st Floor, The Marine Building, 22 Dorothy Nyembe Street, Durban 4001 and marked for the attention of Mr S. Masikane Applicants are encouraged to apply for posts and submit CV's directly to the following email address [recruitment@kznlqa.co.za](mailto:recruitment@kznlqa.co.za).

17. TOURISM KWAZULU-NATAL

Applications may be delivered to: Tourism KwaZulu-Natal, Ithala Trade Centre, 29 Canal Quay Road, Point Waterfront, 2nd Floor, Durban and marked for the attention of Human Resources.  
Applicants are encouraged to apply for posts and submit their application and CV directly to the following email address [recruitment@zulu.org.za](mailto:recruitment@zulu.org.za)

18. MOSES KOTANE INSTITUTE

Applicants are encouraged to apply for posts and submit their applications including copies of a CV, certified copies of ID, driver's license and relevant qualifications (not older than 6 months) to: [recruitment@moseskotane.com](mailto:recruitment@moseskotane.com).  
For any technical queries contact The Human Resources Manager, Ms Mngoma at [hadmin@moseskotane.com](mailto:hadmin@moseskotane.com). Candidates who have not heard from MKI within 6 weeks from the closing date can consider their application unsuccessful. Applicants will be disqualified for any incorrect information supplied.

19. TRADE AND INVESTMENT KWAZULU-NATAL

Applications can be submitted to vacancies@tikzn.co.za and please quote the position name and reference number on your application.

DIRECTIONS TO APPLICANTS

CLOSING DATE  
25 AUGUST 2023



Apply online:  
[www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs)







# KUCIJWA INTSHA NGAMAKHONO OKUZIPHILISA

TREVOR KHUZWAYO

Emizamweni kahulumeni yokwehlisa izinga lokusweleka kwemisebenzi, uMnyango usuvule esinye isikhungo sokucija intsha ngamakhono, iTolomane Mnyayiza, eBhobhoyi, kumasipala iRay Nkonyeni, oGwini oluseZansi neKwaZulu-Natali.

Lesi sikhungo esisezingeni eliphezulu siletha ithemba njengoba sinikezela ngolwazi namakhono abalulekile entsheni futhi adingekayo esikhathini sanamuhla.

Ngalokhu uhulumeni uhlose ukuthi intsha ikwazi ukuzimela, kwakheke nesizukulwane esikwazi ukubhekana nazo zonke izimo nezinselelo emisebenzini.

Ethula lesi sikhungo

ngokusemthethwebi, uNgqongqoshe wezokuThuthukiswa koMphakathi, uNkosikazi Nonhlanhla Khoza, uthle lokhu kuzoguqula indlela intsha ephila ngayo.

“Asifuni intsha iphile ngokukhangezwa ngenxa yokuntuleka kwamakhono adingekayo uma ifuna ukuqashwa.

Kubalulekile ukuthi intsha encane idlale ibanga elibalulekile ekwakheni ikusasa eliqhakazile ngoba yibo abazobe bephila kulelo kusasa,” kusho uNgqongqoshe uKhoza.

Enye yezingqinamba ebhekene nabantu abasha ukwentuleka kwamakhono, okuba vimbayo ukuthi baqasheke.

Lesi sikhungo sicija intsha emakhonweni ehlucahlukene njengokuthunga, ukukhandwa kwamapayipi, ukwakha, ukukhanda ugesi, ezokuvasha nokungcebeleka kanye namakhompyutha.

UNgqongqoshe uKhoza ubuye wamemezela ukuthi uMnyango ususukile ekwenzeni izinhlelo zenhlalakahle, kodwa wethula izinhlelo zentuthuko.

UMnyango usebenzise izigidi ezingu-27 zamarandi (R27 million) ekwakhiweni kwalesi sikhungo Isikhungo siqanjwe ngoTolomane Mnyayiza ngenxa yeqhaza likaMnyayiza (owayeyiMeya yesiFunda Ugu kanye nomholi wepolitiki oqavile) ekuthuthukiseni

intsha. Ingamashumi amahlanu nambili intsha esiphothule ukuqeqeshwa kulesi sikhungo.

Uhlelo lwezikhungo zokuthuthukiswa kwentsha zaqala ngo-2012, kanti seyevele enkulungwaneni namakhulu amabili intsha esithole ukusizakala kulolu hlelo.

Lolu hlelo lubuye lubambe elikhulu iqhaza ekunciphiseni ubugebengu nezinye izimo ezihlukumeza imiphakathi.

Enye yentsha esidlule kulolu hlelo isikwazile ukuthi iqashwe, enye isisungule amabhizinisi yawo.

Ukwakhiwa kwalezi zikhungo kubuye kudlale enkulu indima ekuthuthukisweni komnotho wendawo njengoba kukhona

namathuba emisebenzi akhekayo ngokusungulwa kwazo.

Uma begogoda, baye banikezwe amathuluzi okusebenza ukuze bangabe besapholisa maseko, kodwa bakwazi ukuqala ukusebenza baziphilise.

Intsha eba yingxenywe yalezi nhlelo isuke ihlonzwe ngohlelo lukaSukuma Sakhe noma lokuhlunyeleliswa kwezimilo.

UMnyango uhlose ukuthi singabi khona isifunda esigcina singenaso isikhungo sokucija intsha ngamakhono esiFundazweni.

# WE'RE HIRING

Apply online:  
[www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs)



# UHLELO LOKUNIKEZELA NGEMIFANISWANO YEZIKOLE LUNOMTHELELA OMUHLE EMFUNDWENI



Ayikho ingane ekumele yenqatshelwe ilungelo layo lokuthi ifunde ngenxa yokuthi ifunde ngenxa yokuthi inokukhubazeka.

Lokhu kushiwo uNgqongqoshe wezokuThuthukiswa koMphakathi, uNkosikazi Nonhlanhla Khoza.

UNgqongqoshe uKhoza ukusho lokhu ngesikhathi yena noNgqongqoshe wezokuBusa ngokuBambisana, uNkosikazi Bongzi Sithole-Moloi, behambele isikole iThathazakhe Special School, eNquthu, lapho benikezele khona ngemifaniswano, ukukhombisa ukuzinikela kukahulumeni ekungacwasini muntu.

Lolu hlelo lokunikezela ngemifaniswano lusiza kakhulu ukuthi abafundi abazali bawo abangenawo amandla bangabi nengcindezi yokuthi bahlukile kwabanye, okugcina sekubaphazamisa ekufundeni.

UNgqongqoshe uKhoza uthethe uhulumeni ubeke imfundo eqhulwini, futhi kunesibophezelo sokugqabula amaketango obubha ngokuqinisekisa ukuthi yonke ingane ithola imfundo efanele.

“Emizamweni yokwehlisa ijoka kubazali, ikakhulukazi labo abahola kancane noma abangasebenzi, uhulumeni unohlelo lokuthutha abafundi uma beya ezikoleni.

Nalo loluhlelo lwemifaniswano luyingxenywe yemizamo yokwehlisa izindleko kubazali,” kusho uNgqongqoshe uKhoza.

Ubuye wezwakalisa ukuphatheka kabi mayelana nokucwaswa kwabafundi abazali babo abangenawo amandla okuthenga imifaniswano, kwezinye izikhathi ekuholela ekutheni abafundi bayeke ukufunda bagcine sebexhashazwa.

Lolu hlelo lwenziwa ngokubambisana noSassa, okungumholeli wezibonelelo zikahulumeni. UNgqongqoshe uSithole-Moloi uncome kakhulu uMnyango wezokuthuthukiswa koMphakathi kanye nowezeMfundo emizamweni yayo ukuqinisekisa ukuthi akukho mfundi osala ngaphandle ngenxa yesimo sakhe.

Uye wazibophezela ekusebenzeni nohulumeni ukuletha izidingo kubafundi abanokukhubazeka futhi abahlala ezindaweni ezinganakiwe.

Uqhube wathi lokhu kuzosiza kakhulu kuzoletha kakhulu ukuzethemba nokuzigqaja kubafundi, bese kuba nomthelela omuhle emsebenzini wabo wesikole.



## WE'RE HIRING

APPLY NOW

[www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs)

Call Center: 080 122 9099



Emizamweni yokwehlisa ijoka kubazali, ikakhulukazi labo abahola kancane noma abangasebenzi, uhulumeni unohlelo lokuthutha abafundi uma beya ezikoleni.



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Applications may be posted to: Please forward your application, quoting the relevant reference number and the name of the publication in which you saw this advertisement to: The Head of Department, Department of Economic Development, Tourism AND Environmental Affairs, Private Bag X9152, PIETERMARITZBURG, 3200 for the attention of Ms Nozipho Xolo / Ms. Thobile Hlophe. Applications may also be hand delivered to Ground Floor, 270 Jabu Ndlovu Street, Pietermaritzburg, 3201 as well as to the following districts.

<b>MARINE BUILDING</b> 22 DOROTHY NYEMBE, STREET, 8TH FLOOR, DURBAN	<b>CALDER HOUSE</b> 217 BURGER STR, PIETERMARITZ- BURG 3200	46 BISSET STREET PORT SHEPSTONE
<b>TRIGON PLACE</b> 139a, MARGARET STREET, IXOPO	<b>GREENVILLE BUILDING</b> CORNER OF LINK ROAD AND R102, GREENVILLE BUILDING	94 MURCHISON STREET, LADY- SMITH, 3370
<b>NEWCASTLE</b> 43 HARDING STREET	<b>DUNDEE</b> 26 BEACONSFIELD STREET, OFFICE ENTRANCE 3	<b>LEGISLATURE BUILDING</b> 2ND FLOOR, LEGISLATURE BUILDING, KING DINUZULU HIGHWAY ULUNDI
BMZOLOLO AVENUE MKUZE 3969	<b>RICHARDSBAY</b> ALOE LOOP AVENUE NEXT TO UNISA BUILDING, VELD EN VLEI RICHARDSBAY 3900	<b>MTUBATUBA</b> LOT 55D KIEPERSOL STREET, RIVERVIEW ROAD, MTUBATUBA

**Applicants are encouraged to apply for posts through the following email address [kznjobs@kznedtea.gov.za](mailto:kznjobs@kznedtea.gov.za)**

3. HEALTH

**ALL APPLICATIONS MAY BE FORWARDED TO:** The Chief Director: Human Resource Management Services KZN Department of Health Private Bag X9051 Pietermaritzburg 3200 OR Hand delivered to: 330 Langalibalele Street Natalia Building, **REGISTRY**, Minus 1:1 North Tower. (**ATTENTION: MR BC MBATHA**)

**Applicants are encouraged to apply for posts through the following email address [Headoffice.Jobapp@kznhealth.gov.za](mailto:Headoffice.Jobapp@kznhealth.gov.za)**

4. COOPERATIVE GOVERNANCE AND TRADITIONAL AFFAIRS

Applications may be posted to: The Chief Director, Human Resource Management & Development, Department of Cooperative Governance and Traditional Affairs, Private Bag X9078, Pietermaritzburg, 3200 or HAND DELIVERED TO: The Chief Registry Clerk, 2nd Floor South Tower, Natalia, 330 Langalibalele Street, Pietermaritzburg, 3201 and marked for the attention of Mr L.A. Zulu.

Applicants are encouraged to apply for posts through the following email address [jobs@kzncogta.gov.za](mailto:jobs@kzncogta.gov.za)

5. TRANSPORT

Applications may be posted to: The Recruitment & Selection Section, Human Resource Practices Directorate, Department of Transport, Private Bag X9043, Pietermaritzburg, 3200 or hand delivered to: Department of Transport, Inkosi

Mhlabunzima Maphumulo House, 172 Burger Street, Pietermaritzburg, 3200 in the vacancy box provided. For the personal attention of Mr B Hornsby.

Applicants are encouraged to apply for posts through the following email address: [HRrecruitment@kzntransport.gov.za](mailto:HRrecruitment@kzntransport.gov.za)

6. HUMAN SETTLEMENTS

Applications may be posted to: The Head of Department, KwaZulu-Natal Department of Human Settlements, Private Bag X 54367, Durban, 4000 or hand delivered to: The Director: Human Resource Management, Department of Human Settlements, Ground Floor, Murchison Passage, 353-363 Dr. Pixley ka Seme Street, Durban, 4001 and marked for the attention of Ms. N Mungwe.

Applicants are encouraged to apply for posts through the following email address [recruitment@kznhumansettlements.gov.za](mailto:recruitment@kznhumansettlements.gov.za)

7. SPORT, ARTS AND CULTURE

**ALL APPLICATIONS MAY BE FORWARDED TO:** KZN Department of Sport, Arts and Culture, 171 Boshoff Street, Pietermaritzburg, 3201.

Applicants are encouraged to apply for posts through the following email address [kznjobs@kzndsac.gov.za](mailto:kznjobs@kzndsac.gov.za)

8. SOCIAL DEVELOPMENT

Applications may be posted to: The Head of Department, Department of Social Development, Private Bag X9144, Pietermaritzburg 3200 or hand deliver to 174 Mayors Walk Road,

Pietermaritzburg 3200 or email to:- [kznjobs@kzndsd.gov.za](mailto:kznjobs@kzndsd.gov.za)  
For Attention: Ms PN Mkhize.

Applicants are encouraged to apply for posts through the following email address [kznjobs@kzndsd.gov.za](mailto:kznjobs@kzndsd.gov.za)

9. PROVINCIAL TREASURY

Applications may be posted to: Head of HR: KwaZulu-Natal Provincial Treasury, P O Box 3613, Pietermaritzburg, 3200 or hand deliver at 145 Chief Albert Luthuli Street Pietermaritzburg 3201 or email to [recruitment@kzntreasury.gov.za](mailto:recruitment@kzntreasury.gov.za)

10. AGRICULTURE AND RURAL DEVELOPMENT

All applications for ref. numbers starting with SSC must be addressed to the Acting Head of Department and should preferably be hand delivered or couriered to 4 Pin Oak Avenue, Hilton, 3245. Applications may also be posted to Private Bag x6005, Hilton, 3245. All applications for ref. numbers starting with NSC must be addressed to the Acting Head of Department and should preferably be hand delivered or couriered to Lot no. 11634, Corner of Via Verbena and Loop Street, Veldenvlei, Richards Bay, 3900. Applications may also be posted to Private Bag x1048, Richards Bay, 3900.

Applicants are encouraged to apply for posts through the following email addresses [kznjobssouth@kzndard.gov.za](mailto:kznjobssouth@kzndard.gov.za) for ref. numbers starting with SSC OR [kznjobsnorth@kzndard.gov.za](mailto:kznjobsnorth@kzndard.gov.za) for ref. numbers starting with NSC.

11. PUBLIC WORKS

Applications may be submitted to: **HEAD OFFICE POSTS Director:** Human Resource Management Department of Public Works, Private Bag x9142 Pietermaritzburg 3200, for attention Mrs. ZJ Hlongwane. Alternatively, applications can be delivered to 191 Prince Alfred Street, Pietermaritzburg or online via [KZNPW.JOBS.HEADOFFICE@KZNWORKS.GOV.ZA](mailto:KZNPW.JOBS.HEADOFFICE@KZNWORKS.GOV.ZA)

**NORTH COAST REGION POSTS:** Direct your application quoting the reference number of the post you are applying for and the name of the publication in which you saw the advertisement to The Regional Director, Department of Public works, Private Bag X42, Ulundi, 3838 for attention Mr S Zulu, Alternatively, Applications can be delivered to King Dinuzulu Highway, LA Administrative Building, Ulundi or online via [KZNPW.JOBS.NORTHCOAST@KZNWORKS.GOV.ZA](mailto:KZNPW.JOBS.NORTHCOAST@KZNWORKS.GOV.ZA)

**MIDLANDS REGION POSTS:** Direct your application quoting the reference number of the post you are applying for and the name of the publication in which you saw the advertisement to The Regional Director, Department of Public works, and Private Bag X 9963 Ladysmith 3370 for attention Ms N Mabizela, Alternatively, Applications can be delivered to 40 Shepstone Road, Umkhamba Gardens Ladysmith 3370 or online via [KZNPW.JOBS.MIDLANDS@KZNWORKS.GOV.ZA](mailto:KZNPW.JOBS.MIDLANDS@KZNWORKS.GOV.ZA)

**SOUTHERN REGION POSTS:** Direct your application quoting the reference number of the post you are applying for and the name of the publication in which you saw the advertisement to The Regional Director, Department of Public Works, Southern Regional Office, Private Bag X 9153 Pietermaritzburg, 3200, For the attention of Ms P Singh, or alternatively it can be Hand Delivered to: 10 Prince Alfred Street, Pietermaritzburg, 3201 or online via [KZNPW.JOBS.SOUTHERN@KZNWORKS.GOV.ZA](mailto:KZNPW.JOBS.SOUTHERN@KZNWORKS.GOV.ZA).

**ETHEKWINI REGION POSTS:** Direct your application quoting the reference number of the post you are applying for and the name of the publication in which you saw the advertisement to The Regional Director, Department of Public works, Private Bag X54336, Durban 4000 for attention Ms NT Phewa or alternatively hand delivered to Department of Public Works, EThekwinI Regional Office, 455A Jan Smuts Highway, Mayville, Durban or online via [KZNPW.JOBS.ETHEKWINI@KZNWORKS.GOV.ZA](mailto:KZNPW.JOBS.ETHEKWINI@KZNWORKS.GOV.ZA)

12. COMMUNITY SAFETY AND LIAISON

Applications may be posted to: The Head: Community Safety and Liaison, Human Resource Management, Private Bag, X 9143, Pietermaritzburg, 3200, or hand delivered to 179 Jabu Ndlovu Street, Pietermaritzburg and marked for the attention of Ms SS Ngcobo. Applicants are encouraged to apply for posts through the following email address [recruitment@comsafety.gov.za](mailto:recruitment@comsafety.gov.za)

13. KWAZULU-NATAL SHARKS BOARD

Applicants are encouraged to apply for posts through the following email address and direct their queries to [recruitment@shark.co.za](mailto:recruitment@shark.co.za) Please Quote the relevant Reference Number in your correspondence.

14. DUBE TRADEPORT CORPORATION

Applications can be posted to: The Human Resources Department, Dube TradePort Corporation, P.O. Box 57757, King Shaka Airport, 4407 Or hand delivered to: The Human Resources Department, Dube TradePort Corporation, 4th Floor, 29 Degrees South Building, 7 Umsinsi Junction, Dube City, La Mercy, KwaZulu Natal, 4399 and marked for the attention of Ms Sthandiwe Langa.

Applicants are encouraged to apply for posts through the following email address [HR@dubetradeport.co.za](mailto:HR@dubetradeport.co.za)

15. EZEMVELO KZN WILDLIFE

Applicants are hereby requested to use the Ezemvelo's application form provided if you log on to our website: <http://www.kznwildlife.com/careers> for MS word application form.

Applications may be hand delivered or posted to: Recruitment Section, Ezemvelo KZN Wildlife, P O Box 13053, Cascades 3202 or E-mail to: [recruitments@kznwildlife.com](mailto:recruitments@kznwildlife.com)

For any queries relating to this job-application please contact Recruitment Office on 033 845 1761, during office hours.

16. KWAZULU-NATAL LIQUOR AUTHORITY

Applications may be posted to: PO Box 2853, Durban, 4000 OR hand delivered to: The Human Resources Business Unit – KwaZulu-Natal Liquor Authority, 1st Floor, The Marine Building, 22 Dorothy Nyembe Street, Durban 4001 and marked for the attention of Mr S. Masikane Applicants are encouraged to apply for posts and submit CV's directly to the following email address [recruitment@kznliqua.co.za](mailto:recruitment@kznliqua.co.za).

17. TOURISM KWAZULU-NATAL

Applications may be delivered to: Tourism KwaZulu-Natal, Ithala Trade Centre, 29 Canal Quay Road, Point Waterfront, 2nd Floor, Durban and marked for the attention of Human Resources.  
Applicants are encouraged to apply for posts and submit their application and CV directly to the following email address [recruitment@zulu.org.za](mailto:recruitment@zulu.org.za)

18. MOSES KOTANE INSTITUTE

Applicants are encouraged to apply for posts and submit their applications including copies of a CV, certified copies of ID, driver's license and relevant qualifications (not older than 6 months) to: [recruitment@moseskotane.com](mailto:recruitment@moseskotane.com). For any technical queries contact The Human Resources Manager, Ms Mngoma at [hadmin@moseskotane.com](mailto:hadmin@moseskotane.com). Candidates who have not heard from MKI within 6 weeks from the closing date can consider their application unsuccessful. Applicants will be disqualified for any incorrect information supplied.

19. TRADE AND INVESTMENT KWAZULU-NATAL

Applications can be submitted to [vacancies@tikzn.co.za](mailto:vacancies@tikzn.co.za) and please quote the position name and reference number on your application.

CLOSING DATE  
25 AUGUST 2023



Apply online:  
[www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs)





# EXECUTIVE COUNCIL



**Ms Nomusa Dube-Ncube**  
PREMIER OF KWAZULU-NATAL



**Mr Siboniso Duma**  
MEC for Economic Development,  
Tourism & Environmental Affairs-  
LOGB



**Ms Neliswa Peggy Nkonyeni**  
MEC for Finance



**Ms Bongiwe Sithole-Moloi**  
MEC for Cooperative Governance  
and Traditional Affairs



**Ms Nonhlanhla Khoza**  
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