

Planing, monitoring evaluation Destruction Revolucion of South Articles Revolucion of South

										c	Quarter - 4				A	nnual Performance	
Frequency	Programme	Sub Programme	Indicator	Indicator Type	Output	DataType MTSF Priority	Provincial Priority	Cluster	Target Q4	Actual Ouput Q4	Reason for Deviation Q4	Corrective Action Q4	Annual Target	Aggregate Output	Pre-Audited Annual Performance	Reason for Deviation	Corrective Action Audited Annual Peformance
Quarterly	Programme 5: Office of Chief Executive Officer	One Stop Shop (One-SS)	5.4 Number of strategic project interventions processed by the One Stop Shop.	/ Not Applicable	Not Applicable	Number Priority 2: Economic Transformation And Job Creation	Growing the Economy	The Economic Sectors, Employment and Infrastructure Development cluster	5	S	The unit is constrained due to limited capacity.	The one stop shop strategy was approved at Cabinet. The team is now actively working on capacitating the department to ensure that key targets are met.	20	5	18	During the year we achieved 18 out of the 20 targets. The unit is constrained due to limited capacity.	
			5.5 Number of high impact projects resolved through project brokering support interventions	Not Applicable	Not Applicable	Priority 2: Economic Transformation And Job Creation	Growing the Economy	The Economic Sectors, Employment and Infrastructure Development duster	4	6	The annual target was exceeded, driven mainly by additional projects coming to the pipeline that required One Stop Shop intervention.	There is no corrective action	4	6	6	During the year we exceeded our target for this KPA. We facilitated 6 out of a target of 4 high impact projects.	None required
			5.6 Number of strategic partnerships with District Development Agencies for One SS services.	Not Applicable	Not Applicable	Number Priority 2: Economic Transformation And Job Creation	Growing the Economy	The Economic Sectors, Employment and Infrastructure Development cluster	4	S	The unit has exceeded the annual target due to a number of strategic interventions that the team facilitated for the year. For this year, the Ones Stop Shop unit was active in pursuing	There is no corrective action required.	4	s	5	During this year we exceeded our target by assisting 5 District Development Agencies out of a target of 4.	None required
		Strategy and Operations	5.1 Number of strategic partnerships/ programs facilitated	Not Applicable	Not Applicable	Number Priority 2: Economic Transformation And Job Creation	Growing the	The Economic Sectors, Employment and	1	1		There is no corrective action required	4	1	4	The annual target was met	None required
			 Percentage of risks identified that are properly mitigated or resolved. 	Not Applicable	Not Applicable	Percentage Priority 2: Economic Transformation And Job Creation	Growing the Economy	Infrastructure Development cluster The Economic Sectors, Employment and Infrastructure Development cluster	95	80.76	The annual target was met. The annual target was not met, due to budgetary constraints.		95	80.76	80.76	This target was not achieved since the mitigation of some risks was budget dependent	Unmitigated risks will be corrected when budget becomes available
			5.3 Improvement on B-BBEE rating for TIKZN.	Not Applicable	Not Applicable	Text Priority 2: Economic Transformation And Job Creation	Growing the Economy	The Economic Sectors, Employment and Infrastructure Development cluster	Level 6	Level 4	The organization made a concerted effort to improve the B-BBEE rating, by engaging in key activities that had a positive impact on the B-BBEE	Efforts will continue to improve even further.	Level 6	-	Level 4	A concerted effort has been made to ensure the B-BBEE rating of the organization is improved	Efforts will continue to improve the rating even further.
	Programme 8 : International Relations (Gauters Office)	International Diplomatic Relations and Destination Marketing (Gauteng Office)	8.1 Number of Qualified leads generated.	Not Applicable	Not Applicable	Number Priority 2: Economic Transformation And Job Creation	Growing the Economy	The Economic Sectors, Employment and Infrastructure Development cluster	6	6	scoring. For the period under review, TRCN hosted the OSS event as well as presented to several incoming delegations and generated leads emanating from speakership opportunities. All these have yielded positive results, resulting in the unit	leverage stakeholder relationships and strategic events to showcase TIKZN opportunities and KwaZulu-	28	31	31	The team has been able to leverage stakeholder relationships to sell the province's value proposition. As a result, the unit has been able to generate leads that will ensure projects are added to the pipeline.	None required
			B.2 Number of international marketing initiatives implemented.	Not Applicable	Not Applicable	Number Promy 2: Economic Transformation And Job Creation	Growing the Economy	The Economic Sectory, Employment and Infrastructure Development cluster	1	2	The team embarked on several inward missions to the province, maining as a result of the strategic relationships (negative) hoppmatic. Corps in Gauteng, resulting in more inward missions into K2N than planned for the year.	The strategic location of the Gauteng Office anables the team to continuously engage with the Diplomatic Corp with a wiew of encouraging inward missions to the province. This has proven quite beneficial and as such the team will work on strengthening these relationships in order to ensure more is leveraged from this.	6	16	16	The Gauteng office continues to maintain and develop strategic relationships with the diplomatic corps community in Predoxi in promoting the province as an investment destination. The target has been exceeded and follow up engagements will be explored.	None required
			8.3 Humber of international organizational information sharing engagements with stakeholders	Not Applicable	Not Applicable	Number Priority 2 Economic Transformation And Job Creation	Growing the Economy	The Economic Sectors, Employment and Infrastructure Development cluster	3	6	The team has been hard at work this year developing new relationships and leveraging existing core. Through the strategic partnerships forged with key players, the team has been able to leverage the partner's platforms in order to share information about the	pursuit to seek new partnerships and leveraging existing ones, in the quest to showcase KwaZulu-Natal	18	23	23	Several strategic events undertaken in collaboration with strategic local and international partners to present the province's investment opportunities and ease of doing business, enabled the target to be exceeded.	None required
			8.4 Number of intra-trade platforms created for KZN companies.	Not Applicable	Not Applicable	Number Priority 2: Economic Transformation And Job Creation	Growing the Economy	The Economic Sectors, Employment and Infrastructure Development cluster	2	3	The unit hosted several strategic events and was sloa able to leverage Strategic partner platforms to showcare TIC20 services and opportunities. This has yielded positive results for the organisation, at evident in the unit exceeding this target for the quarter.	drive in order to leverage off the relationships forged to entrench the province's value proposition thus ensuring more investment	13	18	18	Targets have been exceeded through collaborative efforts with strategic partners. Targeted events focused on potential appetite for increased local and bilateral trade opportunities for CRN companies including platforms created to showcase KRN companies' offerings to local and international audience members.	Non required
	Programme 1: Investment Promotion	None	1. 1. Rand value of new fixed domestic and foreign intestment commitments, in the province, through largeted investment support.	Not Applicable	Not Applicable	Number Priority 2: Economic Transformation And Job Creation	Job Creation	The Economic Sectors, Employment and infrastructure Development cluster	100000000	118500000	The team increased its ante in terms of engaging in platforms to communicate the value proposition dimension to communicate the value service investor to common to the province. This resulted in the value seconding this target for the quarter. The committed projects are mainly in the grappetry devolpment, Mining and manufacturing. Property development in Such Coast is the largest contributor to the Od performance.	required since the unit has exceeded this target. However, the IP team needs to continue its focus on imminent projects to be committed on the first quarter of the new financial year, to ensure they do not lose	200000000	283500000	283500000	The target was exceeded despite challenging economic environment, driven manity by factors such as 2021 and downgaring and gray lasing of the country. Property development sulf india traction in KXH owing to geographic position advantage.	A stronger collaboration with DPI's is required to increase the project ppoline, which eventually end with these projects being committed and banched.
				1.2 Number of potential jobs facilitated through targeted investment support.	Not Applicable	Not Applicable	Number Priority 2: Economic Transformation And Job Creation	Job Creation	The Economic Sectors, Employment and Infrastructure Development cluster	1500	1189	The team was very deliberate in targeting key sectors that will yield maintium returns in terms of job creation. This strategy is proving to be very effective as evident in the unit's performance for the year. As a consequence of such a deliberate strategy, the team has exceeded the job target for the year.	Aggressive recruitment strategies need to be implemented to increase projects into the pipeline.	3000	3889	3889	The target was exceeded due to capital intensive projects such as Terminal operation, property development & Textilies. It is notable that most of the projects committed are from rural towns such as Port Shepstone, Ladysmith, Estourt and Nongoma
			1.3 Number of investment opportunities facilitated for priority groups	Not Applicable	Not Applicable	Number Priority 2 Economic Transformation And Job Creation	Job Creation	The Economic Sectors, Employment and Infrastructure Development cluster	S	13	During this quarter there were a lot of agriculture-based projects and small enterprise businesses needing assistance with funding and project development. This resulted in the unit exceeding this target for the quarter.	is key to ensure participation of the marginalized groups to the economy. This will ensure that	20	30	30	nature of these projects requires a lot	Funding for these projects is key to ensuring the full economic participation of the marginalized
	Programme 2: Destination Marketing	None	2.1 Number of international investment and trade platforms hosted.	Not Applicable	Not Applicable	Number Priority 2: Economic Transformation And Job Creation	Growing the Economy	The Economic Sectors, Employment and Infrastructure Development duster	4	3	Due to certain initiatives happening earlier than planned, Q4 therefore saw the team doing less activities than the planned target for the quarter. However, even though the transit is holes for the quarter the	no further action required - annual target met	15	3	15	There was an increase in the number of inward bound missions during the year	None required
			3.2 Number of investment conferences coordinated in the province.		Not Applicable	Number Priority 2: Economic Transformation And Job Creation	Growing the Economy	The Economic Sectors, Employment and Infrastructure Development cluster	1	0	target is below for the quarter, the The planned event for Q4 took place in Q3, resulting in the team not meeting the trapped for Q4. However, it should be noted that this target has been met for the year.	such no corrective action is required. However, it should be	1	0	3	The annual target was achieved despite lack of budget	Non required
	Programme 3: Export Development and Promotion	None	E.1 Bland value increase in the turnover of K2N Exporters astated.	Not Applicable	Not Applicable	Number Priority 2: Economic Transformation And Job Creation	Growing the Economy	The Economic Sectors, Employment and Infrastructure Development duster	3500000	46.267.979	The G target was second by 32% due to wick the depromotion activities carried out in this reporting period. The Binama feedback that was conducted in Q4 also contributed positively to this KPI being exceeded.	feedback methodology which	35000000	46267979	66599239	The annual target was exceeded by 40% due to various trade promotion activities carried out the financial period. Some of the key events included Africe Week incorporating SATES and Africa Big 7 enbilition as well and Esport Week 2022. The FAS funded trade events also contributed wells to the rard value of exports as these were focused events.	None required

		3.2 Number of jobs created by K2N Exporters assisted	Not Applicable	Not Applicable	Number	Priority 2: Economic Transformation Ae Job Creation	d Growing the Economy	The Economic Sectors, Employment and Infrastructure Development cluster	100	197	The Q4 target was exceeded due to various trade promotion activities carried out during this period. The Bi- annual feedback that was conducted in Q4 also contributed positively to this KPI being exceeded.	Continue to utilise the Bi-annual 100 feedback methodology which seems to yield positive results.	197	295	The annual target was exceeded by None required 137% due to various trade promotion activities carried out in the financial period. Some of the key events included Africa Week incorporating SATTR's and Africa Big 7 enhibiton as	
															well and Esport Week 2022. The growth in engloyment as a result on the rollou of the KXD Esporter Competentiewen Programma also bootset dhe employment figures as did a few Individual FAS funded trade missions.	
		3.3 Number of emerging priority group companies capacitated for export readiness	Not Applicable	Not Applicable	Number	Priority 2: Economic Transformation Au Job Creation	d Growing the Economy	The Economic Sectors, Employment and Infrastructure Development cluster	10	30	The Q4 target was exceeded by 200% due to collaboration with the PMB Chamber on the Global Export Accelerator Programme and the running of the Emerging Graduation Programme.	Continue to collaborate with the 40 various chambers and other stakeholders to roll out export capacity building events.	30	60	The annual target was exceeded by Sols and this was due to collaboration with the various chambers and Transret as well a colling out of specific export capacity building programmes.	
		3.4 Number of Exporters assisted with focused Capacity Building and Technical Support	Not Applicable	Not Applicable	Number	Priority 2: Economic Transformation Ae Job Creation	Economy	The Economic Sectors, Employment and Infrastructure Development cluster	12	22	Competitiveness Programme (KECP)	and KECP in the new financial year.	22	55	Annual Target exceeded by 15% and this was achieved in a tough economic times when companies were recovering from the Apr/IMAy 2022 floods as well as the long terms impact of Covid. Focus on KECP and rolling out virious methodship	
		S. Number of companies that have participated in trade related events in targeted markets S. Number of trade related enquiries received and	Not Applicable	Not Applicable	Number	Priority 2: Economic Transformation Au Job Creation Priority 2: Economic Transformation Au	Economy	The Economic Sectors, Employment and Infrastructure Development cluster	15	13	Only 87% of the Q4 target was achieved due to limited budget being available during Q4, however the annual target has been exceeded. 80% Of the Q4 target achieved		13	70	Annual Target exceeded by 152% and this was actived in a tongh economic times when companies were recovering from the April/Nay 2022 floods as well as the long terms impart pf CudS. Som of the key events included Africa Week Annual Target has been enceded by None required	
		facilitated to completion				Job Creation	Economy	Infrastructure Development cluster			however the annual target has been exceeded.				SSK due to the number of enquires that the EDPU unit facilitated to completion.	
Programme 4: Business Retention and Expansion	None	4.1 Number of business supported through business retention intervention.	Not Applicable	Not Applicable	wumder	Priority 2: Economic Transformation A	d Growing the Economy	The Economic Sector, Engloyment and Infrastructure Development cluster	3	<i>n</i>	During (Q4, businesses were supported with virius matters, this included electricity supply, facilitation of TiIC/V / ICP Foods Response Support Fund and business turnaround support.	There is no corrective action 120 required	/2	127	Annual target exceeded by 15 as the focus was on wapointing businesses affected by the KDN Floods.	
		4.2 Rand value of expansion and retention projects committed through targeted business expansion and retention support activities.	Not Applicable	Not Applicable	Number	Priority 2: Economic Transformation Ac Job Creation	nd Growing the Economy	The Economic Sectors, Employment and Infrastructure Development cluster	13500000	98700000	There was a major investment by SAB during 2021/2021. This company expansion project was launched by the KZN Premier.	There is no corrective action	98700000	1397000000	Target exceeded by 8737m and this was related to the large investment by SAB.	
		4.3 Number of jobs from tageted expansion and retention support interventions.	Not Applicable	Not Applicable	Number	Priority 2: Conomic Transformation A Job Creation	Id Job Creation	The Economic Sectors, Employment and Infrastructure Development cluster	450	434	The priority focus was on the retention of jobs.	The ensul target has been exceeded. The is no corrective action required.	434	1978	The target was exceeded by 284 join as a result on the focus of retention of jobs.	
		4.4 Number of technical business support programmes implemented to improve business competitiveness and efficiency.	Not Applicable	Not Applicable	Number	Priority 2: Economic Transformation Au Job Creation	nd Growing the Economy	The Economic Sectors, Employment and Infrastructure Development cluster	2	2	Virtual Capacity Building Programmes were coordinated for businesses operating in strategic industries and sectors.	The annual target has been 9 exceeded. There is no corrective action required.	2	11	Target exceeded by 2 as result of the None required usage of virtual capacity building programmes with industry.	
		4.4 Number of technical business support programmes implemented to improve business competitiveness and efficiency.	Not Applicable	Not Applicable	Number	Priority 2: Economic Transformation A Job Creation	nd Growing the Economy	The Economic Sectors, Employment and Infrastructure Development cluster	1	2	TIK2N collaborated with strategic economic development partners to support buy local business development opportunities.	The annual target has been met. 3 There is no corrective action required.	2	3	Target met given the collaboration None required with strategic economic development partners	
Programme 6: Knowledge Management	Information Technology	6.5 Number of digitisation initiatives implemented	Not Applicable	Not Applicable	Number	Priority 2: Economic Transformation Au Job Creation	d Growing the Economy	The Economic Sectors, Employment and Infrastructure Development cluster	1	1	The target was achieved as planned	There is no correction action 4 required	1	6	The unit was sugmented by the arrival None required of an f specialita and the targets were exceeded	
		6.6 Number of ICT infrastructure solutions implemented		Not Applicable		Priority 2: Economic Transformation Au Job Creation	Economy	The Economic Sectors, Employment and Infrastructure Development cluster	1	4	The target was exceeded due to the arrival of an IT specialist who was proactive in ensuring that the implementation of IT infrastructure solutions was prioritized in order to minimize work disruptions.	required	4	9	Collaboration between TIR2N and None required Dube TradePort allowed for additional solutions to be implemented	
	Knowledge	6.1 Number of investment and export led investment projects packaged.	Not Applicable	Not Applicable	Number	Priority 2: Economic Transformation A Job Creation	Economy	The Economic Sectors, Employment and Infrastructure Development cluster	0	5	This target was exceeded as a result of additional capacity in the unit.	required	8	8	Additional projects facilitated for None required EDTEA increased output for the year	
		6.2 Number of comprehensive Sector profiles developed and disseminated.	Not Applicable	Not Applicable	Number	Priority 2: Economic Transformation Au Job Creation	d Growing the Economy	The Economic Sectors, Employment and Infrastructure Development cluster	3	7	The target was exceeded due to the contributions of a new sector manager but also due to requests for reports from stakeholders.	There is no corrective action 12 required.	7	13	All vacancies were filled and the None required targets were exceeded.	
		6.3 Number of Economic Reviews produced and disseminated	Not Applicable	Not Applicable		Priority 2: Economic Transformation Ae Job Creation	Economy	The Economic Sectors, Employment and Infrastructure Development cluster	3	6	Ezomnotho contributions but also due to requests from stakeholders on current topics such as the Just Energy Transition and USA/China conflict.	There is no corrective action 12 required	6	26	The target was exceeded due to None required Ezomothic contributions but also due to request from stakeholders on current topics such as the Just Energy Transition and USA/Ohina conflict.	
Programme 7: Support Services	Finance	 6.4 Number of policy advocacy initiatives facilitated. 7.1 Number of Clean Audit Opinions. 	Not Applicable	Not Applicable	Number	Priority 2: Economic Transformation Au Job: Creation Priority 2: Economic Transformation Au	Economy	The Economic Sectors, Employment and Infrastructure Development cluster The Economic Sectors, Employment and	3	9	The target was exceeded due in part to interest from stakeholders in discussions around some of the new sectors being considered e.g. cannabis The annual target was met in Q2	There is no corrective action 3 required 3 There is no corrective action 1	9	9	The target was exceeded due in part to Interest from stakeholders in discussions around some of the new sectors being considered e.g., cannabis Clean audit was achieved in July 2022 None required	
-		7.2 Percentage of audit findings resolved prior to annual		Not Applicable	Percentage	Job Creation Priority 2: Economic Transformation Ar	Economy nd Growing the	Infrastructure Development cluster The Economic Sectors, Employment and	95	89	Target was not achieved, due to	required The unit is liaising with internal 95	89	89	Budget constraints remain a real issue The team is working tirelessly to	
		AG Audit.				Job Creation	Economy	Infrastructure Development cluster			certain findings requiring more time to be resolved. These will be closed off in the new financial year.	audit and a plan is being developed to ensure the balance of the audit findings are cleared prior to July 2023.			for the organisating in some of the ensure that this is resolved in the new findings that are related on budget on the financial year. being resolved. However, work is underway to ensure this is resolved.	

		7.3 Percentage of payments made within 30 days.	Not Applicable	Not Applicable	Percentage	Priority 2: Economic Transformation An	nd Growing the	The Economic Sectors, Employment and	95	100 The organisation makes a con	ted There is no corrective action	95	397.3	99.3	The organisation makes a concerted	
						Job Creation	Economy	Infrastructure Development cluster		effort to pay all valid invoices	hin required				effort to pay all valid invoices within	
										30 days.					30 days	
	Human Resources	Number of performance reports tabled at Moderation	Not Applicable	Not Applicable	Number	Priority 2: Economic Transformation An	.nd Growing the	The Economic Sectors, Employment and	1	1 The target was achieved	There is no corrective action	1	1	1	The target was achieved	None required
		Committee				Job Creation	Economy	Infrastructure Development cluster			required					
		7.5 Percentage of training interventions implemented	Not Applicable	Not Applicable	Percentage	Priority 2: Economic Transformation An Job Creation		The Economic Sectors, Employment and Infrastructure Development cluster	23	27 The planning intervention pla for this guarter were achieved	ed There is no corrective action nd required	95	104	104	The hybrid method of presenting	Online and group training approach
						Job Creation	Economy	Infrastructure Development cluster		the team was able to do addit					courses and group training approach helped exceed the target	neiped exceed the target
										ones driven mainly by great	a.				helped exceed the target	
										relationships the unit has forg	with					
										strategic partners as well as m						
										effort being put behind in-ho						
										training.						
		7.6 Number of organisational development programme	s Not Applicable	Not Applicable	Number	Priority 2: Economic Transformation An		The Economic Sectors, Employment and	1	2 The programmes implementer	vere There is no corrective action	4	10	10	Target met and exceeded because all	None required
		implemented.				Job Creation	Economy	Infrastructure Development cluster		planned for this quarter.	required				interventions were necessary based	
															on employee wellness needs.	
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		7.7 Number of legislated compliance documents submit	ieu inot Applicable	Not Applicable	number	Priority 2: Economic Transformation An Job Creation	Economy	The Economic Sectors, Employment and Infrastructure Development cluster	1	ine planned target was achie	There is no corrective action	ŕ	* *	2	The set target has been achieved.	none required
		7.8 Number of compliance initiatives implemented	Not Applicable	Not Applicable	Number	Priority 2: Economic Transformation An	and Growing the	The Economic Sectors, Employment and	1	3 The actions taken were simer	There is no corrective action	3	3	8	Actions were taken to enforce the	None required
		in the second of the second seco		and a subsection		Job Creation	Economy	Infrastructure Development cluster	1	enforcing the proper impleme		T	T		proper implementation of TIKZN	· · · · · · · · · · · · · · · · · · ·
										and compliance to TIKZN Polic					Policy and compliance to Department	
											1				of Employment & Labour	
															requirements.	
	Marketing and Communications	7.9 Number of marketing initiatives in support of the	Not Applicable	Not Applicable	Number	Priority 2: Economic Transformation An		The Economic Sectors, Employment and	2	4 Extensive stakeholder engage	ents There is no corrective action	8	18	18	Extensive stakeholder engagements	None required
		organisation				Job Creation	Economy	Infrastructure Development cluster		resulted in increased opportu	ies to required				resulted in increased opportunities to	
										leverage off partnerships and	1				leverage off partnerships and	
										increase brand awareness.					increase brand awareness.	
		7.10 Number of strategic stakeholder and media	Not Applicable	Net Applicable	Mumber	Drincity 2: Economic Transformation &	ad Comina the	The Economic Sectors, Employment and	4	A Collaboration with strategies	ner There is no correction action	4	10	19	Collaboration with strategic partners	Nees required
		engagements held.	Not Applicable	Not Applicable	Number	Priority 2: Economic Transformation An Job Creation	Economy	Infrastructure Development cluster	1	 Collaboration with strategic p resulted in increased opportu 	ners There is no corrective action	4	18	18	Collaboration with strategic partners resulted in increased opportunities to	None required
		engagements neu.				Jud creation	Economy	initiasti octore bevelopinent cluster		market TIKZN products and se	iner				market TIKZN products and services.	
										market man products and a					market filler products and services.	
		7.11 TIKZN digital Platforms managed.	Not Applicable	Not Applicable	Number	Priority 2: Economic Transformation An	.nd Growing the	The Economic Sectors, Employment and	1	5 Appointment of Communicati		13	23	23		None required
						Job Creation	Economy	Infrastructure Development cluster		Specialist has increased conte					Specialist has increased content	
										creation abilities to churn mo					creation abilities to churn more	
										content for the organisation.					content for the organization.	
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