



SIMAMA

USHICILELO LWAMAHHALA LUKAHULUMENI WESIFUNDAZWE SAKWAZULU-NATALI

USHICILELO 215 • MAY 2017

UNDUNANKULU UMNU WILLIES MCHUNU NEPHALAMENDE LABASEBENZI **ENDWEDWE**



Njalo ngoNhlaba okuyinyanga yabasebenzi liyaye lihlale iphalamende labasebenzi kulesisiFundazwe. Izinhlaka ezahlukeni kanye nezinyunyana ezahlukene bezihlangene enkundleni yezemidlalo eNombika eNdwedwe bezodinginda izindaba ezinhle kanye nalezo ezihlukumeza abasebenzi ezindaweni abasebenza kuzo. **Udaba ekhasini 3**



**INGQUNGUTHELA YENHLALONHLE
UBUMBANO KANYE NOKUHLUMELELISWA
KWEZIMILO ESIFUNDAZWENI**

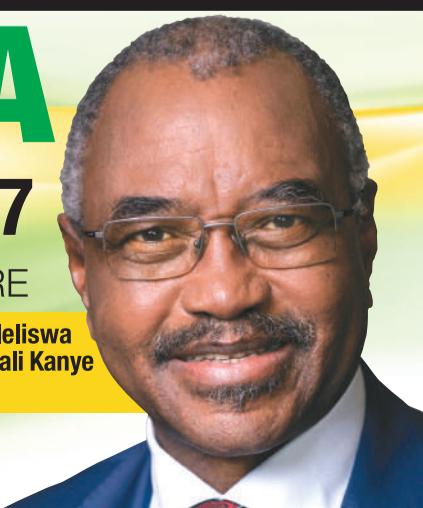
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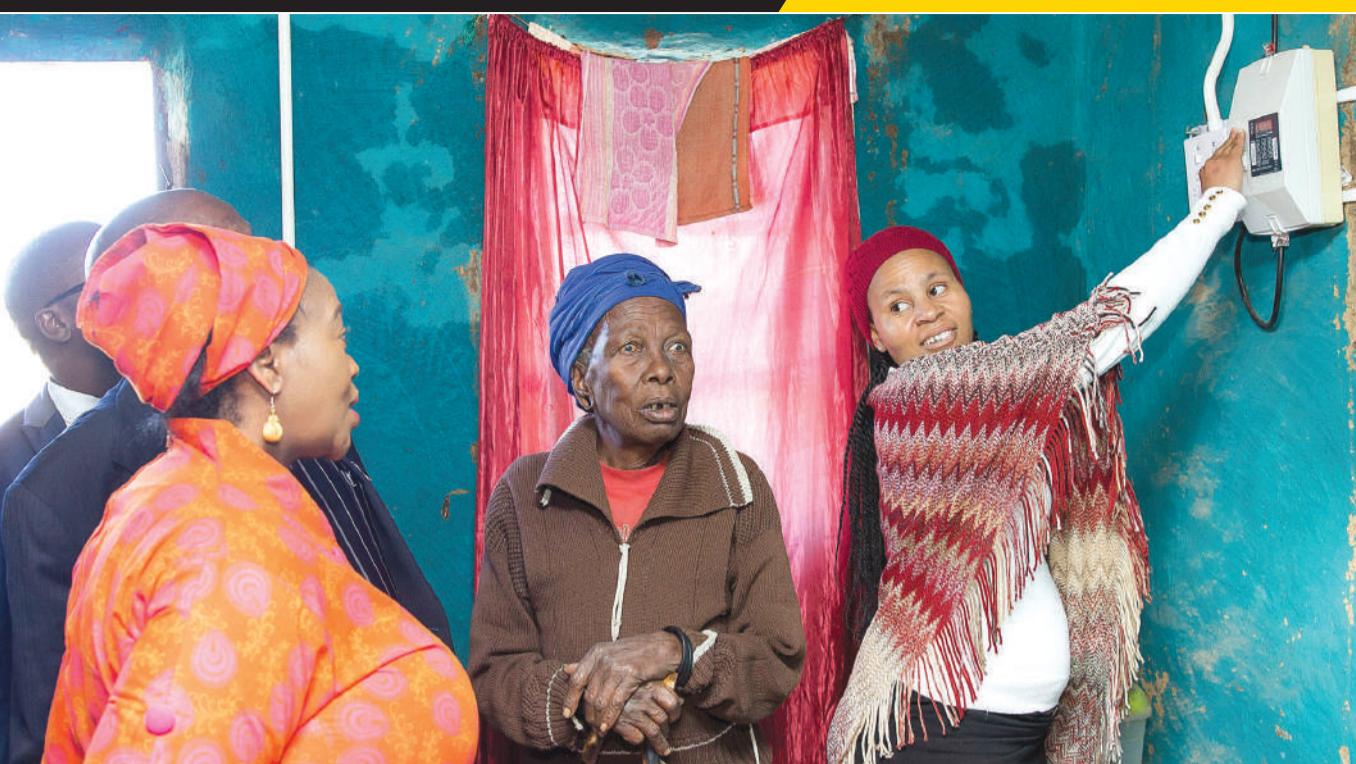
KWAMASHU CHRISTIAN CENTRE

"Siqinisa inhlalonhle, ubumbano Kanye nokuhlumeleliswa kwezimilo ekubumbeni isizwe esichumayo KwaZuluNatali Kanye nasekwakheni kweSizwe sonke"

**MR THEMBINKOSI WILLIES MCHUNU
KWAZULU-NATAL PREMIER**



OKUNGAPHAKATHI



MAYELANA NALOLU SHICILELO

Ushicilelo lukaHulumeni wakwaZulu Natal olusemthethweni. I-Simama iqukethe phakathi kokunye izindaba, imibiko, nezimemezelo zaHulumeni wesiFundazwe.

Ishicilelwa kabi ngenyanga.

Uma unesifiso sokuthola ikhophi yakho ithunyelelw esikhungweni sakho esifana nesikole, umtapo wolwazi, isibhedlela, ungathintana neHhovisi likaNdunankulu waKwaZulu-Natali: 033 341 3300 noma simosenkosi.chamane@kznpremier.gov.za Liyatholakala naku: www.kznonline.gov.za

Ithimba elihlanganise iphephandaba:

Umhleli omkhulu:
Mahlathi Tembe

Umhleli wamakhasi nezindaba:
Bonga Khoza

Abezithombe eHhovisi likaNdunankulu:
Zandile Shange no Themba Mntyali

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UNDUNANKULU UHLANGANE NABAHOLI ABAMELE IZINGXENYE ZOMPHAKATHI

IKHASI 4

UNdunankulu waKwaZulu-Natal uMnu Willies Mchunu ubehambele indawo yaseNquthu lapho ebehangene khona nabaholi abamele izingxenye zomphakathi ukuzolalela kuhinde kudingidwe izingqinamba ababhekene nazo kulendawo ngenhloso yokuthi kuhamukwe nezixazululo.

UKUBALEKA KUKABA KWENZA UMNTWANA AKHULE EDLEBELEKILE, KUSHO UNGQONGQOSHE UTHUSI

IKHASI 6

Ayiko into ebalelekile njengokuba abazali bawazise umndeni ukugwema ukudleleleka kwabantwana, kanti uma umtwana ekhuliswe ngendlela, abazali bebambisene, ukhula kahle futhi enenhlonipho.

LIFEZEKILE IPHUPHO LIKAGOGO NGOGESI ENQUTHU

IKHASI 8

Abantu abadala bavukwe wumunu basikhilhla esikaNandi eNquthu ngesikhathi uNgqongqoshe wezokuBusa ngokuBambisana neZindaba Zomdabu esifundazweni ezokwethula izinhlelo zokulethwa kwezidingo nokuthuthukiswa kwenhlalo yemiphakathi ehlukahlukene, nobekuhambisana nokukhanyiswa kukagesi emakhaya amaningi okokuqala ngqa.

IHHOVISI LASEMSINGA LIZOMELA UMNANGO WEZOLIMO ESIFUNDAZWENI

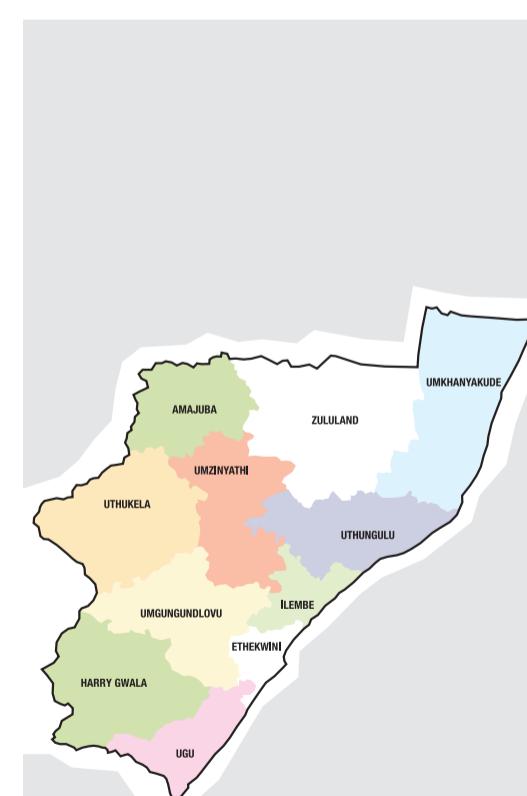
IKHASI 12

UNgqongqoshe woMnyango wezoLimo nokuThuthukiswa kweMiphakathi yaseMakhaya KwaZulu-Natali umhlonishwa uThemba Mthembu, ukhuthaze ukuzimisela nokuzikhandla kubasebenzi ukuze bewumele ngempumelelo uMnyango emncintisanweni weSifundazwe.

UDLUNGWANE UHAMBELE IZIKOLE ZASEMZINYATHI DISTRICT

IKHASI 15

Ugaleleke kwazwakala uMphathiswa weZemfundo KwaZulu-Natal uMhlonishwa uMthandeni Dlungwana ezikoleni ezine ezingaphansi kwesifunda saseMzinyathi esingaphansi kobuholi buka Mnu. Sphiwe Kheswa ongumqondisi Phakathi kwethimba ebeliphelezela uMphathiswa



UNDUNANKULU UMNU WILLIES MCHUNU NEPHALAMENDE LABASEBENZI ENDWEDWE

CUTHBERT NZUZA no JOY MAKWALA

UNdunankulu waKwaZulu-Natal uMnu Willies Thembinkosi Mchunu, uSomlomo wePhalamende lesiFundazwe saKwaZulu-Natal umama Lydia Johnson, umphathiswa wezomnotho, ezokuvakasha kanye nezemvelo uMnu. Sihle Zikalala obuye abe nguholi wezemisebenzi kaHulumeni (Leader of Government Business), umphathiswa wezeZimali umama Belinda Francis Scott, umphathiswa wezeNhlanhla umama Weziwe Gcotelwa Thusi, umphathiswa wezemisebenzi umnu. Ravi Pillay, umphathiswa weZolimo kanye nokuThuthukisa kweZindawo zaseMakhaya umnu Richard Themba Mthembu, uBhishobhi Vusi Dube olilunga lePhalamende futhi owusihlalo wekomiti lokuxhumana nomphakathi obeshayela uhlelo njengoba bekuheli iphalamende labasebenzi, eNombika eNdwedwe.

Njalo ngoNhlabo okuyinyanga yabasebenzi liyaye lihlale iphalamende labasebenzi kulesisiFundazwe. Izinhlaka ezahlukeni kanye nezinyunyana ezahlukene bezihlangene enkundleni yezemidlalo eNombika eNdwedwe bezodinginda izindaba bezinhle kanye nalezo ezihlukumeza abasebenzi ezindaweni abasebenza kuzo.

Ethula inkulumo yakhe undunankulu uthathise kwinkulumo kamphathiswa Sihle Zikalala othinte ukubaluleka komnotho wezwe njengoba uthinta kakhulu abasebenzi kanye nezimboni ezikhiqiza umnotho wezwe.

OkaMacingwane uthe kubalulekile njengesiFundazwe sibheke isimo somnotho, inhlalahle yabantu kanye nezinto ezithinta umphakathi eziyinkinga kungathuleki nje zibe zikhona izindlela nezixazululo ezingasiza futhi noHulumeni angangenelela nje kahle. UNdunankulu uthe, "ave kukuhle ukuthi uma kunezinkinga kubanjiswane kubekwane nazo futhi into ebulala umhlaba wonke ukuthi abantu bayaye bacabange ukuthi uma kunenkinga afune ukuyiazulula eyedwa ayeke ukubambisana nabanye kanti inking ethinta wonke umuntu akulula ukuyiazulula uwedwa", kubeka okaMacingwane.

"Leliphalamende labasebenzi lenza kubelula ukuthi uHulumeni azi izinkinga zabasebenzi futhi kuba isithangami esihle sokuxoxisana ngoba kuhulunywa ngezinkinga, izimvo bese kubekwa etafuleni izixazululo ngokvumelana", kubeka okaMacingwane. UMacingwane uziqonda kahle izimfuno zabasebenzi ngoba naye usebenze kakhulu eThekwini nabasebenzi esenyunyanen emele abasebenzi.

OkaMacingwane uthe, "sinabaholi abaqavile abangamaGqala omzabalazo awaziyo ngqo oBaba; Moses Kotana, Moses Mabhida, Harry



UNDUNANKULU wesiFundazwe saKwaZulu-Natal uMnu Thembinkosi Willies Mchunu kanye noSomlomo wePhalamende lesiFundazwe saKwaZulu-Natal umama Lydia Johnson. Isithombe: **ZANDILE SHANGE**

Gwala, Steven Dlamini, kanye noEric Stalini Mtshali osaphila kulezinsizwa ezayibamba zilwela abasebenzi kunzima la eMzansi".

"Izinhlangano zabasebenzi kufanele zibekhona ngoba zineqhaza ezilenzayo ekubhekeni nezinkinga zabasebenzi futhi zibheke inhlakahle yabasebenzi", kubeka uMacingwane. uMacingwane uthe, "Ngo1955 kwensiwa eKapa ibhuku losomqulu lezingxoxo lenkululeko (Freedom Chatter) elalithinta izigaba ezazikhuluma ngqo ngabasebenzi, ukuqinisekisa kokubakhona komsebenzi, ilingelo lokwakha izinyunyana zabasebenzi ngokukhuluka, bakwazi ukwakha izivumelwano nabaqashi kanye nelungelo lokuzikhethela abaholi babo konke lokhu kukulosomqulu".

"USomqulu lo wawubalula ukuthi uHulumeni omkhulu uyayiqinisekisa indaba yelungelo kanye negunya labasebenzi ukuthi babenezinyunyana lihlonishwe.

Okuhle manje lendaba seyashicilelwu nakumthethosikelo wezwe", kubeka uMacingwane.

Ngesikhathi kunezingxoxo zenkululeko ngo 1992 kusomqulu wawuhlela ukuzilungiselela inkululeko (Ready to Government document) uMacingwane uthe, "bazibophezelela ekutheni uHulumeni weZwe uzosebenzia konke okutholakala

kwinqubomgomu noma kulelibhukwana elithinta izinto zabasebenzi elisetshenziswa umhlaba wonke. Lemigomo kwabe sekuvunyelwana ukuthi isetshenziswe kuhanjwe ngayo kungaphunywa eceleni, kubeka uMacingwane. Okubalulekile ngezinto ezisuke zithintwe osomqulu ukuthi ziyaye zisetshenziswe ekusizeni ukufukula umnotho wezwe. Izinhlelo zeEPWP (expanded public works program) nazo kufanele

siziqaphele ekutheni azilimazi imisebenzi yabantu abaqashwe ngokuphelele. UNdunankulu ucele abasebenzi kanye nabamele izinyunyana ukuthi kubanjiswane ekutheni uma kunezinkinga zibikwe ukuze uhulumeni kanye nabaqashi bakwazi ukubhekana nazo.

UNDUNANKULU ucele kubaholi bezinyunyana ukuba bayinake indaba yokuqashwa ngobulli kanye nobuzwe wathi akulingwane njengoba usomqulu ka1992 uchaza kanye nomthethosikelo.

Ukuqeqeshwa nokuhlale ecijwa njalo engwandiseni ikhono lomsebenzi akusalanga ngaphandle ezintweni abezibala uMacingwane. Abasebenzi abasiza ezindlini kanye nalabo abasiza abalimi kufanele sibasize ekutheni amalungelo abo nokuxhashazwa kwabo akubhekelelwu noma kusukunyelwe ngoba bona abanamkhulumeli.

OkaMacingwane uthe indaba ehlukumeza abasebenzi emnyangweni weZempilo kulaba abasebenza ngemishini egcina ilimele ingakhandwa uhulumeni uzongenelela kanye nodaba Iwengosi esebenza ngokuthengwa kwezinto nokukhokhelwa kwazo (supply chain) nayo uhulumeni uzoza namasu azoxazulula izinkinga zakhona njengoba kugcina kuhlukumezeza umsebenzi kanye nomphakathi.

Enye into ethinte isakhamuzi sokuqala esiFundazweni uMacingwane kube indaba yokuhulisa umnotho ngokulandela nokusiza abalimi laba abahiqiza ngenani elikhulu (commercial farming) ukuze umnotho wethu usimame. UHulumeni uzoza nohlelo lokulekelela abalimi abasafufusa ukuze bakwazi ukulekelela ekuxosheni ikti eziko njengoba ukudla kumba eqolo.

UMacingwane unombono wokubhekelela abasebenzi

ekutheni kuthintwe ikhomishana yomphakathi (Public Commission) elizobuka lenkinga edala ukuthi abasebenzi bagcine bengene shi ezikweletini njengoba bonke bevele ngamakhanda kanti abanye akusaphumeki nempilo isinzima.

UMacingwane ukhale ngokuthi, "abanye abasebenzi abakwazi ukuthola uxhaso Iwezindlu ngenxa yokuthi umkamo awuvumi ukuthi bazithole ngenxa yomholo nokuqashwa uhulumeni noma izinkampani kanti nebhangane nalo linomkamo walo owenza bangakwazi ukuxhaseka bese begcina bentunta ngoba akukho okungabakhusela.

Izingane zalezizisebenzi esikhuluma ngabo ngenha azikwazi ukuthola usizo Iwemfundaze ngoba nomthetho woxhaso awubavumeli ukuthi basizakale. Lababasebenzi bahlale bekhokha njalo abanamkhawulo kanti nemali abayiholayo ayibabeki ezingeni lokuphumelela kanye nokushintsha izimpilo zabo.

Upheyo nocwaningo Iuzoza nesisombululo kulenkingsa", kubeka undunankulu. Abasebenzi izinto abazidingidle sibheka izikhala zabo emnyangweni weZempilo kube indaba yokuthi uma umsebenzi ethathe umhlala phansi akube kusaqashwa. Bakhazala ngokuthi umqashi akahlangani nabasebenzi kanye nezinyunyana ukudingida izinkinga. Isimo esinzima sabasebenzi ababhekana naso kwabezimweni

eziphuthumayo asinakiwe okufaka namaholo. Izikole ezingabhalisiwe ngaphansi komnyango ezifundisa onesi. UKulungiswa kwemishini yokusebenza kanye nezinsiza kusebenza umnyango ongazinakile. Iphalamende labasebenzi libe selenza iziphakamiso ezizobhekana nalezizimo okukhalwa ngazo.

Okuhle ngomphathiswa Brg, Dkt Sbongiseni Dhlomo ukuthi ngisho

ebona ingozi emgwaqeni akadluli wehla azibambele mathupha ayeku uhambo, lokhu kusho ukuthi uma zifinyelela kuye lezizikhala uzhohla kuzo amagqozo.

Abasebenzi bahlalule izikhala ozicishe zifane uma ubuka iminyango yonke kahulumeni.

Uma umsebenzi efake isikhala ozimyango uthatha isikhathi ukusinaka. Abasebenzi abasebenza ezindaweni zasemakhaya ababhekelelwu ngamaholo, uqequeso olwandisa ulwazi, izindlu zokuhlala noma imali yesixephezelo sokuthi uhlalaphi, izindlu zokufundisela ezingekho esimweni, izimayini ezavalwa koDundee, imizila kaloliwe engasasebenzi, umnyango wezolimo nawo awusalanga ngezinto ezithinta wona esibala amanzi, umkamo osetshenziswayo uma kudayiswa othola amanani ebiza ngenxa yokuthi abalimi bayazenzela.

Umnyango weZemisebenzi ususebenza kakhulu amathenda bese umsebenzi exhashazwa.

Nakulomnyango abafundile abasetshenziswa ukuze bathole ulwazi (experience).

Umnyango wezoKuphepha wona nawo bahlale kuwo ngenxa yobugebengu osebuyintsakavukela ezweni kanye nokuhlukunyeza kwabesifazane. Kukho konke okushiwo kuleliphalamende labasebenzi okuhle ngalo bekubikwa izinkinga bese kubekwa sisombululo.

Lezi sisombululo zisolandeleva ngoba abaphathiswa kanye neminyango eqondene izozibhekwa zilungiswe futhi izinyunyana zisolandeleva kakhulu.

Umthetho sivivinya ophuma emnyangweni lapho abasebenzi bebika khona izikhala zabo usukhishiwe, (CCMA labour law amendment act). Qina msebenzi Qina !!!! yazi amalungelo akho.



UNDUNANKULU UHLANGANE NABAHOLI ABAMELE IZINGXENYE ZOMPHAKATHI

■ Kunganjani uma ningasebenza no Ngqongqoshe wezokuThuthukiswa komnotho kenakhe idolobha lokuqala okuyidolobha elakhwiwe abantu iNquthu”

UNdunankulu waKwaZulu-Natal uMnu Willies Mchunu ubehambele indawo yaseNquthu lapho ebehlangene khona nabaholi abamele izingxenye zomphakathi ukuzolalela kuphinde kudingidwe izingqinamba ababhekene nazo kulendawo ngenhloso yokuthi kuqhamukwe nezixazululo.

“Izinkinga azikho kakhu kuHulumuni, izinkinga zilapho kuhleli khona abantu.

Ngakho ke kubalulekile ukuthi singuHulumeni wesiFudazwe siye kubantu ngqo siyolalela izinkinga zabo sibonisane ukuthi singasebenzisana kanjani” kusho uMacingwane.

Lomhlangano ubuhanjelwe ngabaholi abamele izinhlaka ezahlukene okubalwa kuzo izinduna, amagosa, osomabhizinisi, abamele abaculi bendawo, abalimi, isikebe okuwuphiko olulwa nobugebengu

endaweni, amakhosi, abanini bamahhashi kanye nabanye abaholi bezinhlaka ezahlukene.

“Sifuna ukulungisa iNquthu sinani ndawonye, singakwenza kanjani ukubumba abantu baseNquthu ukuze babe into eyodwa, babe nomqondo owodwa wokulungisa ikusasa leNquthu” kuphawula uNdunankulu.

“Kunganjani uma ningasebenza no MEC wezokuThuthukiswa komnotho kenakhe idolobha lokuqala okuyidolobha elakhwiwe abantu iNquthu”

UNDUNANKULU uphinde wagcizelela ukuthi ufunu kube nohlelo lokuthi uHulumeni ungasebenzi noMasipala kuphela kodwa nomphakathi ube yigxenye yokusebenzisana.

Unxenxe ukuthi kube khona ubumbano, kusetshenziswane, kwensiwe into eyodwa kuqedwe nezinkinga.



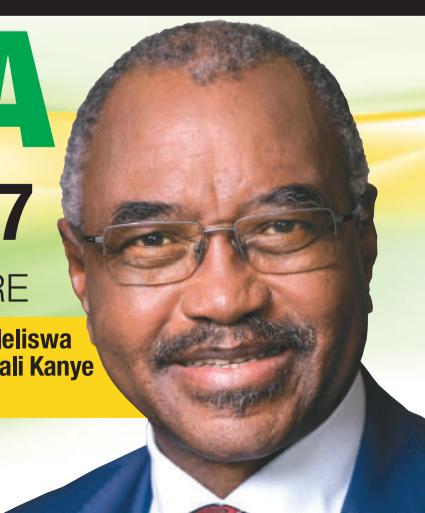
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SIYABONGA MAPHUMULO

SEKUPHELE iminyaka engamashumi amabili nanhanlu idolobha laseThekwini lisingatha umcimbi wezokuvakasha obuwaziwa ngeTourism Indaba enkathini edlule.

Lo mcimbi ongaconsi phansi futhi oseqophelweni elifanayo ne-World Trade Market eLandani kanjalo ne-ITB kwizwekazi laseJalimane eBerlin, nosuwethiwe igama elisha lokuthi iAfrica's Travel Indaba, uheha izinkulungwane zezivakashi kubalwa kuzo abezindaba kanye nabembukiso yezokuvakasha.

Kanti muva nj e idolobha laseThekwini liphinde lamenezelwa uMengameli wezwe umhlonishwa uJacob Zuma ukuthi lisazoba ikhaya lalo mbukiso okungenani iminyaka emihlanu ezayo. Amukela lezi zindaba ezmmandi, uNgqongqoshe uSihle Zikalala wathi njengomnyango obhekele ezokuvakasha nokongiwa kwemvelo bakuthozolela ukunikeza igunya lokusingatha i-Africa' World Travel Indaba kuphela kwazise iyithuba eliyinqayizivele lokuthi basebenzise lo mbukiso kanye neminye eminingi ehllobene nawo ukuthi bathuthukise baphinde futhi bahlomulise labo abamencishwe amathuba enkathini edlule, ikakhulukazi abesifazane nentsha.

"IsiFundazwe saKwaZulu-Natal kuyaziwa ukuthi sinqenqeleza phambili uma siqathaniswa nezinye ngokuhanjewa kakhulu izivakashi ezsuka ngaphakathi kwemingcele yakuleli, phecelezi domestic tourists. Lokhu-ke kungenxa yezinto ezifana nesimo esihle sezulu, ukuba seduze nolwandle kanye nempatho enentokomalo yabantu baso.

Balinganisela ku-1.3 million abantu abavela kwamanye amazwe kanye no-13.9 million abantu abavela kwezinje izifundazwe abavakasha KwaZulu-Natal njalo ngonyaka, nokusho ukuthi ezokuvakasha zifaka cishe ingxenyi engu 10% yemali emnothweni wesifundazwe jikelele.

Kodwa yize kunjalo, kuyahlaluka ukuthi abantu abamnyama kuncane kakhulu abaluzuzayo kulezibalo, nokusho ukuthi idlanza labamhlophe elihleka kahle ngenxa yenzuzu eliyithola kwezokuvakasha," kusho UZikalala. Wathi isifundazwe yize sikkamukela ngezimhlophe ukumenyezelwa njengekhaya i-Africa's Travel Indaba kuleminyaka emihlanu ezayo, konke lokhu kuyofana nezeleze uma abantu abamnyama besazoqhubeka nokuvaleleka ngaphandle kwamathuba okubamba iqhaza elibonakalayo kwezokuvakasha.

"Ngaleyondlela, sesithathe isinqumo sokuthi sigxile kakhulu ekuqinisekiseni ukuthi abantu abamnyama babamba iqhaza elibonakalayo kule mboni futhi nabo bazuze okuthe xaxa kwezomn tho uma sisingatha imicimbi emikhulu njengoba sivame ukubona kwenzeka edolobheni laseThekwini.

Kuyiqiniso elingenakuphikwa ukuthi ukuncishwa amathuba kwabantu abamnyama kepha abezinye izizwe beqhube ka nokuzapheleka umkhoma kungaba nomthelela ongemuhle kwisiFundazwe sethu ngakho-ke siwuHulumeni kumele singenele ngendlela ebonakalayo ukuze lesimo siguqulw e ngokushesa.

UMnu SIHLE ZIKALALA

**UNGQONGQOSHE WEZOKUTHUTHUKISWA,
KOMNOTHO EZOKUVAKASHA NOKONGIWA
KWEMVELO KWAZULU-NATAL**



UZikalala uthi ezokuvakasha kumele zihlomulise abamnyama

Lokhu kuphinde kufakazelwa nawukuthi yize idolobha laseThekwini linengxenye engu 73.8% yabantu abamnyama, kepha angaphansi ngisho kwesihlanu amahhotela aphethwe abantu abamnyama kulo."

OkaKhuzeni wathi ukuguqulwa kokuphathwa komnotho kulesisfundazwe akuzogcina nje ngokuhlomulisa abamnyama kepha kuyoqinisekisa nokuqhubeka kokuheleza komoya wokuzwana nokumbisana phakathi kwezizwe ezihlukene ezakhele lesifundazwe.

Wathi yize uhulumeni ukhuthaza ukuthi abantu abamnyama bazibambele emnothweni wesifundazwe, kodwa bafuna ukukucizelela ukuthi angeke nangephutha uhulumeni wakubekezelela ukubikwa kwezigameko zobudlova nobugebengu egameni lokuthi abantu bafuna amathuba okubamba iqhaza kwezomn tho.

"SiwuHulumeni sikkwazi kahle kamhlophe okumele sikwenze ukuze siphumelelise umbono wethu wokuthi abamnyama

basimame kwezomn tho, siyayazi futhi nemiphumela esingayizuza uma singahluleka ukufezekisa ukusimamiswa kwabasha nabesimame kwezomn tho, ikakhulukazi kwezokuvakasha.

Ngakho-ke sesithathe isinqumo sokuthi kuyo yonke imicimbi emikhulu esiyisingathayo siyisenzisele ukuqikelela ukuthi amamnyama bayazuza kuyo.

Kanti siphinde futhi sanquma ukuvuselela nokuxhasa ezokuvakasha ezindaweni zasemakhaya kanye nasemaphandleni," washo kanje. IKwaZulu-Natal inezinhlelo zokuvuselela iNdumo Lodge enyakatho nesifundazwe ngokusebenzia umnyango wethu weZemvelo KZN Wildlife.

Lo msebenzi umbandakanya ukulungiswa kwezindlu zokulala izivakashi, indawo yokuzamukela, izindlu zangasese kanjalo nezokugezela.

Kanti nasendaweni eyimigede eyaziwa ngokuthi iseNgodini Border Caves ngasemngceleli waseSwazini khona belu enyakatho nesifundazwe ukuze

kwakhiwe izindawo zokulala kuhehwe nezivakashi.

Kuphinde futhi kube nezinhlelo zokuthuthukisa osomabhizinisi abancane, zokubaqequesha ukuze bathuthukise amakhono abo okuphatha ezokungcebeleka nezokuvakasha.

IsiFundazwe sesiphinde sabumba ubudlelwano nenhlango yomhlaba i-International Labour Organisation ukusimamisa imifelandawonye egxile kwezokuvakasha ukuze ikwazi ukuphatha izindawo zezivakashi.

"Lezi zinhlelo zihambisana nophenyo olwenziwe inhlango ebhekele ezokuvakasha emhlabeni wonke iWorld Tourism Organisation noluveza ukuthi ezokuvakasha zidlala enku indima ekuxosheni ikati eziko ngokudala amathuba emsebenzi kulabo abangathathi ndawo.

Ngakho-ke kungaba yiphutha elingaxoleleki ukuthi ezweni lethu, lapho abamhlophe kuyibo abazuza luhlu kwezokuvasha, sizihlalele nje sigoqe izandla singangeleli



UNgqongqoshe wezokuthuthukiswa komnotho, ezokuvakasha nokoNgiwa kwemvelo umhlonishwa uSihle Zikalala, iMeyi yaseThekwini uNks Zandile Gumede, uNdunankulu waKwaZulu-Natal uMnu Willies Mchunu, uNgqongqoshe wezokuvakasha uTokozile Xaba behambisana Nomongameli Jacob Zuma ngesikhathi kuvulwa

ngezinhlelo eziyoqinisekisa ukuthi abamnyama nabo baykwazi ukubamba iqhaza elibonakalayo kwezokuvakasha.

Ngaleyondlela sifuna ukuqikelela ukuthi abantu abamnyama bayasuswa ekubeni izisebenzi ezihlanza amahhotela kuphela kepha nabo bakwazi ukuba abanini bamahhotela nezindawo zokuhlala," kusho uZikalala.

Waphetha ngokuthi ukusingatha kwethu njengesifundazwe imicimbi emikhulu kumele kuhambisane nokuthi abantu abamnyama bakhule kwezomn tho.

"Izibalo zethu zisitshengisa ukuthi kuleminyaka emithathu ezayo isifundazwe sisosingatha imicimbi eyoletha imali engu R1.1 billion esifundazweni nokuyoba nomthelela kwamanye amabhzinisi wemali engango

R2.2 billion. Kukho konke lo sithi kumele kubo abamnyama abazuza kakhulu ngoba kakade yibo ababencishwe amathuba enkathini ephambili," washo kanje.

**"SiwuHulumeni
sikwazi kahle
kamhlophe
okumele
sikwenze ukuze
siphumelelise
umbono wethu
wokuthi
abamnyama
basimame
kwezomn tho"**

Ukubaleka kukababa kwenza umntwana akhule edlebelekile, kusho uNgqongqoshe uThusi

MINENHLE MNCWANGO

AYIKHO into ebalulekile njengokuba abazali bawazise umndeni ukugwema ukudlebeleka kwabantwana, kanti uma umtwana ekuhuliswe ngendlela, abazali bebambisene, ukhula kahle futhi enenhlionipho.

Lokhu kushiwo uNgqongqoshe woMnyango wezokuThuthukiswa koMphakathi, uNkosikazi Weziwe Thusi, ngesikhathi ehambele umphakathi waseNquthu maphakathi nesiFundazwe saKwaZulu Natali.

Ukuhambela kukaNgqongqoshe uThusi kulendawo bekuyingxene yomgubho wosuku lomhlaba oluqhakambisa ukubaluleka kwemindeni olwaziwa nge-International Family Day.

Okwenze uNgqongqoshe uThusi lolu suku alugubhele kulendawo yaseNquthu yingenxa yesibalo esiphezulu sabantwana abakhulelwabesebanane futhi besafunda nesikole, izinga

eliphezulu lobugebengu, nenkinga yokuhlukunyeza kwabantu abadala kanye nabantwana osekuyinsakavukela.

Esinye isihlava esihlasele lomphakathi ukwebiwa kwemfuyo, okwenziva abantu abasebasha, nokukholakala ukuthi kudalwa izinga eliphezulu lokuntuleka kwemisebenzi.

Ethula inkulomo yakhe ezinkundleni zemidlalo iMkhonjane, lapho bekuhlanganelwe khona, uNgqongqoshe uThusi uxuse umzali onengane ukuba azinike isikhathi sokuba abe nomndeni.

Uthe: "Abazali abazinike isikhathi somndeni khona kuzoba nobudlelwano obuhle phakathi komntwana nomzali.

Asikho isibonelelo esihle umntwana azosithola uma ngabe abazali bengenasikhathi sakhe njengokufika nsukuzonke bedle amanzi amponjwana.

Lokho kwandiswa isibalo sezingane ezikhulelwazincane

ngoba zisuke zingagadiwe."

Uthe: "UHulumeni akaggugquzelil ukuba abantwana bangabi nayo inhlionipho, kodwa uthi umntwana unelungelo lokondliwa ngendlela, aphinde anikezwe ithuba lokufunda. Yingakho uMnyango wezokuThuthukiswa unikezela ngesibonelelo somntwana kusukela ezelwe.

Syaqinisekisa ukuthi umntwana uyasiwa enkulisa futhi aphinde athole ukudla, aye esikoleni ayoqala imfundu yamabanga aphansi naphezulu, kanti uma edinga ukwelekelelwangomfaniswano uyasizwa.

"Akuyona into enhle ukuba intsha izinikele ezidakamizweni nasophuzweni oludakayo.

UMnyango unezhinlelo eziqondene ngqo nentsha," kusho uNgqongqoshe uThusi.

Ube esedluliselana ngokusemthweni isheke lemali engango-R100 000 kwenye yezin Kulisa eyaziwa ngo-



UNggongqoshe wezokuThuthukiswa koMphakathi KwaZulu-Natali, uNkosikazi Weziwe Thusi, eziwela yena mathupha ukudla okwehla esiphundu okuphekwa yisikhungo sokunikezela ngokudla emphakathini eNquthu.

Ubuhlebuyavama Early Childhood Development Centre ukuba ilungise isakhwi sayo esapheshulwa umoya, waphinde futhi wanikezela ngeline isheke lika-R67 320 lokulekelela kwezinye izidingo ezifana nokudla kwabantwana ngesikhathi besenkulisa.

Konke lokhu uNgqongqoshe uThusi uthe kuyimizamo kaHulumeni ukuba abantwana bakhule ngendlela efanele.

Uthe kumele abazali babambisane noHulumeni ekwakheni iminden ephilayo.

Uphinde wadluliselana ukudla emindenini entulayo engama-55 ehlonzwe usonhlalakahle wendawo kanye neminye iminden eli-155 ehlonzwe isakhwi

soMnyango u-SASSA, kwathi izaguga zathola izingubo zokulala kanye nezimboko zokudondolozela.

UNggongqoshe uthusi ubuye wabuyela endaweni yaseNquthu eya kovula ngokusemthethweni iskhungo sokunikezela ngokudla okunomsoco emphakathini, iCommunity Nutrition Development Centre (CNDC).

Lolu hlelo luhlomulise amalunga omphakathi angu-250 avela emindenini ehlwempu.

Lolu hlelo seludale amathuba emisebenzi angu-12 kuleyandawo, kanti uMnyango usubeke imali engu-R15 million ukufuqa lolu hlelo.

Kunxuswe iziMeya namakhansela ukuba bagqgquzele imikhankaso yokulwisana nezidakamizwa emiphakathini

MINENHLE MNCWANGO

INKINGA yokusetshenziswa kwezidakamizwa ingenye yezimbangela eziholela ekuhlukumezekeni kwabantu besifazane kanye nezingane ezwemi, iphinde ilimaze abantu abasha abagcina bengasenalo ikuksasa eliqhakazile, kube lula nokuthi babhuqabhuwe yizifo ezithathelanayo.

Lamazwi ashiwo uNgqongqoshe wezokuThuthukiswa koMphakathi esifundazweni saKwaZulu-Natali, uNkosikazi Weziwe Thusi, ngesikhathi enesidlo sasekuseni nobuholi bemikhandlu yasekhaya, okuhlanganisa iziMeya kanye namakhansela. UNggongqoshe uThusi utshele ubuholi obusaboholumenti basemakhaya obaqokwa ngonyaka odlule ngomsebenzi woMnyango wakhe omayelana nempa yokulwa nezidakamizwa emiphakathini.

Uthe ukuphumelela kwalomsebenzi kuncike eziinhlakeni ezisebenza ezingeni leziFundazwe kanye nomasipala abahlukahlukene, ezaziwa ngamaDistrict kanye nama Local Anti-Substance Abuse Forums.

Lomhlangano bewubanjelwe esikhungweni esihlumelisa izimilo esaziwa nge-Newlands Park Centre, esiseNewlands West,



UNggongqoshe wezokuThuthukiswa koMphakathi KwaZulu-Natali, uNkosikazi Weziwe Thusi, noMeya bomasipala abehlukahlukene, ngesikhathi behambele esikhungweni sokwelapha labo abanenkinga yokusebenza izidakamizwa, iNewlands Park Centre.

enyakatho yeTheku. UMnyango wezokuThuthukiswa koMphakathi esifundazweni unezhikhungo ezimbili ezsiza labo abanenkinga yezidakamizwa kanye nophuzzo oludakayo eziisebenza ngokugcweli, okuyi-Newlands Park Centre kanye neMadadeni Rehabilitation Centre, eseNewcastle, enhla nesiFundazwe saKwaZulu-Natali.

UNggongqoshe uThusi, obuye abe usihlalo wesithangami esibhekele ukulwisana nokusetshenziswa kwezidakamizwa esifundazweni,

unxuse iziMeya ukuba zibe nazozinhlelo ezbibekene nokuwashisa nokulwisana nezidakamizwa emiphakathini.

Uthe: "Izwe lethu libhekene nenkinga enkulwa yokubulawa kwabantu besifazane okudalwa abantu abasebenzia izidakamizwa. Sinxusa ukuba amakhansela aqale imikhankaso emawadini angaphansi komaspala besiFundazwe abahlukahlukene.

"Ukubambisana kwazo zonke izinhla zikaHulumeni, izimboni eziimele kanye nezinhlangano ezingenzi nzudo kuyokwenza ukuba inqobeke lenkinga yezidakamizwa," kusho uNgqongqoshe uThusi.

Uthe sikhombisa ukukhula isibalo sabantu abadinga ukusizwa njengoba besuke sebekhathele ukuba yizigqila zezidakamizwa.

I-Newlands Park Centre inesibalo esikhulayo sabantu abaphumela obala ngokufuna ukusizwa enkingeni yezidakamizwa.

Kulonyaka babalelwaku ku-567 asebethole ukwelashwa kulesi sikhungo, okuyisibalo esikhulu kunesanyakenye, sona esasiwu 474. Ukuthola usizo kulezi zikhungo kubiza u-R820 kanti kuthatha amasonto ayishiyagalombili.

Usizo olutholwa abalashwa behlala emakhaya lumahhala. Izimeya zethembise ukuyisukumela ngokushesha lenkinga yezidakamizwa ngoba iyabakhathaza nabo, ikakhulukunyeza abantu abanalenkinga, okugcina sekufike lapho umphakathi uzithathela umthetho ubalimaza, kanti luyatholakala usizo eMnyangweni.

Kanjalo nemboni ekhiquza utshwala kuleli, i-South African Breweries (SAB) yethembise ukubambisana noMnyango ngokuhamuka nezinhlelo zokucja ngamakhono labo abazobezokwazi ukuthola imisebenzi noma bazisebenze bona, bavulele nabanye amathuba emisebenzi.

UNggongqoshe uThusi umeme ubuholi basekhaya ukuba bubekhona kukhukhulelangoqo womhlangano ozoba ngoJuni 26 kuya ku 27, eyaziwa nge-KZN Anti-Substance Abuse Summit, ngaphansi kwesiqbulo esithi: I-KZN Ayibumbane ekulweni nezidakamizwa - Siya Phambili Nokubuyisa Imiphakathi Yethu (KZN Unite Against Substance Abuse - Moving Forward to Regain Our Communities).

N gasekuphuleni kwalenya ephezulu, imikhakha eyahlukene yezempi lo emhlabeni jikelele izoba isemkhankasweni wokuvukuza onembeza emphakathini ngokubakhumbuza ngobungozi bukagwayi.

I World No Tobacco Day ebangomhla ka 31 May ingomunye wemikhamkaso ebaluleke kakhulu kuyikhalenda lezempilo kithina lapha KwaZulu - njengoba lesi sifunda singesinye kwezigajwe yizifo ezithelelenayo nezingathathelani. Lolu suku lulanela olomkhankaso wokuqwashisa ngesifo somfutho wegazi ophakeme nesesibebhetheke kakhulu. Lezi zihloko zihlobene njengoba zombili zibhekene ngqo nokusebenza kwento ewukhiye emzimbeni womuntu: inhlizyo. Ukubhema ugwayi noma ukuuhogela kowubhemayo – phakathi kwezinye izinto – kunyusa umfutho wegazi kuphinde kucinanise imigudu yemithambo yegazi. Lokhu kufaka incindezi enhliziyeni, egcina isisebenza ngokweqile.

Lokhu kunyusa amathuba okuthi umuntu agcine esephethwe yisifo senhlizyo, futhi abe sengcupheni yokupathwa yisifo sohlangothi.

Nakuba kwenzeka ukuthi umuntu abe nomfutho wegazi ophakeme ngenxa yofuzo, kodwa esikhathini esiningi lokhu kudalwa ukudla okungenamsoco, okunamafutha noma usawoti omuningi; ukubhema ugwayi, ukucwila ezinkambeni zikaFaro; ukungazivocavoci – okungaholela ekukhuluphaleni ngokweqile - kanye nokuhandleka ngokomqondo. Ongoti bathi ukukhuluphala nokusebenza amahora amade ngaphansi kwengcindezi emsebenzini sekuholele ekunukeni kwesibalo

UDKT SIBONGISENI DHLOMO

UNGQONGQOSHE WEZEMPILO KWAZULU-NATAL



Umphakathi ungabamba elikhulu qhaza ekulweni nezifo

sabantu abaphathwa yisifo somfutho wegazi ophezulu emhlabeni jikelele. Ucwanning Iweminyaka ewu-13 olwenziwe yinyuvesi yase-London kubasebenzi abawu-7000 abasebenza amahora angaphezu kuka 11 luveze ukuthi banamathuba okupathwa yisifo senhlizyo awu-67% uma beqathaniswa nalabo abasebenza amahora angamashumi ayishishiyagalombili. Abantu abakhulelw basengcupheni yokuba nomfutho wegazi ophakeme ngenxa yezinguquko ezenzeka emzimbeni yabo njengokukhuluphala ngesikhathi besazithwele.

Yingakho kubalulekile ukuthi uma owesimame engayi esikhathini avakasheli emtholampilo ukuze axilongwe. Uma kutholakala ukuthi ukhulelw, kubalulekile ukuyoxukuza njalo ngezikathi okuvunyelwene ngazo nabezempi lo ukuze uma kunezinkinga zisheshe zitholakale bese zenganyelwa ngendlela efanele. Isifunda saKwaZulu-Natal sibhekene nengcindezi enkuu yokuhselwa yizifo ezithelelayo nezingathathelani. Kulezi zifo singabala ezingamahlalakhona (njengesomfutho wegazi ophezulu, esikashukela, umdlavuza, esohlangothi, nesezinso); yinlanganisel ye-HIV, TB ne-

AIDS; ukushona komama uma beyoteta kanye nabantababo; kanye nezigameko zokuhlukumeze ka ngenxa yokulimala ezingozini zomgwaqo nokulinyazwa ngezikali ezinhlobonhlobo.

Lengcindezi yezifo idla enkuu imali, yenze kube nzima nakuhulumeni ukuba ahlinzeke umphakathi ngezinsiza ngokufanele njengoba izikhungo zezempi lo zigewe zipuphuma.

Ngokubambisana singasiguula lesismo. Izifo ezingamahlalakhona singazinciphisa ngokuzijwayeza ukuzivocavoca, sivakashela nasemtholampilo okungenani kanye ngonyaka ukuze sithole

ukuhlolwa. Kodwa ukhiye wempumelelo kulokhu ule ekutheni sifunde, sithole ulwazi ngezempi lo ukuze sigwazi ukugwema izifo.

Izimpawu zomfutho wegazi ophezulu zibandakanya ukupathwa ikhanda, ukuphelelwa amandla, isiyazi, ukuvuvukalelw amehlo, ukubona lufifi kanye nokuphelelw umoya.

Kodwa okubaluleke kakhulu umphakazi ongabambisana ngakho nomnyango Wezempi lo, ukuba uhambele izikhungo zezempi lo ukuyohola okungenani Kanye ngonyaka. Sinxusa abaholi bomphakathi kuyoyonke imikhakha ukuba bashumayele ivangeli lokuthi amalungu umphakathi azihluphe ngokuphila impilo engawusiza ukugwema ukungenwa yizifo. Intsha kumele siykhuthaze ukuthi izibandakanye kwezemidlalo nakwezinye izinto noma izinhlangano eziqguqguzelwa ukwakhana. Singumphakathi kumele sazi ukuthi zikhona ezinye izindlela esingazithokozisa ngazo ngaphandle kophuzo oludakayo, izidakamizwa nokubhema ugwayi.

Lokhu kungalekelela kakhulu ekulweni nezifo ezindakanya esenhlizyo, esohlangothi nesomfutho wegazi ophezulu. Labo asebezazi ukuthi banomfutho wegazi ophezulu kubalulekile ukuthi badle imithi yabo ngokwemiyalelo yabezempi lo.

Kanjalo futhi baqikelela ukuthi badla ngokuyindlela ngokugwema ukudla okunosawoti, okuthosiwe kumbe inyama. Siwumyang Wezempi lo sigcizelela ekutheni kuvikelwe ukungenwa yizifo kunokuzepha. Umphakathi ungadlala enkuu indima ngokuthi ukwenze kubeyisikompilo ukungaphili impilo egadalala. Phambili nokuphila ngokuzinakekela, phambili!!!

SIGQUGQUZELA IMPILO KWABESIFAZANE

NJENGOBA bekugujwa usuku lokuqwashisa ngezeMpilo emhlabeni jikelele, olwaziwa ngo- International Day of Action for Women's Health ngomhla ka 28 kuNhlaba 2017, uNgqongqoshe wezeMpilo uDkt Sibongiseni Dhlomo unxuse abantu besifazane esifundazweni sonkana ukuba bahlale beqwashile mayelana nezifo kanye nezimo zezempi lo ezibhekene nabo ngqo.

Uthe kuyethusa ukuthi bangaphezu kuka-7 700 abesifazane abatholakala benomdlavuza wesibeletho unyaka nonyaka; nabangaphezu kuka-4 000 ababulawa yilesi sifo njalo ngonyaka. "Noma kunjalo, okuhle ukuthi uMnyango Wezempi lo KwaZulu-Natal unohlu Iwezidiso onazo ezingaphendula isimo, njengokugonyelwa igciwane i-Human Papilloma Virus.

Ngokuhlanganyela noMnyango Wezemfundo Eyiisekelo KwaZulu-Natal, siqale umkhankaso omkhulu kusukela mhlazi-3 – 28 kuNcwaba wezi 2016 ukuhlinzeka ngomgommo i-Human Papilloma Virus (HPV) Vaccine emantombazaneni esikole aneminyaka eyisi- 9 kuya kweyi-10 aseBangeni lesi 4.

Ukgonyelwa i-HPV kuhloswe ngakho ukunciphisa isibalo sabesifazane ababa nomdlavuza wesibeletho. Abazali bayanxuswa ukuthi basayne amafomu okuvuma ukuthi izingane zabo zamantombazane zingagonywa."



bawo ayeke phansi amantombazane ethu asemancane, ukuze akhule futhi aqhakaze."

UDKT Dhlomo uphonse inselelo kubo bonke abesifazane ukuthi basukume balwe nakho konke okungacekela izimpilo zabo phansi. Lokhu bangakwenza ngokuqinisekisa ukuthi:

Bayahlolwa ngokwezempi lo okungenani kanye ngonyaka.

Lokhu kusiza ukuthi kusheshe kutholakale izifo futhi kwenze ngcono ukwelashwa kwezifo kanye nemiphumela yokupathwa kwazo. Basebenzise indlela yokuvikeleka okumbaxambilu uma kuza kwezocansi. Lokhu kuhlanganisa nokugqugquzelwa abalingani babo ukuthi benze uKusokwa Ngodokotela Kwabesilisa, kanye

abesifazane kufanele bathathe izinqumo eziphusile ngokuthi badlani, ngokuthi bayaluphuza noma qha uphuza oludakayo nokuthi bayabhema yini, phakathi kokune. Indlela yokuphila enempilo, ehlanganisa nokudla okunempilo kanye nokuzivocavoca umzimba njalo, kungadala omkhulu umehluko."

YIBA ngowesifazane oyisibonele nakwabanye Zibambele impilo yakho

Yithi CHA: Ocansini lingekho ijazi Iomkhwenyana Odlameni Ekuhlukunyezweni Yithi YEBO: Ekuzikhetheleni kwezocansi Emfundwani kuqala Ekuzihloleni njalo

LIFEZEKILE IPHUPHO LIKAGOGO NGOGESI ENQUTHU

VERNON MCHUNU

Abantu abadala bavukwe wumunu basikhithi esikaNandi eNquthu ngesikhathi uNgqongqoshe wezokuBusa ngokuBambisana neZindaba Zomdabu esifundazweni ezokwethula izinhlelo zokulethwa kwezidingo nokuthuthukisa kwenhlalo yemiphakathi ehlukahlukene, nobekuhambisana nokukhanyiswa kukagesi emakhaya amanangi okokuqala ngqa. Kwale ngisho eseziponela ngawakhe ngesikhathi uNgqongqoshe uNomusa Dube-Ncube ecidezelu inkobno wakhanya bha ugesi endlini yakwakhe, kepha ugogo uThobekile Mkhize, wasesigodini saseMagogo, ubesalokhu ethi yena ubona sengathi "uyaphupha ulele" noma "uyalingwa usehlane". "Mntanomntami, thina sikhule kulezindawo esihlala kuzona emakhaya, sitshelwa ukuthi ugesi owabelungu. Futhi nathi besukukholwa lokhu kusukela sisengamantombazane

sisebenza ezindlini zabelungu, ngoba yilapho kuphela ebesisibona kukhanyiswa ugesi khona," kuchaza ugogo. "Kuthe noma sekuphume oMandela emajele nabo oMsholozi laba sekuthiwa babuyile ekudingisweni, sesilokhu sitshelwa ukuthi nathi sesizowuthola ugesi emakhaya ethi ngoba izwe selikhululekile, hhayi besivele sibone nje ukuthi kudlalwa ngathi ngoba sizugele.

Yingakho ngithi namuhla ngiyaphupha impela uma ngibona indlu engihlala kuyona ikhanyiswa ugesi bheka, kuthi bha," kusho ugogo uMkhize, esho ethwala izandla ekhanda ngenxa yomunyu.

Intombi endala ingabanye bezakhamizi abebezokhanyiselwa ugesi ezindaweni ezahlukahlukene eNquthu, ikakhululazi kumawadi u 3, u 13 kanye no 10. Ezinyezindawo lapha seziyakhanya ugesi, kanti ezinye izinhlelo sezisemaphethelweni.

"Nokho kasizile lapha endaweni ukuzofaka ugesi kuphela. Asikholwa wukuthi abantu badinga

uhlobo olulodwa Iwentuthuko. Abantu badinga nezinhlelo ezizobanika ithuba lokuba bazithuthukise bona ngokwabo.

Yingakho nje sibuye sakhenalokhu esithi ngama Community Service Centre, okuyizakhiwo lapho izakhamizi zithola khona izinsiza zikahulumeni ezahlukahlukene endaweni eyodwa, kubuye futhi kube namahhovisi okubamba imihlangano yokuthuthukisa umphakathi kanye nenkantolo yenkos," kuchaza uDube-Ncube, nobehambisana nozakwabo uNgqongqoshe wezoLimo nokuThuthukisa kwezindawo zasemakhaya, umhlonishwa uThemba Mthembu.

Kanti phezu kwezinhlelo zenthuthuko ezethuliswe, uhulumeni uphinde wanikeze umphakathi ithuba lokuba nawo uziphefumulele ngamasu obona ukuthi uhulumeni angawasebenzisa ekubhekaneni nezinselelo ezikhona ezindaweni zasemakhaya.



Kuhlengezele izinyembezi zenjabulo kubantu abadala ngesikhathi ithimba longqongqoshe bakahulumeni lizobethulela uchungechunge lwezinhlelo zentuthukisa endaweni ekade inganakiwe iminyaka-nyaka. Izithombe: **MANDLA MKHIZE**



Izhlelo zokukhiqizwa kwemfuyo nazozizothuthukisa ngemiphumela yocwaningo mayelana nokuthi yini abangayenza ukuze kutholakale uhlobo Iwemfuyo engasheshi ukukhahlamezeka

SINDY MLOTSHWA

Ubukeka uthela izithelo ezinhle umkhankaso wabakwa Future Farmers okuyihlangano eyasungulwa nqoNkkz uJuddy Stuart ahlose ngayo ukulekelela intsha enentshiselelo nogqozi Iwezolimo.

Ekhulumfa emcimbini wosuku Iwabalimi bakusasa obusehholo lase Centenary eCedara eMgungundlovu, uNkkz Stuart uthelenhlangano yasungulwa ngokubona intsha ingathandi ukuzibandakanya nezolimo, kuthi leyo enothando Iwezolimo yentule uxhaso ngokwamakhono nangokwezemfundo.

Inhlosi yalomcimbini obuxhaswe nqoMnyango wezoLimo nokuThuthukisa kweMiphakathi yaseMakhaya KwaZulu-Natali, bekuwukukhuthaza labo abasafufusa kuhindwe kulalelwinalabu asebehlolulile kulenhlangano abanye babo asebeqhoqhobele amapulazi amakhulu bethekelisa abanye ngolwazi.

Oyisikhulu esiphezelu eMnyangweni wezoLimo uMnuz ulsaiah Mahlangu, ubonge umbono wabe Future Farmers wokukhathalela intsha kwezolimo waphinde wabongela nalabu asebehlolulile.

"Kungumsebenzi odinga ukushayelwa ihlombe ukubona izinhlangano ezifana nalezi zizinikela ekwesekeni intsha kwezolimo. Mangiphinde futhi ngibongele nalabu asebekwazile

UMnu THEMBA MTHEMBU

UNGQONGQOSHE WEZOLIMO NOKUTHUTHUKISA
KWEMIPHAKATHI YASEMAKHAYA KWAZULU-NATAL



UMnyango wezoLimo uyakholelwa ekulubumbeni luseva kulomkhakha

ukusizakala njengoba sizwa ukuthi abanye babo namhlanje bangosomabhzinisi abaqavile kulomkhakha wezolimo," kusho uMahlangu. Wengeze ngokukhuthaza intsha nabo bonke abalimi ukuthi bezihlobanise nezinhlelo zoMnyango njengoba unazo izinhlelo zokulekelela abalimi emazingeni ahlukene, ubuye waveza nokuthi uMnyamgo wezoLimo eSifundazweni uyakholelwa ekugxiliseni isikompilo lezolimo entshe ni ukuze izwe

lingentuli ukudla esikhathini esizayo. "Ngiyathanda nje ukugqugquzelabali ukuba bejwayele ukusondelana noMnyango ngoba unazo izinhlelo eziningi zokunilekelela lapho nidinga khona usizo. Kukhona nezinhlelo eziqondene ngqo nentsha yakithi ikakhulu leyo esiphothulile ezikhungweni zemfundo ephakeme," kwenaba umnuz uMahlangu.

Unksz uSebenzile Mkhize ongomunye wabahlolulile

ezinhlelweni zabakwa Future Farmers uxoxe kabanzi ngohambo Iwakhe Iwase Australia lapho ayesebenza khona eplazini lezimbali aluchaze njengolunzima kodwa olumkhulisse. "Mina kuningi engikuzuzile ngenkathi ngisebenza eplazini lezimbali kuleliya lizwe. Ngangiqikelela ukuthi engangingakwazi ngicela usizo futhi ngingasabi nokubuza imibuzo uma ngingenaso isiqiniseko ngokuthile, yize kwakunzima

kodwa ngacina sengijwayele futhi ngacina sengizwana nabantu base Australia," kulandisa okaGcwabe.

UMnuz uMahlangu uthe uMnyango uyakholelwa kakhulu ekunxenzeni intsha kwezolimo njengoba kuvela ukuthi iningi layo iyaziqhelelanisa nezolimo. Uthe bayethemba ukuthi ezolimo zingathuthuka kakhulu uma kusetshenziswa ubuchwepheshe besimanje ngokunjalo nokweyamanisa kakhlulu ezolimo nocwaningo.

Kuzokhumbuleka ukuthi enkulumeni yohlahlolomali kaNgqongqoshe wezoLimo nokuThuthukisa kweMiphakathi yaseMakhaya KwaZulu-Natali, umnuz uThemba Mthembu uveze ukubaluleka kocwaningo emkhakheni wezolimo wathi Iuthuthukisa ezolimo ngendlela yesimanje.

UMthembu uthe uMnyango usuqalile ukwenza umsebenzi wokukhiqiza izimbewu ezikwazi ukumelana nezimo zemvelo.

Wathi sebekwazile ukulumbanisa imbewu kabhatata ehlonyiswe ngomsoco ongu vitamin A okumanje isesigabenit sokwandiswa ukuze isatshalaliswe emiphakathini.

UMvelase uthe izinhlelo zokukhiqizwa kwemfuyo nazozizothuthukisa ngemiphumela yocwaningo mayelana nokuthi yini abangayenza ukuze kutholakale uhlobo Iwemfuyo engasheshi ukukhahlamezeka ngenxa yezimo zezulu ezifana nesomiso.

USCOTT UVUSELELE ITHEMBA KUMPHAKATHI WASE HALADU, ENQUTHU

NHLAKANIPHO BUTHELEZI

UNgqongqoshe wezeZimali KwaZulu-Natali uNkk. uBelinda Scott wethembise ukunikela ngezingqama (ram/sheep) eziyishumi nanhlalu kwi Thandabantu Wool Growers co-operative esendaweni yase Haladu eNquthu.

Ngaphansi kohlelo Iwe OSS (Operation Sukuma Sakhe) oluhanjelwa yikhabinethi yonke kaNdunankulu, libone uNduna nku lu uWillies Mchunu, oNgqongqoshe bonke, izinhloko zeminyango kanye nabasebenzi beminyango yonke yaKwaZulu-Natali ngokwehlukana kwayo behlela endaweni yaseNquthu, lapho bafike bahlukana ngamawadi ukuzozwa izinkinga nezidingo zomphakath. Owezemali uBelinda Scott ubehambele endaweni yase Haladu ekuwadi-12, lapho eqale khona eThandabantu Wool Growers. Lelibhizinisi elinamalunga ayishumi nantathu (abesilisa abayisikhombisa kanye nabesifazane abayisithupa) ligunda iziklabhu bese lidayisa le wuli emakethe yase Port Elizabeth, yize okwamanje lingenzi kahle.

"Lomunikel wezingqama eziyishumi nanhlalu uzosiza kakhulu ekuvuseleleni ibhizini lethu, sizokwenza inzuko siphinde sikhulise lelibhizinisi," kusho uMnu. Tsepang Molefe oyilunga lanhlangu.

U-Scott uthintek kakhulu uma ezwa ukuthi lenhlangano idonsa kanzima yize umnyango weZokulima wabakhela indawo yokusebenzela ebiza isigidi nezinkulungwane ezingamakhulu amahlanu zama-randi (R1.5 million).

"Kumele siyisize lenhlangano ukuze izoqhubele phambili iphinde yakhe nenzuzo.

Abantu abanigi kulendawo abasebenzi ingakho kumele sithuthukise lamabhizinisi ukuze kwakheke amathuba emisebenzi, nabantu bakwazi ukubeka ukudla etafuleni.

Ngidina ukuthi abantu bakulendawo bazimisele kakhulu ngezolimo. Ikona lokho okuzosiza ukuthuthukisa umnotho wakulendawo kanye nowesifundazwe," kusho uScott.

Usuke lapho waya ukuyohlanganyela nomphakathi eholo, ukuyozizwela mathuba izingqinamba umphakathi obhekene nazo. "Sidinga usizo olukhulu ezikoleni. Iningi labantu kulendawo likhuluma isisuthu, kodwa ezikoleni abekho omeluleki besisuthu, okubalimaza kakhulu abafundi. UNggqogqoshe uScott ube esethembisa ukuthi uzozibika zonke izinkinga umphakathi obhekene nazo eminyangweni eqondene nazo kwi Khabhinethi yesifundazwe ama sebehlangana.



UNggqogqoshe wezeziMali uNkk. Belinda Scott, inhloko yomnyango wezokuhaliswa u Nkk. G M Apelgren-NArkedien, inhloko yomnyango weZokulima u Dr Mkhize kanye namalunga omphakathi wase Haladu eNquthu.

Intuthuko ngohlelo Iwe Post-Budget eNquthu



NHLAKANIPHO BUTHELEZI

UMnyango kaMgcini Mafa KwaZulu-Natal, uholwa uNgqongqoshe wezezimali uNkk. Belinda Scott nenhloko yomnyango uMnu. Simiso Magagula bahambele indawo yase Mashesheleni eku-wadi 12, eNquthu ngaphansi kohlelo Iwe Post-Budget Outreach. Ihloso yalo okungu kwazisa nokuthola uvo lwabantu ngesabelo mali sika 2017/2018.

Lomucimbi obuhanjelwe izikhulu zomnyango, abaholi bendawo kanye namalunga omphakathi, ube yimpumelelo enkulu ekwaziseni amalunga omphakathi ngezinhlelo zokuthuthukisa lomphakathi.

"Sitshale izigidi ezingamashumi amahlanu zama-randi (R50 million) kulendawo, zokulungisa nokuvuselela izibhedlela nemitholampilo okubalwa kuzo; iCharles Johnson Memorial Hospital, iHlathi Dan clinic, Manxili clinic, iNondweni clinic kanye ne Thathezakhe clinic.

Kubekwe Izigidi ezingamakhulu amane namashumi ayisishiyagalombili zama-randi (R480 million) zokuvuselela izikole ezingamashumi ayisishiyagalombili

(80) ezingekho esimeni esihle zalapha eNquthu kanye nesiFunda sonke saseMzinyathi," kusho uMagagula.

Ezinye izindawo ezihanjelwe kubalwa kuzo iSanelisiwe Co-operative eholwa abantu abasha egxile kakhulu ekuthungeni imifanekiswalo yezikole kanye nezikibha. Enye yezindawo nayo ezitholele ukuvakashelwa nguNgqongqoshe wezeZimali uNkk. Belinda Scott iKutloanong Luncheon Club eyakhiwa ngabantu asebebadala abangamashumi amabili nantathu.

UNggqogqoshe wezezimali uScott ube esenikela kulezizinhlangano, okubalwa kuwo imishini yokuthunga, izihlalo, isitofu namabhodwe.

"Lezizinhlangano ziwsiza kakhulu uHulumeni ekulwisaneni nenhlupeko, nasekuthuthukiseni lo mphakathi.

Ingakho kubalulekile ukuthi siziseke siphinde sisebenzisane nazo ukulwisanana nezingqinamba umphakathi obhekene nazo; okubalwa kuzo ukwakha amathuba emisebenzi," kusho uScott.

UNggqogqoshe wezezimali uNkk. Belinda Scott nenhloko yomnyango uMnu. Imiso Magagula bekuka ubuciko obakhiwe amalunga eKutloanong Luncheon Club eMashesheleni eNquthu.

STHEMBISO SHANGASE

UNgqongqoshe Wezobuciko Namasiko uNkk Bongiwe Sithole-Moloi wethule oLwezine Bamasiko maqede kwachwaza iholo iBhekuzulu ophikweni IwaKwadlangenza eNyuveta yase Zulul ogwini olusenyakatho yeKwaZulu Natali.

Lomcimbi uqale ngomviliyelo obuholwa ungqongqoshe, imaya yendawo kanye nezikhulu zomnyango nezenyavesi, yizintombi ebezhilobe zivunule ziconsa ngesintu kanye nezinsizwa kugqwayizisa amafulegi amazwe aseAfrika washishinga waze yangena phakathi eholo iBhekuzulu.

Esikhundleni sokumshayela ihlombe uma eshaya amagama abachazayo abafundi bebeveleli basho bonke kudume iholo bathi "MaSthole" ngendlela ekhombisa ukuthakasela inkulomo yakhe ebixile ekwakheni isizwe.

Umnyango Wezobuciko Namasiko usithathe ngonyaka odlule isinqumo sokuthi kugqugquzelwe izakhamu zefundazwe ukuthi njalo ngolwesine ziqhakambise amasiko nemvelaphi ngokugqoka, ukudla ngisho nokukhuluma kanti ne khabhinethi yesifundazwe ikwamukelie ukuthi ukuthi makube njalo.

UNgqongqoshe weluleke abafundi nezikukuthwane ebezithamele lolusuku Ongoye ukuthi kufanele kuba nenguqukomqondo kubantu abansudu bazithande. "Masipheze ukuthi uma umuntu ebheda isilungu simhleke kodwa umlungu abhede ulwimi lwasintu simshayele ihlombe sithi uyazama" kusho uNgqongqoshe.

UNgqongqoshe ubuye wagxila nasemdenini esola ukuthi



Kuchwaze 'umaSithole' eBhekuzulu uNgqongqoshe ethula olwezine bamaSiko

izingane seziphenduke umhlambi kazelusile nokwenza kube nezinkinga zabafana abahlukumeza abantu besifazane. "Uma umfana ekwazi ukubulala intombazane ayishise ngomilo maqede ayoyigqiba ehlane lokho kukhombisa ubulwane nokuthi

akakhulisekanga kahle, ikakhulukazi obaba sengathi bayahluleka ukufaka isikole ebafaneni mayelana nokuthi uphathw akanjani umuntu wesifazane", kuchaza uMaSithole-Moloi. Uphinde wathinta nendaba yokuthi ukwazi

amasiko nemvelaphi yakho kuyasiza ukuthi ukwazi ukuhlonipha nemvelaphi namasiko abantu ohlangana nabo ngoba uyakwazi ukuthi kuyinto ebaluleke kanjani empilweni.

Uthe ngesiko lilodwa umuntu uyakwazi ukugcina ukholo Iwakhe

Isifundo ngokuvikelwa kolwazi olunobunikazi sethulwe izilondolozi-mlando

TALENT BUTHELEZI

Isifundo sesonto sanonyaka ebesihlelwabezihondolozi-mlando KwaZulu-natali, besigxile kuMthetho Wokuvikelwa Kolwazi Olunobunikazi.

Lesi ifundo sethulwe eholo lase New Germany, mhlaka 17 May, 2017.

Loluphiko lezilondolozi-mlando olungaphansi koMnyango Wezobuciko Namasiko, iukhethe ukuqhakambisa umthetho wokuvikelwa kolwazi olunobunikazi njengoba unakho ukuthintana nokugcinwa kwemilando nokuqokelela kwayo.

Lesifundo besithanye abasebenzi abebeghamuka eminyangweni ka Hulumeni eyehlukahlukene, omasipala kanye nabasebenza kuzo izilondolozi-mlando. UMthetho Wokuvikelwa Kolwazi Olunobunikazi(POPI) waphasiswa ngo 2013.

Uqinisekisa ukuthi zonke izikhungu eziseNingizimu Afrika ziqa, ziunge, zilondoloze bese zabelana ngalolu Iwazi olunobunikazi, ngendlela efanele nekubeka ezandleni zabo ukusetshenziswa kwalo.

Lomthetho usebenza ngokuhambisana nowesigaba 14 esikumthetho-sisekelo esiqhakambisa ilungelo lobumfihi lohubi nemfihi.

I-POPI iphonsela abasebenzi abakuhulumeni ukubaqinisekisa ukuthi ilungengelo lobumfihi liyacineka ngokulondisa ulwazi oluyimfihi olukuma computer nalolu olungekho kuma computer.

Izikhulumi zosuku ebezikulesi ifundo bekungummeli ophinde abe ngumeluleki kwezomthetho usolwazi David Taylor, noMqondisi we Archival Platform, uJo-Anne Duggan.

USolwazi Taylor, owayengomunye woSolwazwi be ICT Law eNyuveta yaseKapa, uchaze wenaba ngokuvikelwa koLwazi Olunobunikazi, kusukela emagameni abantu, izinombolo zamazisi (ID), umlando ngokugula komuntu, wathi akukho semandleni esakhamuzi nje esijwayelekile.

Izindlela ezinobudedengu zokulondozwa kolwazi olunobunikazi kumacomputer, nangaphandle kwavo, sekwenza lonke lolu Iwazi

Iwawela ezandleni ezilusebenzia ngendlela ezingafanele, okufaka abanikazi balololwazi kwezinkulu izinkinga.

UDuggan wabalula ukuthi ulwazi olunjengalolu belufihlelw umphakathi esikhathini esiphambili seNingizimu Afrika.

"ILungelo leqiniso libalulekile yini okudlula ilungelo lemfihi? Abalondolozi bolwazi azigcina kanjani ziphephile izimfihi zabantu abaphilayo nabangasekho? Izithombe, izinhlolokhono, namacala asezi nkantolo agciniwe kungaba nomthelela ongemuhle uma kungaba sempakathini loku kwenza kube nzima ukuvikela ulwazi oluyimfihi ingakho abalondolozi-mlando kumele bakubhekisise ukuhlonishwa kwelungelo Iwemfihi ngaphambi kokuphazamisa umlando isizwe esinawo", kusho uDuggan.



aphinde acacelwe ukuthi yena ungebani nokuthi uphilelani. Nemeya yomkhandlu kamasipala iKing Cetshwayo uNksz Nonhle Mkhulisi ugcizelele ekuhlonishweni kwamasiko nokholo nesintu.

UNksz Mkhulisi ukhumbuze abebethamele lomcimbi wokwethulwa koLwazi Bamasiko ukuthi Isilo sasOndini sathi sesithathwa amangisi emva kokuguqa kwempni kaZulu, sacela ukuyobikela abaphansi ukuthi nakhu sesithathwa abelungu.

"Okwenzeka-ke ukuthi umkhumbi wamaNgisi owawumi maqondana naseSikhali eni awuvumanga ukusuka kwaze kwaba Isilo sinikwa ithuba lokuyobika emathongweni kaZulu, ukuthi nakhu sesithathwa nalapho safika isigodlo sesishisiwe savele sathetha idlozi ngenhla kwesibaya maqede sabuya kwaba usuyavuma-ke ukusuka umkhumbi wamaNgisi neSilo uCetshwayo" kuchaza uNksz Mkhulisi.

Nabafundi abebethakasele loluhlelo bathembise ukuthi bazolugcina njalo uLwesine Iwamasiko.

UNgqongqoshe nezikhulu baqede ukukhuluma base beya kozwa ukudla kwsintu samanye amazwe okubala imimfino nensima yase Burundi, Amazonja Amacimbii agazingi nemimfiyo yamacembe ezihlahla zasendle ase Angola, Inhlanzu ethoswe ngamafutha ekhethelo yase Mozambique nokwamanye amazwe. Iqembu lomculo laseBurundi lisine lasantuza ingoma yezigubhu kwachazeka bonke abebekhona. Kutuswe inyuveta ngokuba yingqalabutho ekukhipheni abafundi abagogode iziqu zemfundu ephezulu ama PhD ngesiZulu abane ngonyaka odlule.

Umpakathi waseNquthu uthakasile uNgqongqoshe uPillay ewazisa ngohlelo Iwentuthuko

SIBONGILE DLANGALALA

NgoLwesithathu mhla ziyi-10 kuNhlabu wezi-2017, uNgqongqoshe Wezokuhlalisa Kwabantu kanye Nemisebenzi Yomphakathi, uMnu. Ravigasen Ranganathan Pillay uvakashele umphakathi waseQhudeni endaweni ebuqama ngama-100km ukusuka eNquthu.

Inhoso yokuvakashela le ndawo, bekungukusabela kukaHulumeni kukhwelo Ika-Operation Sukuma Sakhe (OSS), oluphinde luyalele ukuthi imiphakathi yaKwaZulu-Natali ibandakanyeke ekubhekaneni nezinselelo esingabala kuzo ububha kanye nokwentuleka kwemisebenzi.

IHholo lomphakathi laseQhudeni beligcwele lichichima njengaloku noma ubani wayezibonela nje ukuthi umphakathi wawulinde ngelikhulu isasasa leli, ulangazelele ukuzwa ukuthi uNgqongqoshe Ravi uwuphathele.

Owkuphawuleka ukuthi umphakathi awunalutho olutheni njengaloku ukude nendawo esedolobheni kodwa uwumphakathi ohleli ethembeni futhi ukwazi ukuzenzela. Omama bayazitshalela futhi basilusela izinkomo zabo ngenkathi izingane zisikesikoleni.

Enkulumweni yokwamukela, inkosi Stefan Sithole ubonge uHulumeni wesifundazwe

ngomsebenzi osuwenzele emphakathi, wabe esethi "izingane zethu azilambi ezikoleni.

Sibonga siyanconcoza ngohlelo lokuphakelwa kwezingane ezikoleni, izingane zethu azisahambi ibanga elinde uma ziya esikoleni, nalapho sibonga izithuthi ezhilinzekwa uHulumeni".

Ibe seyigxeka abantu abaduba imicimbi kaHulumeni futhi ababeka uHulumeni amabala bathi ubathembisa ize leze.

Ibe seyinxusa abantu bayo ukuba bavote okhethweni oluzayo. Ngokwenzenjalo, bazokwazi ukuba nezwi lokuthi ubani okumele abahole futhi kuzobasiza ekutheni indawo yabo ithole ukuthuthukiswa.

Ethula inkulomo yakhe, uNgqongqoshe Pillay waqinisekisa umphakathi ngezinhlelo zentuthuko ezizolethwa endaweni.

Uye wabika ukuthi kugunyazwe umklamo wezindlu ozodla imali engu-R62 million, kanti esigabeni sokuqala salo mklamo kuzokwakhela umphakathi waseQhudeni izindlu ezingama-500".

Ube eseziphezelala ekutheni uzokwakhela indlu uMaswazi Mncube, ugogo omdala ongaboni emehlwini oneminyaka engama-83 futhi ohlala yedwa endlini esidilikile. Ngokusho kukaMnu. Pillay ukwakhiwa kwale ndlu kuzobe sekupothuliwe



UNgqongqoshe u-Ravi Pillay kanye nenkosi Stefan Sithole bekanye nabesifazane abangabaholi endaweni.

Isithombe: LIHLE BHENGU

ngonotulikazi wezi-2017.

Uye wawuncoma futhi umphakathi indlela onethemba ngayo ngesimo sokuphila kwavo. Wananelia ngokuthi athi "nakanjani ngizomazisa uNdunankulu waKwaZulu-Natal ngengikubone lapha emphakathini waseQhudeni okhuthele, ohlelekile, onogqoz futhi ozimisele ngokuthi uzithuthukise wona neminden yayo".

Umuntu ubengalindela ukuthi abantu baseNquthu babe

ngumphakathi ongalawuleki ngenxa yesimo esikhungethe umasipala wale ndawo.

UMasipala waseNquthu wahlakazwa ekuqaleni kwalo nyaka ngenxa yokulokhu wehluleka ukulokwa umkhandlu wawo. Indlela umphakathi waseNquthuocabanga ngayo nangendlela oziphethe ngayo kuyisibonelo esihle futhi kufaka ugqoz maqondana nendlela abantu abahlala ezindaweni

zasemakhaya abaphila ngayo.

Bakushaya indiva ububha abaphila kubona ngokuba basebenze kanzima bazithuthukise ngalokho abanako.

Abalindeli ukwenzelwa uhulumeni, kualokho bafuna uhulumeni ubalekelele kumbe ubeseke futhi bazimisele ukuzithuthukisa ngokwabo.

Umtitilizo wezinkomo ubashiye bemamatheka abahweba ngemfuyo oThukela

BRENDA MQWAMBI

Zithengwe ubuthaphuthaphu izinkomo zabafuyi base Mnambithi ngaphansi kweSifunda uThukela endalini ebise Rockcliff ebihlelwenguMnyango wezoLimo nokuThuthukiswa kweMiphakathi yaseMakhaya KwaZulu-Natali ngokubambisana nabe- Ikusasa Lemfuyo Livestock kanye ne- Vlei & Kraal Association.

Ngokusho kuka mhlonishwa uThemba Mthembu ongungqongqoshe weZolimo nokuThuthukiswa kweMiphakathi yaseMakhaya, uthe lendali yezikomo iba minyaka yonke khona eMhambithi ngenhlosoyokulekelela labo abahweba ngemfuyo ukuba bekwazi ukuzikhangisa futhi iphinde ilekelele ekubaxhumaniseni nabathengi bezinkomo.

"Lendali iba khona njalo onyakeni kulendawo ngenhlosoyokusiza abadayisa imfuyo ukuba bafinyelele kalula kumahasimende abo futhi bekwazi nokudayisa isibalo esiphezelu sezinkomo bethole imali eyisamba. Nalabo abathenga



Ezinye zezikomo ebezidayisa endalini ebiseMnambithi
Isithombe: MBUYISELO NDLOVU

imfuyo bayasizakala ngoba bafinyelela kalula kubahwebi futhi bekwazi ukukhetha kahle eningini," kusho uMvelase.

UNgqongqoshe uqhube wathi loluhlelo luyamthokozisa kakhulu ngoba abafuyi bathola ithuba lokudayisa izinkomo zabo ngendlela elula nesheshayo.

Uqhube wathi indali isiza abafuyi ikakhulukazi abampisholo njengoba ethe abakwazi ukufinyelela ezimaketha ezinkulu ezizothenga isibalo esiphezelu.

"Abantu abahweba ngezinkomo kanye nabathengayo bathola ithuba eliyinqayizivele lokuba badayiselane izinkomo ngenani

elizogculisa lovo odayisayo kanye nothengayo.

Lokhu kulekelela ikakhulukazi abafuyi abamnyama ngoba iningi labo abanazo izimaketha ezithenga inani eliphezelu lemfuyo yabo," kusho uMthembu.

UDkt uThemba Sikhakhane naye ovela kuwo uMnyango ophikweni lodokotela bezilwane, uthe bayakuqikelela ukuthi abafuyi bathola usizo Ivezempilo emfuyweni yabo ukuze beyidayise isesimweni esichachamble. "Thina njengo Mnyango siyaqinisekisa ukuthi izinkomo zifika zisesimweni esigculisayo ekutheni zingadayiseka ngenani eliphezelu,

Abaftyi siyabasiza nangemithi yokulapha kanye nokugoma imfuyo yabo, siphinde sibalekelele ngolwazi olunzulu oluthinta impilo yemfuyo, ukunakekelwa nokwandiswa kwayo," kuchaza uDkt uSikhakhane.

Ngaphambili kokuba indali iqale izinkomo ziyakalwa isisindo sazo ukuze zidayiswe ngokwesisingo saso, kubhekwe impilo yazo, kanye nomzimba ukuthi usesimweni

esinjani. Inani lenkomo liyehla uma inkomo ingekho esimweni esihle ngokwempilo.

UMthembu wephethi ngokunxusa uphiko IoMnyango olubhekelele ezokuXhumana ukuba lusebenzise amaphephabhu oMnyango ukushicilela yonke imininingwane ezodingwa ngabalimi kanye nabafuyi.

Uthe lokhu kuzokwenza kube lula ukuthi abalimi nabafuyi bazi ngezinhlelo uMnyango onazo futhi kubasize ngokubazisa ngezikathini nosuku lapho kuzobe kunendali khona.

Ikusasa Lemfuyo Livestock likwaze ukudayisa izinkomo ezingu 98, nokuvisibalo esiphezelu kakhulu uma kuqathaniwa nesangonyaka odllule nokwenze ukuba bethole isamba esingu R 940 206-00.

Inkomo edayiswe ngenani eliphezelu ibe ngu R 15 700-00 kanti edayise inani eliphansi yona ibize u R 4 400-00.

UMnyango wezoLimo uziphendulile izikhalo zabalimi baseNquthu

PHUMZANI NDLANGAMANDLA

Umphakathi wase Nquthu uyibone ngamehlo intuthuko kulandela ukutheleka kuka Ngqongqoshe wezoLimo nokuThuthukiswa kweMiphakathi yaseMakhaya KwaZulu-Natali, uMnuz uThemba Mthembu ehambisana nowezokuBusa ngokuBambisana nobuHoli boMdabu KwaZulu-Natali, uNkkz Nomsa Dube-Ncube endaweni yaseMagogo esizweni senkosi uMncube, eNquthu enkaben yesiFundazwe.

UMthembu wethule indathane yeziinhlelo kubandakanya nokuvulwa kwamadiphu ezinkomo okungelase Silutshana, Magogo, Ndaweni, kanye nelase Hlazakazi.

UMvelase uphinde wanikela ngezinsiza zokuqhubebe nokwakha inkambi yezinromo eMagogo ngenhloso yokulekelela abafuyi ekubhekaneni nezidingo zabo zokufuya nokuqinisekisa ukuthi ukufuya akuphazamisani nokulima.

UNggongqoshe uMthembu ubuye wemukela nezinye izicelo zabafuyi azichaze njengento engumgogodla wempilo yabaFuyi. "Sixoxile nosihlalo kaSoseshini weMfuyo wakulendawo, uMnuz uThwala ngaphambi kokuqala kwalomcimbi. Ungitshelile ukuthi nisadinga amanye amadiphu amabili nokuyinto okufanele nakanjani siyenze ngoba

ingukuphila kwenu, ifana nomoya esiwuphefumulayo ukuze siphile, nani-ke niyawadinga ukuze niphile," kusho uMthembu.

UMvelase ubuye waveza nokuthi uMnyango wakhe uphezu kweziinhlelo zokulekelela ngezivande ukuze kuliwe nobubha.

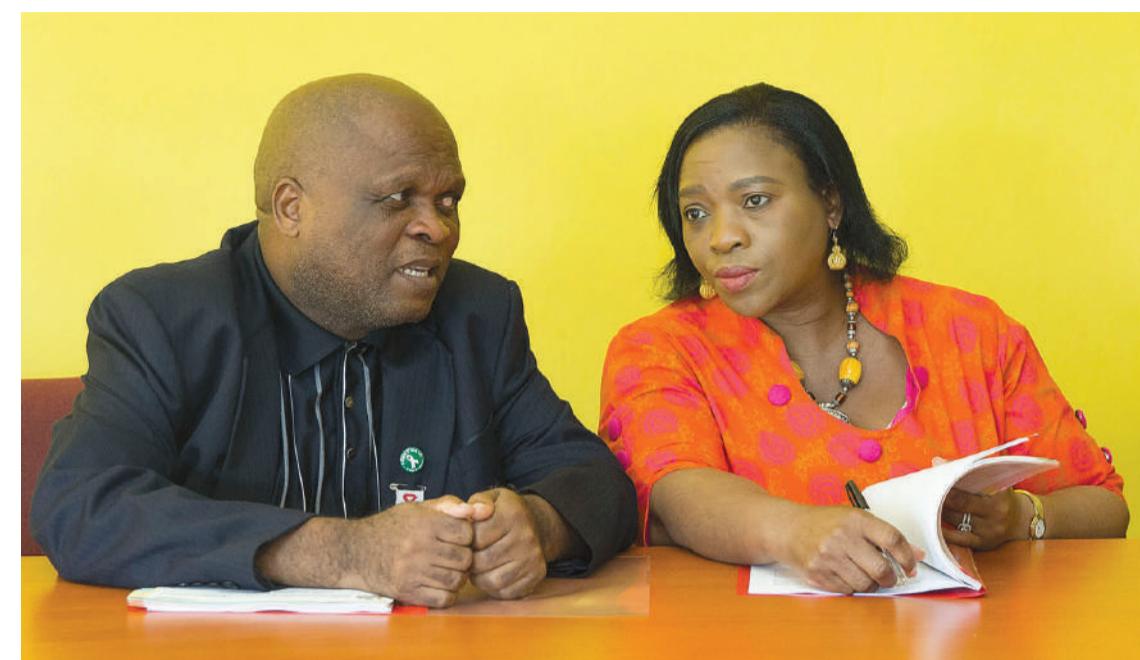
"Sisazoqhubebe nokwethula izinhlelo ezizonisiza ekulweni nendlala njengoba siphezu kweziinhlelo zeziavande ukuze abantu bengagibeli amabanga amade beya emadolobheni ukuyothehenga ukudla abangazitshalela khona.

Kunohlelo Iwamakhwe engifisa ukuthi nilukhuthalele uma lufika kini njengoba sesike salwethula ngenyanga edlule khona lapha eNquthu, eManxili." kuqhube uNgqongqoshe uMthembu.

Uthe amakhwe anemisoco nezakhazimba ezifanayo futhi ezilinganayo nalezo ezitholakala enyameni, ngalokho uthetha ukuthhaza abantu ukuthi bawathande ngoba atholakala ngenani eliphansi uma kuqathaniswa nenyama.

OwezokuBusa ngokuBambisana nobuHoli boMdabu eSifundazweni, uNkkz uNomsa Dube-Ncube uthetha ukubambisana kwaleminyang emibili kuzothela izithelo ezinhle.

"Idamu lakwaHlazakazi kuzofanele silisebenze ngokukhulu ukuphazima kweso ngoba liyisidingo esikhulu kini njengoba



UNggongqoshe woMnyango wezoLimo nokuThuthukiswa kweMiphakathi yaseMakhaya KwaZulu-Natali, uMnuz uThemba Mthembu kanye noNgqongqoshe woMnyango wezokuBusa ngokuBambisana nobuHoli boMdabu KwaZulu-Natali uNkkz uNomsa Dube-Ncube besemcimbini wokwethulwa kwezidindo-ngqangi kubantu baseNquthu. Isithombe: **MANDLA MKHIZE**

lizosiza ngamanzi okuzobuye kuhlomule kulo abalimi nabafuyi," kusho okaDube-Ncube.

Lendumezulu yomcimbi ibihanjelwe ngamalungu eSishayamthetho seSifundazweni kanye nabaHoli boMdabu okubandakanya inkosi uMncube yakhona eMagogo, yinkosi uHlatshwayo eNondweni, yinkosi uSithole eQhuden'i kanye neyakwa Mazibuko eSandlwana ebeye ibe ngusihlalo weNdu yabaHoli boMdabu eSifundeni uMzinyathi.

Amaduna eSilo anxuse uNgqongqoshe uMthembu ukuthi ahambele ezindaweni zavo ukuzotakula imiphakathi yawo ngezinsiza ezifanayo ngoba nayo

ikhalo esifanayo nesase Magogo esesiphendulekile. Inkosi uMazibuko ithe:

"Ngqongqoshe siyabonga kakhulu ngakho konke lokhu esikubonayo okulethele abantu baseMagogo.

Egameni lamakhosi akhona lapha eMzinyathi, njengoSihlalo waho ngiyawanxusela kuwe Mvelase ukuthi uhambele zonke izindawo esiziphethayo ukusiza imiphakathi yakithi ngosizo olufanayo nalolu olulethe lapha ikakhulukazi izinkambi ukuthi ukufuya kungaxabani nokulima," kusho inkosi uPhuthini. Amazwi kaNzima ananazelwe yinkosi uMncube ephinde yaveza umbono

wokuthi uNgqongqoshe uMthembu abambisane nowezeMfundu, umhlionishwa uDlungwane ekugxiliseni isiko-mpilo lokulima kubafundi ezikoleni ukuthi bekhlule bazi ukuthi umnotho ukhona emhlabathini njengoba namathuba omsebenzi entuleka kulezi zinsuku.

UMvelase wephethe ngokuthi izikhalo neziphakamiso zonke ezilethwe ngamakhosi nososeshini bemfuyo nababalimi uzocicubungula ngokushesha ngoba kuyisibophezel sabo njengo Hulumeni weSaifundazwe ukuletha izidindo-ngqangi kubantu.

Ihhovisi laseMsinga lizomela uMnyango wezoLimo eSifundazweni

SINDY MLOTSHWA

UNggongqoshe woMnyango wezoLimo nokuThuthukiswa kweMiphakathi yaseMakhaya KwaZulu-Natali umhlionishwa uThemba Mthembu, ukuthhaze ukuzimisela nokuzikhanda kubasebenzi ukuthi bewumele ngempumelelo uMnyango emncintisanen weSifundazwe.

UMthembu ubekhuluma emcimbini wokwethulwa kwemiphumela yomncintiswano woMnyango wokusebenza ngokuzinikela kwabasebenzi bawo.

Lomcimbi obuse Latitude Conference Centre, eDube Trade Port, enyakatho yeTheku, ubuhlelw yihovisi likaNgqongqoshe uMthembu ngenhloso yokugqquqzela ukusebenza ngokuzimisela kubasebenzi ekwethulweni kwezidindo zomphakathi.

Ubuhanjelwe yizikhulu zoMnyango ezisemazingeni ahlukene kanye nezivel emahovisini ahlukene akulesi siFundazwe. Lomncintiswano walo Mnyango waminyaka yonke obizwa nge Service Excellence Award uba yisandulelo salowo

osuke uhlelw yihovisi likaNdunankulu weSifundazwe osusemome kanti nawo uba minyaka yonke nalapho iMinyango eyahlukene isuke idlana imilala emikhakheni eyahlukahlukene ngaphansi kwengqikithi yokulethwa kwezidindo kubantu.

Lokhu kwenziwa ngenhloso yokugqquqzela ukuzinikela kwabasebenzi bakahulumeni emsebenzini wabo.

UNggongqoshe woMnyango uMnuz uThemba Mthembu ubongele bonke abaphumelele.

"Ngiyazi ukuthi nonke njengoba nilapha nisebenza kanzima futhi ngokuzimisela kodwa kufanele sikuonde ukuthi ngeke kwenzekwa abantu bephumelele bonke emquhadelwaneni, uba munye oqaqwada bonke.

Ngalokho-ke sibongela labo abaphumelele namuhla, ngibanxuse nje ukuthi beghubekelo njalo nokuzikhanda ukuthi kusizakale abantu bakithi emiphakathini. Nalabo abangaphumelelanga nabo bakhuphule amasokisi, bengapheli amandla ngoba ngokuzayo



UNggongqoshe woMnyango wezoLimo nokuThuthukiswa kweMiphakathi yaseMakhaya KwaZulu-Natali, uMnuz uThemba Mthembu emcimbini obizwa nge Batho Pele Excellence Service Awards. Isithombe: **MBUYISELO NDLOVU**

kungenzeka sibungaze bona," kusho uNgqongqoshe uMthembu.

Obambe njengeNhloko yoMnyango uMnuz uJerry Mfusi uthe: "Njengoba sibuthene lapha namuhla, size ukuzobungaza nokuzoklomelisa labo abasebeza ngokuzinikela. Sinxusa-ke ukuba njalo nokuzikhanda ukuthi ngele yisibonelo esihle kubo bonke abasebenzi bakahulumeni wesifundazwe sethu," kusho uMnuz uMfusi. UMvelase ushayelo

ihlombe ihhovisi laseMsinga eliholwa yingqwele endala esisebenzele loMnyango iminyaka engaphezu kwama-30, uMnuz uThengenzake Ngubane ngokuqwaqwada elaseMkhanyakude nalapho uMsinga ukhale wemuka khona nendondo ye-Batho Pele Team of the year ngaphansi kwemigomo yeBatho Pele okuyimigomo kahulumeni elawula ukusebenza kwabasebenzi ekubhekaneni

nezidindo zabantu. "Ithemba lethu ke likini, sesithembele kini njengehovisi leseMsinga ukuthi nizoqhubebe nokubeka noMnyango ebalazweni njengoba sibheke ekutheni sibe nokhukhulela-ngoqo womnciniswano wesifundazwe.

Nalapho ngiyethembu ukuthi niyosimela ngempumelelo, niyokwenza njengoba kwenza ihhovisi lakwaMhlabuyalingana nyakenye okuyilon alalisime," kwephetha uMthembu ebonakala ukuthi uchichima injabulo.

Ihhovisi IwakaMhlabuyalingana okuyilon elalingenele laphinde lakklyeliswa kulomkhakha, lahamba laze layomela isiFundazwe emquhadelwaneni kaZwelonke laphinde laphumelela ngamalengiso nokuyilapho kwakuqhuelana khona izifundazwe zonke zakuleli.

Izazi zakuchaza lokhu ngokuthi uMnyango wezoLimo nokuThuthukiswa kweMiphakathi yaseMakhaya esifundazweni usebenza ngokuzikhanda okudlula zonke izifundazwe neminyango ekhona kuhulumeni wakuleli.

MELBA NZIMANDE

Mnyango Wezemisebenzi Yomphakathi KwaZulu-Natali ubuyingxene Yemidlalo Ehlanganisa iMinyango kaHulumeni ebibanjelewe ezinkundleni zemidlalo i-Vlei Sport complex e-Richards Bay mhla ziyyi-19 kuya zingama-20 kuNhaba wezi -2017.

Le midlalo yayenganyelwe futhi ihlelwie nguMnyango Wezemidlalo Nokungcebeleka ngokubambisana neHovisi likaNdunankulu.

Ukuqhubeke kokuzibandakanya kwabasebenzi bakahulumeni kwezemidlalo kwasukela ekhweleni elahlathwa yilovo owayenguNdunankulu Wesifundazwe saKwaZulu-Natali phambilini, uDkt. ZL Mkhize ngesikhathi le midlalo yethulwa ngokusemthethweni ngonyaka wezi-2009, nokuyilapho agcizelala khona ukuthi 'le midlalo kumele isingathwe minyaka yonke'.

Inhloso yale midlalo isuselwe ohlelwieni Iwesifundazwe olubizwa nge- 'Work and Play' Wellness Programme okuhumusheka ngokuthi 'Sebenza ubuye Udlale' olugqquzelwa bonke abasebenzi bakahulumeni ukuba bahlale bezivocavoca futhi balandele indlelampilo efanele.

UPhiko Iwethu olubhekele Ezempilo kanye Nenhlaakahle Yabasebenzi yilona-ke olusingethe lezi zinhlelo eMnyangweni wethu, nokuyinto egqquzelwa abasebenzi ukuba bazigcine bephilile.

Lokhu kabaluleke kakhulu kubasebenzi bakahulumeni kwazise phela uma bezinikeza isikhathi sokudlala lokho kwenza benze umsebenzi omuhle noncomekayo nsuku zonke.

iMinyango ibinabayimele emidlalweni enhlobonhlobo okuyibhola lezinyawo (labesilisa



Abasebenzi boMnyango Wezemisebenzi Yomphakathi behuza izaga zokukhomuza abadlali.

Isithombe: **NOKWANDA MAKHANYA**

Abomnyango weZemisebenzi Yomphakathi benze ezibukwayo Emidlalweni ehlanganisa imiNyango kaHulumeni

nabesifazane), ibhola lomnqakiswano, i-volleyball, Umdonsiswano Wentambo, am-athletics kanye nemidlalo yesintu. Sibonga uphiko olubhekele Ezempilo kanye Nenhlaakahle Yabasebenzi eMnyangweni, okuyilona olwenze umsebenzi

oncomekayo ngokunikeza abasebenzi ithuba lokuba babe yingxene yale midlalo.

Yize sazi ukuthi kunanoma yimiphi imidlalo kumele kubekhona abanqobayo nabehlulwayo, kodwa kule midlalo imiphumela ayiyinqindanga inhlokomo,

intokozo kanye nenjabulo yezibukeli ngokunjalo neyabadlali. Kuyanomeka kakhulu ukuthi sekze kwaba yiminyaka eyisishiyagalombili iSifundazwe saKwaZulu-Natali sisingatha ngempumelelo le midlalo yaminyaka yonke ehlanganisa

yonke iMinyango kahulumeni. Impela, lokhu kuyimpumelelo enku yesifundazwe ekugqquzelena ubudlelwano obuhle phakathi kwabasebenzi bakahulumeni.

Sihalalisela abasebenzi boMnyango Wezemisebenzi Yomphakathi ngokusebenza ngokuzikhandla kanye nokuzinikela kwabo ekulungiseleleni nasekubambeni iqhaza kule midlalo. Kwenziwa ngomoya wokutshala 'uzwano nobungan' ukugqquzelwa bonke abasebenzi kanye nalabo abasanda kufika eMnyangweni Wezemisebenzi Yomphakathi ukuze nabo babambe iqhaza kule midlalo eminyakeni ezayo.

Le midlalo ayigcinanga nje kuphela ngokunikeza abasebenzi ithuba lokuba bake bashaywe umoya, kepha yaphinde yavuselela imimoya yabaningi futhi kwakheka nobungan obungasoze baphela.

"Inhloso yale midlalo isuselwe ohlelwieni Iwesifundazwe olubizwa nge- 'Work and Play' Wellness Programme okuhumusheka ngokuthi 'Sebenza ubuye Udlale'"

UKaunda ubheka izinhlelo ezinqala zokulwa nezingozzi

NONHLANHLA NDWANDWE

UMphathiswa wezokuThutha, ukuPhepha nokuXhumanisa uMphakathi uMnu Mxolisi Kaunda umemezele ukuthi ziningi izinhlelo uMnyango onazo ukuzama ukulwa nesihiava sezingozi ezsabalele.

UKaunda umemezele lokhu ngenkathi ehambele eMandeni enkonzwensi yokuhulekela ukwehla kwezingozi zomgwaqa ezdilula nemiphefumulo eminingi esifundazweni.

Lo mkhuleko obuhanjelwe ngabamahlelo ehlukene bevathe izivatho ezhinlobonhlobo uqale ngokuthi uKaunda nethimba labefundisi bayobeka izimbali ngaphansi kwebulohlo kuthelawayeka u-N2 njengesikhumbuzo sabantu abashonela emgwaqeni.

Uthe usehlangene nabezokushushwa ukuze kubuyekezwe amacala kanye nezigwebo ezinikwa labo abasuke beshayele budedengu baze badala izingozi ezingcina zishiye inqwaba yeztandane ezingenabani.

"Labo bashayeli abashayela budedengu nabangayithobeli imithetho yomgwaqo bazozithola bephucwa izincwadi zabo zokushayela unomphela hhayi isikhashana.

Sibe sesibona ukuthi abangasali ngaphandle nalaba abaphula imithetho yomgwaqo bese bethola amathikithi agcine esenqwabelene bengawakhokheli.

Sifuna ukuthi uma behluleka ukuwakhokha kuzodliwa izimpahla zabo ezilinganiselwa emalini leyo abasuke beyikweleta," kuchaza uKaunda.

UKaunda ubuye wexwayisa abanikazi bemfuyo eluvanzi kothela-wayeka ukuthi njengoba nayo esikhathini esiningi iyabandakanyeka ezingozini zomgwaqa.

"UHulumeni obakhathalelayo abantu ubakhele amabhiliji ahamba phezu kothelawa-wayeka ukuze kuhlengeke izimpilo zabo, kodwa bona bakhetha ukuwashya banqamule kuyona le migwaqo eyingozi bese kudaleka izinkinga," kuphetha uKaunda .

Izigameko zokushawa ngamatshe kwezimoto abantu abasuke bemi phezu kwamabhiliji," kuchaza uKaunda.



Abaholi bamabandla ahlukene bethandaza kuthela-wayeka oku-N2 ngaphansi kwebulijji eMandeni ngesikhathi kunenkonzo yokuhulekela izingozi ngempelasonto.

UMnu Mxolisi Kaunda uhambisana neNkosi yaseMacambini iNkosi Mthokozisi Mathaba beyobeka izimbali ebhilijini elikuthela-wayeka ku-N2 ngesikhathi kunenkonzo yokulwa nezingozi zomgwaqo eMandeni.

Isithombe: **MBUYISELO NDLOVU**





UMphathiswa uMnu Mxolisi Kaunda neNkosi yaKwaSithole behlola ibhulohlo lezimoto ebelivulwa ngokusemthethweni iMlambomunye eNquthu.

Injabulo emphakathini kuvulwa umgwaqo nebholohlo eNquthu

MANDISI MHLONGO noSTHEMBILE LUTHULI

Kulethe ithemba elisha ukwethulwa ngokusemthethweni kwebhulohlo lezimoto iMlambomunye elivulwe ngokusemthethweni kanye nesigaba somgwaqo u-P16 eNquthu ngeledlule.

Ngaphandle kokuthi leli bhulohlo izokwenza ezokuhamba zibe lula kanye nokufinyelela kalula ezindaweni ezahlukene, ukuvulwa kwalo kuzokwenza kube nokuxhumana phakathi kwemiphakathi emibili yaseMsinga nowaseQhudeni, eNquthu.

Le ngqophamlando yengqalasizinda edle imali ebalelwu ku-R800 million isihlanganisiwe ivulwe ngaphansi kohlelo lukahulumeni lokuthuthukisa izindawo zasemakhaya.

Isigaba sika-P16 singamakhilomitha angu-44 ubude kanti siphinde sibe yingxenye yomgwaqo omusha uP752 nokuyiwo ozoxhuma ibhulohlo lezimoto uMlambomunye

eQhudeni. Ekhulumna nezinkumbi zabantu abebehambele lo mcimbi nebezikhombisa ukuyithakasela kakhulu le misebenzi, uMphathiswa woMnyango wezokuThutha, ukuPhepha nokuXhumanisa uMphakathi uMnu Mxolisi Kaunda uthi: "Kuyangithokozisa ukuba yingxenye yokulethwa kwale ntuthuko enkuu kangaka kule ndawo yaseNquthu.

Okungithokozisa kakhulu ukuthi ukwakhiwa kwaleli bhulohlo kuwuphawu loxolo phakathi komphakathi waseMsinga nowaseQhudeni ngemuva kokubulawa kwabantu abebesolwa ngokweba imfuyo esikhathini esidule." Ukuylethwa kwale ngqalasizinda kuze nentuthuko endaweni yaseNquthu futhi ezolokhu iqhubekile nokuthi igeleze njalo nasesikhathini esizayo kule ndawo.

Umpakathi wona usuzokwazi ukuthi ufinyelele kalula eduze nezinsiza-kusebenza ezingaletha intuthuko kwezomnotho endaweni. UMnyango usufake izigidigidi

zamarandi kuMkhandlu waseMzinyathi ezinhlelweni eziningi ezahlukene zentuthuko nokusekuze amalungu amanangi omphakathi ngamathuba emisebenzi ukuze kuxosheke ikati eziko. "Ukwakhiwa kuka-P16 nje uwodwa kudaleke amathuba emisebenzi angu-324 kubantu bendawo bese kuthi ibhulohlo uMlambonye Iona lihlomulise izakhamizi ngamathuba angu-222 nazolokhu eqhamuka isikhathi esingapezu kweminyaka eyisithupha," kusho uKaunda.

Ngaphezu kwalokho, ngaphansi kohlelo lukaHulumeni Iwezinguquko ezingala kwezomnotho i"Radical Economic Transformation", uMnyango uzoqiniseka ukuthi amaphesenti angu-35 wemali oyifakile kulolo nalolo hlelo luyabuya luya kuwo lowo mphakathi.

"Lokhu sizokuqiniseka ngokuthi intsha yendawo lihlomula ngamaphesenti angu-35, kuthi abesifazane bendawo bahlomule ngangu-30 bese kanti



Umgwaqo omkhulu u-P16 obekuvulwa isigaba sawo esiseNquthu.
Izithombe: **MBUYISELO NDLOVU**

abakhubazekile bona bahlomule ngo-5% bese kuthi u-10% wona

uhlomulise omakadebona bamasosha" kuchaza uKaunda.

INGQUNGUTHELA YENHLALONHLE UBUMBANO KANYE NOKUHLUMELELISWA KWEZIMILO ESIFUNDAZWENI

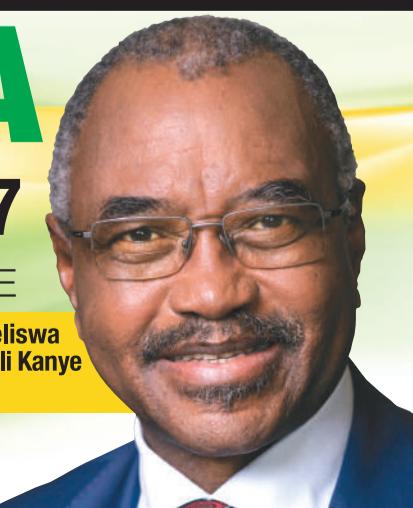
INKOMFA

01 - 02 JUNE 2017

KWAMASHU CHRISTIAN CENTRE

"Siqinisa inhlalonhle, ubumbano Kanye nokuuhlumeleliswa kwezimilo ekubumbeni isizwe esichumayo KwaZuluNatali Kanye nasekwakheni kweSizwe sonke"

MR THEMBINKOSI WILLIES MCHUNU
KWAZULU-NATAL PREMIER



MBALI ZULU

U galeleke kwazwakala uMphathiswa weZemfundu KwaZulu-Natal uMhlonishwa uMthandeni Dlungwana ezikoleni ezine ezingaphansi kwesifunda saseMzinyathi esingaphansi kobuholi buka Mnu. Spiwe Kheswe ongumqondisi Phakathi kwethimba ebeliphelezela uMphathiswa, bekukhona uNkk Judy Dlamini ongu DDG, uNkk Weziwe Hadebe obhekeli ezenqalasizinda, abahloli besifunda uMzinyathi kanye noMhlonishwa uJomo Sibiya, oyilunga lesiShayamthetho sa KwaZulu-Natali.

iLangazela Secondary School esisesigodini sase Nondweni ku Ward 6, kube isikole sokuqala lelithimba elifike khona ngezikathhi zasekuseni. Lesisikole sinabafundi abantu 786 bebonke kanti bangu 190 abakumatikuletsheni kulonyaka ka 2017.

UDlungwana ufile wahlabeka umxhwele ngendlela abafundi abebebukeka kahle ngayobekhombisa ukuthi bangabafundi abalalelayo bebegqoke umfaniswano wabo ngendlela efanele, bebonakala ukuthi bayomele imfundo.

Ekhuluma nabafundi, uMhlonishwa Jomo Sibiya uthe kubalulekile ukuzimisela nokulalela ngaso sonke isikhathi khona bezophumelela ngoba ukuphumelele kwabo ukuphumelela kwe Nondweni nokuthuthuka komphakathi wonke.

UMphathiswa uDlungwana ekhuluma nabafundi uthe "Ngithathe lelithuba ukuba ngize lapha ngenhloso yokuzobona isimo enisebenza nenifunda ngaphansi kwaso, ngoba uma ngihleli ehhovisi ngingezi kini ngeke ngibone ukuthi nidingani, ngasikhathi sini. Yingako ngila eMzinyathi namhlanje ngifisa nazi ukuthi siwuhalumeni onibhekile futhi siyangenelela lapha kunesidiso khona ngoba siwuhalumeni onakekelayo.

Ngifisa nazi ukuthi sibheke okukhulu kini ngoba sinethembile.

Kulabo abenza kakbulukazi umatikuletsheni ngifisa nizimisela kakhulu nikuphule izinga eniphasa ngalo kulonyaka," Kubeka uMphathiswa.

Abafundi baseLangazela abatholanga inhlahlala yokuvakashelwa uMphathiswa kuphela, baphinde bathola nenhlahla yokuthi esefikile phakathi kwamagceke esikole, wakhipha umfaniswano kulabo bafundi abanesidiso.

Kube kuhle kakhulu kubafundi bazibonele ngempela ukuthi banomholi onakekelayo njengokusho kwenkulumo yakhe uDlungwana ukuthi bayangelela la

imfundo yamabanga aphansi ibalulekile kakhulu.

UMphathiswa ube esedlulela eMaceba High School eku Ward 13 lapho kade edduliselisa noma ethula ngokusemthethweni isakhiwo esisha samagumbi okufundela amasha athathe izigidizinhlanu ukuwalungisa.

Ekhuluma nabafundi uthe, "IMaceba High School esinye sezikole esenza kahle nesiziqhenyano ngaso.

Lokhu sikusho ngoba seniphumelele kahle eminyakeni emine edlule lokhu niyibambe ku 90% kwimiphumela kamatikuletsheni." kulonyaka bangu 196 abantwana abazobhalu umatikuletsheni 2017 kulesiskole.

"Ngize lapha ukuzokwethula ngokusemthethweni lesakhiwo esisha kini.

Lesakhiwo sekungesenu ngokusemthethweni. bafundi kulonyakanya ngiyanicela ukube nthole 100% kwimiphumela kamatikuletsheni khona ngizobuya ngonyaka ozayo sizojabula sonke ngenxa yemiphumela emihle enizoyithola kulonyaka.

Ngiyazi nenza kahle kepha Ionya ngicela 100% okusho kuthi niyangikweleta kulonyaka nginifisela okuhle kodwa" kuphetha uDlungwana ephetha uchungechunge lohambo Iwakhe.

UMnu MTHANDENI DLUNGWANE

UNGQONGQOSHE WEZEMFUND
KWAZULU-NATAL



UDLUNGWANE UHAMBELE IZIKOLE ZASEMZINYATHI DISTRICT

kunesidiso khona. Lelithimba liphinde ladlulela eMsimbu Secondary School esakhele ku Ward 2 kvisigodi sase Slutshane. Nakhona lelithimba lifike labheka isikole kanye nesakhiwo ukuthi sisezingeni elifanelekile.

Efika eMsimbu uDlungwana uphinde wabonga abafundi ngendlela abafake ngayo umfaniswano wathi mabaqhubeke njalo nokuzimisela njengabafundi. Nakhona baphinde babasenhlahleni yokwamukela umfaniswano kanye nezicathulo

ezintsha sha. Ube esedlulela nase Mgombane Primary School isikole samabanga aphansi esakhiwe ngaphansi kwenkosi uMncube khona ku Ward 2. UMphathiswa uncome kakhulu uThishanhloko wamunxenxa ukuthi aqhubeku aphethe kahle isikole ngoba



Isithombe: BONGEKILE KHUMALO



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I-NAPROV PM & E Forum ifuna uMnyango Wezemisebenzi Yomphakathi usebenze ngokuzikhandla maqondana 'nokubusa okuhle'

VUSI SHABALALA NO LIHLE BHENGU

NgoLwesine, mhla zizi-4 kuNhlabu wezi-2017, uPhiko olubhekele Ukuqapha Nokuhlola iMnyango Wezemisebenzi Yomphakathi, oluholwa nguMnu. Zamo Zwane Iwaqinisa izifociya zokunikezelwa ngezidingo njengoba kwakusingethwe iSithangami Sikazwelone kanye neseSifundazwe sezokuHlela, Ukuqapha kanye Nokuhlola (i-NAPROV PM & E) eThekwini Conference Centre, eMayville, eThekwini. Esithangamini sokugcina esasingathelwe kuyo le ndawo zingama-21 kuNhlabu wezi-2015, yonke iMnyango Yezemisebenzi Yomphakathi yathatha isinqumo sokwenyusa umfutho kanye nokuzijwayeza 'ukubusa okuhle' ngokuthi ibike imiphumela okuyionayona emaqondana nemiklamo kanye nezinhlelo ezethuliwe.

Enkulumweni yakhe yosuku, uNkk. Sindi Linda, uMqondisi oMkhulu woPhiko Lwezokulawulwa Kwezakhwi, wagcizelela ukabaluleka kokuba yonke iMinyango Yezemisebenzi Yomphakathi, engamalungu e-NAPROV PM & E Forum iqhubeku nokusebenzisana "njengomndeni" ekufezekeiseni izinhloso nezinjongo zomsebenzi ejutshelwe wona. NgokukaNkk Linda, 'isithangami' kufanele siqale silandela inqubo ejwayelekile yokufezekeisa, ukukhulisa kanye nokwenyusa izinga lokwenza ngcono lapho kubikwa. I-NAPROV PM & E Forum yonyaka wezi-2017 igxile ekulandeleni imigomo yezinqubo ezisetshenziswayo zokubika ngoba uPhiko 'IwezokuHlela', ukuQapha kanye nokuHlola' yilona olusemqoka njalo ekuhlahleni indlele ephokophele ekufezekeiseni 'ukubusa okuhle' kuyo yonke iMinyango Yezemisebenzi Yomphakathi. Kumele sikuqonde ukuthi ifinyelela kanjani iminyango esinqumweni sokuqalisa kokusebenza kwalezo zinqumo zokuqhube imisebenzi kahulumeni kanye nokulawulwa kwezinsizakusebenza.

Ngako- ke inqubo isho ukuthi kuzodingeka ukuba iminyango ibe nezinkontileka eziphusile nesebenzisana nabo futhi ihambisane namazinga athile njengaloku ebekwe ngumphakathi kanye namanye amakhasimende.

Okuhlalukile ukuthi ukufadabala kweminye imiklamo engumongo kweminye iminyango kahulumeni eminyakeni eyishumi eyedlule kwakungenxa 'yokubusa ngendlela engeyiyo'. I-NAPROV PM & E Forum manje isihlola izinhlaka kanye

nezinqubo zayo zokubusa, ngenhloso yokugwema izehlakalo ezike zakhungatha eminye iminyango yezemisebenzi yomphakathi yezifundazwe maqondana nokuhlela, ukuqapha, ukuhlola kanye 'nokubika'.

Amathuluzi azosetshenziswa yisithangami kumele ahambisane nemigomo 'yokubusa okuhle' esingabala kukho ukuba nesibopho sokubika; ukumeleleka kanye nokubamba iqhaza; ukusebenza ngendlela efanele nangempumelelo; ukusabela; ukulandela umthetho obekiwe; ukuvuleleka kanye nokuba sobala; ukuziphatha ngobuqotho kanye nokuba nekhono. Izingxene ezisemqoka zokubika zazigxile 'kumongo' womsebenzi

womnyango wezemisebenzi yomphakathi okwakufaka iMiklamo YokuHlinzeka Ngengqalasizinda, iMidwebo, imiklamo ye-EPWP, ukuThuthukisa Komphakathi, ukuQamba Nokuqhamuka Nezinto Ezintsha kanye Nokuthuthukisa Kwamakhono, ukuDidiyela kanye Nokuqapha Ukulandela Komthetho, ezoKwakha, ukuNakekela kanye Nokulawulwa Kwempahla Engagudluzeki. Nokho uhlelo Iwezinsuku ezimbili olwalunonile Iwaluezethulo kanye nezihloko okwakumele zidingidwe okubalwa kuzo iMibiko Yekwata maqondana Nokwenziva Komsebenzi; uMibiko Wokuqalisa Kokusebenza kwe-NAPROV PM & E Forum eyayibanjelwe eMpumalanga Kapa; ukuHlolwa kwe- GIAMA; Imiphumela Yocwaningo Lwamabhuku-Jikelele maqondana neziNhoso Ebezhlosiwe; uHlelo Lomklamo maqondana Nemibiko Yonyaka kanye Nokwenziva Isethulo esimaqondana Nohlelo Lokwenza Ngcono kwi- NAPROV PM & E Forum. Ukuhlela, ukuqapha kanye nokuhlola kuseiyiona nqubo ezolokhu yelekelela iminyango ekuphuculen ikuwenziwa komsebenzi kanye nokuzuza imiphumela. Inhloso yakho ngukuphcula ukulawulwa kwemiphumela, imiphumelangqo nomthelela wesikhathi samanje nowangesikhathi esizayo Isithangami sakhiwe ngendlela yokuthi bonke abasebenzi ababhekele ukuhlela, ukuqapha kanye nokuhlola kongoti bemisebenzi ethile abavela kuyo yonke iMinyango Yezomisebenzi Yomphakathi ezweni bayameleleka ezithangamini zangesikhathi esizayo. Inhloso ngukuqinisekisa ukuthi ithimba ngalinye labasebenzi beminyango yezemisebenzi yomphakathi likhulise amakhono alo okwenza umsebenzi, ukuxazulula izinkinga



iThimba elibhekele UkuQapha Nokuhlola: uThembinkosi Dlamini, uCharlene Rungasami, uNonhlanhla Khanyile, uZanele Majola kanye noZamo Zwane. Isithombe: LIHLE BHENGU

nokufezekisa izinjongo, ukuqhube ka nokuqonda kanye nokubhekana nezidindo zokuzithuthukisa ngendlela ebanzi futhi ezinzile. Ziyohlala ziba khona izinselelo kanye/noma imiphumela engemihle maqondana nokubusa okuhle. Lezi zinselelo zizovimbela ukusebenza ngempumelelo kombono kahulumeni 'wokulethwa kwezinguquko zezomnotho ezisheshayo'. Nokho, ikhona naleyo miphumela engemihle maqondana nokubusa okuhle engakwazi ukwenza abanye abasebenzi ukuthi bayisebenzisele ukuzihlomulisa ngayo. Lapha ngezansi kubalulwe okungekuhe okumbalwa okungenzeka:

Ukwehluhanisa ubunikazi kanye nokuphatha: Ezinye izimemenja zisemshikashikeni wokufezekisa izinhloso ezingahambisan nemigomo yeminyango eziyisebenzelayo. Ekugcineni lokhu kungalimaza umnyango kanye noHulumeni.

Abamele ikomidi eliphezelu eminyangweni ebhekele impahla bazithola sebenokushayisana kwezintshisekelo lapho kusolakala ukuthi bazama ukuzihlomulisa ngempumelelo kahulumeni kunokuba besebenzele ukukhulisa umnotho wabanikazi bamashaya.

Ukungathembeki kwabasebenzi: Kunoma yimuphi umnyango kahulumeni, ngokufanayo nasezinkampanini zezohwebo, kuba khona labo basebenzi abakwazi 'ukufinyelela' olwazini oluyimfiho enkuhle futhi okungelona okumele Iwaziwe ngumphakathi.

Uma ngezizathu ezaziwayo kanye nezingaziwa, lolu Iwazi lungake lunikezwe abasebenzi ababhekele ukuhlola kanye nokuhlola, lokho kungasho ukuthi imibiko izoba ngengapelele futhi ngalokho bese ithathwa ngokuthi ayilona iqiniso.

Ukunganikezi ulwazi oluyiqiniso: Kunezimo lapho abasebenzi

babhekele ukuqapha kanye nokuhlola besolakala khona ngokuthi bafake ulwazi olungesilona iqiniso olumaqondana nezimali noma nezinombolo emibikweni. Ukwenza okunjalo kudala ukudonseleka emuva kokubusa okuhle futhi ulwazi oluholela ophathe lungaholela ekutheni umnyango wenze izenzo zenkohlakalo.

Izindleko zokuqapha: Ngenxa yokusethenziswa budedengu ngokweqile kwamandla abelwe ezinye zezimenena kanye/noma abasebenzi 'kwezokubusa ngokubambisana' eminyangweni kahulumeni, sekusungulwe imithetho, izinqubomgomo kanye nemithethonqubo yokugwema ukungasetshenziswa kanye nokusethenziswa kwamandla budedengu. Nokho, ukulandela imigomo yale mithetho kudla ephaketheni futhi kuletha ingcindezi eminyangweni eminingi.

Kube sekubekwa izindlela zangaphakathi zokulawula eminyangweni ngenhloso yokubhekana nezinhlelo zangaphakathi zokulawula ukuqinisekisa ukuthi izibalo kanye/noma izitativende zezimali azidukisi futhi empeleni ziylqiniso.

Ngakolunye uhlangothi, isithangami sifisa ukubona yonke imibiko ebhalwayo ikwazi ukukhombisa imihlomulo kahulumeni kwezomnotho.

Lokhu kuzoqinisekisa isithombe esihle, okuphinde kuchaze ukugeleza ngendlela kwezimali ngokuthi kwenze ukuthi kusheshe ukukhula komnotho ukuze kubne simo esihle sezomnotho esifundazweni nasesizweni sonkana.

Uma labo abasebenzi kanye nabamele i- NAPROV PM & E Forum yowezi-2017 belandela izinqumo zokubusa okuhle, nakanjani yonke iMinyango Yezemisebezi Yomphakathi

iyogcina isinalezi zinzuso ezilandelayo zokuqapha, ukuhlola kanye nokubika okuhle: ubuqotho, amakhono obuholi nokuphatha anamandla kuzo zonke izindawo lapho edingeka khona; ukuba khona kwezinqubo zokuqapha, ukuhlola kanye nokubika, nokwenza imibiko esezenigeni enokubandakanya kwabo bonke abasebenzi emnyangweni ngamunye; ukuba khona kwezinqubo zokukhombisa ukwenziwa ngcono kweqophelo kanye nokukholakala kwendlela yokubika; ukuphathwa kwehhovisi ngendlela ephusile; izibalo eziyizo futhi eziyobala kanye/noma izinhlelo zezezimali ezimaqondana nokubika kwangaphakathi kanye nokwangaphandle; kanye nokufaka isandla ekulawulweni kokwenziva komsebenzi ngendlela engcono kwezokuphathwa kokuhlela, ukuqapha kanye nokuhlola.

Ukuhlela, ukuqapha kanye nokuhlola akumele nje kube yinto esemiqulwini kuphela, kudwa kumele kubne imiphumela ebonakalayo. I-NAPROV PM & E Forum igcizelela ukubaluleka kweqophelo, ukuHlinzeka kwezidindo ngendlela ebonakalayo, okumaqondana nokufezekisa ukubusa okuhle.

Kuyaphawuleka ukuthi uMnyango Wezemisebenzi Yomphakathi usuthathe isinyathelo sokusebenza kanzima maqondana nokubusa okuhle ukuze kusimame umnotho wezwe.

Kumele sivume futhi sincome umsebenzi omuhle owenziwe i-NAPROV PM & E Forum selokhu yasungulwa. Sizozhubeka siyiqaphe ngelokhoo inqubo yokuqapha njengaloku siphokophelele ukubona isithangami esinenqubekela phambili ngonyaka wezi-2019.