



PROVINCE OF KWAZULU-NATAL
ISIFUNDAZWE SAKWAZULU-NATALI

HUMAN RESOURCE DEVELOPMENT COUNCIL

DISTRICT CONSULTATIONS ON THE PROVINCIAL HRD STRATEGY

REGION: CENTRAL REGION – EThekwini, ILembe, UMgungundlovu DHRDF

DATE : 17 – 18 August 2017
VENUE : PPSTA Main Hall, Glenwood, Durban
TIME : 08H30 – 16H30

AGENDA

Chairperson: Mrs M. Xhakaza

Deputy Head : EThekwini Metro Academy

SECTION 1: PROCEDURAL MATTERS

No	Item	Responsibility	Time Allocation
1.1	Opening Prayer / Meditation	All	5 min
1.2	Welcome and Opening Remarks	Chairperson	5 min
1.3	Apologies	Secretariat	5 min
1.4	Purpose of Meeting and Expected Outcomes	HRDC Secretariat	5 min
1.5	Adoption of Agenda	All	5 min
1.6	Update on the DHRDF Meetings	DHRDF Convenor	5 min

30 Min

SECTION 2: PRESENTATION ON STRATEGIC PRIORITY ISSUES

No	Item	Responsibility	Time Allocation
2.1	Presentation of the Provincial Human Resource Development Strategy	Mr F. Safla	60 Min
2.2	Districts Profile on the development and productive engagement of people	District Stats SA	30 Min
2.3	Discussion of the Provincial Human Resource Development Strategy presentation	All	30 Min

120 min

SECTION 3: GOAL 1 - FOUNDATIONAL LEARNING

No	Item	Responsibility	Time Allocation
3.1	Giving children a flying start: ECD	ECD & STEM	30 Min
3.2	Enhanced achievement and success in education	ECD & STEM	30 Min
3.3	Education and up-skilling of out-of-school youth	EYWPWD	30 Min
3.4	Discussion on strategic objectives interventions and activities for the District HRD Plan	All	30 Min

120 Min

SECTION 4: GOAL 2 - VOCATIONAL, TECHNICAL AND PROFESSIONAL EDUCATION AND TRAINING

No	Item	Responsibility	Time Allocation
4.1	Improve Career Education and Career Guidance Services	ECD&STEM/ EYWPWD	30 Min
4.2	Formal education for employment, entrepreneurship and innovation	TVET/HEI (AWG 5)	30 Min
4.3	Enhanced workplace training, employee development and worker education	BCS/CWE	30 Min
4.4	Continuing Education and Training	CWE	30 Min
4.5	Discussion on strategic objectives interventions and activities for the District HRD Plan	All	30 Min

150 Min

DAY 2: 18 AUGUST 2017**SECTION 5: GOAL 3 - SKILLS ALIGNMENT TO ECONOMIC GROWTH**

No	Item	Responsibility	Time Allocation
5.1	Economic sector focus through sector studies and sector education coordination	EDTEA (AWG 2)	30 Min
5.2	Profiling and management of scarce, critical and priority skills	PSSSC	30 Min
5.3	Coordinating job creation and employment promotion interventions	EDTEA (AWG 3)	30 Min
5.4	Managing sector-based entrepreneurial opportunities	EDTEA (AWG 4)	30 Min
5.5	Discussion on strategic objectives interventions and activities for the District HRD Plan	All	30 Min

150 Min

SECTION 6: GOAL 4 - IMPROVED GOVERNANCE AND MANAGEMENT OF HRD

No	Item	Responsibility	Time Allocation
6.1	HRD Council with a permanent secretariat	HRDC Secretariat	30 Min
6.2	Adoption of critical points of coordination in an organizational framework for streamlining HRD	HRDC Secretariat	30 Min
6.3	The geographic management of supply streams and demand potential: District Focus	DHRDF Convenor	30 Min
5.5	Discussion on strategic objectives interventions and activities for the District HRD Plan	All	30 Min

120 Min

SECTION 7: IMPLEMENTATION AND MONITORING FRAMEWORK

No	Item	Responsibility	Time Allocation
7.1	Presentation of the Implementation Institutional and Monitoring Framework	HRDC Secretariat	30 Min
7.2	Discussion of implementation and monitoring framework for the District HRD Plan	All	30 Min
			60 Min

SECTION 8: SUMMARY OF RESOLUTION AND WAYFORWARD

No	Item	Responsibility	Time Allocation
8.1	Summary of Resolutions & Way Forward	Chairperson	30 Min
8.2	Draft report to the DHRDF	DHRDF Convenor	10 Min
8.3	Announcement & Schedule of Meetings	Secretariat	10 Min
8.4	Closing Remarks	Chairperson	10 Min
CLOSURE			60 Min

NOTES ON THE PROGRAMME:

1. It is crucial for participants to arrive on time
2. Presenter are also requested to stick to the time allocated
3. Discussions should be straight to the point and contribute towards strengthening Provincial HRD Strategy and input towards the development of district HRD Plan
4. It is important for the participants to study the draft Provincial HRD Strategy prior to consultation meeting

NOTES TO THE PRESENTERS

1. It is critical to stick to the time allocated.
2. Presentation should be directed to the section allocated.
3. Presenters should use the latest verified or audited statistics.
4. Presentations should cover but not be limited to:
 - 4.1 Standing policy issues and the effect of policy
 - 4.2 Statistics on the development of people
 - 4.3 Statistics on the productive engagement of people – labour market and Entrepreneurship
 - 4.4 Challenges encountered in the development of people
 - 4.5 Challenges on the productive engagement of people
 - 4.6 Progress on the interventions and activities already implemented include stats
 - 4.7 Gaps and misalignment in the implementation include stats
 - 4.8 Implementation of the new interventions as per HRDS
 - 4.9 Envisaged changes to the specific area of focus
 - 4.10 Recommendations for the PHRDS and the DHRDP