	planning, monitoring
1	& evaluation
(100)	Department: Planning, Monitoring and Evaluation

Target Q3 Preliminary Q3 Validated Q3 Reason for Deviation Q3 Corrective Action Q3 Preliminary Q4 Validated Q4 Reason for Deviation Q4 Corrective Action Q6 An efficient, effective and developm oriented public service TID's requirements. The evidence submitted did not m TID's requirements. An efficient, effective and development oriented public service into Sequirements.

Into 2001, the Province of Kastali, latel has eccessed with 18 greeness. The harpet of 20 was a result of transactivation. The report in 18 agreeness to socialise the sectors this is provinced. Number of Provincial ICT Strategies reviewe An efficient, effective and develop oriented public service to Programme 2.3 Communication Services The process to develop the plan has started with consultations with relevant stakeholders. n efficient, effective and riented public service efficient, effective and di ented public service Number of consolidated multi-sectorial intervention monitoring and coordination report on HIV and Aids report not submitted. the strategy has been completed, awaiting approval from Accounting Officer.

The evidence submitted did not mee the TID's requirements. ovincial Climate Change and Sustainable Development runcil re-launched Number of Executive Council meeting decision ma roulated within 10 working days of meeting An efficient, effective and develo oriented public service Sub Programme 1-1 Premier Support ramme 1: Administration Number of Executive Council decision matrix
An efficient, effective and developme implementation progress reports submitted to the oriented public service nance and Administration cluster Number of executive Council meeting decision matrics circulated within 10 working days of the meeting oriented public service 13.3.2 Percentage of internal Audit recommendations (Not Applicable Some of the management actions are complex and take more than 180 days to Implement, e.g., approval of prachical stategies, toestopment of policies which require extensive consultation within stake-holders, filling of warrant post. he management actions have no een finalized on areas like: Asset management trregular expenditure Strategies for Youth Developmen Yomen, Children, People with Ksabilities. mber of capacity building sessions conducted on pply Chain Management and Financial Management in oriented public service umber of quarterly report on the monitoring of an efficient, effective and devel oriented public service The AG Audit Improvement Plan vas only approved at the end of C2 2015/20. It is anticipated that improvement Plan by newly implementation of most of the outstanding recommendations will Task Team including meetings the finalised before the end of the with relevant Branch Heads where there are delays in financial year. lot Applicable he initial delays were on: investigations for irregular xpenditure which needed to be nailsed. The asset management sterventions. Capacitation of internal control. t Applica**ble** he target was exceeded because on proved effort by Department to nsure payment of Invokes within 0 days. Budget constraints for on implementation of inst action implementation of inst action plans, delays in filling of vacant posts, many actions plans. Aucust Improvement which are out of the control of the Which are out of the control of the Origination of the Control of the Con here were delays in the approval of trategies, plans and systems that ave to be consulted with sultisectoral structures. These are: Communication Plan and Branding fanual International Relations Strategy Complaints management system Automated Leave system Number of IGR Provincial Forum decision matrixes.

OPR for for Institution of all facetion Report
Page - 1

	1	Number of Twinning Agreement ling lementation reports. An efficient, effective and development- Governance and Administration of D D D D D D D D D D D D D D D D D D									For the last part of the FY 2019/201 2 2 2							
Programme 2: Institutional Genelopment Sub-Programme 2.1. Strebugic Human Resour			oriented public service								was acting as the Head; IGR and DG							
	t Sub Pangramania 2.1 Strategic Human Resources	KZN Provincial Intergrated Strategic Human Resources Management forum meeting held	An efficient, effective and development- oriented public service	Governance and Administration cluster	1 0	0	This indicator is no longer part of the APP that was tabled after the		1			4	ľ	ľ				
	Number of 6 monthly Broadband strategy progress coordination reports	An efficient, effective and development- oriented public service	Governance and Administration cluster	1 0	1	THE TOTAL CONTRACT OF		0			2	0	1					
		Number of annual provincial department IT governance	An efficient, effective and development-	Governance and Administration cluster	0 0	0	this is an annual output.		0 0	-		1	0	D	_			
		assessment coordination report	oriented public service															
		Number of HRM compliance reports submitted Number of KZN HRD Council meetings	Not Applicable An efficient, effective and development-	Governance and Administration slagter Governance and Administration slagter	1 0	0	This indicator is no longer part of		1 0	-		3	15	0				
		Number of PHRDF forum meetings	oriented public service An efficient, effective and development-	Governance and Administration cluster	1 0		the APP that was tabled after the This indicator is no longer part of			_		1	1	1				
			oriented public service	Control Position and September 1		·	the APP that was tabled after the					ſ	ſ					
		Number of PSDF forum meetings	An efficient, effective and development- oriented public service	Governance and Administration cluster	1 0	0	This indicator is no longer part of the APP that was tabled after the		0			4	1	1				
		Number of public Service training session	An efficient, effective and development- oriented public service	Governance and Administration cluster	25 25	25	Shertfyrns.		15		The target was not achieved due to Covid-19 pandemic. Some of the	100	80	61				
		Number of quarterly reports on labour and disciplinary	An efficient, effective and development-	Governance and Administration charge	1 0	0			1		Jaining Manager Line Street	3	1	0				
		cases submitted to the Executive Council	oriented public service															
		Number of quartery reports on the implementation of the ICT strategy	An efficient, effective and development- oriented public service	Governiere and Administration cluster			The implementation of the Strategy will be done once the development of the Strategy has been concluded	Due to lask of resources, the DG has granted the approval of participation of Moss Straine hashing a first developing the participation of Moss Straine hashing in developing the participation of Moss Strainey which is unbicipated to be completed at the end of the completed at the end of the completed at the end of the Complete of the Primiter of Mosses Strain extra (March 2000). The Office of the Primiter Mosses Strain extra Mosses Strain extitute will enter Into MOU, the MOU will enter Into MOU will be a served to the				3	1	C				
		Number of reports on the implementation of the HRD	An efficient, effective and development-	Governance and Administration cluster		1			1			3	3	2				
		Council resolutions	oriented public service			ı ı	,]	,	ľ				
		Number of structured partnership established with Institution of higher learning	An efficient, effective and development- oriented public service	Governance and Administration cluster	0	D	The Human Resource Development Council Secretariat pursued the following institutions to discuss the formalisation of partnerships: 1. Mangosuthu University of	the draft agreement was at an			The larget was not met due to educed capacity to deliver training. This was due to contracts of 8 Associate trainers ending. Oraft agreements have been developed for other institutions due or completion and sign off in	5	1	0				
							Technology, 25 October 2035; 2. Unlearly of Youtlands, 27 November 2039; and 3. University of WawZiui-Haral, 30 December 2039. discussions with institutions focused on general areas of control of the component of the curricular of the control of the component of the curricular of the control of the component of the curricular of the component of the comp				5020/21.							
		Percentage of disciplinary cases concluded within 90 days	An efficient, effective and development- oriented public service	Sovernance and Assessment Hatter	100 0	3		1	00 11		The challenges are postponements and unavailability of Chairpersons for	100	2,75	0,7\$				
		Reports on Technical HR support services on KZN HR	An efficient, effective and development-	Governance and Administration cluster	1 1	1		1	1		one of the distortanes.	4	1	1				
		policy matters	oriented public service]									
	Sub Programme 2.3 Communication Services	Annual Communication Plan approved by EXCO by 30 April	An efficient, effective and development- oriented public service	Sovernance and Administration cluster	0	0			0			1	0	С				
		Number of articles on the PGDP published in the print media targeting external audiences	An efficient, effective and development- oriented public service	Governance and Administration cluster	2 0	0	There were no articles published due to contractual issues.	2	7			8	2	2				
		Number of internal newsletters to OTP staff on	An efficient, effective and development-	Governance and Administration shares	1 1	1	AND MARKET FAMILED.			-		2	4	4				
		developments on the department.	oriented public service															
		Number of monitoring reports on implementation of the Provincial Communication Plan	oriented public service	Governmence and Administration cluster	l° l	l ⁰						3	ľ	ľ				
		Number of Premier's In-studio interviews on televilon and radio	An efficient, effective and development- oriented public service	Governance and Administration cluster	0	D	There were no in studio interviews conducted.	3	-			6	0	D				
	Sub Programme 2.4 Legal Services	Number of Quarterly Reports on Provincial Legislative	Not Applicable	Governance and Administration cluster	E: 1	1		1	1			4	1	1		+		
	Sub Programme 2.5 Special Programmes	P	A skilled and capable workforce to support an inclusive growth path	Governance and Administration cluster	Ø :- O	0	this indicator is no longer being reported on . It does not form part of indicators in the new APP tabled after the elections	1				1	0	0				
		Number of annual performance business plan for human rights target group:1x gender;1x disability;1x children and 1xsenior citizens.			0	0	this indicator is no longer being reported on . It does not form part of indicators in the new APP tabled after the elections	C				4	0	٥				
		Number of anti-fraud and anti-corruption workshops throughout the province	An efficient, effective and development- oriented public service	Governance and Administration cluster	2	2		2	2			6	6	4				
		Number of awareness campaigns on human rights coordinated	All people in South Africa are and feel safe	The Social Protection, Community and Human Development cluster	5 0	0	this indicator is no longer being reported on . It does not form part of indicators in the new APP tabled after the elections		0.			10	2	2				
		Number of capacity building sessions conducted for security managers in Provincial Departments and	An efficient, effective and development- driented public service	Governance and Administration cluster	D	0	The Cyber Workshop that was	3	1			3	1	0				
		Municipalities					scheduled for the third quarter was postposed and proposed to be held in February 2020.											
		Number of community empowerment workshop on anti- corruption held	ariented public service		0	0	Planning meetings with district municipalities took place and dates to conduct the anti-fraud and corruption awareness are awaited from the district municipalities. Follow ups were done with the district municipalities.		0)	s t	ommunity engagements that were theduled for the 4th quarter had to e put on hold due to the COVID-19 andemic.	6	0	0				
		Number of consolidated human right monitoring reports	An efficient, effective and development- oriented public service	Governance and administration thates	0	0						4	3	2				
į.	d.									4 4			-	1		-		

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Page - 2

		Number of consolidated reports on the roll-out of the "I do right even when nobody is watching" campaign	An efficient, effective and development oriented public service	Governaria and Administration (Survey)	1 0	Ithis indicator is no longer being reported on. It does not form part of the indicators on the APP table.		9		4	1	1	
		Number of coordination report on project for youth.	An efficient, effective and development oriented public service	- Governor and Administration curies	1 0	after the elections. O this indicator is no longer being	1.			4	1	1	-
						reported on .It does not form par of indicators in the new APP tabled after the elections							
		Number of co-ordination reports on the empowerment the designated groups (Women, Senior Citizen, Children and People with Disabilities)	of An efficient, effective and development oriented public service	Governance and Administration cluster	4 0	0	4	4		1:	4	0	
		Number of co-ordination reports on the protection and promotion of rights of the designated groups (Women, Senior Citizen, Children and People with	An efficient, effective and development oriented public service	Governation and Administration curra-	4 0	0	4	4.		12	2 4	0	
		Number of coordination reports on the provincial youth development plan	An efficient, effective and development oriented public service	Governance and Administration cluster	1 0	The plan has not been approved.	1	0	Due to non-compliance from the Departments it made it difficult for	3	1	0	+
		Number of ethics workshops.		Governance and Administration cluster	1 1	1	1	1	the South Cost Distillerate of	4	4	3	
		Number of Fraud and corruption reports	An efficient, effective and development	- Governor and Administration (AACE)	1 1	1	1	,		4	4	3	-
		Number of intervention reports on the resolution of	An efficient, effective and development	Governance and Administration cluster	1 1	1	1	1		4	3	2	
		service delivery complaint Number of OTP Ombusperson reports,	An efficient, effective and development	Governance and Administration cluster	1 0	0	1			2	1	0	
	1	Number of progres reports on the rollout of the Youth	oriented public service An efficient, effective and development	Governance and Administration cluster	1 0	G				3	1	0	
		Empowerment Fund Number of quarterly Minimum Physical Security	oriented public service	International Cooperation, Trade and Security									
		Standards (MPSS) monitoring coordination reports	assets and natural resources	cluster		ļ*		, i		Î		1	
		Number of quarterly monitoring reports on youth forums	efficient local government	Development cluster	0	this indicator is no longer being reported on .It does not form part of indicators in the new APP tabled after the elections	k.			4	1	1	
		Number of quarterly progress reports (National Ant- Corruption Hobline cases)	An efficient, effective and development- oriented public service	Governance and Administration cluster	1	1	1	1		4	4	3	
		Number of Quarterly Service Delivery Complaints Resolution Report	Responsive, accountable, effective and efficient local government	Governance and Administration cluster	1 0	this indicator is no longer being reported on .it does not form part of indicators in the new APP	1.	0		4	1	1	
						tabled after the elections							
		Number of Threat and Risk Assessment [TRA] verification monitoring coordination reports.	an efficient, effective and development- oriented public service	GOVERNANCE and Administration cluster		this indicator is no longer being reported on .it does not form part of indicators in the new APP tabled after the elections		0		4			
		Percentage of case resolution of cases from the National Anti-corruption hotline	An efficient, effective and development- oriented public service	Governance and Administration cluster	60 93	93	60		The target was exceeded because of the one-on-one sessions with	80	70	46,75	
Programme 3: Policy and Governance	Sub Programme 3.1. Provincial Policy Manageme	Assessment report on functionality of the Provincial Planning Commission	An efficient, effective and development- oriented public service	Governan and Administration of the Control of the C	1	1	3.0	1		э	3	2	
		Assessment reports on the functionality of PGDF Action Workgroups.	An efficient, effective and development- oriented public service	Governance and Administration cluster	0	0	*			1	1	1	
		Citizen satisfaction Survey findings report.	An efficient, effective and development- oriented public service	Governance and Administration cluster	0	С	1	i		1	2	1	
		Consolidated Provincial strategic planning alignment reports	An efficient, effective and development- oriented public service	Governance and Administration cluster	1 0	O this is an annual output, target is set for Q4	0.	1		1	0	0	
		Number of consolidated MPAT Improvement reports tabled at the Governance & Adminitrative Cluster	An efficient, effective and development- oriented public service	Governance and American Husbar	0	0	1			2	2	1	
		Number of consolidated PGDP Implementation Reports.		Governance and American Chapter	x) \$0	1	1	1		4	4	3	
		Number of Front Line Service Delivery reports (FLSD)	An efficient, effective and development-	Governance and Administration cluster	0 0	there is a target for this quarter	1	1		2	2	1	
			oriented public service			but was not captured on the system. The target has not been achieved .due to the introduction							
						of the Presidential District-Wide Service Delivery Model in the third guarter of 2019/2020 site visits							
						were not conducted to allow for the new model to be included in the site visits.							
						the site visits.							
		Number of policy audit reports	An efficient, effective and development- oriented public service	Governance and Administration cluster	0 0	0	D.	t t		1	2	2	
		Number of QPR Assessment reports.	An efficient, effective and development- oriented public service	Governance and Allement of the state of the	1 1	1	1	1		4	4	3	
		Number of quarterly monitoring reports on status of the Nerve centre.	An efficient, effective and development- oriented public service	Governance and American Harris and American	1 1	1	1			4	4	3	
		Number of reports on the Provincial Evaluation plan	An efficient, effective and development- priented public service	Governance and Administration cluster	1 0	Target was not achieved, however the process for implementation	1	1		2	1	0	
			District prost service			has been started i.e. during the Forum Meeting held on the 29th							
						November 2019, Departments were urged to develop and submit their Evaluation plans for							
						incorporation to the Provincial Evaluation Plan.							
		Number of six monthly reports on level of compliance with Batho Pele principles.	An efficient, effective and development- oriented public service	Governance and Agree-United During	0	0	3	-		2	2	1	
		Number of six monthly Service Delivery improvement Plan (SDIP) implementation reports.	An efficient, effective and development- oriented public service	Governance and American on Country	0	O there is a target for this quarter but was not captured on the	3	2.		2	2	1	
						system. The target has not been achieved .due to the introduction of the Presidential District-Wide							
						Service Delivery Model in the third quarter of 2019/2020 site visits were not conducted to allow for							
						the new model to be included in the site visits.							
	ub Programme 3.2 Premier's Priority Programme	Number of quarterly coordination reports on progress	An efficient, effective and development-	Governance and Administration cluster	1 6	0 the department no longer reports	i	0		4	0	0	
		with PEMP implementation	oriented public service			on this indicator as per the APP that was tabled after the elections.							
		Consolidated multi-sectoral intervention monitoring	An efficient, effective and development- oriented public service	Governance and American Charles	0	0	ū	o		1	1	1	
		coordination report on HIV and Aids	An efficient, effective and development- oriented public service	Governance and American Control of the Control of t	D. 1	1	+	1		4	1	1	
		Number of coordination report on Climate Change and Sustainable Development	An efficient, effective and development- oriented public service	Governance and Administration cluster	0	1	i	1		2	i	1	
		Number of implementation reports on progress with PEMP implementation by department in line with RASET	An efficient, effective and development- oriented public service	Governance and Administration cluster	0	1	1	1		4	1	4	
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1 1		1	Number of izimbizo co-ordination reports	An efficient effective and development.	Governance and Administration cluster	I I	Ti .	the indicator captured		- 1				- I.	1. 14		19
			Harrier of Editates co-ordinates reports	oriented public service	GOVERNMENT AND PROPERTY OF THE	i	li i	incorrectly, it should be Number of	1	15				4	3 2		
			I				- 10	Izimbizo,sector and stakeholder	I II	1	- 1		11	4	1 1		14.0
								engagement coordination report.		- 1					1 1		
L L			Number of MRM coordinator reports.	An efficient, effective and development- oriented public service	Governary a seed Administration country	1 1	1		1	3.:				4	4 3		
				oriented public service													
			Number of quarterly coordination reports on priority	An efficient, effective and development-	Governance and Administration cluster	1 1	1		1	1				4	1 1		
			projects	oriented public service										1	1 1	- 1	
b l			Number of quarterly CSS Provincial coordination and	An efficient, effective and development-	Governance and Administration cluster	1 1	1			1				- 4	1 1		
			monitoring reports	oriented public service						1				l'	ı .		
			Number of quarterly reports of trategic partnership	An efficient, effective and development-	Governance and Advantagement Parket	4 4	- 4		-					-	12 14	,	
			programmes for each sector, in line with Stakeholderi	oriented public service	Section distribution of the section	l' l'				,				111	12	'	
			management Strategy: NGO, Business Labour and Academics; Traditional Authority and Religious Sector	1													
			Academics; Fraditional Authority and Herigious Sector	1											1 1		
			Number of quarterly Veteran support service coordination report.	n An efficient, effective and development- priented public service	Sovernance and Administration cluster	1 1	,		1	10		The report did not meet TID requirements	\$	4	1 2		
[] [i												equirements					
			Number of reports on strategic engagements held with farm workers and frm dwellers	An efficient, effective and development- oriented public service	Governance and Administration cluster	1 0	0		1					3	2 1		
				orientes public service									1				
			Number of reports on the interventions of the PR	An efficient, effective and development-	Governance and Administration cluster	1 1	1		1	3				2	2 1		
_ [1			programme	oriented public service													
			Number of strategic partnership forum meetings with	An efficient, effective and development-	Sovernance and Administration country	1 0	0	the department no longer reports	1	0				4	1 1		
T E			eath sector: 1 x NGO; 1 x Business, Labour and Academics; 1 x Traditional Leadership and 1 x Religious	oriented public service				on this indicator as per the APP									
THE OFF			sector.					that was tabled after the elections.		1	1)						
			Number of workshops of stakeholders on PGDP Vision 2035	Responsive, accountable, effective and efficient local government	Soveman a +h.2 A.Drillo II plant I haller	J 0	0	the department no longer reports on this indicator as per the APP	1	-				4	1 1		
				and the second s				that was tabled after the elections.									1
1 1		 Sub-Programme B.B: King's Support and Royal	Number of RHHT quartely monitoring reports	An afficient affective and sendenment	Carraman and Res State of the Control of the Contro							_					
		Household	Transition of their questing flowings reports	An efficient, effective and development- oriented public service	SOVETHER ETC ADMINISTRATION MARKET	1	l'		L.					4	3 3		
			Quarterly reports on support services provided to His	An efficient, effective and development-													
			Majesty and Royal Household	oriented public service	Sovernance and Automobilization cluster	1 1	1		1	1				4	3 3		
			RHHT Annual Perfomance Plan assessment report	An efficient, effective and development- oriented public service	Sovernance and Administration cluster	0	0		0	10				1	1 1		
	TWO TO STATE OF THE STATE OF TH																
Feedback	-100																
reeuback		Quarter - 1															
Transmiss As	Hole Of	Quarter - 1		9	sarter - 2	A CONTRACTOR OF THE PARTY OF TH	ficile by	Quarter - 4					Audited Annual				
Olemania S.C.	(Contract of	THE REAL PROPERTY.		Former Zood	Construent Construint	Diamanis Q4	Rolle Q4	Feelings Q4		Date	d Q4 Username	Role	Feed and	1000	- 100	March .	
				Boniver Zonii	Department Coordinates												
				Bonisiwe Zondi	Separational Coordinator										_		
				Bonisiwe Zondi	Department Coordinator												
				Nonhlanhia Omic Mkhize	Actouring Officer												
	+						_										
								+							-	\rightarrow	
															-	\rightarrow	
						Bonisiwe Zondi		Please find attached Q4 preliminary		15/0	15/2020						
						Lulama Sthembela Ndlazi		Please receive report with comment			5/2020						
	1					Lulama Sthembela Ndlazi		Please receive report with comment	s.	2.07	15/2020						
						Bonisîwe Zondî Nonhlanhla Omîc Mkhize	Department Accounting Office	er Please update the report			5/2020					-	
						Bonisiwe Zondi		Good Morning			6/2020				-	-	
						Nonhianhia Omic Mkhize		er Approval Certificate: Q4- Good day			5/2020						
Bonisiwe Zondi	Department Coordinator		n will be completed by final sign off.														
Bonisiwe Zondi Bonisiwe Zondi	Department Coordinator	Finale receive (d. 2019/2020 vg	ith.														
Nonhlanhla Kharrylle	Department Coordinator OTP Coordinator	Please receive updated report Flease receive the report.														\rightarrow	
Nonhlanhla Omic Mkhize	Accounting Officer	Finance applied the report					_				_				_	+	
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